COVENANT METROPOLITAN COMMUNITY CHURCH
Finance Committee Report for October, 1993

WORKSHOP - held October 23 with five people attending.

COMMITTEE - met October 31 with three people attending.

BUDGET - The attached budget was proposed by the workshop and approved by the committee for presentation to the Board for silent review.

No action is requested at this time. Just prior to the December Board meeting (which is after Pledge Day), another finance committee meeting will be held to finalize the budget proposal for Board action.

Anyone having comments or recommendations can do so to any member of the Finance Committee during the next month. They are Allan F., Cliff M., Shirley L., Lisa C., and Dennis L.

Respectfully submitted,

_____

ALLAN FRANCIS, Chairperson

Covenant Metropolitan Community Church
1994 Budget Proposed by Workshop on Oct. 23, 1993

	Level A	Level B	Level C	Level D
STAFF:				
Pastor Compensation	1000.00	1125.00	1250.00	1375.00
Assoc. Pastor	100.00	150.00	200.00	250.00
Music Staff(1)	217.00	217.00	433.00	433.00
Administrative	100.00	150.00	200.00	250.00
WORSHIP:				
Rent-Sanctuary	500.00	500.00	500.00	500.00
Worship Supplies	25.00	30.00	35.00	40.00
Music Materials	30.00	30.00	35.00	35.00
Special Programs(2)	75.00	75.00	75.00	75.00
OPERATIONAL:				
Church Maintenance	100.00	125.00	125.00	150.00
Cleaning Service	108.00	108.00	108.00	108.00
Utilities	425.00	375.00	300.00	400.00
Telephone	75.00	75.00	75.00	75.00
Admin/Office Supplies	25.00	30.00	35.00	40.00
Photocopier Purchase	120.00	120.00	0.00	0.00
Postage	50.00	25.00	50.00	50.00
Church Liab/Content Ins	40.00	40.00	40.00	40.00
Bank Charges	5.00	5.00	5.00	5.00
OUTREACH & BENEVOL.PROGRAMS:				
Evangelism Expense	100.00	100.00	100.00	100.00
Reg Alabama Forum Ad	36.00	36.00	38.00	38.00
B'ham AIDS Outreach	80.00	80.00	90.00	90.00
Comm. Assist Fund(3)	80.00	80.00	90.00	90.00
1917 Clinic	80.00	80.00	90.00	90.00
Community Info.Line	25.00	25.00	25.00	25.00
Other	25.00	25.00	25.00	25.00
CONGREGATIONAL CARE:				
Fellowship Committee	100.00	100.00	100.00	100.00
Newsletter	75.00	75.00	100.00	100.00
Deacon's Fund	40.00	40.00	50.00	50.00
Flowers/Memorials	50.00	50.00	50.00	50.00
EDUCATION:				
Sunday School Materials	15.00	15.00	15.00	15.00
Bible Study Materials	10.00	10.00	10.00	10.00
Study Courses	10.00	10.00	10.00	10.00
Inquirer's Classes	25.00	25.00	25.00	25.00
Youth Ministries	75.00	75.00	75.00	75.00
FUNDING:				
Dist. Conf. Fund(4)	125.00	150.00	175.00	200.00
Gen. Conf. Fund(4)	125.00	150.00	175.00	200.00
Student Clergy	100.00	100.00	100.00	100.00
Copier Service Contract	50.00	50.00	50.00	50.00
Building Fund	200.00	250.00	300.00	350.00
Capital Proj(Non-Bldg)	150.00	200.00	250.00	300.00
Anniversary	100.00	100.00	50.00	50.00
TITHE:				
UFMCC Pension Fund	80.00	85.00	90.00	95.00
UFMCC Tithe	558.94	598.94	652.82	713.41
GLAD Tithe	279.47	299.47	326.41	356.71
TOTAL:	5,589.41	5989.41	6,528.24	7134.12

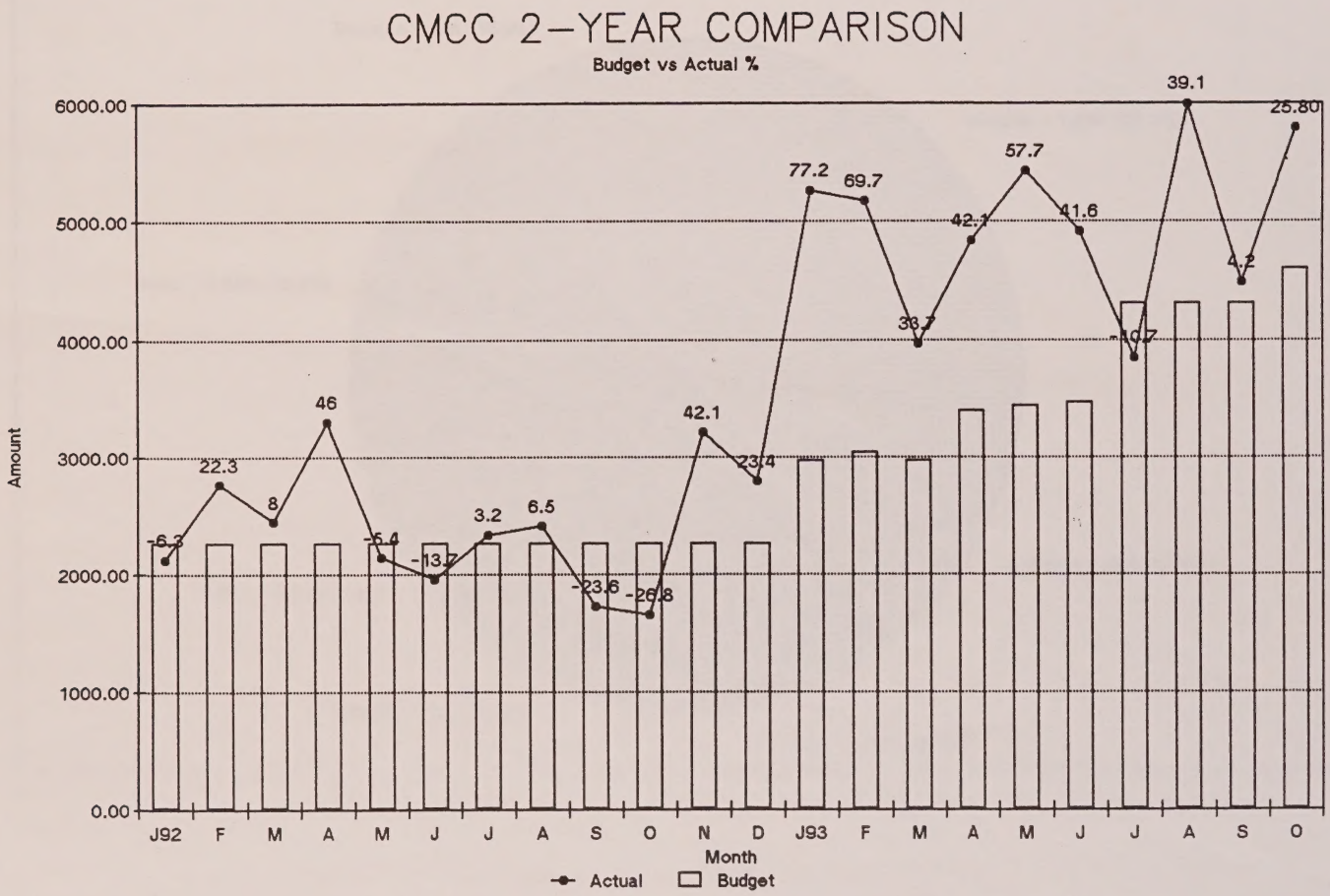
Tithe Income Analysis

	Tithe Income	Budget	+/- Percent
Jan	5,105.36	2,970.00	71.90%
Feb	5,171.54	3,047.00	69.73%
Mar	3,970.73	2,970.00	33.69%
Apr	4,835.30	3,402.00	42.13%
May	5,428.94	3,442.00	57.73%
Jun	4,917.59	3,472.00	41.64%
Jul	3,850.59	4,310.00	-10.66%
Aug	5,994.03	4,310.00	39.07%
Sep	4,490.37	4,310.00	4.18%
Oct	5,790.96	4,605.00	25.75%
Nov			
Dec			

	Month-End Cash In-Hand
Jan	3,804.35
Feb	4,052.16
Mar	5,053.95
Apr	3,251.86
May	4,287.16
Jun	3,317.71
Jul	3,820.70
Aug	5,067.75
Sep	5,813.75
Oct	6,260.07
Nov	
Dec	

Notes:

(1) Addition of music director
(2) Drama;Music Cantata
(3) Change bylaws to allow deacon instead of board member on committee
(4) Pass board policy on distribution


CMCC 2-YEAR COMPARISON
Budget vs Actual %
Amount
6000.00
5000.00
4000.00
3000.00
2000.00
1000.00
0.00
-6.3
22.3
8
46
-5.4
-13.7
3.2
6.5
-23.6
-26.8
42.1
23.4
77.2
69.7
38.7
42.1
57.7
41.6
10.7
39.1
4.2
25.80
J92
F
M
A
M
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S
O
N
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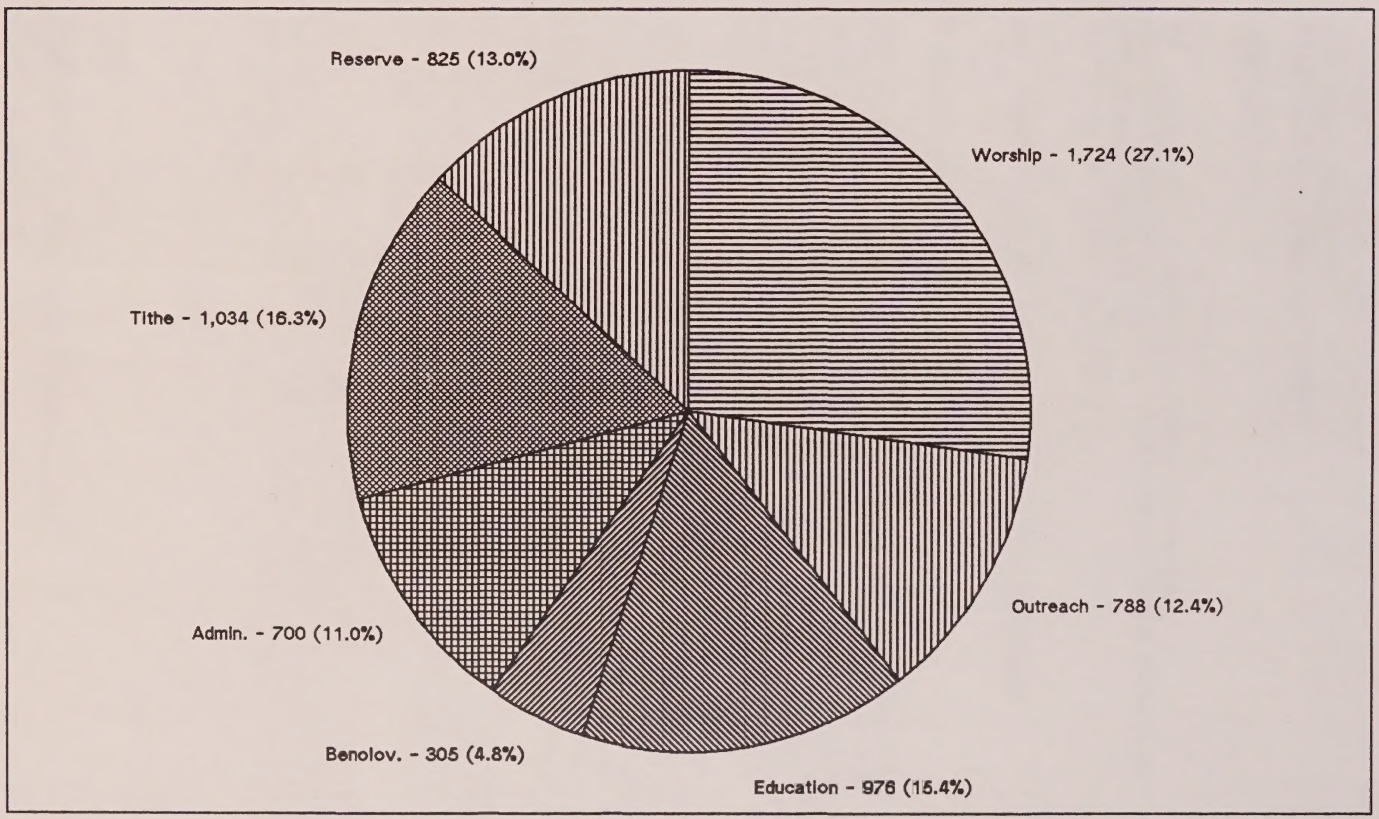
J93
F
M
A
M
J
J
A
S
O
Month
Actual
Budget

CMCC 1994 BUDGET AVERAGE

Program



November 8, 1993

275 Snow Drive
Birmingham, Alabama 35209

205-942-7347

Mr. Larry Dill, District Superintendent
United Methodist Church, Birmingham East District
898 Arkadelphia Road
Birmingham, Alabama 35204

RE: WEST WOODLAWN METHODIST CHURCH PROPERTY

Dear Mr. Dill:

The congregation, staff, and the Board of Directors of Covenant Metropolitan Community Church would like to extend their appreciation to you for considering our offer to purchase the West Woodlawn property. We understand that your District has decided to use the facilities for community based programs or agencies and because of that decision the property will not be marketed.

During our conversation, I explained to you that the facilities at West Woodlawn are ideally suited for Convenant's intended uses. The parsonage would again be used as a residence for the pastor, the educational building would be utilized for church education as well as community outreach programs, and the sanctuary would be used as a church. As expressed previously, the facilities are perfect for Covenant.

I realize that the property was never formally listed with a real estate broker; however, Zollie Holt did an excellent job in assisting Covenant, its Board, and its congregation to assess the feasibility of the property.

If you would, please keep in mind my request that Covenant be given the first opportunity to purchase the property should you decide to sell it. We feel that God's work and our ministry to the community could not find a more suitable location in Birmingham.

Thanks for your consideration.

Yours in Christ,

Jimmy Nicholson

Jimmy Nicholson

BOARD OF DIRECTORS MEETING
MONDAY NOVEMBER 8, 1993
ORDER OF BUSINESS

1. Call to order

2. Roll Call : Allen , Cliff , Emmett , Greg , Jimmy , Lisa.

3. Reading of the Minutes

4. Reports Of Committees
   A.Treasurer
   B.Finance
   C.Building & Grounds
   D.Pastor
   E.Personel
   F.Special

5. Unfinished Business
   A. Tabled
   B. Prev. Vote
6. New business

7. Miscellaneous

8. Adjournment

Covenant Metropolitan Community Church
Treasurer's Report
October, 1993

INCOME:
Tithable income of $5790.96 for the month fell above the budget requirement of $4605. There were five Sundays in the month or there would have been a shortfall.

EXPENSES:
The expenses were less than the budget to create a net of about $1186. The non-budgeted expenses were or will be covered by funding.

SAVINGS DEPOSITS:
Budgeted deposits were made to savings accounts totaling $655.00. From that $1186, we put $111 into contingency reserve and $558 extra in the clergy scholarship fund. We ended the month with $6,260 in liquid reserve. With the clergy fund about to be caught up, I recommend shifting excess reserves next month to bring this to zero then start putting 50% of the excess reserves into contingency fund. At current levels, the over $6,000 in the liquid reserve (checking account) is enough for monthly cash flow.

BUILDING FUND:
Contributions to the Building Fund were $1682 with the $5000 deposit going back in, bringing the fund to $25,005.

OTHER:
1. We signed new sets of signature cards. The bank wanted a different resolution for signature authorization which we did between meetings.
2. Bulk mail permit was obtained at special rate of 11.1 cents. We moved $75 into a deposit at the Post Office which will be replinished after each mailing.
3. A budget building and calendar planning meeting jointly with the Council of Ministries was held Sat. Oct. 23. The budget proposed is attached to the finance committee report.
4. There's a company called SafeWare that insures computers. Cost is $69.00 per year. Recommend we secure this whenever we get a computer.
5. If a computer is located in this building, I request that Cliff T. be approved and issued a building key so he can do bookkeeping.
6. The computer programs we have been using need to be purchased. Jesse checked several programs and chose these. I anticipate $225 for these. I can look at others or buy these.
7. On Oct. 24 at a special meeting, a modified 1993 budget was approved. Need to enter this into the minutes.

QUESTIONS:
1. What are anticipated conference expenses?
2. What are anticipated clergy fund expenses?
3. What other funding items have been approved by the board for some future purchase? (i.e., music director's robe, light bar, etc.) This money needs to be moved into allocated cash.

Respectfully submitted.

_____
ALLAN FRANCIS, Treasurer

Canadian Metropolitan Community Church
Treasurer's Report
October, 1993

INCOME:
Tithe/Gifts income of $3780.35 for the month fell above the budget requirement of $3500. There were five sundays in the month of there would have been substantially.

EXPENSES:
The expenses were less than the budget to create a net of about $1184. The non-budgeted expenses were or will be covered by fundraising.

BAYSIDE DEVOLVED:
Budgetary deposits were made to maintain accounts totaling $945.00. From that $1185, we put $111 into contingency reserve and $924 extra in the elect mobilarship fund. We ended the month with $8,360 in liquid reserves with the energy fund about to be caught up. I recommend maintaining reserves max. month to begin this year in order that we at the Bayside reserve into emphasis fund. At current levels, the over $8,000 in the liquid reserve (checking account) is enough for monthly cash flow.

MULTIPURPOSE FUND:
Contributions to the Multipurpose Fund were slight with the $3000 deposit going back in, bringing the fund to $25,000.

OTHER:
1. We closed one area of expenses costs. The bank manager a different contact for alternate authorization which we did between meetings.
2. Staff mini pension was obtained at special rate of $1.1 cents. We moved $75 into a deposit at the Post Office which will be reimbursed after each quarter.
3. A budget building and calendar planning meeting with the Congregational Ministries was held Oct. 22. The budget proposed is attached to the finance committee report.
4. There's a computer called Software that is times consumers. Cost is $39.00 per year. Recommend we purchase this software for use a computer.
5. If a computer is located in this office, I recommend that we purchase and install a building use so be can do bookkeeping.
6. The computer program we have been using needs to be purchased. Please checked several programs and chose these. I activate $125 for these. I can look at them or buy them.
7. On Oct. 24 at a special meeting, a modified 1994 budget was approved. Read to enter it in into the minutes.

OBJECTIVES:
1. What are anticipated conference expenses?
2. What are anticipated clergy find expenses?
3. What other funding items have been approved by the board for some future purchase? (i.e., music director's tuba, light bars etc.). This money ready to be moved into allocated fund.

Respectfully submitted,

ALLAN FRANCIS, Treasurer

Covenant Metropolitan Community Church

Financial Statement

Through the month of OCT.,1993

INCOME	Budget To-Date	Sep	Oct	Total	Var %
Offerings & Tithes	$39,122.00	$4,490.37	$5,790.96	$49,712.17	27.07
Special Income-Tithable	0.00	$0.00		$53.91	
Special Income-Nontithable	0.00	$6,280.50	$1,937.55	$24,289.16	
Total Income	$39,122.00	$10,770.87	$7,728.51	$74,055.24	

Budgeted Expenses	Budget To-Date	Sep	Oct	Total	Var %
STAFF:					
Pastor Compensation	6500.00	$692.32	$980.76	$6,605.73	1.63
Pastor Housing	0.00		$0.00	$0.00	
Music Staff	2170.00	$200.00	$250.00	2,270.00	4.61
Administrative	250.00	$50.00	$0.00	150.00	(40.00)
WORSHIP:	0.00				
Rent-Sanctuary	5000.00	$500.00	$500.00	5,000.00	0.00
Worship Supplies	250.00	$0.00	$27.76	200.80	(19.68)
Music Materials	260.00	$0.00	$0.00	116.35	(55.25)
OPERATIONAL:	0.00				
Church Maintenance	870.00	$0.00	$0.00	526.97	(39.43)
Utilities	2050.00	$333.33	$228.08	3,171.14	54.69
Telephone	660.00	$63.42	$65.25	650.59	(1.43)
Admin/Office Supplies	160.00	$112.00	$36.85	220.20	37.63
Equipment Purchase	2765.00	$120.00	$120.00	3,075.20	11.22
Postage	175.00	$116.00	$0.00	205.90	17.66
Misc Photocopies	30.00	$0.00	$0.00	0.00	0.00
Church Liab/Content Insurance	225.00	$0.00	$0.00	572.00	154.22
Bank Charges	130.00	$0.00	$1.64	55.00	(57.69)

Covenant Metropolitan Community Church

Financial Statement

Through the month of OCT., 1993

Budgeted Expenses-cont'd	Budget To-Date	Sep	Oct	Total	Var %
OUTREACH & BENEVOL.PROGRAMS:					
Evangelism Expense	850.00	$0.00	$0.00	461.91	(45.66)
Regular Alabama Forum Ad	352.00	$36.00	$36.00	358.00	1.70
Clown Ministry	0.00	$0.00	$0.00	0.00	0.00
Prayer Bear Program	60.00	$0.00	$0.00	0.00	0.00
Birmingham AIDS Outreach	620.00	$70.00	$80.00	600.00	(3.23)
Community Assistance Fund	620.00	$70.00	$80.00	560.00	(9.68)
1917 Clinic	620.00	$70.00	$80.00	609.45	(1.70)
Community Info.Line	150.00	$15.00	$15.00	150.00	0.00
Other	135.00	$0.00	$0.00	50.00	(62.96)
CONGREGATIONAL CARE:	0.00				
Fellowship Committee	590.00	$0.00	$0.00	227.77	(61.39)
Newsletter	400.00	$87.00	$150.00	417.99	4.50
Deacon's Fund	207.00	$0.00	$0.00	7.00	(96.62)
Flowers/Memorials	0.00	$0.00	$63.67	241.69	100.00
EDUCATION:	0.00				
Library	165.00	$0.00	$0.00	83.00	(49.70)
Sunday School Materials	95.00	$0.00	$0.00	9.63	(89.86)
Bible Study Materials	95.00	$0.00	$51.00	61.53	(35.23)
Inquirer's Classes	190.00	$0.00	$25.41	101.79	(46.43)
FUNDING:	0.00				
District Conference/Lay Delegate	600.00	$75.00	$75.00	550.00	(8.33)
General Conference/Lay Delegate	600.00	$75.00	$75.00	550.00	(8.33)
Student Clergy	1,000.00	$100.00	$100.00	1,131.64	13.16
Photo Copier Service Contract	525.00	$75.00	$0.00	475.00	(9.52)
Building Fund	1,475.00	$175.00	$200.00	1,325.00	(10.17)
Capital Proj(Non-Bldg)	800.00	$100.00	$125.00	725.00	(9.38)
Anniversary	900.00	$100.00	$0.00	800.00	(11.11)
TITHE:					
UFMCC Tithe	3,913.00	$439.81	$579.48	4,940.64	26.26
GLAD Tithe	1,955.00	$219.90	$289.74	2,470.32	26.36
UFMCC Pension Fund	710.00	$171.75	$0.00	473.25	(33.35)
Total Budgeted Expenses	$39,122.00	$4,066.53	$4,235.64	$40,200.49	2.76

Covenant Metropolitan Community Church

Financial Statement
Through the month of OCT., 1993

Non-Budgeted Expenses	Sep	Oct	Total
Misc. Non-Budgeted Expenses	$319.00	$365.55	$1,835.97
Pastor Appreciation Day		$350.00	350.00
Easter Drama			755.16
Gay Pride Activities			15.50
Retreat			202.41
Christmas in August Expenses			765.45
Evangelism			50.00
Air Conditioner			619.78
Non-Budget Advertising			36.00
Bible Tapes			496.00
Charge to Contingency Reserve		$0.00	3.00
Charge to District Conference Fund		$105.00	438.71
Charge to General Conference Fund			485.00
Charge to Student Clergy Fund		$0.00	1,524.00
Charge to Photocopy Svc Cont. Fund			300.00
Charge to Building Fund	$5,000.00	($5,000.00)	0.00
Charge to Capital Equipment Fund		$483.30	483.30
Charge to Community Assistance Fund		$559.42	959.42
Charge to Anniversary			1,487.92
District Conference Expenses			3,363.86
Total Non-Budgeted Expenses	$5,319.00	($3,136.73)	$9,319.70
TOTAL EXPENSES	$9,385.53	$1,098.91	$54,371.97

Topic Sentence

Dialogue

My hands don't carry all the Pleasure

COVENANT METROPOLITAN COMMUNITY CHURCH
Finance Committee Report for November, 1993

WORKSHOP - held October 23 with five people attending.
COMMITTEE - met October 31 with three people attending.
BUDGET - The attached budget was proposed by the workshop and approved by the committee for presentation to the Board for silent review.
PLEDGE DAY - was held Nov. 22. Some pledges have come in since then. Pledges amount to $3923 with commitments from 25 (of 80) members plus 7 friends. For 1993, 33 members and 7 friends pledged $3639 to a budget that at the time was to be $3380 per month.
COMMITTEE - met on Dec. 12 to finalize the budget proposal for Board action. (attached)

RECOMMENDATION - that the Board adopt, for approval by the membership, a budget that will utilize a base amount plus prioritized incremental additions for each month.

Respectfully submitted,

_____

ALLAN FRANCIS, Chairperson

Covenant Metropolitan Community Church
1994 Budget Proposed by Workshop on Oct. 23, and Finance Committee on December 12,1993
(see next page for notes)

	Basic Level A	Additions Level A	Basic Level B	Additions Level B	Basic Level C	Additions Level C	Basic Level D	Additions Level D
STAFF:								
Pastor Compensation	1000.00		1125.00		1250.00		1375.00	
Assoc. Pastor{22}	108.00		152.00		195.00		195.00	50.00
Music Staff(a){23}	217.00		217.00		217.00	217.00	217.00	217.00
Admin.Asst.{24)	100.00		150.00		150.00	50.00	150.00	100.00
WORSHIP:								
Rent-Sanctuary	500.00		500.00		500.00		500.00	
Worship Supplies	25.00		30.00		35.00		40.00	
Music Materials{18}	15.00	15.00	15.00	15.00	20.00	15.00	20.00	15.00
Special Programs{8}(b)		75.00		75.00		75.00		75.00
OPERATIONAL:								
Church Maintenance{17}	50.00	50.00	50.00	75.00	50.00	75.00	75.00	75.00
Cleaning Service	0.00		0.00		0.00		0.00	
Utilities	425.00		375.00		300.00		400.00	
Telephone	75.00		75.00		75.00		75.00	
Admin/Office Supplies	25.00		30.00		35.00		40.00	
Photocopier Purchase	135.00		135.00		0.00	0.00	0.00	0.00
Postage	35.00		10.00		25.00	25.00	25.00	25.00
Church Ins.	40.00		40.00		40.00		40.00	
Bank Charges	5.00		5.00		5.00		5.00	
OUTREACH & BENEVOL.PROGRAMS:								
Evangelism Expense{7}	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
Reg Alabama Forum Ad	36.00		36.00		38.00		38.00	
B'ham AIDS Outreach{1}		80.00		80.00		90.00		90.00
Comm. Assist Fund{2}(c)		80.00		80.00		90.00		90.00
1917 Clinic{3}		80.00		80.00		90.00		90.00
Community Info.Line{4}		25.00		25.00		25.00		25.00
Other{20}		25.00		25.00		25.00		25.00
CONGREGATIONAL CARE:								
F'ship Committee{10}	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
Newsletter{19}	30.00	45.00	30.00	45.00	50.00	50.00	50.00	50.00
Deacon's Fund{9}	30.00		30.00	10.00	30.00	20.00	30.00	20.00
Flowers/Memorials{14)		25.00		25.00	25.00	25.00	25.00	25.00
EDUCATION:								
Sun.Sch. Material{16}		15.00		15.00		15.00		15.00
Bible Study Materials	10.00		10.00		10.00		10.00	
Study Courses	10.00		10.00		10.00		10.00	
Inquirer's Classes	25.00		25.00		25.00		25.00	
Youth Ministries{11}		75.00		75.00	50.00	25.00	50.00	25.00
FUNDING:								
Dist. Conf. Fund{5}(d)	50.00	75.00	50.00	75.00	100.00	75.00	100.00	100.00
Gen. Conf. Fund{6}(d)	50.00	75.00	50.00	75.00	100.00	75.00	100.00	100.00
Scholarship{15}(d)		100.00		100.00		100.00		100.00
Copier Service	50.00		50.00		50.00		50.00	
Building Fund{12}		200.00		250.00	100.00	200.00	100.00	250.00
Capital Proj.{13}		150.00		200.00	50.00	200.00	100.00	200.00
Anniversary{21}		100.00		100.00		50.00		50.00
TITHE:(e)								
UFMCC Pension Fund	80.00		85.00		90.00		95.00	
UFMCC Tithe	379.53	163.53	398.24	179.41	438.24	201.41	475.29	224.94
GLAD Tithe	189.76	81.76	199.12	89.71	219.12	100.71	237.65	112.47
TOTAL:	3,795.29	1,635.29	3982.35	1794.12	4,382.35	2,014.12	4752.94	2249.41
TOTAL of expanded budget:		5,430.59		5,776.47		6,396.47		7,002.35

* NOTES:
(a)add director
(b)drama,cantata
(c)need bylaws change
(d)need Board policy
(e)10% & 5% of total

OVERALL EXPLAINATION
The minimum needed each month for the first quarter is:
$3,795.29
If the income exceeds that by $80, then item (1) gets funds, by $160, then items (1) and (2) get funds.
This continues until the available income is absorbed by items (1) thru (24).
Only then will excess income be put into the reserve fund.

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Tithe Income Analysis
****

	Tithe Income	Budget	+/- Percent
Jan	5,105.36	2,970.00	71.90%
Feb	5,171.54	3,047.00	69.73%
Mar	3,970.73	2,970.00	33.69%
Apr	4,835.30	3,402.00	42.13%
May	5,428.94	3,442.00	57.73%
Jun	4,917.59	3,472.00	41.64%
Jul	3,850.59	4,310.00	-10.66%
Aug	5,994.03	4,310.00	39.07%
Sep	4,490.37	4,310.00	4.18%
Oct	5,790.96	4,605.00	25.75%
Nov	3,952.62	4,605.00	-14.17%
Dec			
Avg	4,864.37	3,767.55	29.11%

****

	Month-end cash reserve In-Hand	Reserve Fund In Savings
Jan	3,804.35	526.56
Feb	4,052.16	526.56
Mar	5,053.95	530.24
Apr	3,251.86	530.24
May	4,287.16	530.24
Jun	3,317.71	530.24
Jul	3,820.70	530.24
Aug	5,067.75	533.76
Sep	5,813.75	533.76
Oct	6,260.07	644.76
Nov	6,260.07	726.08
Dec		

Covenant Metropolitan Community Church
Treasurer's Report
NOVEMBER, 1993

INCOME:
Tithable income of $3952.62 for the month fell below the budget requireme of $4605. Many regular contributors missed giving during the month.

EXPENSES:
The expenses were more than the budget to create a net loss of about $455. The non-budgeted expenses were as follows:

Bears (got $50 to cover them so far)
Copier toner

SAVINGS DEPOSITS:
Deposits were made only to contingency, CAF, district conference and clergy fund savings accounts totaling $755.28. From unallocated cash, we put $81.32 into contingency reserve and $418.96 extra in the clergy scholarship fund. We ended the month with $6,260 in liquid reserve.
The clergy fund is caught up to zero. The district conference fund is overdrawn but if funded next month will be in the black.

BUILDING FUND:
Contributions to the Building Fund were $215, bringing the fund to $25,220. No contribution was made from the budget.

OTHER:
1. The amount budgeted for the copy machine ($120 per month) was not the full amount needed. The finance company added tax and insurance. The tax we got exempted, but since our building insurance does not cover theft, they still required the insurance. <u>We will have to pay the $136.44 insurance (total) plus the one-time $45 documentation fee (interest).</u>
2. The computer donated by Rylee estate is in place. It's not a regular computer with a hard drive and we're still trying to figure out how to use it. The extra "computer" insurance probably won't be needed.
3. The computer program we can use for next year will cost about $40. The special program we are now using doesn't give that much more bang for the buck at $255.
4. The maintenance fee for the old copier came due ($300). <u>Recommend not paying this but continue to put money in a copier maintenance account for repairs for either copier as needed. The regular toner will need to be added to some budget line item or taken from this savings.</u>
5. Several projects underway this year have been approved for or have expressed an interest in funding from this year's budget but may not be "billed" until 1994. <u>Request permission to move money from their line 1993 budget to "allocated cash" for next year</u>. The projects are the drama light bar, music director's robe and some promotional material by the Evangelism committee.
6. Next year will make more use of this line of the report so that our cash position will show only what is available for general budget use. A line under miscellaneous expense will also be added for expenses that wre to be replenished by other sources than tithes/offerings.
7. The finance committee met Dec. 12. That report is separate.

Respectfully submitted.

_____

ALLAN FRANCIS, Treasurer

Covenant Metropolitan Community Church

Financial Statement

Through the month of NOV.,1993

INCOME	Budget To-Date	Oct	Nov	Total	Var %
Offerings & Tithes	$43,726.00	$5,790.96	$3,952.62	$53,664.79	22.73
Special Income-Tithable	0.00			$53.91	
Special Income-Nontithable	0.00	$1,937.55	$600.00	$24,889.16	
Total Income	$43,726.00	$7,728.51	$4,552.62	$78,607.86	

Budgeted Expenses	Budget To-Date	Oct	Nov	Total	Var %
STAFF:					
Pastor Compensation	7375.00	$980.76	$807.68	$7,413.41	0.52
Pastor Housing	0.00	$0.00	$0.00	$0.00	
Music Staff	2387.00	$250.00	$150.00	2,420.00	1.38
Administrative	350.00	$0.00	$0.00	150.00	(57.14)
WORSHIP:					
Rent-Sanctuary	5500.00	$500.00	$500.00	5,500.00	0.00
Worship Supplies	275.00	$27.76	$59.06	259.86	(5.51)
Music Materials	290.00	$0.00	$0.00	116.35	(59.88)
OPERATIONAL:					
Church Maintenance	1070.00	$0.00	$11.18	538.15	(49.71)
Utilities	2300.00	$228.08	$137.75	3,308.89	43.86
Telephone	735.00	$65.25	$68.77	719.36	(2.13)
Admin/Office Supplies	185.00	$36.85	$17.71	237.91	28.60
Equipment Purchase	2885.00	$120.00	$120.00	3,195.20	10.75
Postage	200.00	$0.00	$27.75	233.65	16.82
Misc Photocopies	30.00	$0.00	$0.00	0.00	0.00
Church Liab/Content Insurance	315.00	$0.00	$0.00	572.00	81.59
Bank Charges	145.00	$1.64	$0.00	55.00	(62.07)

Covenant Metropolitan Community Church

Financial Statement

Through the month of NOV., 1993

Budgeted Expenses-cont'd	Budget To-Date	Oct	Nov	Total	Var %
OUTREACH & BENEVOL.PROGRAMS:					
Evangelism Expense	950.00	$0.00	$95.00	556.91	(41.38)
Regular Alabama Forum Ad	389.00	$36.00	$36.00	394.00	1.29
Clown Ministry	0.00	$0.00	$0.00	0.00	0.00
Prayer Bear Program	60.00	$0.00	$0.00	0.00	0.00
Birmingham AIDS Outreach	700.00	$80.00	$80.00	680.00	(2.86)
Community Assistance Fund	700.00	$80.00	$80.00	640.00	(8.57)
1917 Clinic	700.00	$80.00	$80.00	689.45	(1.51)
Community Info.Line	165.00	$15.00	$15.00	165.00	0.00
Other	145.00	$0.00	$0.00	50.00	(65.52)
CONGREGATIONAL CARE:					
Fellowship Committee	690.00	$0.00	$325.02	552.79	(19.89)
Newsletter	500.00	$150.00	$13.50	431.49	(13.70)
Deacon's Fund	247.00	$0.00	$96.03	103.03	(58.29)
Flowers/Memorials	0.00	$63.67	$0.00	241.69	100.00
EDUCATION:					
Library	180.00	$0.00	$90.00	173.00	(3.89)
Sunday School Materials	110.00	$0.00	$0.00	9.63	(91.25)
Bible Study Materials	110.00	$51.00	$0.00	61.53	(44.06)
Inquirer's Classes	215.00	$25.41	$45.25	147.04	(31.61)
FUNDING:					
District Conference/Lay Delegate	675.00	$75.00	$75.00	625.00	(7.41)
General Conference/Lay Delegate	675.00	$75.00	$0.00	550.00	(18.52)
Student Clergy	1,100.00	$100.00	$100.00	1,231.64	11.97
Photo Copier Service Contract	525.00	$0.00	$0.00	475.00	(9.52)
Building Fund	1,675.00	$200.00	$0.00	1,325.00	(20.90)
Capital Proj(Non-Bldg)	925.00	$125.00	$0.00	725.00	(21.62)
Anniversary	900.00	$0.00	$0.00	800.00	(11.11)
TITHE:					
UFMCC Tithe	4,373.00	$579.48	$395.26	5,335.90	22.02
GLAD Tithe	2,185.00	$289.74	$197.63	2,667.95	22.10
UFMCC Pension Fund	790.00	$0.00	$0.00	473.25	(40.09)
Total Budgeted Expenses	$43,726.00	$4,235.64	$3,623.59	$43,824.08	0.22

Covenant Metropolitan Community Church

Financial Statement
Through the month of NOV., 1993

Non-Budgeted Expenses	Oct	Nov	Total
Misc. Non-Budgeted Expenses	$365.55	$318.75	$2,154.72
Pastor Appreciation Day	$350.00		350.00
Easter Drama			755.16
Gay Pride Activities			15.50
Retreat			202.41
Christmas in August Expenses			765.45
Evangelism			50.00
Air Conditioner			619.78
Non-Budget Advertising			36.00
Bible Tapes			496.00
Charge to Contingency Reserve	$0.00		3.00
Charge to District Conference Fund	$105.00	$809.14	1,247.85
Charge to General Conference Fund			485.00
Charge to Student Clergy Fund		$352.96	1,876.96
Charge to Photocopy Svc Cont. Fund			300.00
Charge to Building Fund	($5,000.00)		0.00
Charge to Capital Equipment Fund	$483.30	$192.10	675.40
Charge to Community Assistance Fund	$559.42	$178.00	1,137.42
Charge to Anniversary			1,487.92
District Conference Expenses			3,363.86
Total Non-Budgeted Expenses	($3,136.73)	$1,850.95	$11,170.65
TOTAL EXPENSES	$1,098.91	$5,474.54	$59,846.51

Covenant Metropolitan Community Church

Financial Statement
Through the month of NOV., 1993

	Oct	Nov	Total
TOTAL INCOME	$7,728.51	$4,552.62	$78,607.86
TOTAL EXPENSES	$1,098.91	$5,474.54	$59,846.51
Preliminary Net Income(loss) For Month	$6,629.60	($921.92)	18,761.35
Add Back Fund Transfers	$655.00	$255.00	6,371.64
Final Net Income(loss) For Month	$7,284.60	($666.92)	25,132.99

Distribution Of Income(loss)	Oct	Nov
Cash-Unallocated	$446.32	$0.00
Cash-Allocated	$0.00	$0.00
Cash-Deposits Fund	$75.00	$0.00
Contingency Reserve	$111.00	$81.32
District Conference Fund	$75.00	($839.14)
General Conference Fund	$75.00	$0.00
Student Clergy Fund	$658.00	$166.00
Photocopier Svc Cont.Fund	$0.00	$0.00
Building Fund	$6,682.00	$215.00
Community Assistance Fund	($479.42)	($98.00)
Capital Proj (Non-Bldg)	($358.30)	($192.10)
Anniversary	$0.00	$0.00
Total Distribution	$7,284.60	($666.92)

ACCOUNT BALANCES	Dec	Oct	Nov
Cash-Allocated	$0.00	$0.00	
Cash-Unallocated	2,075.77	$6,260.07	$6,260.07
Cash-Deposits Fund	0.00	$75.00	$75.00
Contingency Reserve	523.02	$644.76	$726.08
District Conference Fund	353.37	$807.33	($31.81)
General Conference Fund	860.32	$967.58	$967.58
Student Clergy Fund	(331.64)	($166.00)	$0.00
Photocopier Svc Cont.Fund	132.12	$310.17	$310.17
Building Fund	5,113.62	$25,005.50	$25,220.50
Community Assistance Fund	984.46	$607.46	$509.46
Capital Proj (Non-Bldg)	0.00	$244.36	$52.26
Anniversary	0.00	$804.72	$804.72
District Conference	0.00	$0.00	$0.00
Financial Position At End Of Month	$9,711.04	$35,560.95	$34,894.03

mcc
Covenant Metropolitan Community Church
(205)326-8529 3001 Fourth Avenue, South P.O. Box 101473 Birmingham, Alabama 35210
Rev. Cliff Morrison
Pastor
Rev. Marge Ragona
Associate Pastor

May 11, 1994

TO: All Members of Covenant Metropolitan Community Church

FROM: The Board of Directors

SUBJECT: Facility proposal and budget revision

Budget changes proposed:

a) Church maintenance should be changed from $50 to $75 monthly.
b) Utilities should be changed from $375 to $650 monthly.*
c) Funds allocated for rent should remain the same to cover storage charges. Any remaining rent monies are to be put into the church's Permanent Building fund.

* Utilities at present location were Jan.$500., Feb $620., and Mar. $433.

Proposing a lease agreement with Birmingham Wedding Chapel at 5117 First Ave. North.

These changes will be discussed and voted on at the congregational meeting May 22, 1994.

Copy of 1994 Budget as adopted by the congregation on Jan 16, 1994 is attached for your information.

Covenant Metropolitan Community Church
1994 Budget adopted by the congregation on 1/16/94

	Add #'s	Level B	Additions	Proposed new amounts Level B
STAFF				
Pastor Compensation		1125		
Assoc. Pastor	22	478		
Music Staff	23	217		
Administrative Assistant	24	150		
WORSHIP				
Rent Sanctuary		500		
Worship Supplies		30		
Music Materials	18	15	15	
Special Programs	8		75	
OPERATIONAL				
Church Maintenance	17	50	75	75
Cleaning Service				
Utilities		375		650
Telephone		75		
Amin/Office Supplies		30		
Photocopier Purchase				
Postage		10		
Church Insurance		40		
Bank Charges		5		
OUTREACH and BENVEOLENT PROGRAMS				
Evangelism Expense	7	50	50	
Regular Monthly Alabama Forum Ad		36		
B'ham AIDS Outreach	1		80	
Comm. Assist Fund	2		80	
1917 Clinic	3		80	
Community Information Line	4		25	
Other	20		25	
CONGREGATION CARE				
Fellowship Committee	10	50	50	
Newsletter	19	30	45	
Deacon's Fund	9	30	10	
Flowers/Memorials	14		25	
EDUCATION				
Sunday School Materials	16		15	
Bible Study Materials		10		
Study Courses		10		
Inquirer's Classes		25		
Youth Ministries	11		75	
FUNDING				
Dist. Conf. Funds	5	50	75	
Gen. Conf. Fund	6	50	75	
Scholarship	15		100	
Copier Service		50		
Building Fund	12		250	
Capital Project	13		200	
Anniversary	21		100	
TITHE				
UFMCC Pension Fund		85		
UFMCC Tithe		420.71	179.41	
GLAD Tithe		210.35	89.71	
TOTAL		$4,207.06	$1,794.12	
TOTAL OF EXPANDED BUDGET			$6,001.18	
TOTAL with PROPOSED ADDTION		$4,507.06	$6,276.18	

CONTRACT OF SERVICES

This agreement is made between Covenant Metropolitan Community Church of Birmingham, Alabama, a congregation of the Universal Fellowship of Metropolitan Community Churches (UFMCC), herein referred to as "Church." and the Rev. Marjorie F. Ragona, herein referred to as "Pastor."

Whereas the Pastor has been called by the Church, and whereas the parties hereto mutually desire to build a relationship as set forth herein, and in consideration of the mutual promises, covenants, and agreements set forth herein, the parties agree as follows:

The Pastor shall be available five days per week, a minimum of forty hours, at the discretion of the Pastor and to meet the needs of the Church. These forty (40) hours will include two worship services on Sunday, including preaching at one such service, excluding fifth Sundays; 6:00 p.m. to 9:00 p.m. on Monday; 1:00 p.m. to 9:00 p.m. on Tuesday and Wednesday, and such other hours as the Church programming requires to complete a total of forty (40) hours, including worship preparation. The Pastor will be available at other hours for pastoral care needs of an emergency nature, such as hospital visits, funerals, etc. The pastor is responsible for performing the rites and sacraments of the Church, as set forth in the ByLaws of the UFMCC, and for other duties and responsibilities as may be set forth and agreed to between the Pastor and the Church, including those pastoral responsibilities as set forth in the ByLaws of the UFMCC and the Standard Operating Procedures of Covenant MCC. The only other salaried employment the Pastor will engage in will be that required as an instructor for Samaritan College. The pastor agrees that she will at all times faithfully and to the best of her ability perform all the duties herein described and required of her.

This contract will be in effect from 1 August 1994 to 31 July 1996 or to the Congregational Meeting closest to that date. This contract may be extended at that Congregational Meeting and revised at that time, should the pastor be reelected.

From the period 1 August 1994 to 31 December 1994, the church shall pay the pastor the total sum of $1125 per month. This will include a housing allowance of $800.00 per month, a travel allowance of $75.00 per month, and a salary of $250.00 per month. This amount will be paid bimonthly. The pastor will be reimbursed for Part B of Medicare at the sum of $45.00 per month and the Church will pay Part C Plus of Medicare through Blue Cross/Blue Shield at the sum of $ 65.00.

Beginning 1 January 1994, the church will pay the pastor the sum of $_____ monthly, which will include a housing allowance of $800.00 a month, a travel allowance of $75.00 a month, and a salary of $_____ per month, to be paid bimonthly. Part B of Medicare will be reimbursed, and the the Church will pay Part C Plus of Medicare, as above.

The Church will pay all normal and reasonable expenses incurred by the Pastor for attendance at authorized UFMCC conferences (District, Fellowship, and Leadership), such expenses to include transportation. lodging, meals, registration fees, and the like. The 1998 UFMCC conference in Australia is excluded from this agreement. The Church will grant the Pastor adequate time to attend UFMCC conferences, and this will not be charged to vacation time, in that such conferences are mandated by the Clergy Credentials and Concerns Committee of UFMCC and attendance is required in order to retain credentials.

The Church will grant the pastor four weeks of vacation time annually, including four Sundays out of the pulpit (usually fifth Sundays of the month), such vacation to be taken at the pastor's discretion and at times that do not interfere with the important seasons of the church year (Advent, Christmas, Lent, Easter, etc.). If such vacation time is not taken, it is accruable and may be taken at a time agreed to by the pastor and the Church.

The pastor will be entitled to 9 paid holidays; however, these holidays may not interfere with the important seasons of the church year (Christmas, Easter, etc.), but time will be provided following these holidays, in lieu of the exact holiday. The pastor will have 10 days of paid sick leave annually, which may be accrued. The pastor will be paid full salary during any prolonged illness until such time as the Pastor and the Board come to the agreement that the Pastor is no longer able to lead the church, at which time the Pastor will step down and this contract will be null and void except as described under "termination."

Bereavement and family emergency leave will be provided, four days for each such occurrence (to allow for travel, etc.), should such become necessary This will include death or severe illness /accident of an immediate family member of either the Pastor or her spouse (including parent, child, or sibling). Such leave is not to be charged to vacation time.

The Church will grant continuing education time (required for UFMCC pastors) either for the taking of a college course, courses at District Conference, or courses at General Conference. Such time will not be considered vacation time, and will be as agreed to by the Pastor and the Church's Board of Directors.

The pastor will have two days off, usually Monday during the day and Friday, both day and evening, since the Church has a good deal of Saturday programming. Should programming interfere with this time off, the pastor will have compensatory time off on other days, to be at the Pastor's choosing.

The pastor has the right of a free pulpit and may preach as led by the Holy Spirit, except in such cases as the preaching might be in conflict with the statement of faith of the UFMCC and expressed intent of UFMCC to provide a welcoming worship climate for gay and lesbian congregants. The pastor may invite such other persons to preach as she feels able, including lay people, student/transfer clergy in UFMCC, and guest speakers from time to time. Any payment for guest speakers will be at the discretion of the Church's Board of Directors.

If the Church violates the terms of this Contract for Services, the Pastor has the right to rescind and terminate this Agreement, and in such event will be entitled to sixty (60) days compensation. In the event of the Pastor's removal pursuant to the provisions of local and UFMCC ByLaws, the Pastor's employment may be terminated without requirement of notice and will be paid only to the date of such termination. If terminated for disability, the pastor will be entitled to all compensation accrued for vacation and only after all compensable sick leave has been used. Should the church dissolve, the pastor will be entitled to sixty (60) days compensation to allow for a reasonable transition, either to other employment or to make other arrangements as needed.

In witness thereof, the parties have executed this Contract the _____ day of _____, 1994.

Covenant Metropolitan Community Church, Birmingham, Alabama.

_____ _____

Gregory Adams, Clerk
The Board of Directors

Rev. Marjorie F. Ragona, Pastor

Johnnie Heath - acct - finance committee
Carol Crowley - finance committee
William Berry -

Call John Williams re playing piano
Ask Allan to set up communion
Ask about delegate now that we have 103 members.

Bldg.
BJ -
Emmett -
Allen F. -
B.J. Harrison
Christopher Rose ?
Steve Parker
Dale + Jerry
Mark Brown

Bd. Sally Belue

Food (4x a year)

Fellowship -
Social, Hospitality, Outreach, Evangelism

Clean Up -

Keys - Shirley Cooper (?) - John Hawkins - Susan Walker
Custodian $25.00

→ Susan Walker - hymn - Susan
Mark
Greg,

Admin Asst - Visitor letters
Cooper
maintain Roll -
Produce mailing labels -
Correspondence

~~17~~
~~4~~
~~8~~
~~5~~
~~20~~

6
4
24
25
120

BOARD OF DIRECTORS MEETING

MINUTES FROM SEPTEMBER 12, 1994

The meeting was called to order by prayer. Roll was called; Allan, Dennis, Emmett, Greg, Marge and Sally were present. The minutes were approved as read.

The Board accepted reports from the following:

Treasurer

Personnel

The Board had previously voted to have Greg Bullard accepted as Student Clergy assigned to Huntsville's MCC.

Under new buisness, We voted to open our doors to the Gay Parents Group. They will meet in fellowship hall. We will open an account at Office Depot, Allan as signature.

The meeting was adjourned with prayer.

Mage

Treasurer's Report - September, 1994

The checking account has not been reconcilled.

INCOME:
Tithable income was $5222 (A1) for this month. That pushed the budget funding to part of item 13 (B2):

EXPENSES:
The expenses of $5453 (B3) was $145 (B4) under budget.

SAVINGS DEPOSITS:
$583 was transferred to savings (A5) for CAF, Bldg., Copier,.DC, GC, & Capital. Interest was deposited this month.

BUILDING FUND:
Direct contributions were $1375 (E6) bringing the total to $33,472 (E7). We are way behind on the pledge.

COMMUNITY ASSISTANCE FUND:
There were $300 in expenditures and contributions were $3.50 (F8). The balance is now $269. (E9).

BALANCE SHEET:
The liquid reserve (available funds in checking account) ended with $11,209 (C10). The district conference fund now has $327 (F11).

PLEDGES:
The general fund pledge was $2301 behind this month (A12) and $6450 for the year-to-date (D13).

OTHER:
1. The budget planning workshop was held Sat., Oct. 1. The Finance Committee will meet on Tuesday, (10/11) to formulate a 'soft' budget for display at the Tithe Pledge Day on Nov. 20th. After that, the Finance Committee will make adjustments as needed for a presentation to the Board on Jan. 9th. That budget is then presented for approval at the Congregational meeting on Jan. 15.

Respectfully submitted,

_____

ALLAN FRANCIS, Treasurer

Treasurer's Report - December, 1984

The checking account has been reconciled.

Officials Income was $2,[illegible] (87%) for less month. This enabled the money budget to pass at item 13 (b).

EXPENDITURES:

The expenses of $843.[illegible] was $145 (3%) under budget.

BUSINESS ACCOUNTS:

S.A. was transferred to savings (3%) for CPC, Alva, Center, etc. as capital. Interest was deposited this month.

OUTSTANDING ITEMS:

Direct contributions owes $1312 bringing the total to $13,477 (13%). We are 4% behind on the pledge.

COMMUNITY ACTIVITY LEVEL:

Those were down in expenditures and contributions were $3,30 (8%). The balance is now $[illegible]. (2%)

BUILDING FUNDS:

The funds reserve (Arthur's Fund) is in checking account; wedge with $11,[illegible] (2%). The Atlantic Manufacture Fund has now $[illegible] (41%).

PLEDGE:

The amount from pledges was $[illegible] behind this month (8%) and $8[illegible] for the year-to-date (10%).

GENERAL:

1. The budget planning workshop was held Sat., Dec. 1. The Finance Committee will meet on Tuesday, (10/11) to formulate a 'model' budget for discussion at the Fall Pledge Day on Nov. 20th. Note that the Finance Committee will have additions as needed for a presentation to the Board on Jan. 5th. Note budget is that approved for approval at the congregational meeting on Jan. 13.

Respectfully submitted,

ALLAN FRANCKS, Treasurer

Covenant MCC
Income/Expenses - Actual vs. Budget

		09/01/94-09/30/94 ACTUAL	09/01/94-09/30/94 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	General Income			
503	Other Income (T)	$ 135.00	$ 0.00	$ 135.00
502	Plate & Envelopes (T)	2610.35	443.90	2166.45
501	Pledges - General (T)	2476.55	4778.00	-2301.45 (12)
	Total General Income (1)	5221.90	5221.90	0.00
	Other Income			
577	Gifts in Kind	0.00	0.00	0.00
576	Love Offerings (NT)	0.00	0.00	0.00
575	Sales (NT)	0.00	0.00	0.00
	Total Other Income	0.00	0.00	0.00
	Reimbursements Fm Savings (NT)			
2547	Xfr. Fm. Bldg. Fund Save.	0.00	0.00	0.00
2548	Xfr. Fm.Anniv.Saving	0.00	0.00	0.00
2540	Xfr.Fm. CAF Saving	300.00	300.00	0.00
2541	Xfr.Fm.Reserve Fund Save.	0.00	0.00	0.00
2542	Xfr.Fm.Dist.Conf.Fnd.Save	0.00	0.00	0.00
2543	Xfr.Fm.Gen.Conf.Fnd.Save	0.00	0.00	0.00
2544	Xfr.Fm.Schol.Fund Save.	0.00	0.00	0.00
2545	Xfr.Fm.Copier Fund Save.	75.89	75.89	0.00
2546	Xfr.Fm.Cap.Proj.Fund.Save	0.00	0.00	0.00
	Total Reimbursements Fm Savings (NT)	375.89	375.89	0.00
	Total Income	5597.79	5597.79	0.00
	TOTAL INCOME	$ 5597.79	$ 5597.79	$ 0.00
	EXPENSE			
	Expense			
	A.Staff			
2553	Admin. Assist. Staff	$ 120.00	$ 150.00	$ 30.00
2551	Assoc. Pastor Salary	110.00	478.00	368.00
2552	Music Staff	0.00	217.00	217.00
2550	Pastor Salary	1125.00	1125.00	0.00
	Total A.Staff	1355.00	1970.00	615.00
	B.Worship			
2611	Music Material	190.09	15.00	-175.09
2610	Rent	65.00	100.00	35.00
2613	Special Programs	0.00	75.00	75.00
2612	Worship Supplies	37.46	30.00	-7.46

Covenant MCC
Income/Expenses - Actual vs. Budget

		09/01/94-09/30/94 ACTUAL	09/01/94-09/30/94 BUDGET	DOLLAR VARIANCE
	Total B.Worship	292.55	220.00	-72.55
	C.Operations			
2602	Admin/Office Supplies	6.46	30.00	23.54
2607	Bank Charges	0.00	5.00	5.00
2601	Building Maintenance	6.59	75.00	68.41
2606	Insurance	0.00	40.00	40.00
2603	Postage	8.62	10.00	1.38
2605	Telephone	55.27	75.00	19.73
2604	Utilities	654.94	685.00	30.06
	Total C.Operations	731.88	920.00	188.12
	D.Outreach/Benovol. Programs			
2509	BAO Contribution	80.00	80.00	0.00
2510	CAF Contrib. to Savings	80.00	80.00	0.00
2511	Clinic (1917) Contrib.	80.00	80.00	0.00
2507	Evangelism Exp.	0.00	100.00	100.00
2512	Info. Phone Line Contrib.	25.00	25.00	0.00
2513	Other Contrib.	0.00	0.00	0.00
2508	Regular Advertisment	36.00	36.00	0.00
	Total D.Outreach/Benovol. Programs	301.00	401.00	100.00
	E.Congregational Care			
2516	Deacon's Fund	39.84	40.00	0.16
2514	Fellowship	407.57	100.00	-307.57
2517	Memorials	0.00	0.00	0.00
2515	Newsletter	131.73	30.00	-101.73
	Total E.Congregational Care	579.14	170.00	-409.14
	F.Educational Programs			
2519	Bible Study Material	0.00	10.00	10.00
2521	Inquirer's Class	0.00	25.00	25.00
2520	Study Courses (other)	0.00	10.00	10.00
2518	Sun.Sch. Material	0.00	0.00	0.00
2522	Youth Ministries	0.00	75.00	75.00
	Total F.Educational Programs	0.00	120.00	120.00
	G.Savings Fund Contributions			
2532	Anniv. Fund Contrib.	0.00	0.00	0.00
2530	Building Fund Contrib. (5)	250.00	250.00	0.00
2531	Capital Proj.Fund Contrib	2.91	2.56	-0.35
2529	Copier Svc. Fund Contrib.	50.00	50.00	0.00
2526	Dist.Conf.Fund Contrib.	125.00	125.00	0.00
2527	Gen.Conf.Fund Contrib.	125.00	125.00	0.00
2528	Scholarship Fund Contrib.	0.00	0.00	0.00
	Total G.Savings Fund Contributions	552.91	552.56	-0.35

A

Covenant MCC
Income/Expenses - Actual vs. Budget

		09/01/94-09/30/94 ACTUAL	09/01/94-09/30/94 BUDGET	DOLLAR VARIANCE
	H.Tithes			
2525	GLAD Tithe	261.11	261.11	0.00
2523	UFMCC Pension Contrib.	230.25	85.00	-145.25
2524	UFMCC Tithe	522.23	522.23	0.00
	Total H.Tithes	1013.59	868.34	-145.25
	I.Expenses to be Reimbursed			
3008	Chg.To CAF	900.00	300.00	0.00
3001	Chg.To.Bldg.Fund	0.00	0.00	0.00
3002	Chg.To Reserve Fund	0.00	0.00	0.00
3003	Chg.To Dist.Conf.Fund	0.00	0.00	0.00
3004	Chg.To.Gen.Conf.Fund	0.00	0.00	0.00
3005	Chg.To Scholr.Fund	0.00	0.00	0.00
3006	Chg.To.Copier Fund	75.89	75.89	0.00
3007	Chg.To Capital Proj.Fund	0.00	0.00	0.00
3009	Chg.To Anniv.	0.00	0.00	0.00
	Total I.Expenses to be Reimbursed	375.89	375.89	0.00
	J.Misc. Unbudgeted Expenses			
4002	Love Gifts Collected	0.00	0.00	0.00
3000	Miscellaneous	250.66	0.00	-250.66
2533	Reserve Fund Contribution	0.00	0.00	0.00
4001	Value of Gifts in Kind	0.00	0.00	0.00
	Total J.Misc. Unbudgeted Expenses	250.66	0.00	-250.66
	Total Expense	5452.62	5597.79	145.17
	TOTAL EXPENSE (3)	$ 5452.62	$ 5597.79	$ 145.17 (4)
	NET INCOME (LOSS)	$ 145.17	$ 0.00	$ 145.17

BUDGET CALCULATION SECOND QUARTER 1994
TOTAL REVENUE FOR BUDGET 5222.25 (FILL IN XXXX.XX)

	Basic Level B		NEW BUDGET Level B	Additions Level B	need to fund
STAFF:					
Pastor Compensation	1125.00		1125.00		
Assoc. Pastor(22)	478.00	0.00	478.00	5.00	5862.20
Music Staff(a)(23)	217.00	0.00	217.00	5.00	5868.04
Admin.Asst.(24)	150.00	0.00	150.00	5.00	5873.89
WORSHIP:					
Rent-Sanctuary	100.00		100.00		
Worship Supplies	30.00		30.00		
Music Materials(18)	15.00	0.00	15.00	15.00	5657.68
Special Programs(8)(b)		75.00	75.00	75.00	4804.53
OPERATIONAL:					
Church Maintenance(17)	75.00	0.00	75.00	50.00	5640.15
Cleaning Service	0.00		0.00		
Utilities	685.00		685.00		
Telephone	75.00		75.00		
Admin/Office Supplies	30.00		30.00		
Photocopier Purchase	0.00		0.00		
Postage	10.00		10.00		
Church Ins.	40.00		40.00		
Bank Charges	5.00		5.00		
OUTREACH & BENEVOL.PROGRAMS:					
Evangelism Expense(7)	50.00	50.00	100.00	50.00	4646.75
Reg Alabama Forum Ad	36.00		36.00		
B'ham AIDS Outreach(1)		80.00	80.00	80.00	4210.45
Comm. Assist Fund(2)(c)		80.00	80.00	80.00	4304.25
1917 Clinic(3)		80.00	80.00	80.00	4383.79
Community Info.Line(4)		25.00	25.00	25.00	4413.01
Other(20)		0.00	0.00	25.00	5739.49
CONGREGATIONAL CARE:					
F'ship Committee(10)	50.00	50.00	100.00	50.00	4804.53
Newsletter(19)	30.00	0.00	30.00	45.00	5710.27
Deacon's Fund(9)	30.00	10.00	40.00	10.00	4746.09
Flowers/Memorials(14)		0.00	0.00	25.00	5447.31
EDUCATION:					
Sun.Sch. Material(16)		0.00	0.00	15.00	5581.71
Bible Study Materials	10.00		10.00		
Study Courses	10.00		10.00		
Inquirer's Classes	25.00		25.00		
Youth Ministries(11)		75.00	75.00	75.00	4892.18
FUNDING:					
Dist. Conf. Fund(5)(d)	50.00	75.00	125.00	75.00	4500.66
Gen. Conf. Fund(6)(d)	50.00	75.00	125.00	75.00	4588.32
Scholarship(15)(d)		0.00	0.00	100.00	5564.18
Copier Service	50.00		50.00		
Building Fund(12)	0.00	250.00	250.00	250.00	5184.35
Capital Proj.(13) (2)		0.00	2.91	200.00	5418.09
Anniversary(21)		0.00	0.00	100.00	5856.36
TITHE:(e)					
UFMCC Pension Fund	85.00		85.00		
UFMCC Tithe	522.23	522.23	522.23		
GLAD Tithe	261.11	261.11	261.11		
TOTAL:	4,294.34				

TOTAL of expanded budget: 5,222.25

B

Covenant MCC
Balance Sheet - Actual
September 30, 1994

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	ASSETS	
	Checking	
50	Checking	$ 11208.75
	Total Checking	11208.75
	Savings	
1039	Anniv.Savings	259.33
1031	Building Fund Savings	33472.40
1033	CAF Savings	268.85
1032	Capital Savings	273.79
1034	Copier Svc. Savings	89.70
1035	Dist.Conf.Savings	327.11
1036	Gen.Conf.Savings	2135.14
7011	Piano Fund Savings	537.26
1037	Reserve Savings	1419.93
1038	Scholarship Savings	322.15
	Total Savings	39105.66
	Other assets	
1598	Post Office Deposit	75.00
	Total Other assets	75.00
	TOTAL ASSETS	$ 50389.41
	LIABILITIES	
	Other liabilities	
5001	Love Offerings Escrow	$ 58.00
5000	Withholding to Transfer	0.00
	Total Other liabilities	58.00
	TOTAL LIABILITIES	$ 58.00
	EQUITY	
	Fund balance	
1009	Anniversary Fund	$ 259.33
1001	Building Fund	33472.40
1002	Capital Projects Fund	273.79
1003	Community Assist. Fund	268.85
1004	Copier Fund	89.70
598	Deposits	75.00
1005	District Conf. Fund	327.11
1006	Gen. Conf. Fund	2135.14
7001	Piano Fund	537.26

Covenant MCC
Balance Sheet - Actual
September 30, 1994

1007	Reserve Fund	1419.93
1008	Scholarship Fund	322.15
	Total Fund balance	39180.66
	Net	$ 11150.75
	TOTAL EQUITIES	$ 50331.41
	TOTAL LIABILITIES & EQUITY	$ 50389.41

C

Covenant MCC
Income/Expenses - Actual vs. Budget

		01/01/94-09/30/94 ACTUAL	01/01/94-09/30/94 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	General Income			
503	Other Income (T)	$ 418.00	$ 0.00	$ 418.00
502	Plate & Envelopes (T)	14654.30	7967.03	6687.27
501	Pledges - General (T)	33171.83	39622.00	-6450.17
	Total General Income	48244.13	47589.03	655.10
	Other Income			
577	Gifts in Kind	35.00	35.00	0.00
576	Love Offerings (NT)	868.89	868.89	0.00
575	Sales (NT)	205.25	0.00	205.25
	Total Other Income	1109.14	903.89	205.25
	Reimbursements Fm Savings (NT)			
2547	Xfr. Fm. Bldg. Fund Save.	0.00	0.00	0.00
2548	Xfr. Fm.Anniv.Saving	660.32	660.32	0.00
2540	Xfr.Fm. CAF Saving	1054.00	1054.00	0.00
2541	Xfr.Fm.Reserve Fund Save.	0.00	0.00	0.00
2542	Xfr.Fm.Dist.Conf.Fnd.Save	800.00	800.00	0.00
2543	Xfr.Fm.Gen.Conf.Fnd.Save	0.00	0.00	0.00
2544	Xfr.Fm.Schol.Fund Save.	7.75	7.75	0.00
2545	Xfr.Fm.Copier Fund Save.	675.78	675.78	0.00
2546	Xfr.Fm.Cap.Proj.Fund.Save	754.65	754.65	0.00
	Total Reimbursements Fm Savings (NT)	3952.50	3952.50	0.00
	Total Income	53305.77	52445.42	860.35
	TOTAL INCOME	$ 53305.77	$ 52445.42	$ 860.35
	EXPENSE			
	Expense			
	A.Staff			
2553	Admin. Assist. Staff	$ 870.00	$ 1200.00	$ 330.00
2551	Assoc. Pastor Salary	3407.00	4143.00	736.00
2552	Music Staff	0.00	1953.00	1953.00
2550	Pastor Salary	7846.21	9750.00	1903.79
	Total A.Staff	12123.21	17046.00	4922.79
	B.Worship			
2611	Music Material	225.15	150.00	-75.15
2610	Rent	3219.50	3300.00	80.50
2613	Special Programs	538.49	525.00	-13.49
2612	Worship Supplies	303.31	255.00	-48.31

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Covenant MCC
Income/Expenses - Actual vs. Budget

		01/01/94-09/30/94 ACTUAL	01/01/94-09/30/94 BUDGET	DOLLAR VARIANCE
	Total B.Worship	4286.45	4230.00	-56.45
	C.Operations			
2602	Admin/Office Supplies	233.58	255.00	21.42
2607	Bank Charges	16.48	45.00	28.52
2601	Building Maintenance	475.64	637.52	161.88
2606	Insurance	572.00	360.00	-212.00
2603	Postage	190.28	165.00	-25.28
2605	Telephone	611.35	675.00	63.65
2604	Utilities	4315.95	5075.00	759.05
	Total C.Operations	6415.28	7212.52	797.24
	D.Outreach/Benovol. Programs			
2509	BAO Contribution	720.00	720.00	0.00
2510	CAF Contrib. to Savings	720.00	720.00	0.00
2511	Clinic (1917) Contrib.	720.00	720.00	0.00
2507	Evangelism Exp.	768.77	800.00	31.23
2512	Info. Phone Line Contrib.	225.00	225.00	0.00
2513	Other Contrib.	25.00	25.00	0.00
2508	Regular Advertisment	324.00	324.00	0.00
	Total D.Outreach/Benovol. Programs	3502.77	3534.00	31.23
	E.Congregational Care			
2516	Deacon's Fund	272.72	310.00	37.28
2514	Fellowship	661.85	800.00	138.15
2517	Memorials	52.87	75.00	22.13
2515	Newsletter	486.65	315.00	-171.65
	Total E.Congregational Care	1474.09	1500.00	25.91
	F.Educational Programs			
2519	Bible Study Material	29.11	90.00	60.89
2521	Inquirer's Class	71.93	225.00	153.07
2520	Study Courses (other)	48.36	90.00	41.64
2518	Sun.Sch. Material	10.39	45.00	34.61
2522	Youth Ministries	263.05	525.00	261.95
	Total F.Educational Programs	422.84	975.00	552.16
	G.Savings Fund Contributions			
2532	Anniv. Fund Contrib.	100.00	100.00	0.00
2530	Building Fund Contrib.	1467.91	1467.91	0.00
2531	Capital Proj.Fund Contrib	702.91	702.56	-0.35
2529	Copier Svc. Fund Contrib.	450.00	450.00	0.00
2526	Dist.Conf.Fund Contrib.	1075.65	1075.65	0.00
2527	Gen.Conf.Fund Contrib.	1042.92	1042.92	0.00
2528	Scholarship Fund Contrib.	300.00	300.00	0.00
	Total G.Savings Fund Contributions	5139.39	5139.04	-0.35

D

Covenant MCC
Income/Expenses - Actual vs. Budget

		01/01/94-09/30/94 ACTUAL	01/01/94-09/30/94 BUDGET	DOLLAR VARIANCE
	H.Tithes			
2525	GLAD Tithe	2411.22	2411.22	0.00
2523	UFMCC Pension Contrib.	633.00	750.00	117.00
2524	UFMCC Tithe	4822.45	4822.45	0.00
	Total H.Tithes	7866.67	7983.67	117.00
	I.Expenses to be Reimbursed			
3008	Chg.To CAF	1054.00	1054.00	0.00
3001	Chg.To.Bldg.Fund	0.00	0.00	0.00
3002	Chg.To Reserve Fund	0.00	0.00	0.00
3003	Chg.To Dist.Conf.Fund	800.00	800.00	0.00
3004	Chg.To.Gen.Conf.Fund	0.00	0.00	0.00
3005	Chg.To Scholr.Fund	7.75	7.75	0.00
3006	Chg.To.Copier Fund	675.78	675.78	0.00
3007	Chg.To Capital Proj.Fund	754.65	754.65	0.00
3009	Chg.To Anniv.	660.32	660.32	0.00
	Total I.Expenses to be Reimbursed	3952.50	3952.50	0.00
	J.Misc. Unbudgeted Expenses			
4002	Love Gifts Collected	868.89	868.89	0.00
3000	Miscellaneous	1206.67	0.00	-1206.67
2533	Reserve Fund Contribution	655.00	0.00	-655.00
4001	Value of Gifts in Kind	35.00	35.00	0.00
	Total J.Misc. Unbudgeted Expenses	2765.56	903.89	-1861.67
	Total Expense	47948.76	52476.62	4527.86
	TOTAL EXPENSE	$ 47948.76	$ 52476.62	$ 4527.86
	NET INCOME (LOSS)	$ 5357.01	$ -31.20	$ 5388.21

10/09/1994 03:23p

Covenant MCC
Transaction Analysis
For Selected Accounts and All Transaction Types
September 1, 1994 through September 30, 1994

ANNIV.SAVINGS - 1039 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount
					BEGINNING BALANCE =	$	257.44
09/30/94	Othr Rct	3		Interest		$	1.89
	Inc Incr	[4]	Int.Income-Anniv.Fund				
					ENDING BALANCE =	$	259.33
					Total Other Receipt :	$	1.89

BUILDING FUND SAVINGS - 1031 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount
					BEGINNING BALANCE =	$	31603.75
09/04/94	Deposit	66		MemPlus Deposit		$	25.00
	Inc Incr	[59]	Pledges - Building (NT)	M+: Pledges - Building (N			
09/04/94	Deposit	67		MemPlus Deposit		$	1000.00
	Inc Incr	[4]	Special Building Fund	M+: Special Building Fund			
09/11/94	Deposit	68		MemPlus Deposit		$	85.00
	Inc Incr	[60]	Pledges - Building (NT)	M+: Pledges - Building (N			
09/18/94	Deposit	69		MemPlus Deposit		$	150.00
	Inc Incr	[61]	Pledges - Building (NT)	M+: Pledges - Building (N			
09/18/94	Deposit	70		MemPlus Deposit		$	60.00
	Inc Incr	[62]	Pledges - Building (NT)	M+: Pledges - Building (N			
09/26/94	Deposit	71		MemPlus Deposit		$	30.00
	Inc Incr	[63]	Pledges - Building (NT)	M+: Pledges - Building (N			
09/27/94	Deposit	72		xfr fm checking		$	250.00
	Inc Incr	[8]	Xfr.Fm.Chking to Bldg.	xfr check 1766			
09/27/94	Deposit	73		w/h xfr		$	25.00
	Inc Incr	[64]	Pledges - Building (NT)	xfr check 1765			
09/30/94	Othr Rct	2		Interest		$	243.65
	Inc Incr	[3]	Int.Income-bldg fnd				
					ENDING BALANCE =	$	33472.40
					Total Deposit :	$	1625.00
					Total Other Receipt :	$	243.65

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Covenant MCC
Transaction Analysis
For Selected Accounts and All Transaction Types
September 1, 1994 through September 30, 1994

CAF SAVINGS - 1033 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount
					BEGINNING BALANCE = $		483.39
09/26/94	Deposit	20		MemPlus Deposit		$ 3.50	
	Inc Incr	[9]	CAF Contributions (NT)	M+: CAF Contributions (NT			
09/27/94	Withdraw	4		reimburse checking		$ -300.00	
	Exp Incr	[4]	Xfr.Fm.CAF to Chk.	to cover caf disb			
09/27/94	Deposit	21		xfr fm checking		$ 80.00	
	Inc Incr	[10]	Xfr.Fm.Chking to CAF	xfr 1766			
09/30/94	Othr Rct	2		Interest		$ 1.96	
	Inc Incr	[3]	Int.Income-CAF				
					ENDING BALANCE = $		268.85
					Total Deposit : $		83.50
					Total Other Receipt : $		1.96
					Total Withdrawal : $		-300.00

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CAPITAL SAVINGS - 1032 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount
					BEGINNING BALANCE = $		268.89
09/27/94	Deposit	6		xfr fm checking		$ 2.91	
	Inc Incr	[5]	Xfr.Fm.Chking to Cap.	xfr 1766			
09/30/94	Othr Rct	2		Interest		$ 1.99	
	Inc Incr	[3]	Int.Income-Capital Eq.				
					ENDING BALANCE = $		273.79
					Total Deposit : $		2.91
					Total Other Receipt : $		1.99

COPIER SVC. SAVINGS - 1034 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount
					BEGINNING BALANCE = $		114.94
09/27/94	Withdraw	4		reimburse checking		$ -75.89	
	Exp Incr	[4]	Xfr.Fm.Copier to Chk	toner			
09/27/94	Deposit	10		xfr fm checking		$ 50.00	
	Inc Incr	[9]	Xfr.Fm.Chking To Copier	xfr 1772			
09/30/94	Othr Rct	2		Interest		$ 0.65	
	Inc Incr	[3]	Int.Income-Copier				
					ENDING BALANCE = $		89.70
					Total Deposit : $		50.00
					Total Other Receipt : $		0.65
					Total Withdrawal : $		-75.89

Covenant MCC
Transaction Analysis
For Selected Accounts and All Transaction Types
September 1, 1994 through September 30, 1994

DIST.CONF.SAVINGS - 1035 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount
					BEGINNING BALANCE = $		199.73
09/27/94	Deposit	9		xfr fm checking		$ 125.00	
	Inc Incr	[9]	Xfr.Fm.Chking To D.Conf.	xfr 1766			
09/30/94	Othr Rct	2		Interest		$ 2.38	
	Inc Incr	[2]	Int.Income-D.C.Fund				
					ENDING BALANCE = $		327.11
					Total Deposit : $		125.00
					Total Other Receipt : $		2.38

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GEN.CONF.SAVINGS - 1036 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount
					BEGINNING BALANCE = $		1994.60
09/27/94	Deposit	10		xfr fm checking		$ 125.00	
	Inc Incr	[9]	Xfr.Fm.Chking to G.Conf.	xfr 1766			
09/30/94	Othr Rct	2		Interest		$ 15.54	
	Inc Incr	[3]	Int.Income-G.C.Fund				
					ENDING BALANCE = $		2135.14
					Total Deposit : $		125.00
					Total Other Receipt : $		15.54

PIANO FUND SAVINGS - 7011 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount
					BEGINNING BALANCE = $		533.35
09/30/94	Othr Rct	1		Interest		$ 3.91	
	Inc Incr	[2]	Int.Income-Piano Fund				
					ENDING BALANCE = $		537.26
					Total Other Receipt : $		3.91

F

Covenant MCC
Transaction Analysis
For Selected Accounts and All Transaction Types
September 1, 1994 through September 30, 1994

RESERVE SAVINGS - 1037 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		1409.59	
09/30/94	Othr Rct Inc Incr	2 [3]	Int.Income-Resv.Fund	Interest		$	10.34	Y
					ENDING BALANCE = $		1419.93	
					Total Other Receipt : $		10.34	

SCHOLARSHIP SAVINGS - 1038 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		319.81	
09/30/94	Othr Rct Inc Incr	2 [3]	Int.Income-Schl.Fund	Interest		$	2.34	Y
					ENDING BALANCE = $		322.15	
					Total Other Receipt : $		2.34	

PASTOR'S REPORT

October 10, 1994

Since August 8, 1994 I have done the following:

Attended meetings:	14
Preached:	7
Consecrated communion	8
Led groups	7
Counseling Sessions	8
Supervision meetings	5 (student clergy and deacons)
Retreat (all day Saturday)	1
Planning Session (all day Sat.)	1
AIDS service at Advent	1
Memorial Services	2
Hospital visits	3

The scheduling of worship participants is improving, but is still not perfected. We have over 50 individuals involved in each month's worship, and having them notified and available is a far larger task than I had thought. The problem of evening musicians is still not worked out. David Thomas has been unavailable for about two months, but is promising to come back at some point. Greg and John Williams have been doing an exceptionally fine job of the music for the evening service. Mark Cobb will be scheduling singers for the special music at night.

Shirley Cooper and I have been attending Stride Forward Woodlawn and the Woodlawn Business Association, representing CMCC.

Allan has transferred the church mailing list and calendar to my computer and Shirley Cooper and I have been keeping the mailing list current. Additionally she has been sending out the church visitors' letters and helping me keep up with filing, as well as keeping up with hospital visits and trips to Cokesbury to get Christian Education supplies.

The two adult Sunday School classes are now using *The Word Among Us* materials. We have purchased three teacher manuals (two for older adults, one for younger; with one more to be purchased for younger adults) and 11 student manuals with one more to be purchased when available. I need to discuss with Peg the feasibility of using this material with the older children's Sunday School class. This material follows the lectionary and is very much in keeping with MCC's theology and practice. I notice that Christ Covenant at Atlanta and the Denver MCC are also using this material, according to their newsletters. I plan to put a note in the November newsletter that this material is being used and invite new participants for both these classes. This will also mean listing the lectionary readings in the newsletter monthly, so people can keep up with the readings in advance of the classes.

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The *Healing Grief and Loss* workshop was well received. People who are only peripheral to the church attended and became more involved, made friends in the class, etc. The *Healing Codependency* group seems to be doing the same thing and also involving people from the community who do not attend church, but were invited by friends in the church. These groups reach a small audience (10-15 each), but as we do more of them, they will involve newcomers and help them become assimilated into the group, which is their unstated purpose.

We are planning to have the collating and folding of the newsletter on a night other than choir night, and invite other people to come and help get the newsletter out. This will make it unnecessary for choir members to stay even later to get the newsletter out. One suggestion would be to invite people to be here at 6:00 (before choir) to start folding and during choir upstairs, and then there would only be the final fold for the choir to help with, thus shortening the evening a good deal. Some of this was done this month.

John Hankins has been teaching a sexuality and safe sex class for the deacons and deacons in training. This will help people who are working with PLWAs and others who need to have this information.

I have written notes to all the people Allan listed (for whom we had addresses) who had not been to church for over six months. I have also visited two members who had not been present for over 18 months, and understand that they will be coming to church next week. I have also been in telephone contact with them a number of times. They are part of a large group of women who left the church about the time I arrived in Birmingham, and we may well see some of them begin to attend again.

We have had two meals at the church, and are still looking for someone to head up the SHOE committee and seek new people to work with that committee. Robin is more involved in church and she may well be interested in maintaining her contact with the Evangelism and Outreach part of the committee. I will be writing David Heid and Jane Syftestad regarding a concert at our church and suggesting other churches they might contact nearby to make the trip worthwhile.

Wes and Dottie are doing the enlisting for *All Walks of Life* and the Alabama AIDS Walk. We are also planning a special service for December 2, National AIDS day, which will be promoted in the community (if we can get the building -- otherwise for December 4th as the evening worship service).

We are planning to go as a group to the 1925 movie *Phantom of the Opera*, and have a children's party, led by John and Andy, so that many of the parents can attend also.

CMCC is a busy church. Some of the activities are fun and fellowship activities, some are educational, some are spiritual deepening. All have value. Our worship attendance is steady and with the holidays approaching may well increase. Our finances are being looked at and I will have an article in the next newsletter and two sermons relating to percentage giving (tithing and building up to the tithe). I will also have an article about

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Advent and deeper meaning of keeping Advent as a preparation for Christmas. We will do a special Christmas offering at both the morning and evening service, with the offering envelope going out in the newsletter, as well as being available at each worship service. A bookmark reminder will be in the Sunday bulletin a week before Pledge Sunday, and pledge forms in the bulletin on Pledge Sunday.

We have taken in 6 new members recently, with a transfer and some potential new members in the current class, two members who have been away and are returned, and some potential returns in sight. Our growth is continuing.

Personnel Report Sept. 26, 1994

We accepted Andy Mullins as student clergy. Shirley Lambert was moved to second Lay delegate position. Alternates will be appointed closer to conference. The following were removed from to inactive status: Carlos Brown, Brian Smith, Larry Guy, and W.M. Bracey.

CMCC Building & Grounds Committee

October 10, 1994

Agenda

1. Podium/Lectern $100.00
   Vari-colored covers $50.00

2. Status of custodial contract Christopher Rose
   In-house

3. Plexiglass for Altar Table

4. Sound system $150.00

5. Lights for sign out front

6. Yardwork-need to schedule spruce-up day (outside) 11/5
   Weed-eat, sweep, edge, clean-up junk in courtyard

7. Reality check:
   Budget vs. actual utilities OK
   Landlord: Is Freeman a happy camper?
   Cleaning: are we doing our part (Fellowship hall/sanctuary
   How is set-up tear-down going?

8. Ongoing building search.

9. Security issues:
   Discussed re-keying all doors to one lock with Freeman. He said no as this would make it too easy for the wrong person to gain access to the whole complex.

   Discussed lighting issues. Freeman is to have the front light by parking lot replaced and the dim light by breezeway checked. Time-frame uncertain.

10. New Business
    White page listing as "Metropolitan Community Church-Covenant" missed directory deadline, will appear in next issue of white & yellow pages.

Friendship Bowling League
Monday at 7:00 pm $7.00
Bowl-o-Mat
3rd Ave & 30th St

Find person to work sound system.

4 positions
terms expire - Emmett
Greg - Clerk - Specify

Appointed - Sally
Greg.

Complaints - abc. worship -
Bubble gum -

Newsletter - Bulappropriate

Delegate's portion of room, fee for going,
Travel - mileage $28 per mile
Meals - $20.00 per day for meals
Delegate's portion - up to 1/2 (3 nights) room rent
Registration -

BOARD OF DIRECTORS MEETING

Monday October 10, 1994

Itinerary:

Prayer

Roll Call- Allan, Dennis, Emmett, Greg, Marge, Sally.

Reading of the minutes passed.

Report from Committees
- Treasurer passed.
- Finance ✓
- Building and Grounds ✓
- Pastors passed.
- Personel - passed.
- Special

Call Beverly
Reserve 3 spaces

Unfinished Buisness
- Tabled
- Prev Vote

New Business - Transfer to CD or Money Mkt from Bldg Fnd. - deferred to finance comm.
Money for purchase of lectern $300.00 + $50.00
Sound System $150.00 passed

Miscellaneous
Advertising elections for board position.

Adjounment

District Conference - Nov. 11-12-13

Covenant Metropolitan Community Church
Expense Reimbursement Request

Requester

To: Coffresbury Date: 9/16/94

Amount: 62.57 Type - CASH/IN-KIND/CHARGE

For: _____

Coordinator

Assigned To:

Budget Line(s)/Special Project(s):	Amount
1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____

Limits:

_____ The above falls within the budget limits set forth for this budgeted line item or special project and is approved for payment.

_____ The above falls outside the budget limits or approved limit for this budget line item/special project. I hereby recommend:

_____ Approval. _____ Disapproval.

Remarks: _____

Signed: _____ Date: _____

Position: _____

Treasurer Use

Check #: _____ Date Rec'd: _____

Post To: _____

Remarks: _____

1-62-0535345-7

Cokesbury

201 EIGHTH AVENUE SOUTH
P.O. BOX 801
NASHVILLE, TENNESSEE 37202

DATE 09/16/94 PAGE 1
INVOICE # 5290934A
LOCATION BHAM

ACCT 33 4523503

CHARGE TO
COVENANT METRO COMM
ATTN ALLAN FRANCIS
PO BOX 101473
BIRMINGHAM AL 35210

SHIP TO
COVENANT METRO COMM
ATTN ALLAN FRANCIS
PO BOX 101473
BIRMINGHAM AL 35210

ORDERED BY PEGGY SCHOETTLIN SHIPPED BY PIKUP OVERRIDE

ORDERED	SHIPPED	ITEM NO.	DESCRIPTION	UNIT	UNIT PRICE	DISC %	DISCOUNTED
1	1	246042	DENNIS B CREATIVE ROM-REV	1	16 99		16 99
4	4	756359	TREK JR HIGH STUDENT SON	1	13 00		13 00
1	1	228852	GROUPS BEST JR HI MEET V1	1	19 99		19 99
1	1	756367	TREK JR HIGH TEA KIT SON	1	8 50		8 50

??

DISCOUNTED EXTENSION SUB TOTAL	58.48
SHIP/HANDLING	.00
SALES TAX	4.09
AMOUNT >	$62.57

INVOICE - PLEASE RETAIN FOR YOUR RECORDS

041.FRM - 06/93

BOARD OF DIRECTORS MEETING

MINUTES FROM AUGUST 8, 1994

The meeting was called to order by prayer. Roll was called; Allan, Dennis, Emmett, Greg, and Marge were present. Lisa was an excused absent
The minutes were approved as read.

The Board accepted reports from the following:

Pastor
Treasurer
Building and Grounds
Personel

The Board had previously voted to Change the banking signatures to issue checks. See attached;

Under new buisness, the borad voted to take a second offering on the third Sunday for the building fund.

Under miscellaneous, We agreed to buy a standard 5 ft. table for communion. Also to purchase a lecktern of our own. We also agreed to purchase a chime. We will spend about $1 50 for food on the church retreat.

The meeting was adjourned with prayer.

BOARD OF DIRECTORS MEETING

Monday August 8, 1994

Itinerary:

✓Prayer

✓Roll Call- Allan, Dennis, Emmett, Greg, Lisa, Marge. abs.

Cliff T
Mark x 3

✓Reading of the minutes - accepted

Report from Committees
- ✓Treasurer
- ✓Finance
- ✓Building and Grounds
- ✓Pastor
- ✓Personel - Cliff Tinney - deacon, Peg Schaettlin's resig.
- Special

AC - reset buttons
Sat. free for Sug. class
Call why stuff not put back on altar.
Chime can be used if put back.
Star of David - Leave alone as you back.

Unfinished Buisness
- Tabled
- Prev. Vote 1/24 Corp. resolution

✓New Business 3rd week bldg. fund.

Allen
Kay

Miscellaneous
- Furniture - $268.00 cap equip fund.
- ✓Standard 5' table. passed.
- Lectern - referred to committee.
- Chime - refer to music committee

Adjournment
- ✓Retreat $150.00
- ✓Mark M - re publications

PASTOR'S REPORT

August 8, 1994

Since becoming pastor on Sunday, July 24, 1994, I have done the following:

Attended meetings:	3
Preached:	2
Consecrated communion	2
Led groups	1
Counseling Sessions	3
Supervision meetings	2 (student clergy and prospective student clergy)

I have also instituted Reid Christensen's format for scheduling worship participants, and hope to have that perfected over the next month.

I would like to begin having John Hankins preach one morning service a month, and preach one evening service a month myself, so that people who only come in the evening also have an opportunity to hear the pastor preach. Additionally, this would give John an opportunity to work with the more formal demands of the lectionary.

This week I will begin attending Stride Forward Woodlawn and the Woodlawn Business Association, representing CMCC.

I have accepted Peg Schoettlin's resignation, and propose, at least temporarily, Shirley Cooper as the church's administrative assistant. Shirley is available during the daytime, and this would give me someone who could accompany me to some of the daytime Woodlawn meetings who has had experience with that group, office support staff, and help with many of the more routine procedures, including possibly running the newsletter during the day to make it easier for people to collate and fold without it taking all evening.

I would also like to propose Cliff Tinney as a deacon. Cliff has been doing the work of a deacon, including outreach and preaching, and has a wonderful testimony to what MCC has done for him. His background and training equip him to be a very good deacon. He completed the deacon training program over the past year and missed no sessions. He is hungry to learn and able and willing to help in many ways.

I earnestly pray that all of us, Board, Council on Ministries, Deacons, Student Clergy, lay delegate and pastor will work as successfully in the future as we have in the past. I deeply care about all of you and with God's help we will work together to make CMCC a place where all people are welcomed, accepted, and cared about.

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BOARD OF DIRECTORS MEETING

MINUTES FROM JULY 11, 1994

The meeting was called to order by prayer. Roll was called; Allan, Emmett, Greg, and Lisa were present. Jimmy was absent. The minutes were approved as read.

The Board accepted reports from the following:

Treasurer
Personel
Vice Moderator

The board regretably accepted the resignation from Jimmy as a Director from the Board. Dennis Luft was voted in to fill the position.

The board had previously voted to call a congregational meeting to elect the Rev. Marge Ragona as Pastor for CMCC.

Under New Business the Board voted for Dennis to resume mail distribution . We Agreed that no membership or contribution be kept in this building in any format, electronic or paper. Our policy on building use; We will refer to the Building Coordinator (Steve Parker). Due to oversight on power bill arrangement part of June's power went to Freeman. Steve Parker will settle with Mr. Andress.

Under miscellaneous the Board accepted Mark Moore's proposal for an ad in the 'Black and White' Magazine for $240. We also agreed to have a sign made for the front of the church with a limit of $200. There will be a new brochure for the church.

The meeting was adjourned with prayer.

DATE: 8/8/94

TO: Board

FROM: Rev. M. Ragona

For tax purposes, I would like the following considered tax exempt "housing"

Rent:	$595.00
Utilities:	$150.00
Telephone:	45.00
	$790.00

$1080.00

Health Insurance will be Part C of Medicare. It is a minimum of $65.00

Conference expenses, total cost of housing plus transportation, registration, and meals per diem.

A monthly transportation allowance.

I do not intend to go to Australia at the church's expense, even if I thought we could afford it; I voted against it and feel it is entirely out of the question.

$1125.00 - 6 3/4 time

Compensation
$790.00 - Housing
(Part B Medicare $45.00
Part C+ Medicare $100.00)
Salary 200.00 cash
Transportation 75.00

Custodial position:

- Vacuum
- Empty trash
- Pass through to clean up after services;

Adm. Asst.

550 person data base
Membership records
Letters
Making out checks after check request

Tabled: 8/8/94

Instructional Practices:
- Lessons
- Empty trash
- Use Manual to clean up after processes

Admin. Duties:
- 350 process data base
- Membership records
- Letters
- Working out clubs after school/groups

Tabled: Stefan

Treasurer's Report - August, 1994

The checking account has not been reconciled for August. I didn't get the bank statement in time for this report.

INCOME:
Tithable income was $4610 (A1) for this month. That pushed the budget funding to part of item 6 (B2).

EXPENSES:
The expenses of $4332 (B3) was $278 (B4) under budget.

SAVINGS DEPOSITS:
$373 was transferred to savings (A5).

BUILDING FUND:
Direct contributions were $370 (E6)
bringing the total to $31,604 (E7). We are way behind on the pledge.

COMMUNITY ASSISTANCE FUND:
There were no expenditures and contributions were $87 (E8). The balance is now $483 (E9).

BALANCE SHEET:
The liquid reserve (available funds in checking account) ended with $11,028 (C10). The district conference fund now has $200 (F11).

PLEDGES:
The general fund pledge was $1446 behind this month (A12) and $4149 for the year-to-date (D13).

OTHER:
1. Unbudgeted expenses (E14) so far for the move are $843 for. More to come.
2. The following have been approved by the Personnel Committee and have agreed to serve on the Finance Committee:
Johnny H.; William B.; Carol C.
plus Board members Marge and Dennis
Recommend their confirmation.
3. The budget planning workshop is to be Sat., Oct. 1, at 10am. All of the Board plus the finance committee needs to be in attendance. Lunch will be provided. Any facilitator, coordinator, administrator or chairperson of any existing or proposed church program, activity, or function should be prepared to make a presentation for discussion. The Finance Committee will then formulate a 'soft' budget for display at the Tithe Pledge Day on Nov. 20th. Then the Finance Committee will make adjustments as needed for a presentation to the Board on Jan. 9th. That budget is then presented for approval at the Congregational meeting on Jan. 15.

Respectfully submitted,

_____

ALLAN FRANCIS, Treasurer

9/7/94

Covenant MCC
Inc.& Exp. - Actual vs. Budget - Aug

		08/01/94-08/31/94 ACTUAL	08/01/94-08/31/94 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	General Income			
503	Other Income (T)	$ 50.00	$ 0.00	$ 50.00
502	Plate & Envelopes (T)	1799.42	403.49	1395.93
501	Pledges - General (T)	2761.07	4207.00	-1445.93
	Total General Income	4610.49	4610.49	0.00
	Other Income			
577	Gifts in Kind	35.00	0.00	35.00
576	Love Offerings (NT)	0.00	0.00	0.00
575	Sales (NT)	0.00	0.00	0.00
	Total Other Income	35.00	0.00	35.00
	Reimbursements Fm Savings (NT)			
2547	Xfr. Fm. Bldg. Fund Save.	0.00	0.00	0.00
2548	Xfr. Fm.Anniv.Saving	0.00	0.00	0.00
2540	Xfr.Fm. CAF Saving	0.00	0.00	0.00
2541	Xfr.Fm.Reserve Fund Save.	0.00	0.00	0.00
2542	Xfr.Fm.Dist.Conf.Fnd.Save	0.00	0.00	0.00
2543	Xfr.Fm.Gen.Conf.Fnd.Save	0.00	0.00	0.00
2544	Xfr.Fm.Schol.Fund Save.	0.00	0.00	0.00
2545	Xfr.Fm.Copier Fund Save.	0.00	0.00	0.00
2546	Xfr.Fm.Cap.Proj.Fund.Save	0.00	0.00	0.00
	Total Reimbursements Fm Savings (NT)	0.00	0.00	0.00
	Total Income	4645.49	4610.49	35.00
	TOTAL INCOME	$ 4645.49	$ 4610.49	$ 35.00
	EXPENSE			
	Expense			
	A.Staff			
2553	Admin. Assist. Staff	$ 0.00	$ 150.00	$ 150.00
2551	Assoc. Pastor Salary	110.00	478.00	368.00
2552	Music Staff	0.00	217.00	217.00
2550	Pastor Salary	1125.00	1125.00	0.00
	Total A.Staff	1235.00	1970.00	735.00
	B.Worship			
2611	Music Material	0.00	15.00	15.00
2610	Rent	65.00	100.00	35.00
2613	Special Programs	238.00	0.00	-238.00
2612	Worship Supplies	1.76	30.00	28.24

1

12

Covenant MCC
Inc.& Exp. - Actual vs. Budget - Aug

		08/01/94-08/31/94 ACTUAL	08/01/94-08/31/94 BUDGET	DOLLAR VARIANCE
	Total B.Worship	304.76	145.00	-159.76
	C.Operations			
2602	Admin/Office Supplies	24.38	30.00	5.62
2607	Bank Charges	0.00	5.00	5.00
2601	Building Maintenance	2.99	75.00	72.01
2606	Insurance	0.00	40.00	40.00
2603	Postage	15.75	10.00	-5.75
2605	Telephone	78.62	75.00	-3.62
2604	Utilities	664.44	685.00	20.56
	Total C.Operations	786.18	920.00	133.82
	D.Outreach/Benovol. Programs			
2509	BAO Contribution	80.00	80.00	0.00
2510	CAF Contrib. to Savings	80.00	80.00	0.00
2511	Clinic (1917) Contrib.	80.00	80.00	0.00
2507	Evangelism Exp.	213.54	50.00	-163.54
2512	Info. Phone Line Contrib.	25.00	25.00	0.00
2513	Other Contrib.	25.00	0.00	-25.00
2508	Regular Advertisment	36.00	36.00	0.00
	Total D.Outreach/Benovol. Programs	539.54	351.00	-188.54
	E.Congregational Care			
2516	Deacon's Fund	27.19	30.00	2.81
2514	Fellowship	13.22	50.00	36.78
2517	Memorials	0.00	0.00	0.00
2515	Newsletter	82.91	30.00	-52.91
	Total E.Congregational Care	123.32	110.00	-13.32
	F.Educational Programs			
2519	Bible Study Material	0.00	10.00	10.00
2521	Inquirer's Class	57.68	25.00	-32.68
2520	Study Courses (other)	0.00	10.00	10.00
2518	Sun.Sch. Material	0.00	0.00	0.00
2522	Youth Ministries	84.32	0.00	-84.32
	Total F.Educational Programs	142.00	45.00	-97.00
	G.Savings Fund Contributions			
2532	Anniv. Fund Contrib.	0.00	0.00	0.00
2530	Building Fund Contrib.	0.00	0.00	0.00
2531	Capital Proj.Fund Contrib	0.00	0.00	0.00
2529	Copier Svc. Fund Contrib.	50.00	50.00	0.00
2526	Dist.Conf.Fund Contrib.	125.00	125.00	0.00
2527	Gen.Conf.Fund Contrib.	117.92	117.92	0.00
2528	Scholarship Fund Contrib.	0.00	0.00	0.00
	Total G.Savings Fund Contributions	292.92	292.92	0.00

5

A

Covenant MCC
Inc.& Exp. - Actual vs. Budget - Aug

		08/01/94-08/31/94 ACTUAL	08/01/94-08/31/94 BUDGET	DOLLAR VARIANCE
	H.Tithes			
2525	GLAD Tithe	230.52	230.52	0.00
2523	UFMCC Pension Contrib.	0.00	85.00	85.00
2524	UFMCC Tithe	461.05	461.05	0.00
	Total H.Tithes	691.57	776.57	85.00
	I.Expenses to be Reimbursed			
3008	Chg.To CAF	0.00	0.00	0.00
3001	Chg.To.Bldg.Fund	0.00	0.00	0.00
3002	Chg.To Reserve Fund	0.00	0.00	0.00
3003	Chg.To Dist.Conf.Fund	0.00	0.00	0.00
3004	Chg.To.Gen.Conf.Fund	0.00	0.00	0.00
3005	Chg.To Scholr.Fund	0.00	0.00	0.00
3006	Chg.To.Copier Fund	0.00	0.00	0.00
3007	Chg.To Capital Proj.Fund	0.00	0.00	0.00
3009	Chg.To Anniv.	0.00	0.00	0.00
	Total I.Expenses to be Reimbursed	0.00	0.00	0.00
	J.Misc. Unbudgeted Expenses			
4002	Love Gifts Collected	0.00	0.00	0.00
3000	Miscellaneous	182.00	0.00	-182.00
2533	Reserve Fund Contribution	0.00	0.00	0.00
4001	Value of Gifts in Kind	35.00	0.00	-35.00
	Total J.Misc. Unbudgeted Expenses	217.00	0.00	-217.00
	Total Expense	4332.29	4610.49	278.20
	TOTAL EXPENSE (3)	$ 4332.29	$ 4610.49	$ 278.20 (4)
	NET INCOME (LOSS)	$ 313.20	$ 0.00	$ 313.20

BUDGET CALCULATION SECOND QUARTER 1994
TOTAL REVENUE FOR BUDGET 4610.49 (FILL IN XXXX.XX)

	Basic Level B		NEW BUDGET Level B	Additions Level B	need to fund
STAFF:					
Pastor Compensation	1125.00		1125.00		
Assoc. Pastor(22)	478.00	0.00	478.00		
Music Staff(a)(23)	217.00	0.00	217.00		
Admin.Asst.(24)	150.00	0.00	150.00		
WORSHIP:					
Rent-Sanctuary	100.00		100.00		
Worship Supplies	30.00		30.00		
Music Materials(18)	15.00	0.00	15.00	15.00	5649.40
Special Programs(8)(b)		0.00	0.00	75.00	4796.25
OPERATIONAL:					
Church Maintenance(17)	75.00	0.00	75.00	50.00	5631.87
Cleaning Service	0.00		0.00		
Utilities	685.00		685.00		
Telephone	75.00		75.00		
Admin/Office Supplies	30.00		30.00		
Photocopier Purchase	0.00		0.00		
Postage	10.00		10.00		
Church Ins.	40.00		40.00		
Bank Charges	5.00		5.00		
OUTREACH & BENEVOL.PROGRAMS:					
Evangelism Expense(7)	50.00	0.00	50.00	50.00	4638.48
Reg Alabama Forum Ad	36.00		36.00		
B'ham AIDS Outreach(1)		80.00	80.00	80.00	4196.80
Comm. Assist Fund(2)(c)		80.00	80.00	80.00	4290.30
1917 Clinic(3)		80.00	80.00	80.00	4383.79
Community Info.Line(4)		25.00	25.00	25.00	4413.01
Other(20)		0.00	0.00	25.00	5731.21
CONGREGATIONAL CARE:					
F'ship Committee(10)	50.00	0.00	50.00	50.00	4796.25
Newsletter(19)	30.00	0.00	30.00	45.00	5701.99
Deacon's Fund(9)	30.00	0.00	30.00	10.00	4737.82
Flowers/Memorials(14)		0.00	0.00	25.00	5439.04
EDUCATION:					
Sun.Sch. Material(16)		0.00	0.00	15.00	5573.44
Bible Study Materials	10.00		10.00		
Study Courses	10.00		10.00		
Inquirer's Classes	25.00		25.00		
Youth Ministries(11)		0.00	0.00	75.00	4883.90
FUNDING:					
Dist. Conf. Fund(5)(d)	50.00	75.00	125.00	75.00	4500.66
Gen. Conf. Fund(6)(d) (2)	50.00	67.92	117.92	67.92	4580.04
Scholarship(15)(d)		0.00	0.00	100.00	5555.91
Copier Service	50.00		50.00		
Building Fund(12)	0.00	0.00	0.00	250.00	5176.08
Capital Proj.(13)		0.00	0.00	200.00	5409.82
Anniversary(21)		0.00	0.00	100.00	5848.08
TITHE:(e)					
UFMCC Pension Fund	85.00		85.00		
UFMCC Tithe	461.05	461.05	461.05		
GLAD Tithe	230.52	230.52	230.52		
TOTAL:	4,202.57				
TOTAL of expanded budget:			4,610.49		

B

Covenant MCC
Balance Sheet - Actual
As of August 31, 1994

ASSETS

	Checking	
50	Checking	$ 11027.58
	Total Checking	11027.58
	Savings	
1039	Anniv.Savings	257.44
1031	Building Fund Savings	31603.75
1033	CAF Savings	483.39
1032	Capital Savings	268.89
1034	Copier Svc. Savings	114.94
1035	Dist.Conf.Savings	199.73
1036	Gen.Conf.Savings	1994.60
7011	Piano Fund Savings	533.35
1037	Reserve Savings	1409.59
1038	Scholarship Savings	319.81
	Total Savings	37185.49
	Other assets	
1598	Post Office Deposit	75.00
	Total Other assets	75.00
	TOTAL ASSETS	$ 48288.07

LIABILITIES

	Other liabilities	
5001	Love Offerings Escrow	$ 22.00
5000	Withholding to Transfer	0.00
	Total Other liabilities	22.00
	TOTAL LIABILITIES	$ 22.00

EQUITY

	Fund balance	
1009	Anniversary Fund	$ 257.44
1001	Building Fund	31603.75
1002	Capital Projects Fund	268.89
1003	Community Assist. Fund	483.39
1004	Copier Fund	114.94
598	Deposits	75.00
1005	District Conf. Fund	199.73
1006	Gen. Conf. Fund	1994.60
7001	Piano Fund	533.35

Covenant MCC
Balance Sheet - Actual
As of August 31, 1994

1007	Reserve Fund	1409.59
1008	Scholarship Fund	319.81
	Total Fund balance	37260.49
	Net	$ 11005.58
	TOTAL EQUITIES	$ 48266.07
	TOTAL LIABILITIES & EQUITY	$ 48288.07

Covenant MCC
Inc.& Exp. - Actual vs. Budget - YTD

		01/01/94-08/31/94 ACTUAL	01/01/94-08/31/94 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	General Income			
503	Other Income (T)	$ 283.00	$ 0.00	$ 283.00
502	Plate & Envelopes (T)	12043.95	7523.13	4520.82
501	Pledges - General (T)	30695.28	34844.00	-4148.72
	Total General Income	43022.23	42367.13	655.10
	Other Income			
577	Gifts in Kind	35.00	0.00	35.00
576	Love Offerings (NT)	868.89	843.89	25.00
575	Sales (NT)	205.25	0.00	205.25
	Total Other Income	1109.14	843.89	265.25
	Reimbursements Fm Savings (NT)			
2547	Xfr. Fm. Bldg. Fund Save.	0.00	0.00	0.00
2548	Xfr. Fm.Anniv.Saving	660.32	660.32	0.00
2540	Xfr.Fm. CAF Saving	754.00	754.00	0.00
2541	Xfr.Fm.Reserve Fund Save.	0.00	0.00	0.00
2542	Xfr.Fm.Dist.Conf.Fnd.Save	800.00	800.00	0.00
2543	Xfr.Fm.Gen.Conf.Fnd.Save	0.00	0.00	0.00
2544	Xfr.Fm.Schol.Fund Save.	7.75	7.75	0.00
2545	Xfr.Fm.Copier Fund Save.	599.89	599.89	0.00
2546	Xfr.Fm.Cap.Proj.Fund.Save	754.65	754.65	0.00
	Total Reimbursements Fm Savings (NT)	3576.61	3576.61	0.00
	Total Income	47707.98	46787.63	920.35
	TOTAL INCOME	$ 47707.98	$ 46787.63	$ 920.35
	EXPENSE			
	Expense			
	A.Staff			
2553	Admin. Assist. Staff	$ 750.00	$ 1050.00	$ 300.00
2551	Assoc. Pastor Salary	3297.00	3665.00	368.00
2552	Music Staff	0.00	1736.00	1736.00
2550	Pastor Salary	6721.21	8625.00	1903.79
	Total A.Staff	10768.21	15076.00	4307.79
	B.Worship			
2611	Music Material	35.06	135.00	99.94
2610	Rent	3154.50	3200.00	45.50
2613	Special Programs	568.49	450.00	-118.49
2612	Worship Supplies	265.85	225.00	-40.85

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Covenant MCC
Inc.& Exp. - Actual vs. Budget - YTD

		01/01/94-08/31/94 ACTUAL	01/01/94-08/31/94 BUDGET	DOLLAR VARIANCE
	Total B.Worship	4023.90	4010.00	-13.90
	C.Operations			
2602	Admin/Office Supplies	227.12	225.00	-2.12
2607	Bank Charges	16.48	40.00	23.52
2601	Building Maintenance	469.05	562.52	93.47
2606	Insurance	572.00	320.00	-252.00
2603	Postage	181.66	155.00	-26.66
2605	Telephone	556.08	600.00	43.92
2604	Utilities	3661.01	4390.00	728.99
	Total C.Operations	5683.40	6292.52	609.12
	D.Outreach/Benovol. Programs			
2509	BAO Contribution	640.00	640.00	0.00
2510	CAF Contrib. to Savings	640.00	640.00	0.00
2511	Clinic (1917) Contrib.	640.00	640.00	0.00
2507	Evangelism Exp.	768.77	700.00	-68.77
2512	Info. Phone Line Contrib.	200.00	200.00	0.00
2513	Other Contrib.	25.00	25.00	0.00
2508	Regular Advertisment	288.00	288.00	0.00
	Total D.Outreach/Benovol. Programs	3201.77	3133.00	-68.77
	E.Congregational Care			
2516	Deacon's Fund	232.88	270.00	37.12
2514	Fellowship	224.28	700.00	475.72
2517	Memorials	52.87	75.00	22.13
2515	Newsletter	354.92	285.00	-69.92
	Total E.Congregational Care	864.95	1330.00	465.05
	F.Educational Programs			
2519	Bible Study Material	29.11	80.00	50.89
2521	Inquirer's Class	71.93	200.00	128.07
2520	Study Courses (other)	48.36	80.00	31.64
2518	Sun.Sch. Material	10.39	45.00	34.61
2522	Youth Ministries	301.57	450.00	148.43
	Total F.Educational Programs	461.36	855.00	393.64
	G.Savings Fund Contributions			
2532	Anniv. Fund Contrib.	100.00	100.00	0.00
2530	Building Fund Contrib.	1217.91	1218.41	0.50
2531	Capital Proj.Fund Contrib	700.00	700.00	0.00
2529	Copier Svc. Fund Contrib.	400.00	400.00	0.00
2526	Dist.Conf.Fund Contrib.	950.65	950.65	0.00
2527	Gen.Conf.Fund Contrib.	917.92	917.92	0.00
2528	Scholarship Fund Contrib.	300.00	300.00	0.00
	Total G.Savings Fund Contributions	4586.48	4586.98	0.50

D

Covenant MCC
Inc.& Exp. - Actual vs. Budget - YTD

		01/01/94-08/31/94 ACTUAL	01/01/94-08/31/94 BUDGET	DOLLAR VARIANCE
	H.Tithes			
2525	GLAD Tithe	2150.11	2150.11	0.00
2523	UFMCC Pension Contrib.	402.75	665.00	262.25
2524	UFMCC Tithe	4300.22	4300.23	0.01
	Total H.Tithes	6853.08	7115.34	262.26
	I.Expenses to be Reimbursed			
3008	Chg.To CAF	754.00	754.00	0.00
3001	Chg.To.Bldg.Fund	0.00	0.00	0.00
3002	Chg.To Reserve Fund	0.00	0.00	0.00
3003	Chg.To Dist.Conf.Fund	800.00	800.00	0.00
3004	Chg.To.Gen.Conf.Fund	0.00	0.00	0.00
3005	Chg.To Scholr.Fund	7.75	7.75	0.00
3006	Chg.To.Copier Fund	599.89	599.89	0.00
3007	Chg.To Capital Proj.Fund	754.65	754.65	0.00
3009	Chg.To Anniv.	660.32	660.32	0.00
	Total I.Expenses to be Reimbursed	3576.61	3576.61	0.00
	J.Misc. Unbudgeted Expenses			
4002	Love Gifts Collected	868.89	843.89	-25.00
3000	Miscellaneous (14)	917.49	0.00	-917.49
2533	Reserve Fund Contribution	655.00	0.00	-655.00
4001	Value of Gifts in Kind	35.00	0.00	-35.00
	Total J.Misc. Unbudgeted Expenses	2476.38	843.89	-1632.49
	Total Expense	42496.14	46819.34	4323.20
	TOTAL EXPENSE	$ 42496.14	$ 46819.34	$ 4323.20
	NET INCOME (LOSS)	$ 5211.84	$ -31.71	$ 5243.55

Covenant MCC
Transaction Analysis
For Selected Accounts and All Transaction Types
August 01 through August 31, 1994

BUILDING FUND SAVINGS - 1031 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/or Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE =			$ 31233.75	
08/07/94	Deposit	61		MemPlus Deposit			$ 35.00	N
	Inc Incr	[54]	Pledges - Building (NT)	M+: Pledges - Building (N				
08/21/94	Deposit	62		MemPlus Deposit			$ 240.00	N
	Inc Incr	[55]	Pledges - Building (NT)	M+: Pledges - Building (N				
08/21/94	Deposit	63		MemPlus Deposit			$ 60.00	N
	Inc Incr	[56]	Pledges - Building (NT)	M+: Pledges - Building (N				
08/28/94	Deposit	64		MemPlus Deposit			$ 10.00	N
	Inc Incr	[57]	Pledges - Building (NT)	M+: Pledges - Building (N				
08/29/94	Deposit	65		w/h xfr			$ 25.00	N
	Inc Incr	[58]	Pledges - Building (NT)	xfr check 1735				
				(7) ENDING BALANCE =			$ 31603.75	
				(6) Total Deposit :			$ 370.00	

CAF SAVINGS - 1033 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/or Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE =			$ 396.39	
08/07/94	Deposit	17		MemPlus Deposit			$ 3.50	N
	Inc Incr	[7]	CAF Contributions (NT)	M+: CAF Contributions (NT				
08/28/94	Deposit	18		MemPlus Deposit			$ 3.50	N
	Inc Incr	[8]	CAF Contributions (NT)	M+: CAF Contributions (NT				
08/31/94	Deposit	19		xfr fm checking			$ 80.00	N
	Inc Incr	[9]	Xfr.Fm.Chking to CAF	xfr 1734				
				(9) ENDING BALANCE =			$ 483.39	
				(8) Total Deposit :			$ 87.00	

E

Covenant MCC
Transaction Analysis
For Selected Accounts and All Transaction Types
August 01 through August 31, 1994

DIST.CONF.SAVINGS - 1035 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/or Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $			74.73	
08/29/94	Deposit Inc Incr	8 [8]	Xfr.Fm.Chking To D.Conf.	xfr fm checking xfr 1734		$	125.00	N
				ENDING BALANCE = $			199.73	
				Total Deposit : $			125.00	

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GEN.CONF.SAVINGS - 1036 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/or Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $			1876.68	
08/29/94	Deposit Inc Incr	9 [8]	Xfr.Fm.Chking to G.Conf.	xfr fm checking xfr 1734		$	117.92	N
				ENDING BALANCE = $			1994.60	
				Total Deposit : $			117.92	

RESERVE SAVINGS - 1037 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/or Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $			1409.59	
				ENDING BALANCE = $			1409.59	

SCHOLARSHIP SAVINGS - 1038 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/or Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $			319.81	
				ENDING BALANCE = $			319.81	

Covenant MCC
Transaction Analysis
For Selected Accounts and All Transaction Types
August 01 through August 31, 1994

CAPITAL SAVINGS - 1032 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/or Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $			268.89	
				ENDING BALANCE = $			268.89	

COPIER SVC. SAVINGS - 1034 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/or Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $			64.94	
08/29/94	Deposit Inc Incr	9 [8]	Xfr.Fm.Chking To Copier	xfr fm checking xfr 1734		$	50.00	N
				ENDING BALANCE = $			114.94	
				Total Deposit : $			50.00	

PIANO FUND SAVINGS - 7011 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/or Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $			533.35	
				ENDING BALANCE = $			533.35	

08/29/1994 03:47p

Covenant MCC
Transaction Analysis
For Account Miscellaneous - 3000 and All Transaction Types
August 01 through August 31, 1994

MISCELLANEOUS - 3000 : EXPENSE

Date	Trans Type	Trans Number	Account Posted To	Payee/or Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $			735.49	
08/06/94	Exp Incr Check	15 [1706]	Checking	John Foust reimb-sign		$	182.00	N
				ENDING BALANCE = $			917.49	
				Total Increase in Expense : $			182.00	

F

75.00 housing love offering

put in bulletin
Bd members needed

BOARD OF DIRECTORS MEETING

Monday December 12, 1994

Itinerary:

Prayer

Roll Call- Allan, Dennis, Emmett, Greg, Marge, Sally.

✓Reading of the minutes

Report from Committees
- ✓Treasurer
- ✓Finance
- no rept Building and Grounds -
- ✓Pastors
- ✓Personel
- ✓Special - Tuscaloosa -

mention to Wm. Shannon

Unfinished Buisness
- Tabled - nothing
- Prev. Vote

New Business
2. AIM - 25.00
3. Dist Cont fund
4. 500 in cap equip for wireless mike
5. Mgmnd reserve 2 mos.

John's stipend $50.00

stars/xmas

Miscellaneous

payment of 35.00 to guest musician

Adjournment

Agenda

Budget
Goals
Minutes of last cong. meeting
Nominations

Agenda

Prayer
~~Roll~~ Roll Call Sign in.
Nominations for Bd.
Pl 3 Clerk -
~~Pl 4~~ -
Pl 5. 2 yr. position
Pl 4-6 1 yr position
Votes for Board
Budget.

Acceptance of Goals.
Application of Charter
Handing Out Calendar.

PASTOR'S REPORT

December 12, 1994

Since November 14, 1994 I have done the following:

Attended meetings:	5
Preached:	5
Consecrated communion	3
Rehearsals/Dramatic Readings	3
Led groups	3
Counseling Sessions	6
Supervision meetings	1 (student clergy and deacons)
World AIDS Day Service	1
Memorial Tree Service	1
Training (Deacons, Communion Servers	2
Chrismon Workshop	1
New Members Class -- 6 hrs. Saturday	1
BAO Christmas Party	1

MUSICIANS: I now have a commitment from Barry Norris that he will play for two evening services a month, at his availability. We tested a paid pianist one Sunday in the event that we were unable to find a volunteer evening pianist (with David and John being spotty these days). Finally, Debbie Tate, who is a minister of music for a Methodist Church volunteered that she would be able to fill in any time we would need her after Christmas. This would relieve us of the constant quest for an evening musician.

EDUCATION: Sunday School is finally stabilized with Cliff Tinney in the Adult Class (no students, but he is here nearly every Sunday and sits in with the Young Adults if he has no students); Malcolm Gaines will be the regular teacher for the Young Adults; Susan Lowe is the new older children's teacher; and Shari Hankins is teaching the 4-5 year olds. Andy Mullins, Eddie Merrell, Diane Armstrong and Chari Zwetzig are leading Children's Church, coordinating materials with *Word Among Us*, the videotapes, and Diane's material. It is working.

WORSHIP: We have had two dramatic readings instead of sermons for Advent. There will be a cantata on the 18th, and one more dramatic reading on the 25th (Michael Betts as the Innkeeper). Mark Moore will present Melchior, the Wise Man on January 6th.

DEACONS: Deacons Training has begun with the first repeat session with John Foust, Eddie Merrell, Vickie Lovelady, Susan Lowe, Dennis Luft and Mark Brown in that class. Additionally Lisa Crook, B.J. Harrison and Andy Mullins will be asked to attend the class. Not all these people are potential deacons, but are sufficiently visible in leadership or worship that what we are asking of the deacons should be asked of them as well, so that there are no misunderstandings.

SHOE COMMITTEE: Greg Adams is again heading the Christmas Banquet staff and checking on food for that occasion. Putting the list in the bulletin and having people sign up for particular items seems to be working.

ANNIVERSARY: I have been in touch with Troy Perry's secretary about him coming here in March, with David Heid and Jane Syftestad about a concert near our anniversary, and with Dr. Rembert Trulock about coming for our anniversary weekend to do a workshop and preach. All of these are possibilities. Buddy is a definite "Yes." David needs to get back to me about whether Jane can come, and Helene Loper is willing to share Troy with us, probably on the Thursday before he goes to Mobile on Friday, March 4th and 5th. This will be finalized this week. David Heid is going to St. John's in Raleigh as Minister of Music. Jane is Minister of Music now at L.A.

AIDS ACTIVISM, ETC: I attended the World AIDS Day service at Southside Baptist Church and got my picture in the paper during the walk from the Five Points Fountain to the Church. CMCC pitched in in an emergency with the BAO Christmas boxes and was able to raise $475.00 plus fill gift requests for 2 adults and 24 children. Shannon was able to arrange for 28 more kids' gifts out of 121 special requests that would have gone unfilled. Shirley Lambert will have BAO publicly thank CMCC for this assistance. Next year we may do the Advent Star Tree method of getting all the special requests filled unless BAO finds a better way to do this.

5TH SUNDAY SERVICES: January's service will be centered around Southern Gospel Music, with Randall and Kay leading the arrangements for this service.

CHRISTMAS PROGRAMS: Susan and I are meeting Thursday to plan the rest of the service in which the cantata is featured. Christmas Eve's service will be the carols and lessons of Christmas, and the morning service will be the regular service with carols and the lessons for the day. Christmas night will have Michael Betts as the Innkeeper, which he has done before at another church. New Year's Eve, thus far nothing is planned at the church, but the New Year's Day service is seasonal.

NEW MEMBERS: We took in four new members and have others waiting. There is no Inquirers' Class until March. We have two transfer members from out of state now attending, and a possiblility of a number of people transferring from Montgomery, which can only suggest that there is trouble there. Eight people have attended on two Sundays from Montgomery.

GOALS WORKSHOP: The Goals Workshop was attended by fourteen people, with many excellent suggestions made regarding our Charter status and goals for the next two and even up to five years. People seem ready for us to apply for Chartering in July.

Respectfully submitted,
Rev. Marge Ragona

Marge

COVENANT METROPOLITAN COMMUNITY CHURCH
Finance Committee Report for December 12, 1994

WORKSHOP - held October 1, 1994, with over 15 people attending including five finance committee members.

COMMITTEE - met October 11, 1994, with all six committee people attending. They met again on December 10.

BUDGET - The total of the original budget proposal was $6,486 per month. The tithe pledges totaled $5,566 per month. Many of those counted in last years tithe pledge of $4,478 per month were replaced by people who came into the congregation during the year.

The attached budget was proposed by the committee for presentation to the Board for action.

CMCC 1995 BUDGET PROPOSAL

Adopted by Finance Committee - December 10, 1994

BUDGET ITEM	MTHY BUD *exp	1994 YTD AVG	1993 AVG	COMMENTS	BASE BUDGET	PRO-RATION ITEMS
WORSHIP						
RENT	$75	n/a		the rent item we have now is the $65 month mini-warehouse	$67	
WORSHIP SUPPLIES	$30	$39	$27	candles, wafers, juice, visitor cards, copy paper for bulletins (colored), cleaning alter cloths, minor items	$50	
MUSIC MINISTRIES	$15	$45	$14	all music purchase, copyright fees special projects	$200	
OPERATIONS						
MAINTENANCE	$75	$69	n/a	simi-annual carpet cleaning, tuning piano & organ, minor equipment, repairs, cleaning supplies (not covered in Fellowship),	$125	
UTILITIES	$685	so far $664	n/a	actually the rent - electric, gas & water for the two buildings	$700	
TELEPHONE	$75	$65	$70	basic phone plus pastor's long distance calls	$78	
ADMIN. SUPPLIES	$30	$27	$20	basic office supplies, copier paper (not charged to Worship or Newsletter)	$35	
POSTAGE	$10	$23	$20	admin. postage, church business (not included in Newsletter or Deacon's	$25	
INSURANCE	$40	$52	$48	contents, liability, some medical	$50	
BANK CHARGES	$5	$2	$12	bank charges & fees	$5	

Proration Items

BUDGET ITEM	MTHY BUD *exp	1994 YTD AVG	1993 AVG	COMMENTS	BASE BUDGET	~~EXP. BUD.~~
OUTREACH						
EVANGELISM	$50 plus *	$73	$57	concerts - all expenses (ad, travel, food, per diem, posters, flyers) outreach - Pride events, cards, posters special speakers	$125	
REGULAR ADVERTISEMENTS	$36	$36	$36	ad in 'Forum'; other ads	$150	**
NEWSLETTER	$30	$61	$48	paper, postage	$100	
SPECIAL PROGRAMS	*	$64		drama, puppets	$25	
PARISH EXTENSION	*				$25	**
BENEVOLENCE						
BAO CONTRIB.	*	$80		contrib. if budget allows	$80	
CAF CONTRIB (to savings)	*	spent $107	spent $132	contrib. if budget allows	$80	
1917 CLINIC CONTRIB.	*	$80		contrib. if budget allows	$80	
COMM. INFO LINE CONTRIB.	*	$25		contrib. if budget allows	$25	
GLOBAL OUTREACH	*			contrib. if budget allows	$50	**
OTHER CONTRIB.	*			contrib. if budget allows	$25	**
CONGREGATIONAL CARE						
SOCIAL & HOSPITALITY	$50 plus *	$64	$48	potluck, kitchen supplies, fun nite, special food items	$100	
DEACON'S FUND	$30	$28	$9	letters, cards, postage, supplies	$40	
MEMORIALS	*	$7	$30	flowers if budget allows	$50	
EDUCATION						
SUN. SCH.	*	$21	$8	sun. sch. supplies, books	$20	
BIBLE STDY	$10	$5	$5	bible study supplies, books	$10	
STUDY COURSES	$10	$5	$15	supplies, paper, books	$10	
INQUIRER CLASS	$25	$16	$12	pamphlets, food,	$20	
YOUTH MINISTRIES	*	$47		supplies, books	$40	
CHILDREN'S MINISTRIES	$20			materials children's church	$20	
LIBRARY	*			books	$20	**

Proration items

BUDGET ITEM	MTHY BUD *exp	1994 YTD AVG	1993 AVG	COMMENTS	BASE BUDGET	EXP. BUD.
FUNDING/SAVINGS						
DIST. CONF. CONTR. (to savings)	$50 plus *	spent $180		lay delegate(s) savings fund	$150	
GEN. CONF. CONTR. (to savings)	$50 plus *	$0	$40	savings fund for lay delegate(s) & pastor	$50	**
SCHLRSHP CONTRIB (to savings)	*	spent $1	spent $163	savings for needy student clergy	$25	**
COPIER CONTR (to savings)	$50	spent $68	spent $25	savings for annual copier contract	$110	
BLDG. FND. CONTR. (to savings)	*			savings	$100	
CAP. EQUIP. CONTR. (to savings)	*	spent $86	spent $56	savings for major equipment items	$100	
ANNIV. CONTR. (to savings)	*	spent $83	spent $124	savings for annual event total expenses - travel, ads, flyers, honorariums, per diem	$100	**
UFMCC						
PENSION FUND	$80	$58	$55	quarterly contrib.$.75 per member per month	$100	
UFMCC TITHE	$414	$547	$481	monthly 10% of gross	$649	
GLAD TITHE	$207	$273	$240	monthly 5% of gross	$324	
STAFF						
PASTOR COMP.	$1125					
housing				N/T allowance paid to pastor	$800	
travel				N/T allowance paid to pastor	$75	
insurance				paid direct to suppliers	$110	
compensation				paid driect to pastor	$930	
conferences (to savings)				savings for conferences	$75	
retirement fund				pay to fund manager	$130	
ADMIN ASSIST	$150			comp - month	$120	
CUSTODIAL				comp - $25 wk	$108	
TOTAL					$6486	

**** items may be prorated if full budget not reached for a specific month**

TUSCALOOSA PARISH EXTENSION

Attendance:

Sunday	Total	From Tuscaloosa
1	31	8
2	29	9
3	21	11
4	19	13

Meetings are being held at the Holiday Inn weekly on Sunday afternoons at 4:00. Each weekly meeting is a complete service including singspiration, children's sermon, special music, sermon and communion.

Outreach includes mail contact with attendees as well as bi-weekly phone calls to attendees. Copies of the COVENANT TIMES are made available and adds are appearing in THE FORUM.

Community Spirit night in Tuscaloosa was supported by eight people from Covenant MCC as well as three attendees from the Tuscaloosa Parish Extension.

The treasurer's report will provide financial data concerning the Tuscaloosa Parish Extension.

9. gift baskets (2)
1 HIV
1 Breast cancer
Bar has offered space
5 against meeting at bar
fear is an issue
need piano zone Sunday a month.
need older people visible

TUSCALOOSA PARISH EXTENSION

Attendance:

Sunday	Total	From Tuscaloosa
1	31	8
2	29	9
3	21	11
4	19	13

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The treasurer's report will provide financial data concerning the Tuscaloosa Parish Extension.

Mary

Treasurer's Report - November, 1994

INCOME:
Tithable income was $6726 (A1) for this month. That pushed the budget funding to the full expanded version (B2).

EXPENSES:
The expenses of $7894 (B3) was $222 (B4) under budget. The unbudgeted expense (B5) was for sound equipment.

SAVINGS DEPOSITS:
$1030 was transferred to savings (A6) for all of the regular savings accounts plus $281 to the reserve fund savings (B7).

BUILDING FUND:
Direct pledge and open plate contributions were $633 (E8) bringing the total to $34,906 (C9).

COMMUNITY ASSISTANCE FUND:
The balance is now $431 (E10).

BALANCE SHEET:
The liquid reserve (available funds in checking account) ended with $12,676 (C11). The district conference fund is overdrawn by $600 (F12).

OTHER:
1. The Tuscaloosa Parish Extension added $483 and had $253 in expenses for a balance of $296 (G13)
2. The expanded budget funded $25 for a miscellaneous other contribution. Please make a recommendation.
3. Recommend moving budgeted but unspent cash from salary accounts to bring District Conference Fund to a plus balance.
4. Recommend putting $500 in Capital Equipment Fund for wireless mike(s).
5. Recommend keeping in the liquid reserve (checking account) a total of one ~~two~~ months budget in cash, and two months in the Reserve Fund Savings, one more month's budget and that all remaining cash over year-end budget be transferred to the Building Fund.

Respectfully submitted,

ALLAN FRANCIS, Treasurer

~~Add~~ Recommend that it be the policy of the Bd. to keep two mos. budget in chkg acct, one mos. budget in Reserve Fund Savings & all cash remaining at year end be allocated as soon after the year end as possible.

Bd. meeting Jan 9th.

		11/01/94-11/30/94 ACTUAL	11/01/94-11/30/94 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	General Income			
503	Other Income (T)	$ 0.00	$ 0.00	$ 0.00
502	Plate & Envelopes (T)	3792.88	1465.09	2327.79
501	Pledges - General (T)	2450.21	4778.00	-2327.79
800	Tuscaloosa Income (T)	482.97	482.97	0.00
	Total General Income	1 6726.06	6726.06	0.00
	Other Income			
577	Gifts in Kind	20.12	20.12	0.00
576	Love Offerings (NT)	0.00	0.00	0.00
575	Sales (NT)	0.00	0.00	0.00
	Total Other Income	20.12	20.12	0.00
	Reimbursements Fm Savings (NT)			
2547	Xfr. Fm. Bldg. Fund Save.	0.00	0.00	0.00
2548	Xfr. Fm.Anniv.Saving	0.00	0.00	0.00
2540	Xfr.Fm. CAF Saving	125.00	125.00	0.00
2541	Xfr.Fm.Reserve Fund Save.	0.00	0.00	0.00
2542	Xfr.Fm.Dist.Conf.Fnd.Save	1057.60	1057.60	0.00
2543	Xfr.Fm.Gen.Conf.Fnd.Save	0.00	0.00	0.00
2544	Xfr.Fm.Schol.Fund Save.	0.00	0.00	0.00
2545	Xfr.Fm.Copier Fund Save.	0.00	0.00	0.00
2546	Xfr.Fm.Cap.Proj.Fund.Save	186.72	186.72	0.00
	Total Reimbursements Fm Savings (NT)	1369.32	1369.32	0.00
	Total Income	8115.50	8115.50	0.00
	TOTAL INCOME	$ 8115.50	$ 8115.50	$ 0.00
	EXPENSE			
	Expense			
	A.Staff			
2553	Admin. Assist. Staff	$ 120.00	$ 155.00	$ 35.00
2551	Assoc. Pastor Salary	110.00	483.00	373.00
2552	Music Staff	135.00	222.00	87.00
2550	Pastor Salary	1125.00	1125.00	0.00
	Total A.Staff	1490.00	1985.00	495.00
	B.Worship			
2611	Music Material	271.72	30.00	-241.72
2610	Rent	65.00	100.00	35.00
2613	Special Programs	170.33	75.00	-95.33

		11/01/94-11/30/94 ACTUAL	11/01/94-11/30/94 BUDGET	DOLLAR VARIANCE
2612	Worship Supplies	72.71	30.00	-42.71
	Total B.Worship	579.76	235.00	-344.76
	C.Operations			
2602	Admin/Office Supplies	23.55	30.00	6.45
2607	Bank Charges	0.00	5.00	5.00
2601	Building Maintenance	280.62	125.00	-155.62
2606	Insurance	0.00	40.00	40.00
2603	Postage	33.70	10.00	-23.70
2605	Telephone	53.71	75.00	21.29
2604	Utilities	503.97	685.00	181.03
	Total C.Operations	895.55	970.00	74.45
	D.Outreach/Benovol. Programs			
2509	BAO Contribution	80.00	80.00	0.00
2510	CAF Contrib. to Savings	80.00	80.00	0.00
2511	Clinic (1917) Contrib.	80.00	80.00	0.00
2507	Evangelism Exp.	0.00	100.00	100.00
2512	Info. Phone Line Contrib.	25.00	25.00	0.00
2513	Other Contrib.	0.00	25.00	25.00
2508	Regular Advertisment	36.00	36.00	0.00
	Total D.Outreach/Benovol. Programs	301.00	426.00	125.00
	E.Congregational Care			
2516	Deacon's Fund	0.00	40.00	40.00
2514	Fellowship	16.11	100.00	83.89
2517	Memorials	0.00	25.00	25.00
2515	Newsletter	97.59	75.00	-22.59
	Total E.Congregational Care	113.70	240.00	126.30
	F.Educational Programs			
2519	Bible Study Material	29.14	10.00	-19.14
2521	Inquirer's Class	107.74	25.00	-82.74
2520	Study Courses (other)	0.00	10.00	10.00
2518	Sun.Sch. Material	170.46	15.00	-155.46
2522	Youth Ministries	121.08	75.00	-46.08
	Total F.Educational Programs	428.42	135.00	-293.42
	G.Savings Fund Contributions			
2532	Anniv. Fund Contrib.	100.00	100.00	0.00
2530	Building Fund Contrib.	250.00	250.00	0.00
2531	Capital Proj.Fund Contrib	200.00	200.00	0.00
2529	Copier Svc. Fund Contrib.	50.00	50.00	0.00
2526	Dist.Conf.Fund Contrib.	125.00	125.00	0.00
2527	Gen.Conf.Fund Contrib.	125.00	125.00	0.00
2528	Scholarship Fund Contrib.	100.00	100.00	0.00

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A

Covenant MCC
Income/Expenses - Actual vs. Budget

		11/01/94-11/30/94 ACTUAL	11/01/94-11/30/94 BUDGET	DOLLAR VARIANCE
	Total G.Savings Fund Contributions	950.00	950.00	0.00
	H.Tithes			
2525	GLAD Tithe	312.15	312.15	0.00
2523	UFMCC Pension Contrib.	0.00	85.00	85.00
2524	UFMCC Tithe	624.31	624.31	0.00
	Total H.Tithes	936.46	1021.46	85.00
	I.Expenses to be Reimbursed			
3008	Chg.To CAF	125.00	125.00	0.00
3001	Chg.To.Bldg.Fund	0.00	0.00	0.00
3002	Chg.To Reserve Fund	0.00	0.00	0.00
3003	Chg.To Dist.Conf.Fund	1057.60	1057.60	0.00
3004	Chg.To.Gen.Conf.Fund	0.00	0.00	0.00
3005	Chg.To Scholr.Fund	0.00	0.00	0.00
3006	Chg.To.Copier Fund	0.00	0.00	0.00
3007	Chg.To Capital Proj.Fund	186.72	186.72	0.00
3009	Chg.To Anniv.	0.00	0.00	0.00
	Total I.Expenses to be Reimbursed	1369.32	1369.32	0.00
	J.Misc. Unbudgeted Expenses			
4002	Love Gifts Collected	0.00	0.00	0.00
3000	Miscellaneous (5)	45.97	0.00	-45.97
2533	Reserve Fund Contribution	280.63	280.63	0.00
4001	Value of Gifts in Kind (7)	20.12	20.12	0.00
8001	Xfr. Tusc.Parish Escrow	482.97	482.97	0.00
	Total J.Misc. Unbudgeted Expenses	829.69	783.72	-45.97
	Total Expense	7893.90	8115.50	221.60
	TOTAL EXPENSE (3)	$ 7893.90	$ 8115.50	$ 221.60 (4)
	NET INCOME (LOSS)	$ 221.60	$ 0.00	$ 221.60

BUDGET CALCULATION SECOND QUARTER 1994

TOTAL REVENUE FOR BUDGET 6243.09 (FILL IN XXXX.XX)

Plus Tuscaloosa $482.97

	Basic Level B		NEW BUDGET Level B	Additions Level B	need to fund
STAFF:					
Pastor Compensation	1125.00		1125.00		
Assoc. Pastor(22)	478.00	5.00	483.00	5.00	5862.20
Music Staff(a)(23)	217.00	5.00	222.00	5.00	5868.04
Admin.Asst.(24)	150.00	5.00	155.00	5.00	5873.89
WORSHIP:					
Rent-Sanctuary	100.00		100.00		
Worship Supplies	30.00		30.00		
Music Materials(18)	15.00	15.00	30.00	15.00	5657.68
Special Programs(8)(b)		75.00	75.00	75.00	4804.53
OPERATIONAL:					
Church Maintenance(17)	75.00	50.00	125.00	50.00	5640.15
Cleaning Service	0.00		0.00		
Utilities	685.00		685.00		
Telephone	75.00		75.00		
Admin/Office Supplies	30.00		30.00		
Photocopier Purchase	0.00		0.00		
Postage	10.00		10.00		
Church Ins.	40.00		40.00		
Bank Charges	5.00		5.00		
OUTREACH & BENEVOL.PROGRAMS:					
Evangelism Expense(7)	50.00	50.00	100.00	50.00	4646.75
Reg Alabama Forum Ad	36.00	--	36.00		
B'ham AIDS Outreach(1)		80.00	80.00	80.00	4210.45
Comm. Assist Fund(2)(c)		80.00	80.00	80.00	4304.25
1917 Clinic(3)		80.00	80.00	80.00	4383.79
Community Info.Line(4)		25.00	25.00	25.00	4413.01
Other(20)		25.00	25.00	25.00	5739.49
CONGREGATIONAL CARE:					
F'ship Committee(10)	50.00	50.00	100.00	50.00	4804.53
Newsletter(19)	30.00	45.00	75.00	45.00	5710.27
Deacon's Fund(9)	30.00	10.00	40.00	10.00	4746.09
Flowers/Memorials(14)		25.00	25.00	25.00	5447.31
EDUCATION:					
Sun.Sch. Material(16)		15.00	15.00	15.00	5581.71
Bible Study Materials	10.00		10.00		
Study Courses	10.00		10.00		
Inquirer's Classes	25.00		25.00		
Youth Ministries(11)		75.00	75.00	75.00	4892.18
FUNDING:					
Dist. Conf. Fund(5)(d)	50.00	75.00	125.00	75.00	4500.66
Gen. Conf. Fund(6)(d)	50.00	75.00	125.00	75.00	4588.32
Scholarship(15)(d)		100.00	100.00	100.00	5564.18
Copier Service	50.00		50.00		
Building Fund(12)	0.00	250.00	250.00	250.00	5184.35
Capital Proj.(13)		200.00	200.00	200.00	5418.09
Anniversary(21)		100.00	100.00	100.00	5856.36
TITHE:(e)					
UFMCC Pension Fund	85.00		85.00		
UFMCC Tithe	624.31	624.31	624.31		
GLAD Tithe	312.15	312.15	312.15		
TOTAL:	4,447.46				

TOTAL of expanded budget: (2) 5,962.46

280.63

6243.09

TO RESERVE FUND

B

Covenant MCC
Balance Sheet
November 30, 1994

	ASSETS	
	Checking	
50	Checking	$ 12675.81
	Total Checking	12675.81
	Savings	
1039	Anniv.Savings	359.33
1031	Building Fund Savings	1906.40
1033	CAF Savings	430.75
1032	Capital Savings	487.07
1034	Copier Svc. Savings	113.81
1035	Dist.Conf.Savings	-600.49
1036	Gen.Conf.Savings	2385.14
7011	Piano Fund Savings	537.26
1037	Reserve Savings	1700.56
1038	Scholarship Savings	522.15
	Total Savings	7841.98
	Other investments	
7202	Certif. of Deposit-Bldg.	33000.00
	Total Other investments	33000.00
	Other assets	
1598	Post Office Deposit	75.00
	Total Other assets	75.00
	TOTAL ASSETS	$ 53592.79
	LIABILITIES	
	Other liabilities	
5002	Love Offering Escrow	$ 0.00
5003	T'loosa Parish Escrow	296.15
5000	W'holding to Transfer	0.00
5001	Youth Offering Escrow	22.16
	Total Other liabilities	318.31
	TOTAL LIABILITIES	$ 318.31
	EQUITY	
	Fund balance	
1009	Anniversary Fund	$ 359.33
1001	Building Fund	34906.40

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Covenant MCC
Balance Sheet
November 30, 1994

1002	Capital Projects Fund	487.07
1003	Community Assist. Fund	430.75
1004	Copier Fund	113.81
598	Deposits	75.00
1005	District Conf. Fund	-600.49
1006	Gen. Conf. Fund	2385.14
7001	Piano Fund	537.26
1007	Reserve Fund	1700.56
1008	Scholarship Fund	522.15
	Total Fund balance	40916.98
	Net	$ 12357.50
	TOTAL EQUITIES	$ 53274.48
	TOTAL LIABILITIES & EQUITY	$ 53592.79

C

Covenant MCC
Income/Expenses - Actual vs. Budget

		01/01/94-11/30/94 ACTUAL	01/01/94-11/30/94 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	General Income			
503	Other Income (T)	$ 368.00	$ 0.00	$ 368.00
502	Plate & Envelopes (T)	21241.73	10344.43	10897.30
501	Pledges - General (T)	38518.15	49178.00	-10659.85
800	Tuscaloosa Income (T)	602.97	602.97	0.00
	Total General Income	60730.85	60125.40	605.45
	Other Income			
577	Gifts in Kind	55.12	55.12	0.00
576	Love Offerings (NT)	932.89	932.89	0.00
575	Sales (NT)	229.25	0.00	229.25
	Total Other Income	1217.26	988.01	229.25
	Reimbursements Fm Savings (NT)			
2547	Xfr. Fm. Bldg. Fund Save.	0.00	0.00	0.00
2548	Xfr. Fm.Anniv.Saving	660.32	660.32	0.00
2540	Xfr.Fm. CAF Saving	1179.00	1179.00	0.00
2541	Xfr.Fm.Reserve Fund Save.	0.00	0.00	0.00
2542	Xfr.Fm.Dist.Conf.Fnd.Save	1977.60	1977.60	0.00
2543	Xfr.Fm.Gen.Conf.Fnd.Save	0.00	0.00	0.00
2544	Xfr.Fm.Schol.Fund Save.	7.75	7.75	0.00
2545	Xfr.Fm.Copier Fund Save.	751.67	751.67	0.00
2546	Xfr.Fm.Cap.Proj.Fund.Save	941.37	941.37	0.00
	Total Reimbursements Fm Savings (NT)	5517.71	5517.71	0.00
	Total Income	67465.82	66631.12	834.70
	TOTAL INCOME	$ 67465.82	$ 66631.12	$ 834.70
	EXPENSE			
	Expense			
	A.Staff			
2553	Admin. Assist. Staff	$ 1110.00	$ 1505.00	$ 395.00
2551	Assoc. Pastor Salary	3627.00	5104.00	1477.00
2552	Music Staff	210.00	2392.00	2182.00
2550	Pastor Salary	10171.21	12000.00	1828.79
	Total A.Staff	15118.21	21001.00	5882.79
	B.Worship			
2611	Music Material	496.87	205.76	-291.11
2610	Rent	3349.50	3500.00	150.50
2613	Special Programs	708.82	675.00	-33.82

Covenant MCC
Income/Expenses - Actual vs. Budget

		01/01/94-11/30/94 ACTUAL	01/01/94-11/30/94 BUDGET	DOLLAR VARIANCE
2612	Worship Supplies	432.02	315.00	-117.02
	Total B.Worship	4987.21	4695.76	-291.45
	C.Operations			
2602	Admin/Office Supplies	302.40	315.00	12.60
2607	Bank Charges	16.48	55.00	38.52
2601	Building Maintenance	759.05	887.52	128.47
2606	Insurance	572.00	440.00	-132.00
2603	Postage	258.20	185.00	-73.20
2605	Telephone	719.44	825.00	105.56
2604	Utilities	5333.82	6445.00	1111.18
	Total C.Operations	7961.39	9152.52	1191.13
	D.Outreach/Benovol. Programs-			
2509	BAO Contribution	880.00	880.00	0.00
2510	CAF Contrib. to Savings	880.00	880.00	0.00
2511	Clinic (1917) Contrib.	880.00	880.00	0.00
2507	Evangelism Exp.	804.74	1000.00	195.26
2512	Info. Phone Line Contrib.	275.00	275.00	0.00
2513	Other Contrib.	25.00	50.00	25.00
2508	Regular Advertisment	396.00	396.00	0.00
	Total D.Outreach/Benovol. Programs	4140.74	4361.00	220.26
	E.Congregational Care			
2516	Deacon's Fund	305.03	390.00	84.97
2514	Fellowship	707.32	1000.00	292.68
2517	Memorials	58.45	125.00	66.55
2515	Newsletter	669.95	420.00	-249.95
	Total E.Congregational Care	1740.75	1935.00	194.25
	F.Educational Programs			
2519	Bible Study Material	58.25	110.00	51.75
2521	Inquirer's Class	179.67	275.00	95.33
2520	Study Courses (other)	48.36	110.00	61.64
2518	Sun.Sch. Material	226.75	75.00	-151.75
2522	Youth Ministries	480.20	675.00	194.80
	Total F.Educational Programs	993.23	1245.00	251.77
	G.Savings Fund Contributions			
2532	Anniv. Fund Contrib.	200.00	200.00	0.00
2530	Building Fund Contrib.	1967.91	1967.91	0.00
2531	Capital Proj.Fund Contrib	1102.91	1102.91	0.00
2529	Copier Svc. Fund Contrib.	550.00	550.00	0.00
2526	Dist.Conf.Fund Contrib.	1325.65	1325.65	0.00
2527	Gen.Conf.Fund Contrib.	1292.92	1292.92	0.00
2528	Scholarship Fund Contrib.	500.00	500.00	0.00

D

Covenant MCC
Income/Expenses - Actual vs. Budget

		01/01/94-11/30/94 ACTUAL	01/01/94-11/30/94 BUDGET	DOLLAR VARIANCE
	Total G.Savings Fund Contributions	6939.39	6939.39	0.00
	H.Tithes			
2525	GLAD Tithe	3007.89	3007.89	0.00
2523	UFMCC Pension Contrib.	633.00	920.00	287.00
2524	UFMCC Tithe	6015.79	6015.79	0.00
	Total H.Tithes	9656.68	9943.68	287.00
	I.Expenses to be Reimbursed			
3008	Chg.To CAF	1179.00	1179.00	0.00
3001	Chg.To.Bldg.Fund	0.00	0.00	0.00
3002	Chg.To Reserve Fund	0.00	0.00	0.00
3003	Chg.To Dist.Conf.Fund	1977.60	1977.60	0.00
3004	Chg.To.Gen.Conf.Fund	0.00	0.00	0.00
3005	Chg.To Scholr.Fund	7.75	7.75	0.00
3006	Chg.To.Copier Fund	751.67	751.67	0.00
3007	Chg.To Capital Proj.Fund	941.37	941.37	0.00
3009	Chg.To Anniv.	660.32	660.32	0.00
	Total I.Expenses to be Reimbursed	5517.71	5517.71	0.00
	J.Misc. Unbudgeted Expenses			
4002	Love Gifts Collected	932.89	932.89	0.00
3000	Miscellaneous	1320.14	0.00	-1320.14
2533	Reserve Fund Contribution	935.63	935.63	0.00
4001	Value of Gifts in Kind	55.12	55.12	0.00
8001	Xfr. Tusc.Parish Escrow	602.97	602.97	0.00
	Total J.Misc. Unbudgeted Expenses	3846.75	2526.61	-1320.14
	Total Expense	60902.06	67317.67	6415.61
	TOTAL EXPENSE	$ 60902.06	$ 67317.67	$ 6415.61
	NET INCOME (LOSS)	$ 6563.76	$ -686.55	$ 7250.31

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Covenant MCC
Account Analysis
For Selected Accounts and All Transaction Types
November 1, 1994 through November 30, 1994

ANNIV.SAVINGS - 1039 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
						BEGINNING BALANCE = $	259.33	
11/29/94	Othr Rct	4		xfr fm checking		$	100.00	N
	Inc Incr	[2]	Xfr.Fm.Chking to Anniv.	check #1856				
						ENDING BALANCE = $	359.33	
						Total Other Receipt : $	100.00	

BUILDING FUND SAVINGS - 1031 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
						BEGINNING BALANCE = $	1023.40	
11/20/94	Deposit	80		MemPlus Deposit		$	510.50	N
	Inc Incr	[70]	Pledges - Building (NT)	M+: Pledges - Building (N				
11/20/94	Deposit	81		MemPlus Deposit		$	10.00	N
	Inc Incr	[71]	Pledges - Building (NT)	M+: Pledges - Building (N				
11/27/94	Deposit	82		MemPlus Deposit		$	87.50	N
	Inc Incr	[72]	Pledges - Building (NT)	M+: Pledges - Building (N				
11/29/94	Deposit	83		xfr fm checking		$	250.00	N
	Inc Incr	[10]	Xfr.Fm.Chking to Bldg.	xfr check 1856				
11/29/94	Deposit	84		w/h xfr		$	25.00	N
	Inc Incr	[73]	Pledges - Building (NT)	xfr check 1855				
						ENDING BALANCE = $	1906.40	
						Total Deposit : $	883.00	

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CAF SAVINGS - 1033 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
						BEGINNING BALANCE = $	472.25	
11/27/94	Deposit	25		MemPlus Deposit		$	3.50	N
	Inc Incr	[12]	CAF Contributions (NT)	M+: CAF Contributions (NT				
11/29/94	Withdraw	5		reimburse checking		$	-125.00	N
	Exp Incr	[5]	Xfr.Fm.CAF to Chk.	to cover caf disb				
11/29/94	Deposit	26		xfr fm checking		$	80.00	N
	Inc Incr	[12]	Xfr.Fm.Chking to CAF	xfr 1856				
						ENDING BALANCE = $	430.75	
						Total Deposit : $	83.50	
						Total Withdrawal : $	-125.00	

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Covenant MCC
Account Analysis
For Selected Accounts and All Transaction Types
November 1, 1994 through November 30, 1994

GEN.CONF.SAVINGS - 1036 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		2260.14	
11/29/94	Deposit	12		xfr fm checking		$	125.00	N
	Inc Incr	[11]	Xfr.Fm.Chking to G.Conf.	xfr 1856				
					ENDING BALANCE = $		2385.14	
					Total Deposit : $		125.00	

PIANO FUND SAVINGS - 7011 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		537.26	
					ENDING BALANCE = $		537.26	

RESERVE SAVINGS - 1037 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		1419.93	
11/29/94	Deposit	3		xfr fm checking		$	280.63	N
	Inc Incr	[2]	Xfr.Fm.Chking to Resv.	chk #1856				
					ENDING BALANCE = $		1700.56	
					Total Deposit : $		280.63	

SCHOLARSHIP SAVINGS - 1038 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		422.15	
11/29/94	Deposit	6		xfr fm checking		$	100.00	N
	Inc Incr	[5]	Xfr.Fm.Chking to Schol.	xfr 1856				
					ENDING BALANCE = $		522.15	
					Total Deposit : $		100.00	

Covenant MCC
Account Analysis
For Selected Accounts and All Transaction Types
November 1, 1994 through November 30, 1994

CAPITAL SAVINGS - 1032 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		473.79	
11/29/94	Withdraw	5		reimburse checking		$	-186.72	N
	Exp Incr	[6]	Xfr.Fm.Capital to Chk.	sound equip				
11/29/94	Deposit	8		xfr fm checking		$	200.00	N
	Inc Incr	[7]	Xfr.Fm.Chking to Cap.	xfr 1856				
					ENDING BALANCE = $		487.07	
					Total Deposit : $		200.00	
					Total Withdrawal : $		-186.72	

COPIER SVC. SAVINGS - 1034 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		63.81	
11/29/94	Deposit	12		xfr fm checking		$	50.00	N
	Inc Incr	[11]	Xfr.Fm.Chking To Copier	xfr 1856				
					ENDING BALANCE = $		113.81	
					Total Deposit : $		50.00	

DIST.CONF.SAVINGS - 1035 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		332.11	
11/29/94	Withdraw	4		reimburse checking		$	-1057.60	N
	Exp Incr	[4]	Xfr.Fm.Dist.Conf.to Chk.	room,travel,food-MR,SP,SL				
11/29/94	Deposit	11		xfr fm checking		$	125.00	N
	Inc Incr	[11]	Xfr.Fm.Chking To D.Conf.	xfr 1856				
					ENDING BALANCE = $		-600.49	
					Total Deposit : $		125.00	
					Total Withdrawal : $		-1057.60	

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Covenant MCC
Account Analysis
For Selected Accounts and All Transaction Types
November 1, 1994 through November 30, 1994

T'LOOSA PARISH ESCROW - 5003 : OTHER LIABILITIES

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		66.00	
11/06/94	Amt Decr	8		material in-kind			$ -20.12	N
	Inc Incr	[3]	Gifts in Kind	dennis				
11/06/94	Amt Incr	11		material, in-kind			$ 20.12	N
	Exp Incr	[4]	Value of Gifts in Kind	dennis for tuscaloosa				
11/13/94	Amt Incr	7		xfr fm checking			$ 60.00	N
	Exp Incr	[4]	Xfr. Tusc.Parish Escrow	tithe by member				
11/20/94	Amt Decr	5		Alabama Forum		SPLIT/DETAIL	$ -36.00	N
11/20/94	Amt Incr	8		service 11/20/94 in tusca			$ 288.85	N
	Exp Incr	[5]	Xfr. Tusc.Parish Escrow	xfr fm checking				
11/20/94	Amt Decr	14		cash out for room 11/20			$ -55.00	N
	Othr Pmt	[JE28]	Checking					
11/27/94	Amt Decr	9		Dennis Luft			$ -55.00	N
	Check	[1849]	Checking	reimb-tusc room				
11/28/94	Amt Incr	9		xfr fm checking			$ 114.00	N
	Exp Incr	[6]	Xfr. Tusc.Parish Escrow	service 11/27				
11/28/94	Amt Decr	10		UFMCC Services		SPLIT/DETAIL	$ -14.25	N
11/29/94	Amt Decr	6		UFMCC		SPLIT/DETAIL	$ -48.30	N
11/29/94	Amt Decr	7		GLAD		SPLIT/DETAIL	$ -24.15	N
					ENDING BALANCE = $		296.15	
					Total Increase amt. owed : $		482.97	
					Total Decrease amt. owed : $		-252.82	

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TUSCALOOSA INCOME (T) - 800 : INCOME

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		120.00	
11/06/94	Inc Incr	5		Dennis Luft			$ 20.12	N
	Deposit	[126]	Checking	in kind for t'loosa				
11/13/94	Inc Incr	2		MemPlus Deposit		SPLIT/DETAIL	$ 60.00	N
11/20/94	Inc Incr	3		MemPlus Deposit			$ 288.85	N
	Deposit	[120]	Checking	M+: Checking				
11/27/94	Inc Incr	4		MemPlus Deposit			$ 114.00	N
	Deposit	[124]	Checking	M+: Checking				
					ENDING BALANCE = $		602.97	
					Total Increase in Income : $		482.97	

XFR. TUSC.PARISH ESCROW - 8001 : EXPENSE

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		120.00	
11/06/94	Exp Incr	7		Tuscaloosa Parish			$ 20.12	N
	Othr Pmt	[JE25]	Checking	dennis in-kind material				

Covenant MCC
Account Analysis
For Selected Accounts and All Transaction Types
November 1, 1994 through November 30, 1994

XFR. TUSC.PARISH ESCROW - 8001 : EXPENSE

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
11/13/94	Exp Incr	4		xfr fm checking			$ 60.00	N
	Amt Incr	[7]	T'loosa Parish Escrow	tithe by member				
11/20/94	Exp Incr	5		service 11/20/94 in tusca			$ 288.85	N
	Amt Incr	[8]	T'loosa Parish Escrow	xfr fm checking				
11/28/94	Exp Incr	6		xfr fm checking			$ 114.00	N
	Amt Incr	[9]	T'loosa Parish Escrow	service 11/27				
					ENDING BALANCE = $		602.97	
					Total Increase in Expense : $		482.97	

G

BOARD OF DIRECTORS MEETING

MINUTES FROM NOVEMBER 14, 1994

The meeting was called to order by prayer. Roll was called; Allan, Dennis, Emmett, Greg, Marge and Sally were present. The minutes were approved as read.

The Board accepted reports from the following:

- Treasurer
- Finance
- Building and Grounds
- Pastor
- Personnel

The Board had previously voted to put savings of $33,000 into a year CD

Under new buisness, We voted to establish a Parish Exstinsion in Tuscaloosa Alabama and underwrite initial start up cost of $250 for two months and approved John Hankins as worship leader. We also allocated aan extra $100 to finish the wiring. Extension

We agreed to form a committee to organize a program called Covenant 2000(a goal setting ,500 seat sancuary, increase prgrams, increase staff, to make CMCC a 500 charter member church) to invision our five year plan.

The meeting was adjourned with prayer.

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Covenant 2000

February 25 - March 5, 1995

Where will we be?

PROMOTION:

Theme for the week
Scripture for theme
Flyers to mailing list
Big splash in Feb. 'Forum'
Big splash in Feb. 'Times'
Press releases News & Post Hearld
Invite other churches & org.

Logo developed
Posters everywhere
Engraved invitations
Special mailings
Photos of headliners
Interviews with Perry

EVENTS:

Sunday night (2/25) — Concert by David & Jane
Wednesday (3/1) — Reception
Thursday (3/2) — Ash Wednesday Service
Dinner with Perry
Troy Perry service
Reception
Saturday (3/4) — Workshops with Dr. Truluck
Saturday (3/4) — Dance
Sunday (3/5) — Dr. Truluck preach in AM

STAFF:

Host - David
Facilitator - Sunday program
Facilitator - Perry & press
Host - Perry
Host - Truluck
Facilitator - dance
Faciliator - promotion

Hostess - Jane
Facilitator - Sunday Reception
Facilitator - Thursday reception
Facilitator - workshops
Other topic leaders
Advertising copy
Facilitator - mailings

Covenant 2000

February 25 - March 5, 1995

Where will we be?

PROMOTION:

Theme for the week
Scripture for theme
Flyers to mailing list
Big splash in Feb. 'Forum'
Big splash in Feb. 'Times'
Press releases News & Post Herald
Invite other churches & orgs.

Logo developed
Posters everywhere
Engraved invitations
Special mailings
Photos of headliners
Interviews with Perry

EVENTS:

Sunday night (2/25)

Wednesday (3/1)
Thursday (3/2)

Saturday (3/4)
Saturday (3/4)
Sunday (3/5)

Concert by David & Jane
Reception
Ash Wednesday service
Dinner with Perry
Troy Perry service
Reception
Workshops with Dr. Trulock
Dance
Dr. Trulock preach in AM

STAFF:

Host - David
Facilitator - Sunday program
Facilitator - Perry & press
Host - Perry
Host - Trulock
Facilitator - dance
Facilitator - promotion

Hostess - Jane
Facilitator - Sunday reception
Facilitator - Thursday reception
Facilitator - workshops
Other topic leaders
Advertising copy
Facilitator - mailings

MINUTES FROM DECEMBER 12, 1994

The meeting was called to order by prayer. Roll was called; Allan, Dennis, Emmett, Greg, and Marge were present. The minutes were approved as read.

The Board accepted reports from the following:

Treasurer
Finance
Pastors
Special-
Tuscaloosa Parish Extension

The Board had no unfinished buisness.

Under new buisness, we agreed to contribute $25 to Aids and Minorities. We Moved unspent cash from salary accounts to bring District Conference fund to a plus balance.We put $500 in Capital equipment Fund for a wireless mike.

We approved of a $50 Stipen for John Hankins, to come out of Tucaloosa Parish Money.

We approved the 1995 Budget presented by the Fiance Committee

Board Policey : That We keep in our checking account a liquid reserve of one month's budget and two months budget in our savings account,any and all cash at end of the year be alloted as soon as possible.

Under Miscellaneous, for Anniversery Weekend , we agreed to have David and Jane for $75 , Place to stay and a love offering also on ann..., Buddy Trueluck to give workshops and preach Sunday Morning for Milage, place to stay , meals and a Honorarium TROY PERRY at CMCC Thursday in March for a Love offering and gas money. YES YES YES

Letters recieved;

From Dennis Luft an intension for running for the board and from Emmett to end his service as greetter and usher coordinator.

An agenda was set for the Congregational meeting on 1-15-95

The meeting was adjourned with prayer

Marge

Treasurer's Report - December, 1994

INCOME:
Tithable income was $3647 (A1) for this month. This was the first month ever to not even meet the base-line budget (B2). For the year of 1994, the total tithable income was $64,902 (D3).

EXPENSES:
The expenses of $4754 was $24 under budget but more than available income. We used liquid cash to cover the overage. The unbudgeted expense (B6) was for sound equipment. For the year of 1994, the total expenses were $56,233 which was about $7071 under budget. Then, $5000 was moved to Reserve Savings Fund, $500 to Capital Equipment Fund (for wireless mike) and $600 to District Conference Fund to give it an end-of-year positive balance. The eventual result is an end of year under budget figure of about $400 (E7).

SAVINGS DEPOSITS:
$150 was transferred to savings (A8) for district conference, general conference and copier in the base fund savings (B9).

BUILDING FUND:
Direct pledge and open plate contributions were $265 (E10) bringing the total with interest to $35,185 (C11).

COMMUNITY ASSISTANCE FUND:
The balance is now $605 (E12).

BALANCE SHEET:
The liquid reserve (available funds in checking account) is now adjusted for a one-month reserve at $6228 (C13). The Reserve Fund Savings account now has $6743.

OTHER:
1. The Tuscaloosa Parish Extension added $524 and had $358 in expenses for a balance of $462 (G14)
2. The 1995 finance report will be redesigned so that Tuscaloosa will be in a separate account.
3. All of the accounts have been balanced and reconciled to close 1994.

Respectfully submitted,

_____

ALLAN FRANCIS, Treasurer

1/8/95

Income/Expense... Covenant MCC

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Covenant MCC
Income/Expenses-Actual vs. Budget-December

		12/01/94-12/31/94 ACTUAL	12/01/94-12/31/94 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	General Income			
503	Other Income (T)	$ 0.00	$ 0.00	$ 0.00
502	Plate & Envelopes (T)	2303.68	0.00	2303.68
501	Pledges - General (T)	1343.50	4778.00	-3434.50
800	Tuscaloosa Income (T)	524.33	524.33	0.00
	Total General Income	4171.51	5302.33	-1130.82
	Other Income			
577	Gifts in Kind	0.00	0.00	0.00
576	Love Offerings (NT)	0.00	0.00	0.00
575	Sales (NT)	0.00	0.00	0.00
	Total Other Income	0.00	0.00	0.00
	Reimbursements Fm Savings (NT)			
2547	Xfr. Fm. Bldg. Fund Save.	0.00	0.00	0.00
2548	Xfr. Fm.Anniv.Saving	0.00	0.00	0.00
2540	Xfr.Fm. CAF Saving	0.00	0.00	0.00
2541	Xfr.Fm.Reserve Fund Save.	0.00	0.00	0.00
2542	Xfr.Fm.Dist.Conf.Fnd.Save	0.00	0.00	0.00
2543	Xfr.Fm.Gen.Conf.Fnd.Save	0.00	0.00	0.00
2544	Xfr.Fm.Schol.Fund Save.	0.00	0.00	0.00
2545	Xfr.Fm.Copier Fund Save.	0.00	0.00	0.00
2546	Xfr.Fm.Cap.Proj.Fund.Save	0.00	0.00	0.00
	Total Reimbursements Fm Savings (NT)	0.00	0.00	0.00
	Total Income	4171.51	5302.33	-1130.82
	TOTAL INCOME	$ 4171.51	$ 5302.33	$ -1130.82
	EXPENSE			
	Expense			
	A.Staff			
2553	Admin. Assist. Staff	$ 120.00	$ 150.00	$ 30.00
2551	Assoc. Pastor Salary	110.00	478.00	368.00
2552	Music Staff	1200.49	217.00	-983.49
2550	Pastor Salary	1125.00	1125.00	0.00
	Total A.Staff	2555.49	1970.00	-585.49
	B.Worship			
2611	Music Material	0.00	15.00	15.00
2610	Rent	67.00	100.00	33.00
2613	Special Programs	0.00	0.00	0.00

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Covenant MCC
Income/Expenses-Actual vs. Budget-December

		12/01/94-12/31/94 ACTUAL	12/01/94-12/31/94 BUDGET	DOLLAR VARIANCE
2612	Worship Supplies	62.19	30.00	-32.19
	Total B.Worship	129.19	145.00	15.81
	C.Operations			
2602	Admin/Office Supplies	7.14	30.00	22.86
2607	Bank Charges	0.00	5.00	5.00
2601	Building Maintenance	0.00	75.00	75.00
2606	Insurance	0.00	40.00	40.00
2603	Postage	58.87	10.00	-48.87
2605	Telephone	58.49	75.00	16.51
2604	Utilities	569.17	685.00	115.83
	Total C.Operations	693.67	920.00	226.33
	D.Outreach/Benovol. Programs			
2509	BAO Contribution	0.00	0.00	0.00
2510	CAF Contrib. to Savings	0.00	0.00	0.00
2511	Clinic (1917) Contrib.	0.00	0.00	0.00
2507	Evangelism Exp.	0.00	50.00	50.00
2512	Info. Phone Line Contrib.	0.00	0.00	0.00
2513	Other Contrib.	25.00	0.00	-25.00
2508	Regular Advertisment	36.00	36.00	0.00
	Total D.Outreach/Benovol. Programs	61.00	86.00	25.00
	E.Congregational Care			
2516	Deacon's Fund	29.44	30.00	0.56
2514	Fellowship	149.63	50.00	-99.63
2517	Memorials	0.00	0.00	0.00
2515	Newsletter	63.34	30.00	-33.34
	Total E.Congregational Care	242.41	110.00	-132.41
	F.Educational Programs			
2519	Bible Study Material	0.00	10.00	10.00
2521	Inquirer's Class	0.00	25.00	25.00
2520	Study Courses (other)	0.00	10.00	10.00
2518	Sun.Sch. Material	105.50	0.00	-105.50
2522	Youth Ministries	0.00	0.00	0.00
	Total F.Educational Programs	105.50	45.00	-60.50
	G.Savings Fund Contributions			
2532	Anniv. Fund Contrib.	0.00	0.00	0.00
2530	Building Fund Contrib.	0.00	0.00	0.00
2531	Capital Proj.Fund Contrib	0.00	0.00	0.00
2529	Copier Svc. Fund Contrib.	50.00	50.00	0.00
2526	Dist.Conf.Fund Contrib.	50.00	50.00	0.00
2527	Gen.Conf.Fund Contrib.	50.00	50.00	0.00
2528	Scholarship Fund Contrib.	0.00	0.00	0.00

8

A

Covenant MCC
Income/Expenses-Actual vs. Budget-December

		12/01/94-12/31/94 ACTUAL	12/01/94-12/31/94 BUDGET	DOLLAR VARIANCE
	Total G.Savings Fund Contributions	150.00	150.00	0.00
	H.Tithes			
2525	GLAD Tithe	173.44	173.44	0.00
2523	UFMCC Pension Contrib.	237.75	85.00	-152.75
2524	UFMCC Tithe	346.89	346.89	0.00
	Total H.Tithes	758.08	605.33	-152.75
	I.Expenses to be Reimbursed			
3008	Chg.To CAF	0.00	0.00	0.00
3001	Chg.To.Bldg.Fund	0.00	0.00	0.00
3002	Chg.To Reserve Fund	0.00	0.00	0.00
3003	Chg.To Dist.Conf.Fund	0.00	0.00	0.00
3004	Chg.To.Gen.Conf.Fund	0.00	0.00	0.00
3005	Chg.To Scholr.Fund	0.00	0.00	0.00
3006	Chg.To.Copier Fund	0.00	0.00	0.00
3007	Chg.To Capital Proj.Fund	0.00	0.00	0.00
3009	Chg.To Anniv.	0.00	0.00	0.00
	Total I.Expenses to be Reimbursed	0.00	0.00	0.00
	J.Misc. Unbudgeted Expenses			
4002	Love Gifts Collected (6)	0.00	0.00	0.00
3000	Miscellaneous	81.06	0.00	-81.06
2533	Reserve Fund Contribution	5000.00	0.00	-5000.00
4001	Value of Gifts in Kind	0.00	0.00	0.00
8001	Xfr. Tusc.Parish Escrow	524.33	524.33	0.00
	Total J.Misc. Unbudgeted Expenses	5605.39	524.33	-5081.06
	Total Expense	10300.73	4555.66	-5745.07
	TOTAL EXPENSE	$ 10300.73	$ 4555.66	$ -5745.07
	NET INCOME (LOSS)	$ -6129.22	$ 746.67	$ -6875.89

[3]

*)=staff withholding (*)=nontithed income

BUDGET CALCULATION SECOND QUARTER 1994

TOTAL REVENUE FOR BUDGET 3468.88 (FILL IN XXXX.XX)

	Basic Level B		NEW BUDGET Level B	Additions Level B	need to fund
STAFF:					
Pastor Compensation	1125.00		1125.00		
Assoc. Pastor(22)	478.00	0.00	478.00	5.00	5862.20
Music Staff(a)(23)	217.00	0.00	217.00	5.00	5868.04
Admin.Asst.(24)	150.00	0.00	150.00	5.00	5873.89
WORSHIP:					
Rent-Sanctuary	100.00		100.00		
Worship Supplies	30.00		30.00		
Music Materials(18)	15.00	0.00	15.00	15.00	5657.68
Special Programs(8)(b)		0.00	0.00	75.00	4904.53
OPERATIONAL:					
Church Maintenance(17)	75.00	0.00	75.00	50.00	5640.15
Cleaning Service	0.00		0.00		
Utilities	685.00		685.00		
Telephone	75.00		75.00		
Admin/Office Supplies	30.00		30.00		
Photocopier Purchase	0.00		0.00		
Postage	10.00		10.00		
Church Ins.	40.00		40.00		
Bank Charges	5.00		5.00		
OUTREACH & BENEVOL.PROGRAMS:					
Evangelism Expense(7)	50.00	0.00	50.00	50.00	4646.75
Reg Alabama Forum Ad	36.00		36.00		
B'ham AIDS Outreach(1)		0.00	0.00	80.00	4210.45
Comm. Assist Fund(2)(c)		0.00	0.00	80.00	4384.25
1917 Clinic(3)		0.00	0.00	80.00	4383.79
Community Info.Line(4)		0.00	0.00	25.00	4413.01
Other(20)		0.00	0.00	25.00	5739.49
CONGREGATIONAL CARE:					
F'ship Committee(10)	50.00	0.00	50.00	50.00	4804.53
Newsletter(19)	30.00	0.00	30.00	45.00	5710.27
Deacon's Fund(9)	30.00	0.00	30.00	10.00	4746.09
Flowers/Memorials(14)		0.00	0.00	25.00	5447.31
EDUCATION:					
Sun.Sch. Material(16)		0.00	0.00	15.00	5581.71
Bible Study Materials	10.00		10.00		
Study Courses	10.00		10.00		
Inquirer's Classes	25.00		25.00		
Youth Ministries(11)		0.00	0.00	75.00	4892.18
FUNDING:					
Dist. Conf. Fund(5)(d)	50.00	0.00	50.00	75.00	4500.66
Gen. Conf. Fund(6)(d)	50.00 (9)	0.00	50.00 (9)	75.00	4588.32
Scholarship(15)(d)		0.00	0.00	100.00	5564.18
Copier Service	50.00		50.00		
Building Fund(12)	0.00	0.00	0.00	250.00	5184.35
Capital Proj.(13)		0.00	0.00	200.00	5418.09
Anniversary(21)		0.00	0.00	100.00	5856.36
TITHE:(e)					
UFMCC Pension Fund	85.00		85.00		
UFMCC Tithe	346.89	346.89	346.89		
GLAD Tithe	173.44	173.44	173.44		
TOTAL:	4,031.33				
TOTAL of expanded budget:	(2)		4,031.33		

$150 to Savings ck#1875

B

Covenant MCC
Balance Sheet - End of Year
December 31, 1994

ASSETS

	Checking	
50	Checking	$ 7712.79
	Total Checking	7712.79
	Savings	
1039	Anniv.Savings	361.22
1031	Building Fund Savings	2185.60
1033	CAF Savings	604.54
1032	Capital Savings	993.70
1034	Copier Svc. Savings	165.70
1035	Dist.Conf.Savings	50.00
1036	Gen.Conf.Savings	2451.24
7011	Piano Fund Savings	541.05
1037	Reserve Savings	6743.17
1038	Scholarship Savings	525.94
	Total Savings	14622.16
	Other investments	
7202	Certif. of Deposit-Bldg.	33000.00
	Total Other investments	33000.00
	Other assets	
1598	Post Office Deposit	75.00
	Total Other assets	75.00
	TOTAL ASSETS	$ 55409.95

LIABILITIES

	Other liabilities	
5002	Love Offering Escrow	$ 1000.00
5003	T'loosa Parish Escrow	462.35
5000	W'holding to Transfer	0.00
5001	Youth Offering Escrow	22.16
	Total Other liabilities	1484.51
	TOTAL LIABILITIES	$ 1484.51

EQUITY

	Fund balance	
1009	Anniversary Fund	$ 361.22
1001	Building Fund	35185.60

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Covenant MCC
Balance Sheet - End of Year
December 31, 1994

1002	Capital Projects Fund	993.70
1003	Community Assist. Fund	604.54
1004	Copier Fund	165.70
598	Deposits	75.00
1005	District Conf. Fund	50.00
1006	Gen. Conf. Fund	2451.24
7001	Piano Fund	541.05
1007	Reserve Fund	6743.17
1008	Scholarship Fund	525.94
	Total Fund balance	47697.16
	Net	$ 6228.28
	TOTAL EQUITIES	$ 53925.44
	TOTAL LIABILITIES & EQUITY	$ 55409.95

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C

Covenant MCC
Income/Expenses-Actual vs. Budget-End of Year

		01/01/94-12/31/94 ACTUAL	01/01/94-12/31/94 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	General Income			
503	Other Income (T)	$ 368.00	$ 0.00	$ 368.00
502	Plate & Envelopes (T)	23545.41	10344.43	13200.98
501	Pledges - General (T)	39861.65	53956.00	-14094.35
800	Tuscaloosa Income (T)	1127.30	1127.30	0.00
	Total General Income	3 64902.36	65427.73	-525.37
	Other Income			
577	Gifts in Kind	55.12	55.12	0.00
576	Love Offerings (NT)	932.89	932.89	0.00
575	Sales (NT)	229.25	0.00	229.25
	Total Other Income	1217.26	988.01	229.25
	Reimbursements Fm Savings (NT)			
2547	Xfr. Fm. Bldg. Fund Save.	0.00	0.00	0.00
2548	Xfr. Fm.Anniv.Saving	660.32	660.32	0.00
2540	Xfr.Fm. CAF Saving	1179.00	1179.00	0.00
2541	Xfr.Fm.Reserve Fund Save.	0.00	0.00	0.00
2542	Xfr.Fm.Dist.Conf.Fnd.Save	1977.60	1977.60	0.00
2543	Xfr.Fm.Gen.Conf.Fnd.Save	0.00	0.00	0.00
2544	Xfr.Fm.Schol.Fund Save.	7.75	7.75	0.00
2545	Xfr.Fm.Copier Fund Save.	751.67	751.67	0.00
2546	Xfr.Fm.Cap.Proj.Fund.Save	941.37	941.37	0.00
	Total Reimbursements Fm Savings (NT)	5517.71	5517.71	0.00
	Total Income	71637.33	71933.45	-296.12
	TOTAL INCOME	$ 71637.33	$ 71933.45	$ -296.12
	EXPENSE			
	Expense			
	A.Staff			
2553	Admin. Assist. Staff	$ 1230.00	$ 1655.00	$ 425.00
2551	Assoc. Pastor Salary	3737.00	5582.00	1845.00
2552	Music Staff	1410.49	2609.00	1198.51
2550	Pastor Salary	11296.21	13125.00	1828.79
	Total A.Staff	17673.70	22971.00	5297.30
	B.Worship			
2611	Music Material	496.87	220.76	-276.11
2610	Rent	3416.50	3600.00	183.50
2613	Special Programs	708.82	675.00	-33.82

Covenant MCC
Income/Expenses-Actual vs. Budget-End of Year

		01/01/94-12/31/94 ACTUAL	01/01/94-12/31/94 BUDGET	DOLLAR VARIANCE
2612	Worship Supplies	494.21	345.00	-149.21
	Total B.Worship	5116.40	4840.76	-275.64
	C.Operations			
2602	Admin/Office Supplies	309.54	345.00	35.46
2607	Bank Charges	16.48	60.00	43.52
2601	Building Maintenance	759.05	962.52	203.47
2606	Insurance	572.00	480.00	-92.00
2603	Postage	317.07	195.00	-122.07
2605	Telephone	777.93	900.00	122.07
2604	Utilities	5902.99	7130.00	1227.01
	Total C.Operations	8655.06	10072.52	1417.46
	D.Outreach/Benovol. Programs			
2509	BAO Contribution	880.00	880.00	0.00
2510	CAF Contrib. to Savings	880.00	880.00	0.00
2511	Clinic (1917) Contrib.	880.00	880.00	0.00
2507	Evangelism Exp.	804.74	1050.00	245.26
2512	Info. Phone Line Contrib.	275.00	275.00	0.00
2513	Other Contrib.	50.00	50.00	0.00
2508	Regular Advertisment	432.00	432.00	0.00
	Total D.Outreach/Benovol. Programs	4201.74	4447.00	245.26
	E.Congregational Care			
2516	Deacon's Fund	334.47	420.00	85.53
2514	Fellowship	856.95	1050.00	193.05
2517	Memorials	58.45	125.00	66.55
2515	Newsletter	733.29	450.00	-283.29
	Total E.Congregational Care	1983.16	2045.00	61.84
	F.Educational Programs			
2519	Bible Study Material	58.25	120.00	61.75
2521	Inquirer's Class	179.67	300.00	120.33
2520	Study Courses (other)	48.36	120.00	71.64
2518	Sun.Sch. Material	332.25	75.00	-257.25
2522	Youth Ministries	480.20	675.00	194.80
	Total F.Educational Programs	1098.73	1290.00	191.27
	G.Savings Fund Contributions			
2532	Anniv. Fund Contrib.	200.00	200.00	0.00
2530	Building Fund Contrib.	1967.91	1967.91	0.00
2531	Capital Proj.Fund Contrib	1102.91	1102.91	0.00
2529	Copier Svc. Fund Contrib.	600.00	600.00	0.00
2526	Dist.Conf.Fund Contrib.	1375.65	1375.65	0.00
2527	Gen.Conf.Fund Contrib.	1342.92	1342.92	0.00
2528	Scholarship Fund Contrib.	500.00	500.00	0.00

D

Covenant MCC
Income/Expenses-Actual vs. Budget-End of Year

		01/01/94-12/31/94 ACTUAL	01/01/94-12/31/94 BUDGET	DOLLAR VARIANCE
	Total G.Savings Fund Contributions	7089.39	7089.39	0.00
	H.Tithes			
2525	GLAD Tithe	3181.33	3181.33	0.00
2523	UFMCC Pension Contrib.	870.75	1005.00	134.25
2524	UFMCC Tithe	6362.68	6362.68	0.00
	Total H.Tithes	10414.76	10549.01	134.25
	I.Expenses to be Reimbursed			
3008	Chg.To CAF	1179.00	1179.00	0.00
3001	Chg.To.Bldg.Fund	0.00	0.00	0.00
3002	Chg.To Reserve Fund	0.00	0.00	0.00
3003	Chg.To Dist.Conf.Fund	1977.60	1977.60	0.00
3004	Chg.To.Gen.Conf.Fund	0.00	0.00	0.00
3005	Chg.To Scholr.Fund	7.75	7.75	0.00
3006	Chg.To.Copier Fund	751.67	751.67	0.00
3007	Chg.To Capital Proj.Fund	941.37	941.37	0.00
3009	Chg.To Anniv.	660.32	660.32	0.00
	Total I.Expenses to be Reimbursed	5517.71	5517.71	0.00
	J.Misc. Unbudgeted Expenses			
4002	Love Gifts Collected	932.89	932.89	0.00
3000	Miscellaneous	1401.20	0.00	-1401.20
2533	Reserve Fund Contribution	5935.63	935.63	-5000.00
4001	Value of Gifts in Kind	55.12	55.12	0.00
8001	Xfr. Tusc.Parish Escrow	1127.30	1127.30	0.00
	Total J.Misc. Unbudgeted Expenses	9452.14	3050.94	-6401.20
	Total Expense	71202.79	71873.33	670.54
	TOTAL EXPENSE	$ 71202.79	$ 71873.33	$ 670.54
	NET INCOME (LOSS) 7	$ 434.54	$ 60.12	$ 374.42

Covenant MCC
Transaction Analysis-December,1994
For Selected Accounts and All Transaction Types
December 1, 1994 through December 31, 1994

ANNIV.SAVINGS - 1039 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		359.33	
12/30/94	Othr Rct	5		Interest		$	1.89	Y
	Inc Incr	[5]	Int.Income-Anniv.Fund					
					ENDING BALANCE = $		361.22	
					Total Other Receipt : $		1.89	

BUILDING FUND SAVINGS - 1031 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		1906.40	
12/04/94	Deposit	85		MemPlus Deposit		$	30.00	Y
	Inc Incr	[74]	Pledges - Building (NT)	M+: Pledges - Building (N				
12/11/94	Deposit	86		MemPlus Deposit		$	10.00	Y
	Inc Incr	[75]	Pledges - Building (NT)	M+: Pledges - Building (N				
12/18/94	Deposit	90		MemPlus Deposit		$	90.00	Y
	Inc Incr	[78]	Pledges - Building (NT)	M+: Pledges - Building (N				
12/25/94	Deposit	87		MemPlus Deposit		$	10.00	Y
	Inc Incr	[76]	Pledges - Building (NT)	M+: Pledges - Building (N				
12/25/94	Deposit	88		MemPlus Deposit		$	100.00	Y
	Inc Incr	[5]	Special Building Fund	M+: Special Building Fund				
12/27/94	Deposit	89		w/h xfr		$	25.00	Y
	Inc Incr	[77]	Pledges - Building (NT)	xfr check 1896				
12/31/94	Othr Rct	4		Interest		$	14.20	Y
	Inc Incr	[5]	Int.Income-bldg fnd					
					ENDING BALANCE = $		2185.60	
					Total Deposit : $		265.00	
					Total Other Receipt : $		14.20	

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CAF SAVINGS - 1033 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		430.75	
12/04/94	Deposit	27		MemPlus Deposit		$	150.00	Y
	Inc Incr	[13]	CAF Contributions (NT)	M+: CAF Contributions (NT				
12/18/94	Deposit	28		MemPlus Deposit		$	20.00	Y
	Inc Incr	[14]	CAF Contributions (NT)	M+: CAF Contributions (NT				
12/31/94	Othr Rct	3		Interest		$	3.79	Y
	Inc Incr	[4]	Int.Income-CAF					
					ENDING BALANCE = $		604.54	
					Total Deposit : $		170.00	
					Total Other Receipt : $		3.79	

E

Covenant MCC
Transaction Analysis-December,1994
For Selected Accounts and All Transaction Types
December 1, 1994 through December 31, 1994

CAPITAL SAVINGS - 1032 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		487.07	
12/27/94	Deposit	9		xfr fm checking-special c		$	500.00	Y
	Inc Incr	[8]	Xfr.Fm.Chking to Cap.	xfr 1897				
12/31/94	Othr Rct	3		Interest		$	6.63	Y
	Inc Incr	[4]	Int.Income-Capital Eq.					
					ENDING BALANCE = $		993.70	
					Total Deposit : $		500.00	
					Total Other Receipt : $		6.63	

COPIER SVC. SAVINGS - 1034 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		113.81	
12/27/94	Deposit	13		xfr fm checking		$	50.00	Y
	Inc Incr	[12]	Xfr.Fm.Chking To Copier	xfr 1895				
12/31/94	Othr Rct	3		Interest		$	1.89	Y
	Inc Incr	[4]	Int.Income-Copier					
					ENDING BALANCE = $		165.70	
					Total Deposit : $		50.00	
					Total Other Receipt : $		1.89	

DIST.CONF.SAVINGS - 1035 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		-600.49	
12/27/94	Deposit	12		xfr fm checking		$	50.00	Y
	Inc Incr	[12]	Xfr.Fm.Chking To D.Conf.	xfr 1895				
12/27/94	Deposit	13		xfr fm checking-special c		$	600.49	Y
	Inc Incr	[13]	Xfr.Fm.Chking To D.Conf.	xfr 1897				
					ENDING BALANCE = $		50.00	
					Total Deposit : $		650.49	

Covenant MCC
Transaction Analysis-December,1994
For Selected Accounts and All Transaction Types
December 1, 1994 through December 31, 1994

GEN.CONF.SAVINGS - 1036 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		2385.14	
12/27/94	Deposit	13		xfr fm checking		$	50.00	Y
	Inc Incr	[12]	Xfr.Fm.Chking to G.Conf.	xfr 1895				
12/31/94	Othr Rct	3		Interest		$	16.10	Y
	Inc Incr	[4]	Int.Income-G.C.Fund					
					ENDING BALANCE = $		2451.24	
					Total Deposit : $		50.00	
					Total Other Receipt : $		16.10	

PIANO FUND SAVINGS - 7011 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		537.26	
12/31/94	Othr Rct	2		Interest		$	3.79	Y
	Inc Incr	[3]	Int.Income-Piano Fund					
					ENDING BALANCE = $		541.05	
					Total Other Receipt : $		3.79	

RESERVE SAVINGS - 1037 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		1700.56	
12/27/94	Deposit	4		xfr fm checking-special c		$	5000.00	Y
	Inc Incr	[3]	Xfr.Fm.Chking to Resv.	chk #1903				
12/31/94	Othr Rct	3		Interest		$	42.61	Y
	Inc Incr	[4]	Int.Income-Resv.Fund					
					ENDING BALANCE = $		6743.17	
					Total Deposit : $		5000.00	
					Total Other Receipt : $		42.61	

F

Covenant MCC
Transaction Analysis-December,1994
For Selected Accounts and All Transaction Types
December 1, 1994 through December 31, 1994

SCHOLARSHIP SAVINGS - 1038 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		522.15	
12/31/94	Othr Rct	3		Interest		$	3.79	Y
	Inc Incr	[4]	Int.Income-Schl.Fund					
					ENDING BALANCE = $		525.94	
					Total Other Receipt : $		3.79	

T'LOOSA PARISH ESCROW - 5003 : OTHER LIABILITIES

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		296.15	
12/04/94	Amt Decr	11		Dennis Luft		$	-55.00	N
	Check	[1869]	Checking	reimb-tusc room				
12/05/94	Amt Incr	12		xfr fm checking		$	205.00	N
	Exp Incr	[8]	Xfr. Tusc.Parish Escrow	service 12/4				
12/11/94	Amt Incr	10		xfr fm checking		$	174.33	N
	Exp Incr	[9]	Xfr. Tusc.Parish Escrow	12/11/94 service				
12/11/94	Amt Decr	16		South Central Bell		$	-23.48	N
	Check	[1872]	Checking	tuscaloosa bill-nov				
12/11/94	Amt Decr	17		Dennis Luft		$	-55.00	N
	Check	[1874]	Checking	reimb-tusc room				
12/18/94	Amt Incr	13		xfr fm checking		$	95.00	N
	Exp Incr	[10]	Xfr. Tusc.Parish Escrow	12/18/94 service				
12/19/94	Amt Decr	18		Alabama Forum		$	-36.00	N
			SPLIT/DETAIL...	oct ads-tusc				
	Check	[1885]	Checking	dec ads	$	-72.00		
	Exp Incr	[12]	Regular Advertisment	dec ads	$	36.00		
12/27/94	Amt Decr	12		cash out for room 12/25		$	-25.00	N
	Othr Pmt	[JE29]	Checking					
12/27/94	Amt Decr	13		John Hankins		$	-85.00	N
	Check	[1900]	Checking	tusc room				
12/27/94	Amt Incr	14		xfr fm checking		$	50.00	N
	Exp Incr	[11]	Xfr. Tusc.Parish Escrow	12/25/94 service				
12/27/94	Amt Decr	15		UFMCC		$	-52.43	N
			SPLIT/DETAIL...	dec tithe-tloosa				
	Check	[1901]	Checking	dec tithe	$	-399.32		
	Exp Incr	[14]	UFMCC Tithe	dec tithe-bham	$	346.89		
12/27/94	Amt Decr	19		GLAD		$	-26.22	N
			SPLIT/DETAIL...	dec tithe-tloosa				
	Check	[1902]	Checking	dec tithe	$	-199.66		
	Exp Incr	[15]	GLAD Tithe	dec tithe-bham	$	173.44		
					ENDING BALANCE = $		462.35	
					Total Increase amt. owed : $		524.33	
					Total Decrease amt. owed : $		-358.13	

14

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COVENANT METROPOLITAN COMMUNITY CHURCH

MINUTES
BOARD OF DIRECTORS MEETING

MONDAY, APRIL 13, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis
Clerk: Dennis Luft
At-Large Member: Carol Cowley
At-Large Member: William Berry

The meeting was called to order at 6:55 p.m. and opened with prayer. All board members except Carol Cowley were present.

ACTION Move-Allan, 2nd-Dennis: To suspend agenda to receive presentation by Frank Romanowicz regarding Agape House. Motion carried without opposition. Information was given concerning the possibility of sponsoring a room in memory of Cliff Morrison. The anticipated cost of a five year sponsorship is $7,500 -- $2,500 needed immediately plus $1,000 per year for maintenance and upkeep. This item will be continued under New Business.

REPORTS

1. The minutes of the March Board meeting were presented by the Clerk.
ACTION Move-William, 2nd-Mark: To accept minutes as submitted. Motion carried without opposition.

2. The Treasurer's report was presented by the Treasurer.
ACTION Move-Mark, 2nd-Dennis: To accept Treasurer's report. Motion carried without opposition.

3. The pastor did not present a report due to having attended a funeral earlier in the day.

4. The report of the Finance Committee meeting held on April 4, 1995 was presented by Dennis.
ACTION Move-Allan, 2nd-Mark: To accept the Finance Committee report. Motion carried without opposition.

5. The report of the Building & Grounds Committee was presented by Allan.
ACTION Move-William, 2nd-Mark: To accept the Building & Grounds Committee report. Motion carried without opposition.

6. No report was received from the Personnel Committee, which has not met since the last Board meeting.

7. A report on the progress of the Tuscaloosa Parish Extension was presented by John Hankins.
ACTION Move-Dennis, 2nd-Mark: To accept the Parish Extension report. Motion carried without opposition.

OLD BUSINESS

1. Marge informed the Board that the UFMCC Hymnal Project could be purchased for $200.00.
ACTION Move-Dennis, 2nd-Mark: To approve purchase of the UFMCC Hymnal Project. Motion carried without opposition.

2. Marge indicated that the women's counseling group had accepted our counteroffer for a meeting time of 2:00 - 4:00 p.m. on Sundays.

3. Marge indicated that the 12-step group had not yet suggested another time for their meetings.

4. Marge advised the Board that she had made contact with Jeff Blankenship who is listed as the local contact for questions about the Cathedral of Hope M.C.C. cable program. Marge also indicated that this program had been discussed in the Council of Ministries as an evangelism tool. However, the letter to the Dallas church expressing our concerns about not having been included in the airing of this program in Birmingham has not yet been sent.
ACTION Move-Dennis, 2nd-Mark: To direct Marge to send letter expressing the concern that Covenant M.C.C. has not been involved in the local airing of this program and asking whether or not we can add a "trailer" to the program which gives local church information. Motion carried without opposition.

NEW BUSINESS

1. Allan indicated that the church liability insurance expires on April 15 and that our current carrier had not returned his telephone calls. A proposal from Preferred Risk Insurance Company was circulated among the Board members for review. This proposal had also been reviewed by the Finance Committee members, but no recommendation had been made by that committee. The annual premium for the Preferred Risk policy is $550.00, but more coverage than we currently have is provided in this policy.
ACTION Move-Dennis, 2nd-William: To approve the expenditure of $550.00 for the Preferred Risk Insurance Company coverage. Motion carried without opposition.

2. The Finance Committee had recommended in its report that an additional $4,000 one-year certificate of deposit and a $6,000 six-month certificate of deposit be purchased.
ACTION Move-Dennis, 2nd-Allan: To approve this recommendation. Motion carried without opposition.

3. Steve reported instances where certain doors had been left unlocked and the landlord's displeasure over the same. Steve presented a schedule of persons responsible for locking up and a written set of guidlelines for keyholders to help insure that doors are not left unlocked in the future.

ACTION Move-Dennis, 2nd-Mark: To approve the guidlelines for keyholders. Motion carried without opposition.

4. *ACTION* Move-Dennis, 2nd-Mark: To pay District Conference registration for John Hankins from the Tuscaloosa Parish Extension account and to assist John Hankins in the amount of $750.00 with General Conference expenses, to be paid from the General Conference account. Motion carried without opposition.

5. A discussion of the Guiding Light Church building followed. Marge and Allan had both looked at it and believe it to offer less in the way of sanctuary space, offices, etc. than we currently have.
ACTION Move-Mark, 2nd-Dennis: To not pursue any further interest in the building at this time. Motion carried without opposition.

6. The discussion of the Agape House proposal resumed at this point. The sponsorship of a room at Agape House was thought to be an excellent way to honor Cliff and also engage the congregation in hands-on AIDS ministry. Discussion centered on the possibility of also beginning the formation of Covenant's own care team(s) in conjunction with the fundraising effort required to sponsor the room.
ACTION Move-Dennis, 2nd-William: To commit to sponsoring a room at Agape House in honor of Rev. Clifford P. Morrison, Jr. The financial commitment involved is $7,500. Motion carried without opposition.

7. *ACTION* Move-MarK, 2nd-Allan: To adjourn. Motion carried without opposition.

The meeting was closed with prayer at 8:45 p.m.

Respectfully submitted,

Dennis Luft

Dennis Luft,
Clerk

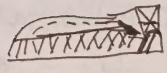
AGENDA FOR BOARD OF
DIRECTORS MEETING

MAY 8, 1995

OPENING PRAYER

REPORTS

MINUTES OF PREVIOUS MEETING(S) ✓
TREASURER'S REPORT ✓
PASTOR'S REPORT ✓
FINANCE COMMITTEE N/A
BUILDING & GROUNDS COMMITTEE ✓
PERSONNEL COMMITTEE
PARISH EXTENSION
OTHER

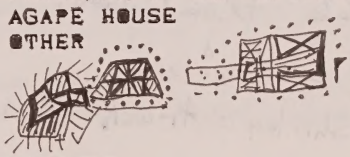


~~May 28th~~ June 4th
AIDS Service

OLD BUSINESS

May 15th
7:00 Planning Meeting
AIDS Service
& AIDS Ministry

HYMNAL PROJECT
CATHEDRAL OF HOPE PROGRAM
LIABILITY INSURANCE
PURCHASE OF CERTIFICATES OF DEPOSIT
AGAPE HOUSE
OTHER



June 12th
6PM Chris
Steve
Personnel
Committee

NEW BUSINESS

CARE TEAMS
Youth Initiative

Newsletter deadline
May 14th

Inter Varsity Press
Dunn notice

CLOSING PRAYER

Board Member of the Day

Carol - off May 28th

May 14th Dennis both services
May 21th Carol AM Mark PM
May 28th Wm am & PM
June 4th Carol am Mark PM
June 11th Dennis both

Day Pride

Picnic - Pot luck on condiments & salads.
Food cost $101.06 + sales tax
Donations jug = Suggested = $3.00
Breakeven = 50

Pride Day = 8 AM to finish the float.
$159.66 float cost
BJ = trailer
Kay/Shirley = truck

Marge

Treasurer's Report - May, 1995

~~(based on unreconciled bank statement)~~ ok

INCOME:
Tithable income was $5477 (A1) for this month which was $1089 under budget (A2). Our year-to-date income is $62 ahead of budget (B3).

EXPENSES:
The expenses of $5490 (A4) was $996 (A5) under budget giving us a negative net of $4 for the month (A6). Contributions were made to most the various organizations.

SAVINGS DEPOSITS:
$505 was transferred to savings (A7) for some of the funds.

BUILDING FUND:
Direct pledge and open plate contributions were $278 (D8) bringing the total including interest to $38,334 (C9). The monthly pledge to the building fund is $547.

COMMUNITY ASSISTANCE FUND:
Direct and open plate contributions were $25 (D10). The balance is now $470 (C11).

BALANCE SHEET:
The liquid reserve (available funds in checking account) is at $9044 in regular and $1654 for Tuscaloosa (C12).

TUSCALOOSA PARISH EXTENSION:
The Tuscaloosa Parish Extension added $903 (F13) and had $764 (F14) in expenses for a balance of $1654.

OTHER:
1. The salary advance made to Marge is repaid.
2. The youth activity fund income will be in June and looks like it will more than cover the advance in expenses (C15).
3. The district conference expenses were $515 which was under budget.
4. The general conference expenses so far are $1136. With $1478 in the fund, it will be a tight budget. I figure we'll need $1615 more to cover four people. Do we over spend savings and catch up later or limit the expenses to what we actually have? NB
5. The insurance carrier is asking us to conduct a sexual abuse workshop. We need to schedule this. NB
6. The Agape Fund was set up on the balance sheet (C16). Over $1100 was collected last Sunday. Do we need to designate an emphasis Sunday for this? NB Agape Use Sunday

Respectfully submitted,

ALLAN FRANCIS, Treasurer

NB approve contribution to the NAMES Project when panels are sent in.

:30p

Covenant MCC
REGULAR Fund-Actual vs Budgeted - MAY

		05/01/95-05/31/95 ACTUAL	05/01/95-05/31/95 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	Income - Tithable			
3001	Pledges - General (T)	$ 4102.44	$ 5755.00	$ -1652.56
3002	Plate & Envelopes (T)	1374.47	811.00	563.47
3003	Other Income (T)	0.00	0.00	0.00
	Total Income - Tithable	1 5476.91	6566.00	-1089.09 2
	Non-Tithe Income			
5020	Love Offerings (NT)	0.00	0.00	0.00
5040	Gifts in Kind	0.00	0.00	0.00
5050	Sales (NT)	9.00	0.00	9.00
	Total Non-Tithe Income	9.00	0.00	9.00
	Total Income	5485.91	6566.00	-1080.09
	TOTAL INCOME	$ 5485.91	$ 6566.00	$ -1080.09
	EXPENSE			
	Expense			
	Budgeted Expense			
2100	Rent	$ 67.00	$ 67.00	$ 0.00
2102	Worship Supplies	116.29	50.00	-66.29
2103	Music Ministry	139.48	200.00	60.52
2110	Maintenance	25.62	125.00	99.38
2111	Utilities	498.54	700.00	201.46
2112	Telephone	59.23	78.00	18.77
2113	Admin/Office Supplies	73.21	35.00	-38.21
2114	Postage	50.40	25.00	-25.40
2115	Insurance	0.00	50.00	50.00
2116	Bank Charges	0.00	5.00	5.00
2120	Evangelism Exp.	25.00	125.00	100.00
2121	Advertisments	36.00	150.00	114.00
2122	Newsletter	115.05	100.00	-15.05
2123	Special Programs	83.62	25.00	-58.62
2124	Parish Extension	0.00	25.00	25.00
2130	BAO Contribution	80.00	80.00	0.00
2131	Clinic (1917) Contrib.	80.00	80.00	0.00
2132	Info. Phone Line Contrib.	25.00	25.00	0.00
2133	Global Outreach	0.00	50.00	50.00
2134	Other Contrib.	0.00	25.00	25.00
2140	Social & Hospitality	177.24	100.00	-77.24
2141	Deacon's Fund	20.22	40.00	19.78
2142	Memorials	0.00	50.00	50.00
2150	Sunday School	0.00	20.00	20.00
2151	Bible Study Material	0.00	10.00	10.00

:30p

Covenant MCC
REGULAR Fund-Actual vs Budgeted - MAY

		05/01/95-05/31/95 ACTUAL	05/01/95-05/31/95 BUDGET	DOLLAR VARIANCE
2152	Study Courses	10.00	10.00	0.00
2153	Inquirer's Class	0.00	20.00	20.00
2154	Youth Ministries	0.00	40.00	40.00
2155	Children's Ministry	0.00	20.00	20.00
2156	Library	44.95	20.00	-24.95
2160	Building Fund Contrib.	100.00	100.00	0.00
2162	CAF Contrib. to Savings	80.00	80.00	0.00
2163	Dist.Conf.Fund Contrib.	150.00	150.00	0.00
2164	Gen.Conf.Fund Contrib.	0.00	50.00	50.00
2165	Scholarship Fund Contrib.	0.00	25.00	25.00
2166	Copier Svc. Contract	181.50	110.00	-71.50
2167	Capital Proj.Fund Contrib	100.00	100.00	0.00
2168	Anniv. Fund Contrib.	0.00	100.00	100.00
2170	Pension Contrib.	0.00	100.00	100.00
2171	UFMCC Tithe	547.69	649.00	101.31
2172	GLAD Tithe	273.85	324.00	50.15
2180	Admin. Assist. Staff	120.00	120.00	0.00
2181	Chamberlain	100.00	108.00	8.00
2190	Pastor Comp.	930.00	930.00	0.00
2192	Pastor Housing	800.00	800.00	0.00
2193	Pastor Travel	75.00	75.00	0.00
2194	Pastor Insurance	110.00	110.00	0.00
2195	Pastor Conf.Fnd.Contrib.	75.00	75.00	0.00
2196	Pastor Retirement	120.00	130.00	10.00
	Total Budgeted Expense 7	5489.89	6486.00	996.11
	Unbudgeted Expense			
2161	Reserve Fund Contribution	0.00	0.00	0.00
5021	Love Gifts Collected	0.00	0.00	0.00
5041	Value of Gifts in Kind	0.00	0.00	0.00
5052	Event Fees Collected	0.00	0.00	0.00
5500	Miscellaneous-Unbudgeted	0.00	0.00	0.00
	Total Unbudgeted Expense	0.00	0.00	0.00
	Total Expense	5489.89	6486.00	996.11
	TOTAL EXPENSE 4	$ 5489.89	$ 6486.00	$ 996.11 5
	NET INCOME (LOSS) 6	$ -3.98	$ 80.00	$ -83.98

A

Covenant MCC
REGULAR Fund-Actual vs Budgeted - YTD

		01/01/95-05/31/95 ACTUAL	01/01/95-05/31/95 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	Income - Tithable			
3001	Pledges - General (T)	$ 24847.70	$ 28455.00	$ -3607.30
3002	Plate & Envelopes (T)	7723.76	4055.00	3668.76
3003	Other Income (T)	0.00	0.00	0.00
	Total Income - Tithable	32571.46	32510.00	61.46
	Non-Tithe Income			
5020	Love Offerings (NT)	12.50	0.00	12.50
5040	Gifts in Kind	0.00	0.00	0.00
5050	Sales (NT)	228.10	0.00	228.10
	Total Non-Tithe Income	240.60	0.00	240.60
	Total Income	32812.06	32510.00	302.06
	TOTAL INCOME	$ 32812.06	$ 32510.00	$ 302.06
	EXPENSE			
	Expense			
	Budgeted Expense			
2100	Rent	$ 335.00	$ 335.00	$ 0.00
2102	Worship Supplies	336.43	250.00	-86.43
2103	Music Ministry	764.51	1000.00	235.49
2110	Maintenance	66.47	625.00	558.53
2111	Utilities	2976.35	3500.00	523.65
2112	Telephone	280.31	390.00	109.69
2113	Admin/Office Supplies	311.11	175.00	-136.11
2114	Postage	147.24	125.00	-22.24
2115	Insurance	550.00	250.00	-300.00
2116	Bank Charges	69.77	25.00	-44.77
2120	Evangelism Exp.	442.38	625.00	182.62
2121	Advertisments	289.00	750.00	461.00
2122	Newsletter	503.14	500.00	-3.14
2123	Special Programs	109.01	125.00	15.99
2124	Parish Extension	75.00	125.00	50.00
2130	BAO Contribution	400.00	400.00	0.00
2131	Clinic (1917) Contrib.	400.00	400.00	0.00
2132	Info. Phone Line Contrib.	125.00	125.00	0.00
2133	Global Outreach	150.00	250.00	100.00
2134	Other Contrib.	50.00	125.00	75.00
2140	Social & Hospitality	634.30	500.00	-134.30
2141	Deacon's Fund	63.56	200.00	136.44
2142	Memorials	0.00	250.00	250.00
2150	Sunday School	159.04	100.00	-59.04
2151	Bible Study Material	0.00	50.00	50.00

3

Covenant MCC
REGULAR Fund-Actual vs Budgeted - YTD

		01/01/95-05/31/95 ACTUAL	01/01/95-05/31/95 BUDGET	DOLLAR VARIANCE
2152	Study Courses	10.00	50.00	40.00
2153	Inquirer's Class	83.02	100.00	16.98
2154	Youth Ministries	0.00	200.00	200.00
2155	Children's Ministry	0.00	100.00	100.00
2156	Library	57.90	100.00	42.10
2160	Building Fund Contrib.	500.00	500.00	0.00
2162	CAF Contrib. to Savings	400.00	400.00	0.00
2163	Dist.Conf.Fund Contrib.	750.00	750.00	0.00
2164	Gen.Conf.Fund Contrib.	150.00	250.00	100.00
2165	Scholarship Fund Contrib.	75.00	125.00	50.00
2166	Copier Svc. Contract	729.50	550.00	-179.50
2167	Capital Proj.Fund Contrib	500.00	500.00	0.00
2168	Anniv. Fund Contrib.	300.00	500.00	200.00
2170	Pension Contrib.	242.25	500.00	257.75
2171	UFMCC Tithe	3257.15	3245.00	-12.15
2172	GLAD Tithe	1628.57	1620.00	-8.57
2180	Admin. Assist. Staff	600.00	600.00	0.00
2181	Chamberlain	550.00	540.00	-10.00
2190	Pastor Comp.	4650.00	4650.00	0.00
2192	Pastor Housing	4000.00	4000.00	0.00
2193	Pastor Travel	375.00	375.00	0.00
2194	Pastor Insurance	550.00	550.00	0.00
2195	Pastor Conf.Fnd.Contrib.	375.00	375.00	0.00
2196	Pastor Retirement	555.00	650.00	95.00
	Total Budgeted Expense	29576.01	32430.00	2853.99
	Unbudgeted Expense			
2161	Reserve Fund Contribution	0.00	0.00	0.00
5021	Love Gifts Collected	12.50	0.00	-12.50
5041	Value of Gifts in Kind	0.00	0.00	0.00
5052	Event Fees Collected	190.00	0.00	-190.00
5500	Miscellaneous-Unbudgeted	0.00	0.00	0.00
	Total Unbudgeted Expense	202.50	0.00	-202.50
	Total Expense	29778.51	32430.00	2651.49
	TOTAL EXPENSE	$ 29778.51	$ 32430.00	$ 2651.49
	NET INCOME (LOSS)	$ 3033.55	$ 80.00	$ 2953.55

B

Covenant MCC
Balance Sheet - Total All Funds - MAY
May 31, 1995

ASSETS

	Checking	
50	Checking	$ 9043.99
8050	Checking-Tuscaloosa	1653.88
	Total Checking	10697.87
	Savings	
2002	Agape House Savings	0.00
1802	Anniv.Savings	201.21
1002	Building Fund Savings	1333.79
1202	CAF Savings	469.65
1702	Capital Savings	1088.10
1602	Copier Svc. Savings	0.00
1302	Dist.Conf.Savings	664.81
1402	Gen.Conf.Savings	1478.05
1902	Piano Fund Savings	544.66
1102	Reserve Savings	794.89
1502	Scholarship Savings	605.75
	Total Savings	7180.91
	Other investments	
1009	Certif.of Deposit-Bldg.	37000.00
1109	Certif.of Deposit-Resv.	6000.00
	Total Other investments	43000.00
	Other assets	
597	Advances	0.00
9598	Post Office Deposit	75.00
	Total Other assets	75.00
	TOTAL ASSETS	$ 60953.78

LIABILITIES

	Other liabilities	
5051	Event Escrow	$ 0.00
5022	Love Offering Escrow	0.00
8999	T'loosa Parish Escrow	0.00
5030	W'holding to Transfer	0.00
5010	Youth Offering Escrow	-217.84
	Total Other liabilities	-217.84
	TOTAL LIABILITIES	$ -217.84

Covenant MCC
Balance Sheet - Total All Funds - MAY
May 31, 1995

EQUITY

	Fund balance	
2001	Agape Fund	$ 0.00
1801	Anniversary Fund	201.21
1001	Building Fund	38333.79
1701	Capital Projects Fund	1088.10
1201	Community Assist. Fund	469.65
1601	Copier Fund	0.00
598	Deposits	75.00
1301	District Conf. Fund	664.81
1401	Gen. Conf. Fund	1478.05
1901	Piano Fund	544.66
1101	Reserve Fund	6794.89
1501	Scholarship Fund	605.75
	Total Fund balance	50255.91
	Net	$ 10915.71
	TOTAL EQUITIES	$ 61171.62
	TOTAL LIABILITIES & EQUITY	$ 60953.78

C

06/10/1995 10:20p

Covenant MCC
Transaction Analysis
For Selected Accounts and All Transaction Types
May 1, 1995 through May 31, 1995

CAPITAL SAVINGS - 1702 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		988.10	
05/29/95	Deposit	14		xfr fm checking		$	100.00	N
	Inc Incr	[13]	Xfr.Fm.Chking to Cap.	chk #2195				
					ENDING BALANCE = $		1088.10	
					Total Deposit : $		100.00	

DIST.CONF.SAVINGS - 1302 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		834.81	
05/29/95	Withdraw	6		reimburse checking		$	-395.00	N
	Exp Incr	[6]	Xfr.Fm.Dist.Conf.to Chk.	FOOD,TRAVEL-SP,MR,SL				
05/29/95	Deposit	22		xfr fm checking		$	150.00	N
	Inc Incr	[23]	Xfr.Fm.Chking To D.Conf.	xfr chk #2195				
05/29/95	Deposit	23		xfr fm checking		$	75.00	N
	Inc Incr	[24]	Xfr.Fm.Chking To D.Conf.	xfr chk #2195				
					ENDING BALANCE = $		664.81	
					Total Deposit : $		225.00	
					Total Withdrawal : $		-395.00	

GEN.CONF.SAVINGS - 1402 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		1726.05	
05/29/95	Withdraw	3		reimburse checking		$	-248.00	N
	Exp Incr	[3]	Xfr.Fm.Gen.Conf.to Chk.	REGISTRATION-JH				
					ENDING BALANCE = $		1478.05	
					Total Withdrawal : $		-248.00	

06/10/1995 10:19p

Covenant MCC
Transaction Analysis
For Selected Accounts and All Transaction Types
May 1, 1995 through May 31, 1995

ANNIV.SAVINGS - 1802 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount
					BEGINNING BALANCE = $		201.21
					ENDING BALANCE = $		201.21

BUILDING FUND SAVINGS - 1002 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount
					BEGINNING BALANCE = $		959.82
05/07/95	Deposit	124		MemPlus Deposit		$	5.00
	Inc Incr	[108]	Pledges - Building (NT)	M+: Pledges - Building (N			
05/07/95	Deposit	125		MemPlus Deposit		$	32.50
	Inc Incr	[109]	Pledges - Building (NT)	M+: Pledges - Building (N			
05/19/95	Othr Pmt	1		pay for printing checks		$	-3.53
	Exp Incr	[1]	Savings Acct. Expenses				
05/21/95	Deposit	126		MemPlus Deposit		$	100.00
	Inc Incr	[110]	Pledges - Building (NT)	M+: Pledges - Building (N			
05/21/95	Deposit	127		MemPlus Deposit		$	40.00
	Inc Incr	[111]	Pledges - Building (NT)	M+: Pledges - Building (N			
05/28/95	Deposit	128		MemPlus Deposit		$	50.00
	Inc Incr	[112]	Pledges - Building (NT)	M+: Pledges - Building (N			
05/28/95	Deposit	129		MemPlus Deposit		$	15.00
	Inc Incr	[113]	Pledges - Building (NT)	M+: Pledges - Building (N			
05/29/95	Deposit	130		xfr fm checking		$	100.00
	Inc Incr	[15]	Xfr.Fm.Chking to Bldg.	xfr check 2195			
05/29/95	Deposit	131		w/h xfr		$	35.00
	Inc Incr	[114]	Pledges - Building (NT)	xfr check 2194			
					ENDING BALANCE = $		1333.79
					Total Deposit : $		377.50
					Total Other Payment : $		-3.53

8

CAF SAVINGS - 1202 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount
					BEGINNING BALANCE = $		365.15
05/14/95	Deposit	42		MemPlus Deposit		$	5.00
	Inc Incr	[24]	CAF Contributions (NT)	M+: CAF Contributions (NT			
05/28/95	Deposit	43		MemPlus Deposit		$	19.50
	Inc Incr	[25]	CAF Contributions (NT)	M+: CAF Contributions (NT			
05/29/95	Deposit	44		xfr fm checking		$	80.00
	Inc Incr	[17]	Xfr.Fm.Chking to CAF	xfr 2195			
					ENDING BALANCE = $		469.65
					Total Deposit : $		104.50

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D

06/10/1995 10:22p

Covenant MCC
Transaction Analysis
For Selected Accounts and All Transaction Types
May 1, 1995 through May 31, 1995

PIAMO FUND SAVINGS - 1902 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
						BEGINNING BALANCE = $	544.66	
						ENDING BALANCE = $	544.66	

RESERVE SAVINGS - 1102 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
						BEGINNING BALANCE = $	794.89	
						ENDING BALANCE = $	794.89	

SCHOLARSHIP SAVINGS - 1502 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
						BEGINNING BALANCE = $	605.75	
						ENDING BALANCE = $	605.75	

[1]

06/10/1995 09:43p

Covenant MCC
Transaction Analysis
For Account Gen.Conf.Savings - 1402 and All Transaction Types
January 1, 1995 through May 31, 1995

GEN.CONF.SAVINGS - 1402 : SAVINGS

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
						BEGINNING BALANCE = $	2451.24	
01/30/95	Deposit	14		xfr fa checking		$	50.00	Y
	Inc Incr	[13]	Xfr.Fa.Chking to G.Conf.	xfr 1949				
03/29/95	Deposit	15		xfr fa checking		$	50.00	Y
	Inc Incr	[14]	Xfr.Fa.Chking to G.Conf.	xfr 2092				
03/31/95	Withdraw	1		reimburse checking		$	-800.28	Y
	Exp Incr	[1]	Xfr.Fa.Gen.Conf.to Chk.	regist&room resv-SP,SL,MR				
03/31/95	Othr Rct	4		Interest		$	13.23	Y
	Inc Incr	[5]	Int.Income-G.C.Fund					
04/30/95	Withdraw	2		reimburse checking		$	-88.14	N
	Exp Incr	[2]	Xfr.Fa.Gen.Conf.to Chk.	room resv-JH				
04/30/95	Deposit	16		xfr fa checking		$	50.00	N
	Inc Incr	[15]	Xfr.Fa.Chking to G.Conf.	xfr 2131				
05/29/95	Withdraw	3		reimburse checking		$	-248.00	N
	Exp Incr	[3]	Xfr.Fa.Gen.Conf.to Chk.	REGISTRATION-JH				
						ENDING BALANCE = $	1478.05	
						Total Deposit : $	150.00	
						Total Other Receipt : $	13.23	
						Total Withdrawal : $	-1136.42	

[1]

E

Covenant MCC
TUSCALOOSA Fund-Actual vs Budgeted - MAY

		05/01/95-05/31/95 ACTUAL	05/01/95-05/31/95 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	Tuscaloosa Income			
8001	Tuscaloosa Income (T)	$ 903.00	$ 576.00	$ 327.00
	Total Tuscaloosa Income	903.00	576.00	327.00
	Tuscaloosa Non-Tithe Income			
8002	To Tusc. FM B'ham	0.00	0.00	0.00
	Total Tuscaloosa Non-Tithe Income	0.00	0.00	0.00
	Total Income	903.00	576.00	327.00
	TOTAL INCOME (13)	$ 903.00	$ 576.00	$ 327.00
	EXPENSE			
	Expense			
	Tuscaloosa Expenses			
8075	Tusc. Phone	$ 25.92	$ 26.00	$ 0.08
8076	Tusc. Rent	302.50	358.00	55.50
8077	Tusc. Leader Travel	245.00	208.00	-37.00
8078	Tusc. Tithes	135.45	85.00	-50.45
8079	Tusc. Supplies	19.15	0.00	-19.15
8080	Tusc. Promotion	36.00	36.00	0.00
	Total Tuscaloosa Expenses	764.02	713.00	-51.02
	Total Expense	764.02	713.00	-51.02
	TOTAL EXPENSE (14)	$ 764.02	$ 713.00	$ -51.02
	NET INCOME (LOSS)	$ 138.98	$ -137.00	$ 275.98

Covenant MCC
TUSCALOOSA Fund-Actual vs Budgeted - YTD

		01/01/95-05/31/95 ACTUAL	01/01/95-05/31/95 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	Tuscaloosa Income			
8001	Tuscaloosa Income (T)	$ 4809.13	$ 2880.00	$ 1929.13
	Total Tuscaloosa Income	4809.13	2880.00	1929.13
	Tuscaloosa Non-Tithe Income			
8002	To Tusc. FM B'ham	75.00	0.00	75.00
	Total Tuscaloosa Non-Tithe Income	75.00	0.00	75.00
	Total Income	4884.13	2880.00	2004.13
	TOTAL INCOME	$ 4884.13	$ 2880.00	$ 2004.13
	EXPENSE			
	Expense			
	Tuscaloosa Expenses			
8075	Tusc. Phone	$ 159.43	$ 94.00	$ -65.43
8076	Tusc. Rent	1387.50	1552.00	164.50
8077	Tusc. Leader Travel	1095.00	1040.00	-55.00
8078	Tusc. Tithes	721.37	425.00	-296.37
8079	Tusc. Supplies	117.75	0.00	-117.75
8080	Tusc. Promotion	211.55	180.00	-31.55
	Total Tuscaloosa Expenses	3692.60	3291.00	-401.60
	Total Expense	3692.60	3291.00	-401.60
	TOTAL EXPENSE	$ 3692.60	$ 3291.00	$ -401.60
	NET INCOME (LOSS)	$ 1191.53	$ -411.00	$ 1602.53

F

COVENANT METROPOLITAN COMMUNITY CHURCH

MINUTES
BOARD OF DIRECTORS MEETING

MONDAY, MAY 8, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis
Clerk: Dennis Luft
At-Large Member: Carol Cowley
At-Large Member: William Berry

The meeting was called to order at 7:08 p.m. and opened with prayer. All board members were present.

REPORTS

1. The minutes of the April Board meeting were presented by the Clerk.
ACTION Move-Carol, 2nd-William: To accept minutes as submitted. Motion carried without opposition.

2. The Treasurer's report was presented by the Treasurer.
ACTION Move-Dennis, 2nd-Carol: To accept Treasurer's report. Motion carried without opposition.

3. Rev. Ragona presented the Pastor's report.
ACTION Move-Dennis, 2nd-Mark: To accept Pastor's report. Motion carried without opposition.

4. The Finance Committee presented no report since it had not met since the last Board meeting.

5. The report of the Building & Grounds Committee was presented by Allan.
ACTION Move-William, 2nd-Carol: To accept the Building & Grounds Committee report. Motion carried without opposition.

6. The Personnel Committee presented no report since it had not met since the last Board meeting.

7. A written report from John Hankins on the progress of the Tuscaloosa Parish Extension was presented by Dennis.
ACTION Move-Mark, 2nd-William: To accept the Parish Extension report. Motion carried without opposition.

OLD BUSINESS

1. Marge informed the Board that the check had been sent for the UFMCC Hymnal Project but we had not yet received anything.

2. Marge advised the Board that she has not yet written to Cathedral of Hope M.C.C. about our concerns regarding the cable program. She will handle this as soon as possible.

3. Allan reports that he has paid the premium to the insurance company for the liability coverage but he had not yet received the actual policy.

4. A meeting was scheduled for Monday, May 15, 1995 at 7:00 p.m. to plan the Agape House project. This meeting will involve the Board, the Finance Committee, the Council of Ministries, the Publicity team, and Shirley Lambert (as coordinator of the care team project).

NEW BUSINESS

1. The Board had previously approved by telephone poll an advance of salary to Rev. Ragona in the amount of $750.00. This is to be repaid by $250.00 withholdings from paychecks. $250.00 had already been repaid as of the meeting.
ACTION Move-Dennis, 2nd-Mark: To approve the salary advance to Rev. Ragona for the minutes. Motion carried without opposition.

2. A discussion followed regarding the duties of the "board member of the day." The name of this position is being changed to "board member of the service" since Carol usually does not attend church in the evenings and Dennis is in Tuscaloosa every other Sunday evening. The Board scheduled a Personnel Committee meeting on Monday, ~~May 15~~ 6/5, 1995 at 6:00 p.m. to finalize the job description for this position. Steve Parker and Chistopher Rose were asked to attend.

3. A discussion followed concerning the terms of a new proposed lease which Freeman had presented to Steve. This was referred to the Building & Grounds Committee for further discussion with Freeman before the Board takes any official action.

4. A discussion followed regarding the possibility of hiring a full time custodian, sexton, etc. No action was taken.

5. Elizabeth Ragona presented preliminary guidelines for the formation of a children's activity program for the summer. Mark Moore and Eddie Merrell are also working on this program. No official action was taken.

6. Rev. Ragona indicated that Shirley Lambert had volunteered to coordinate the formation of CMCC's AIDS care team(s). Shirley presented information regarding the training required with the 1917 Clinic and how individuals are referred for care once the team(s) are in place. No action was taken.

7. Greg Adams presented a report on the proposed "Gay Pride" activities and a proposed budget for the expenses of same.
ACTION Move-Dennis, 2nd-Mark: To approve the "Gay Pride" report and the requests for funding contained within. Motion carried without opposition.

8. Carol presented information regarding a seminar which is available in cassette tape/workbook format for a cost of $39.95 on the subject of copyright compliance.
ACTION Move-Dennis, 2nd-Mark: To purchase this seminar material.

9. Mark presented several proposals regarding printing costs for a brochure to be used as a handout at the "Gay Pride" activities in the park.
ACTION Move-Dennis, 2nd-Carol: To spend $399.96 for 1,000 brochures. This expenditure to come from the advertising budget line item. Motion carried without opposition.

The meeting was adjourned and closed with prayer at 9:25 p.m.

Respectfully submitted,

Dennis Luft

Dennis Luft,
Clerk

COVENANT METROPOLITAN COMMUNITY CHURCH

MINUTES
BOARD OF DIRECTORS MEETING

SUNDAY, JANUARY 15, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis
Clerk: Dennis Luft
At-Large Member: Carol Cowley
At-Large Member: William Berry

The meeting was called to order at 3:00 p.m. All board members were present.

1. *ACTION* Move-Luft, 2nd-Cowley: To elect Mark Moore as Vice-Moderator. Motion carried unanimously.

2. Allan presented new bank resolutions and signature cards to be completed in duplicate.

ACTION Move-Francis, 2nd-Luft: To authorize any two of the six (6) board members to sign checks or withdrawals on the checking and savings accounts of the church.

3. Mark presented information regarding placing an ad in the Apollo Ball program. The cost of this ad is approximatley $50.

ACTION Move-Berry, 2nd-Luft: To secure ad in the Apollo Ball program at a cost of approximately $50. Motion carried without opposition.

4. A discussion regarding disposition of former board members' keys followed.

ACTION Move-Francis, 2nd-Moore: To ask Sally Belue to turn in her set of keys, which will be turned over to Carol Cowley; to ask Emmett Wright to turn over a set of keys to Mark Moore; to secure from Steve Parker a set of keys for William Berry; to allow Greg Adams to keep his set of keys since he is assuming the position of Chair of the SHOE Committee; and to allow Emmett Wright to keep his other set of keys temporarily until a new Chair of the Building & Grounds Committee is found. Motion carried without opposition.

5. The Board scheduled a working session for Monday, February 6, 1995 at 7:00 p.m. Allan invited us to meet at his office in the Swann Building.

The meeting was adjourned with prayer at 3:35 p.m.

Respectfully submitted,

Dennis Luft

Dennis Luft,
Clerk

COVENANT METROPOLITAN COMMUNITY CHURCH

MINUTES
BOARD OF DIRECTORS MEETING

MONDAY, FEBRUARY 13, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis
Clerk: Dennis Luft
At-Large Member: Carol Cowley
At-Large Member: William Berry

The meeting was called to order at 7:05 p.m. and opened with prayer. All board members were present.

REPORTS

1. The minutes of the January Board meeting were presented by the Clerk.
ACTION Move-William, 2nd-Mark: To accept minutes as submitted. Motion carried without opposition.

2. The Treasurer's report was presented by the Treasurer.
ACTION Move-Mark, 2nd-Carol: To accept Treasurer's report. Motion carried without opposition.

3. No reports were received from the Finance Committee or the Building & Grounds Commuttee, which have not met since the last Board meeting.

4. Rev. Marge presented the Pastor's report verbally.
ACTION Move-Dennis, 2nd-William: To accept Pastor's report. Motion carried without opposition.

5. The report of the Personnel Committee meeting held on February 6, 1995 was presented by the Clerk.
ACTION Move-Mark, 2nd-Carol: To accept the Personnel Committee report. Motion carried without opposition.

6. A report on the progress of the Tuscaloosa Parish Extension was presented by Andy Mullins.
ACTION Move-Dennis, 2nd-Allan: To accept the Parish Extension report. Motion carried without opposition.

OLD BUSINESS

1. Allan reported that the photcopier service that had been approved at the last meeting had been performed and that a 10,000-copy per month service contract costing $183.00 had been purchased.

2. All Board members now have keys.

3. A letter of thanks to Sally Belue for her service on the Board which had been signed by the Board on February 5, 1995, was read into the minutes.

NEW BUSINESS

1. Allan indicated in the Treasurer's report that the budget had been made in January and solicited suggestions for the expenditure of the $25.00 "Other Contribution" line item. Marge suggested World Community Builders be considered for this contribution.
ACTION Move-Dennis, 2nd-Allan: To send $25.00 for the line item "Other Contribution" to World Community Builders. Motion carried without opposition.

2. Allan solicited from the Board approval for the Anniversary budget which was included in the Treasurer's report.
ACTION Move-Allan, 2nd-Dennis: To approve the Anniversary budget which was included in the Treasurer's report. Motion carried without opposition.

3. Dennis presented a letter from the Clerk of M.C.C. Huntsville requesting the transfer of membership of Terri Shereer and Elin King. Let the membership records be updated to reflect these transfers.

4. Marge presented information concerning the possibiltiy of Covenant hosting a debate between Student Clergy Greg Bullard and Pat Donahue on the subject of "Homosexuality and the Bible." This would take place in the sanctuary on Monday April 3, 1995, 6:00-9:00.
ACTION Move-Carol, 2nd-William: To approve the use of church facilities for this debate at the stated place and time. Motion carried without opposition.

5. Marge presented information concerning the possible donation of a bell to the church by a congregation member. Preliminary discussions had been initiated by the member with a member of the Building & Grounds Committee concerning the bell's installation. After discussion, the Board concluded and emphasized that the use of all financial resources and property of the church is decided by the Board through the authority delegated by the congregation and the by-laws.
ACTION Move-Dennis, 2nd-Carol: To direct the Building & Grounds Committee to meet at 6:00 p.m. on Monday, February 27, 1995, to

consider the feasibility and possible utility of a bell which a congregation member wishes to donate to the church. The member is to be advised of the time of this meeting. Motion carried without opposition.

6. Kay Hendrix presented to the Board a request that it investigate ways in which the literature of the church(i.e., tracts, UFMCC pamphlets, books, etc.) might be made available in the lobby or elsewhere before and after services. This request included looking at the possibility of making the church lending library more accessible or opening a church bookstore.

7. *ACTION* Move-William, 2nd-Carol: To adjourn. Motion carried without opposition.

The meeting was closed with prayer at 8:30 p.m.

Respectfully submitted,

Dennis Luft

Dennis Luft,
Clerk

COVENANT METROPOLITAN COMMUNITY CHURCH

MINUTES
BOARD OF DIRECTORS MEETING

MONDAY, MARCH 13, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis
Clerk: Dennis Luft
At-Large Member: Carol Cowley
At-Large Member: William Berry

The meeting was called to order at 7:03 p.m. and opened with prayer. All board members were present.

The agenda was suspended to hear a request from Christopher Rose, who had to be at work by 7:30. The details of this request are given under New Business.
ACTION Move-Dennis,2nd-Carol: To table discussion and action on this request to New Business. Motion carried without opposition.

REPORTS

1. The minutes of the February Board meeting were presented by the Clerk.
ACTION Move-Mark,2nd-Allan: To accept minutes as submitted. Motion carried without opposition.

2. The Treasurer's report was presented by the Treasurer.
ACTION Move-Mark,2nd-William: To accept Treasurer's report. Motion carried without opposition.

3. Rev. Marge presented the Pastor's report.
ACTION Move-Dennis,2nd-Allan: To accept Pastor's report. Motion carried without opposition.

4. No report was received from the Finance Committee, which has not met since the last Board meeting.

5. The report of the Building & Grounds Committee meeting which was held on Monday, February 6, 1995 was presented by Allan.
ACTION Move-Carol,2nd-Dennis: To accept the Building & Grounds Committee report. Motion carried without opposition.

6. No report was received from the Personnel Committee, which has not met since the last Board meeting.

7. A report on the progress of the Tuscaloosa Parish Extension was presented by John Hankins.
ACTION Move-Dennis,2nd-William: To accept the Parish Extension report. Motion carried without opposition.

OLD BUSINESS

1. The Board discussed the format of the upcoming debate between Greg Bullard and Pat Donahue. We made plans to be prepared for the possibility of the presence of news media and discussed the targeting of the gay/lesbian community for information about the debate to encourage a strong turnout. Marge will follow up with Shannon regarding the possibility of hiring security person(s) for the parking lot during this event.

2. Susan Lowe did not appear at the Building & Grounds Committee meeting on February 27 to present information regarding the possible donation and installation of a bell. The matter has been dropped.

3. Let the minutes show that the "Other Contribution" budget line item of $25.00 for February was used for a contribution to the Mel White Fast Fund. Individual board members were polled regarding approval of this expenditure.
ACTION Move-Allan, 2nd-Mark: To approve the $25.00 expenditure to the Mel White Fast Fund. Motion carried without opposition.

NEW BUSINESS

1. We discussed the purchase of the UFMCC Hymnal Project as a church resource. We determined that money for this had been included in the Music Department budget for 1995.
ACTION Move-Dennis, 2nd-Mark: To approve the expenditure of up to $300 for the UFMCC Hymnal Project. Marge will check on this and advise the Board if the current price is over $300.

2. Allan advised the Board that additional care needed to be exercised when using published materials as inserts in the service bulletin. The area of concern is with copyright infringement. The deacons will also be advised to take greater care in this area when putting together a service.

3. The discussion was resumed regarding the request from Christopher Rose who wanted the church to allow him to sell hand-crafted items to help a prisoner with whom he is acquainted raise money for legal fees. The Board realized that the decision made regarding this request would become precedent for similar requests in the future. We also discussed this request in light of the fact that persons are already involved in other fund-raising solicitations in the church, i.e., Girl Scout cookies, school fund raisers, etc., and permission to do this has not been sought. There was also some concern expressed that Christopher may be involved in a "prison scam" situation. Marge will talk to Christopher regarding this.
ACTION Move-Dennis, 2nd-Carol: To allow Christopher to sell the items but not under the auspices of the church; i.e., no announcements will be made, no table will be set up, etc. The church neither approves or disapproves of the event. Motion carried without opposition.

ACTION Move-Dennis, 2nd-Mark: To approve the guidlelines for keyholders. Motion carried without opposition.

4. *ACTION* Move-Dennis, 2nd-Mark: To pay District Conference registration for John Hankins from the Tuscaloosa Parish Extension account and to assist John Hankins in the amount of $750.00 with General Conference expenses, to be paid from the General Conference account. Motion carried without opposition.

5. A discussion of the Guiding Light Church building followed. Marge and Allan had both looked at it and believe it to offer less in the way of sanctuary space, offices, etc. than we currently have.
ACTION Move-Mark, 2nd-Dennis: To not pursue any further interest in the building at this time. Motion carried without opposition.

6. The discussion of the Agape House proposal resumed at this point. The sponsorship of a room at Agape House was thought to be an excellent way to honor Cliff and also engage the congregation in hands-on AIDS ministry. Discussion centered on the possibility of also beginning the formation of Covenant's own care team(s) in conjunction with the fundraising effort required to sponsor the room.
ACTION Move-Dennis, 2nd-William: To commit to sponsoring a room at Agape House in honor of Rev. Clifford P. Morrison, Jr. The financial commitment involved is $7,500. Motion carried without opposition.

7. *ACTION* Move-MarK, 2nd-Allan: To adjourn. Motion carried without opposition.

The meeting was closed with prayer at 8:45 p.m.

Respectfully submitted,

Dennis Luft

Dennis Luft,
Clerk

COVENANT METROPOLITAN COMMUNITY CHURCH

MINUTES
BOARD OF DIRECTORS MEETING

MONDAY, APRIL 13, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis
Clerk: Dennis Luft
At-Large Member: Carol Cowley
At-Large Member: William Berry

The meeting was called to order at 6:55 p.m. and opened with prayer. All board members except Carol Cowley were present.

ACTION Move-Allan, 2nd-Dennis: To suspend agenda to receive presentation by Frank Romanowicz regarding Agape House. Motion carried without opposition. Information was given concerning the possibility of sponsoring a room in memory of Cliff Morrison. The anticipated cost of a five year sponsorship is $7,500 -- $2,500 needed immediately plus $1,000 per year for maintenance and upkeep. This item will be continued under New Business.

REPORTS

1. The minutes of the March Board meeting were presented by the Clerk.
ACTION Move-William, 2nd-Mark: To accept minutes as submitted. Motion carried without opposition.

2. The Treasurer's report was presented by the Treasurer.
ACTION Move-Mark, 2nd-Dennis: To accept Treasurer's report. Motion carried without opposition.

3. The pastor did not present a report due to having attended a funeral earlier in the day.

4. The report of the Finance Committee meeting held on April 4, 1995 was presented by Dennis.
ACTION Move-Allan, 2nd-Mark: To accept the Finance Committee report. Motion carried without opposition.

5. The report of the Building & Grounds Committee was presented by Allan.
ACTION Move-William, 2nd-Mark: To accept the Building & Grounds Committee report. Motion carried without opposition.

6. No report was received from the Personnel Committee, which has not met since the last Board meeting.

7. A report on the progress of the Tuscaloosa Parish Extension was presented by John Hankins.
ACTION Move-Dennis, 2nd-Mark: To accept the Parish Extension report. Motion carried without opposition.

OLD BUSINESS

1. Marge informed the Board that the UFMCC Hymnal Project could be purchased for $200.00.
ACTION Move-Dennis, 2nd-Mark: To approve purchase of the UFMCC Hymnal Project. Motion carried without opposition.

2. Marge indicated that the women's counseling group had accepted our counteroffer for a meeting time of 2:00 - 4:00 p.m. on Sundays.

3. Marge indicated that the 12-step group had not yet suggested another time for their meetings.

4. Marge advised the Board that she had made contact with Jeff Blankenship who is listed as the local contact for questions about the Cathedral of Hope M.C.C. cable program. Marge also indicated that this program had been discussed in the Council of Ministries as an evangelism tool. However, the letter to the Dallas church expressing our concerns about not having been included in the airing of this program in Birmingham has not yet been sent.
ACTION Move-Dennis, 2nd-Mark: To direct Marge to send letter expressing the concern that Covenant M.C.C. has not been involved in the local airing of this program and asking whether or not we can add a "trailer" to the program which gives local church information. Motion carried without opposition.

NEW BUSINESS

1. Allan indicated that the church liability insurance expires on April 15 and that our current carrier had not returned his telephone calls. A proposal from Preferred Risk Insurance Company was circulated among the Board members for review. This proposal had also been reviewed by the Finance Committee members, but no recommendation had been made by that committee. The annual premium for the Preferred Risk policy is $550.00, but more coverage than we currently have is provided in this policy.
ACTION Move-Dennis, 2nd-William: To approve the expenditure of $550.00 for the Preferred Risk Insurance Company coverage. Motion carried without opposition.

2. The Finance Committee had recommended in its report that an additional $4,000 one-year certificate of deposit and a $6,000 six-month certificate of deposit be purchased.
ACTION Move-Dennis, 2nd-Allan: To approve this recommendation. Motion carried without opposition.

3. Steve reported instances where certain doors had been left unlocked and the landlord's displeasure over the same. Steve presented a schedule of persons responsible for locking up and a written set of guidlelines for keyholders to help insure that doors are not left unlocked in the future.

4. Steve Parker brought a request to the Board for an expenditure of up to $200 plus tax for a cabinet for coffee and paper supplies for the fellowship hall. Steve pointed out that Freeman had approved our putting in a refrigerator, but that the cabinet had yet to be approved. Discussion followed concerning existing storage and supplies.
ACTION Move-Carol,2nd-Mark: To deny request for expenditure of funds for a supply cabinet for the fellowship hall. Motion carried without opposition.

5. John Hankins requested approval for expenditure of up to $100 to underwrite the cost of the picnic to be held on March 19 for the Tuscaloosa parish extension. He also requested approval for contracting with the Holiday Inn for a larger meeting room. This will increase the weekly meeting room cost from $50 plus tax to $75 plus tax.
ACTION Move-Dennis,2nd-William: To approve both requests. Motion carried without oppostion.

6. Marge presented a request from a women's counseling group to meet at the church 3-5 p.m. on Sunday. Allan pointed out that there wouldn't be anyone at the church at 5 p.m. to close the church and that the quilting group was meeting from 2-4 p.m. Allan suggested that they meet at 2-4 p.m. in the upstairs chapel. Marge will relay this information and seek a response.

7. Marge presented information that a twelve-step group wanted to use the church for meetings on Saturday. We concluded that this would not be possible since we do not have unrestricted use of the facilties on Saturday. Marge will inform the group that the church available on Sunday through Thursday.

8. The Board discussed the program airing on public access cable television which is sponsored by Cathedral of Hope M.C.C. of Dallas, Texas. Various members of the Board expressed concern that the church had not been contacted regarding this program, that the contact person listed in advertisements is not affiliated with the local church, and that the program does not indicate that a local M.C.C. congregation exists, how to contact someone, or when and where it holds services. The discussion indicated that some felt that the motivation for this program is not necessarily in the best interest of Covenant M.C.C.
ACTION Move-Dennis,2nd-Carol: To request that Marge write a letter to Rev. Piazza that expresses our concerns and to send a copy to Rev. Troy Perry and Rev. Jay Neely, the District Coordinator. Motion carried without oppostion.

9. Dennis presented a concern that the church did not seem to be offering opportunities for social interaction to the same extent as in the past. Marge indicated that the Council of Ministries had not been eager to promote a dance or other social event during anniversary weekend, for example. Discussion followed regarding possible social events that could be held.
ACTION Move-Dennis,2nd-Mark: To direct the Council of Ministries to investigate the possibility of offering structured social events

that are not necessarily connected to the church calendar or season, i.e., purely for the purpose of having fun together in small groups. Motion carried without opposition.

10. *ACTION* Move-Dennis, 2nd-Mark: To adjourn. Motion carried without opposition.

The meeting was closed with prayer at 9:20 p.m.

Respectfully submitted,

Dennis Luft

Dennis Luft,
Clerk

COVENANT METROPOLITAN COMMUNITY CHURCH

MINUTES
BOARD OF DIRECTORS MEETING

MONDAY, MAY 8, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis
Clerk: Dennis Luft
At-Large Member: Carol Cowley
At-Large Member: William Berry

The meeting was called to order at 7:08 p.m. and opened with prayer. All board members were present.

REPORTS

1. The minutes of the April Board meeting were presented by the Clerk.
ACTION Move-Carol, 2nd-William: To accept minutes as submitted. Motion carried without opposition.

2. The Treasurer's report was presented by the Treasurer.
ACTION Move-Dennis, 2nd-Carol: To accept Treasurer's report. Motion carried without opposition.

3. Rev. Ragona presented the Pastor's report.
ACTION Move-Dennis, 2nd-Mark: To accept Pastor's report. Motion carried without opposition.

4. The Finance Committee presented no report since it had not met since the last Board meeting.

5. The report of the Building & Grounds Committee was presented by Allan.
ACTION Move-William, 2nd-Carol: To accept the Building & Grounds Committee report. Motion carried without opposition.

6. The Personnel Committee presented no report since it had not met since the last Board meeting.

7. A written report from John Hankins on the progress of the Tuscaloosa Parish Extension was presented by Dennis.
ACTION Move-Mark, 2nd-William: To accept the Parish Extension report. Motion carried without opposition.

OLD BUSINESS

1. Marge informed the Board that the check had been sent for the UFMCC Hymnal Project but we had not yet received anything.

2. Marge advised the Board that she has not yet written to Cathedral of Hope M.C.C. about our concerns regarding the cable program. She will handle this as soon as possible.

3. Allan reports that he has paid the premium to the insurance company for the liability coverage but he had not yet received the actual policy.

4. A meeting was scheduled for Monday, May 15, 1995 at 7:00 p.m. to plan the Agape House project. This meeting will involve the Board, the Finance Committee, the Council of Ministries, the Publicity team, and Shirley Lambert (as coordinator of the care team project).

NEW BUSINESS

1. The Board had previously approved by telephone poll an advance of salary to Rev. Ragona in the amount of $750.00. This is to be repaid by $250.00 withholdings from paychecks. $250.00 had already been repaid as of the meeting.
ACTION Move-Dennis, 2nd-Mark: To approve the salary advance to Rev. Ragona for the minutes. Motion carried without opposition.

2. A discussion followed regarding the duties of the "board member of the day." The name of this position is being changed to "board member of the service" since Carol usually does not attend church in the evenings and Dennis is in Tuscaloosa every other Sunday evening. The Board scheduled a Personnel Committee meeting on Monday, May 15, 1995 at 6:00 p.m. to finalize the job description for this position. Steve Parker and Chistopher Rose were asked to attend.

3. A discussion followed concerning the terms of a new proposed leased which Freeman had presented to Steve. This was referred to the Building & Grounds Committee for further discussion with Freeman before the Board takes any official action.

4. A discussion followed regarding the possibility of hiring a full time custodian, sextant, etc. No action was taken.

5. Elizabeth Ragona presented preliminary guidelines for the formation of a children's activity program for the summer. Mark Moore and Eddie Merrell are also working on this program. No official action was taken.

6. Rev. Ragona indicated that Shirley Lambert had volunteered to coordinate the formation of CMCC's AIDS care team(s). Shirley presented information regarding the training required with the 1917 Clinic and how individuals are referred for care once the team(s) are in place. No action was taken.

7. Greg Adams presented a report on the proposed "Gay Pride" activities and a proposed budget for the expenses of same.
ACTION Move-Dennis, 2nd-Mark: To approve the "Gay Pride" report and the requests for funding contained within. Motion carried without opposition.

8. Carol presented information regarding a seminar which is available in cassette tape/workbook format for a cost of $39.95 on the subject of copyright compliance.
ACTION Move-Dennis, 2nd-Mark: To purchase this seminar material.

9. Mark presented several proposals regarding printing costs for a brochure to be used as a handout at the "Gay Pride" activities in the park.
ACTION Move-Dennis, 2nd-Carol: To spend $399.96 for 1,000 brochures. This expenditure to come from the advertising budget line item. Motion carried without opposition.

The meeting was adjourned and closed with prayer at 9:25 p.m.

Respectfully submitted,

Dennis Luft

Dennis Luft,
Clerk

Covenant Metropolitan Community Church

Minutes
Board of Directors Meeting

Monday, June 12, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis

Clerk:: Dennis Luft
At-Large Member: Carol Cowley
At-Large Member: William Berry

The meeting was called to order and opened with prayer. All board members present.

REPORTS

1. The minutes were accepted with corrections.
ACTION Move-Dennis,2nd-Carol
Motion carried without opposition.

2. The Treasurer's report was presented by the Treasurer.
ACTION Move-Allan,2nd-Carol
Motion carried without opposition.

3. Rev. Ragona presented the Pastor's report.
ACTION Move-Allan,2nd-Mark
Motion carried without opposition.

4. The Finance Committee presented no report since it had not met since the last board meeting.

5. The report of the Building and Grounds Committee was presented.
ACTION Move-Mark,2nd-William
Motion carried without opposition.

6. The Personnel Committee presented a report. Andy Mullins declined position of Administrative Assistant.
ACTION Move-Mark,2nd-Carol
Motion carried without opposition.

7. John Hankins presented an oral report from the Tuscaloosa Parish Extension.
ACTION Move-Dennis,2nd-William
Motion carried without opposition.

OLD BUSINESS

1. Marge reported that Cathedral of Hope had not responded as of yet.

2. Hymnal Project still not received.

3. Still no liability policy.

4. Sexual abuse workshop has been set for 7/17/95 from 6-9 p.m.

5. Lease is still in effect until August 7 and still in negotiation.

6. Children's outing is moved to July 22.

7. Gay Pride activites, see Treasurer's report.

8. Copyright workshop set for Aug. 19 at 9 a.m.

9. 200 church brochures were photocopied and distributed at Gay pride. 1,000 are scheduled to be printed after revisions.

NEW BUSINESS

1. Spend over at General Conference as necessary.
ACTION Move-Dennis,2nd-Carol

2. Discussed a possible Agape mass mailing.

3. Church will contribute $75 to NAMES project per Marge's suggestion.
ACTION Move-Allan,2nd-Dennis
Motion carried without opposition.

4. It was noted that church is not exempt from sales tax.

The meeting was adjourned at 8:55 p.m. and closed with prayer.

Respectfully submitted,

Dennis

~~Denis~~ Luft
Clerk

Covenant Metropolitan Community Church

Minutes
Board of Directors Meeting

Monday, July 10, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis

Clerk:
At-Large Member: Carol Cowley
At-Large Member: William Berry

The meeting was called to order and opened with prayer. All board members present except the recently resigned Dennis Luft. The board appointed Emmet Wright to an at-large member position on the board.

REPORTS

1. The minutes of the June meeting were not read due to resignation of clerk. Mark, acting as clerk directed to reconstruct minutes from Dennis's notes.

2. The Treasurer's report was presented by the Treasurer. Note the church now has an IRS Employee Identification Number.
ACTION Move-William,2nd-Carol
Motion carried without opposition.

3. Rev. Ragona presented the Pastor's report.
ACTION Move-Allan,2nd-Carol
Motion carried without opposition.

4. The Finance Committee presented no report since it had not met since the last board meeting.

5. The report of the Building and Grounds Committee was presented by Allan.
ACTION Move-Carol,2nd-William
Motion carried without opposition.

6. The Personnel Committee presented a report from the pastor.
ACTION Move-Mark,2nd-Carol
Motion carried without opposition.

7. The pastor presented an oral report from the Tuscaloosa Parish Extension.
ACTION Move-Mark,2nd-Carol
Motion carried without opposition.

OLD BUSINESS

1. Marge reported that Cathedral of Hope does not have a policy to discuss with local churches their intent to broadcast in various cities. They do not add local church information to their video tapes.

2. We remain under current lease and it was noted that Freeman will rescind previous note concerning lease date end.

3. Microphone for children's church still needed. Rob Roberts and/or Allan Francis will look into purchase options for August meeting.

4. The insurance policy has been received.

NEW BUSINESS

1. Rev. Ragona noted the advertisement which ran in the Covenant Times for the movie Priest was approved by her. The ad was run as part of the newsletter to keep in line with postal regulations for church mailing permit. The theater owner donated $100. Allan made a

motion to revisit proposal of ad rates and guidelines.
ACTION Move-Allan,2nd-Mark
Steve Parker suggest a proposal be written. Ragona expressed the need to use advertisements to inform community.
Motion did not carry*3-no,1-abstain

2. Allan moved to look into avenues of purchasing building. Carol expressed concerns over financing. Feels it will be a large challenge. Emmett concerned whether Freeman Andress will sell to someone else. Emmett suggested getting an attorney. Ideas for financing were suggested and the whole matter referred to the finance committee.
ACTION Move-Allan,2nd-William
Motion carried without opposition.

3. Personnel Committee recommended Emmett Wright as new board member. The board will meet and vote on a new clerk before the next board meeting.
ACTION Move-Allan,2nd-Carol
Motion carried without opposition.

4. Board accepted the appraisal fee which was approved at specially called board meeting.
ACTION Move-Allan,2nd-Carol
Motion carried without opposition.

5. Lee Rahe will be accepted as Tuscaloosa Worship Coordinator.
ACTION Move-Allan,2nd-Carol
Motion carried without opposition.

6. Allan moves we keep remaining lease.
ACTION Move-Allan,2nd-Carol
Motion carried without opposition. Allan notes the public storage rent is increasing again. He will send d a letter to lease holder concerning our unhappiness with the continued raises.

7. A committee will be formed to look at purchasing items in the building should we purchase it, such as piano, tables, chairs,
ACTION Move-Emmett,2nd-Carol
Motion carried without opposition. Marge will appoint the committee. Names mentioned were Mark Brown, Emmett Wright, Steve Parker, Mark Cobb and John Foust.

The meeting was adjourned and closed with prayer.

Respectfully submitted,

Mark Moore

Mark Moore,
Vice Moderator

Covenant Metropolitan Community Church

Minutes
Board of Directors Meeting
Monday August 14, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Frances

Clerk: William Berry
At-Large Member: Carol Cowley
At-Large Member: Emmett Wright

The meeting was called to order and opened with prayer. All board members present.

REPORTS

1. The minutes of June 12, and July 10, 1995 were accepted.
ACTION: Move Emmett, 2nd Carol.
Motion carried without opposition.

2. The Treasurer's report was presented by the Treasurer.
ACTION: Move Carol, 2nd Emmett
Motion carried without opposition.

3. The pastor's report was presented by Rev. Ragona
ACTION: Move Emmett, 2nd Allan
Motion carried without opposition

4. The Finance Committee presented an "Oral Report"
ACTION: Move Mark, 2nd Emmett
Motion carried without opposition.

5. The report of the Building and Grounds committee was presented.
ACTION: Move Emmett, 2nd Carol.
Motion carried without opposition.

6. The Personnel Committee had no report to make.

7. The Pastor presented an "oral report" from the Tuscaloosa Parish Extension.
ACTION: Move Emmett, 2nd Mark.
Motion carried without opposition.

OLD BUSINESS

1. Rob and Allan are to decide on a microphone and purchase it.

2. The conditional purchase of the building was discussed in regards to the Congregational Meeting.

3. Marge will appoint the committee to look at which items in the building that we would want to purchase should we purchase the building.

4. The conditional contract the Board entered into was entered in to the minutes.

NEW BUSINESS

1. The Agape House Fund is to become a permanent Ministry of the Church. Eddie to take to Deacons at Staff meeting.
ACTION: Move Mark, 2nd Emmett.
Motion carried without opposition.

2. Written documentation must be provided to receive money from the Community Assistance Fund.
ACTION: Move Allan, 2nd Emmett.
Motion carried without opposition.

3. Discussed someone from Tuscaloosa attending Board meetings.

4. Usual contributions to BAO, 1917 Clinic and phone line were directed.
ACTION: Move William, 2nd Carol.
Motion carried with one opposition.

5. Finding a retirement fund instrument was referred to the finance committee.

6. Pledge Sunday and the Congregational Meeting to vote on the 1996 budget was moved to October 22, 1995 and November 12, 1995 respectively.
ACTION: Move Allan, 2nd Carol. Motion carried without opposition.
A lengthy discussion followed. Concerns were expressed about the congregation not knowing what is going on. The Board was asked to present as much information as possible in writing. A facts and services sheet was presented to the board.

7. A breakdown of information and numbers with the impact on the budget and individuals, along with a narrative of the decision process is to be presented to the Congregation.
ACTION: Move Mark, 2nd Emmett.
Motion carried with one abstention.

8. Agenda for congregational meeting is to be:
(a) Presentation of Conditional Contract along with report and narrative.
(b) Vote on Pursuing Conditional contract.
ACTION: Move Carol, 2nd Allan
Motion carried without opposition.

9. Publicity chair stated that an ad with other churches in Alabama had been purchased for the Gay and Lesbian Alliance Directory at a cost of $50.00.

10. Board Member of the Service was filled through October 1995.

The meeting was adjourned and closed with prayer.

Respectfully submitted,
William
William Berry
Clerk

Covenant Metropolitan Community Church

Minutes
Church Board Meeting, September 11, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis

Clerk: William Berry
At-Large Member: Carol Cowley
At-Large Member: Emmett Wright

The Meeting was called to order and opened with prayer.

REPORTS

1) The minutes of August 14, 1995 were accepted.
Action: Move Carol, 2nd Emmett
Motion carried without opposition.

2) The Treasurer's report was presented by the Treasurer, Allan Francis
Action: Move Mark, 2nd Emmett
Motion carried without opposition.

3) The Pastor's report was presented by Rev. Ragona.
Action: Move Emmett, 2nd Carol.
Motion carried without opposition.

4) The Finance Committee report was presented by Allan Francis Chairperson.
Action: Move Emmett, 2nd William
Motion carried without opposition.

5) The report of the Building & Grds committee was presented by Emmett Wright Chr.
Action: move Mark, 2nd Carol
Motion carried without opposition.

6) The personnel Committee presented an "Oral Report", Mark Moore Chr.
Action: Move Carol, 2nd William
Motion carried without opposition.

7) The Pastor presented an "Oral report" from the Tuscaloosa Parish Ext.
Action: Move Mark, 2nd Carol
Motion carried without opposition.

OLD BUSINESS

1) Allan to purchase microphone.
Action: Move Emmett, 2nd Mark
Motion carried without opposition.

2) The conditional purchase of the building was included in other reports.

3) Rev. Marge said that the Deacons did not feel that it was their responsibility to be in charge of raising money for Agape House. A discussion followed, with the Agape house to become part of the budget, with a chairperson to be named at a later date.

4) A form is available and has been used for the Community Assistance Fund.

NEW BUSINESS

1) Opening a charge account with Birmingham Trophy was declined.
Action: Move Emmett, 2nd Carol

A discussion of charge accounts that the Church has was held.

2) Board Member of the Service was filled through November 1995.

Respectfully submitted,

William

William Berry
WB/ew

Covenant Metropolitan Community Church

Minutes
Church Board Meeting, October 9, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis
Clerk: William Berry
At-Large Member: Carol Cowley
At-Large Member: Emmett Wright

The Meeting was called to order and opened with prayer. One board member was absent.

REPORTS

1) The minutes of September 11, 1995 were accepted.
Action: Move Emmett, 2nd Mark
Motion carried without opposition.

2) The Treasurer's report was presented by the Treasurer, Allan Francis
Action: Move Emmett, 2nd Mark
Motion carried without opposition.

3) The Pastor's report was presented by Rev. Ragona.
Action: Move Mark, 2nd Allen
Motion carried without opposition.

4) The Finance Committee report was presented by Allan Francis Chairperson. Along with Richard's fund raising report.
Action: Move Emmett, 2nd Mark
Motion carried without opposition.

5) The report of the Building & Grds committee was presented by Emmett Wright Chr.
Action: move Mark, 2nd Allen
Motion carried without opposition.

6) The personnel Committee presented an "Oral Report", Mark Moore Chr.
Action: Move Mark, 2nd Emmett
Motion carried without opposition.

7) The Pastor presented an "Oral report" from the Tuscaloosa Parish Ext.
Action: Move Mark, 2nd Emmett
Motion carried without opposition.

OLD BUSINESS

1) The usual contributions to the savings accounts, BAO, CAF, 1917 and the phone line were not made because of the budget deficit.
Action: Move Allan, 2nd Emmett
Motion carried without opposition.

2) Allan to buy another lapel mike.
Action: Move Emmett, 2nd Mark
Motion carried without opposition.

3) Non-tithable items were discussed. Only the reduction of principal in a mortgage payment is non-tithable.

New Business

1) The possibility of Randa McNamara being here for our anniversary was referred to the Council of Ministries.

2) Stevie H. To fly round trip to Houston Texas for $198. She is going to Mexico City with World Outreach. Evangelism is to be charged with this air fare.
Action: Move Emmett, 2nd Mark
Motion carried without opposition.

3) The possibility of an individual financing the purchasing the piano, if enough funds aren't raised, was discussed. No action taken.

4) The agenda for the November 12, 1995 Congregational meeting was discussed.

5) The Personnel Committee report was moved after the Treasurer's report and the Fund Raising report was added after the Finance Committee report in the monthly agenda for the board meeting.
Action: Move Allan, 2nd Mark

The meeting was adjourned with prayer.

Respectfully submitted,

William

William Berry
WB/ew

Covenant Metropolitan Community Church

Minutes
Church Board Meeting, November 13, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis
Clerk: William Berry
At-Large Member: Nancy Underhill
At-Large Member: Emmett Wright

The Meeting was called to order and opened with prayer.

REPORTS

1) The minutes of October 9, 1995 were accepted.
Action: Move Mark 2nd Emmett
Motion carried without opposition.

2) The Treasurer's report was presented by the Treasurer, Allan Francis
Action: Move Emmett, 2nd William
Motion carried without opposition.

3) The personnel Committee presented an "Oral Report", Mark Moore Chr.
Action: Move Allen, 2nd Emmett
Motion carried without opposition.

4) The Pastor's report was presented by Rev. Ragona.
Action: Move Mark, 2nd Nancy
Motion carried without opposition.

5) The Finance Committee report was presented by Allan Francis Chairperson. Along with Richard's fund raising report.
Action: Move Mark, 2nd Emmett
Motion carried without opposition.

6)The fund raising report was an oral report presented by Richard B. Chr.
Action: Move Mark, 2nd Nancy
Motion carried without opposition.

7) The report of the Building & Grds committee was presented orally by Emmett Wright Chr.
Action: move Mark, 2nd Allen
Motion carried without opposition.

8) The Pastor presented an "Oral report" from the Tuscaloosa Parish Ext.
Action: Move Nancy 2nd Mark
Motion carried without opposition.

9) The district conference report was presented orally by Steve P. Lay delegate
William Berry was appointed alternate lay delegate.
Action: Move Mark 2nd Emmett
Motion carried without opposition.

OLD BUSINESS

1) No action taken on buying another lapel mike.
Anyone up front should be using a mike was discussed.

2)Building- The loan process and all aspects was discussed.
The survey is to be done.
Action: Move Allan, 2nd Emmett
Motion carried without opposition.

3) Transferring $6,947 into piano fund, leaving approximately
$7933.00 in the building fund for repairs after making a down payment of
$51,000 (including earnest money) was approved.
Action: move Allan, 2nd Nancy
Motion carried without oppositon.

New Business

1) Rev. Ragona is going to get some definite dollar amounts needed
for the anniversary budget.

2) A library policy was presented by Nancy and accepted.
Action: Move Emmett, 2nd Mark
Motion carried without opposition.

3) Board positions for December were filled.

4) New signature cards for the bank were signed.

The meeting was adjourned with prayer.

Respectfully submitted,

William

William Berry
WB/ew

Covenant Metropolitan Community Church

Minutes
Church Board Meeting, December 11, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis
Clerk: William Berry
At-Large Member: Nancy Underhill
At-Large Member: Emmett Wright

The Meeting was called to order and opened with prayer. One board member absent.

REPORTS

1) The minutes of November 13, 1995 were accepted.
Action: Move Emmett, 2nd Mark
Motion carried without opposition.

2) The Treasurer's report was presented by the Treasurer, Allan Francis
Action: Move Mark, 2nd William
Motion carried without opposition.

3) The personnel Committee presented an "Oral Report", Mark Moore Chr.
Action: Move Allan, 2nd Emmett
Motion carried without opposition.

4) The Pastor's report was presented by Rev. Ragona.
Action: Move Emmett, 2nd Mark
Motion carried without opposition.

5) The Finance Committee report was presented by Allan Francis Chairperson.
Action: Move Mark, 2nd Emmett
Motion carried without opposition.

6) No fund raising report given.

7) The report of the Building & Grds committee was presented by Emmett Wright Chr.
Action: move Allan, 2nd Mark
Motion carried without opposition.

8) No report from the Tuscaloosa Parish Ext.

OLD BUSINESS
1) The additional lapel mike is on order.

2) Different reports brought the purchase of the building up to date.
3) Greg A. is checking on banquet facilities for the anniversary dinner. Phillip B. and Tammy W. are working on Artwork. Any budget carryover was requested.

New Business

1) Rev. Ragona is to send out "Thank you" letters to all that made building fund contributions.
2) Our refrigerator and microwaves are to be taken out of storage.
3) Putting $500 in escrow, from the 1995 budget was approved for printing of visitor brochures.
   Action: Move Allan, 2n Emmett
   Motion carried without opposition.
4) Opening a separate checking account for Tuscaloosa was discussed.
5) Notification of the Congregational Meeting will go out the week after Christmas.
6) Mr. Freeman Andress will receive a "Thank you" letter for letting us use the Wedding Chapel for the past year and a half "rent free".
7) Lambda requested permission to sponsor a fund raising dinner in the CMCC reception hall. This will be a simple meal for a nominal charge to take place on February 4, 1996.
   Action: move Allan, 2nd William.
   Motion carried without opposition.
8) GALA hosting a youth coffee house at MCC was discussed.
   Mark M. to contact David W. or Craig D.
9) Drug free, alchol free signs, along with no smoking in the building, are to be posted.
10) Mr. Andress is to be approached about what happens if we are not approved by January 1, 1996
   Action: Allan, 2nd Emmett
   Motion carried without opposition.
11) Stride Forward Woodlawn is to continue meeting here, rent free.
   Action: Allan, 2nd Emmett
   Motion carried without opposition.
12) Rev. Ragona stated that the block nurse program is interested in renting space.
13) Board positions for the first two Sundays in January 1996 were filled.

The meeting was adjourned with prayer.

Respectfully submitted,

William Berry
WB/ew

Covenant Metropolitan Community Church

Minutes
Church Board Meeting, January 8, 1996

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis
Clerk: William Berry
At-Large Member: Nancy Underhill
At-Large Member: Emmett Wright

The Meeting was called to order and opened with prayer.

REPORTS

1) The minutes of December 11, 1995 were accepted.
Action: Move William 2nd Allan
Motion carried without opposition.

2) The Treasurer's report was presented by the Treasurer, Allan Francis
Action: Move Allan, 2nd Nancy
Motion carried without opposition.

3) The Pastor's report was presented by Rev. Ragona.
Action: Move Nancy, 2nd Emmett
Motion carried without opposition.

4) The Finance Committee report was presented by Allan Francis Chairperson.
Action: Move Allan, 2nd Nancy
Motion carried without opposition.

5) The report of the Building & Grds committee was presented by Emmett Wright Chr.
Action: move Emmett, 2nd Allan
Motion carried without opposition.

6) The Pastor presented an "Oral report" from the Tuscaloosa Parish Ext.
Action: Move William, 2nd Emmett
Motion carried without opposition.

OLD BUSINESS

1)The Pastor's report brought the Anniversary planning up to date, with a revised budget to come from the Council of Ministries.
Selling ads in the program was approved.
Action Mark, 2nd Nancy
Motion carried without opposition.
A dedication plaque is to be obtained.
Action: Nancy, 2nd Emmett
Motion carried without opposition.

2) The Agenda for the congregational meeting was submitted for approval.
Action: Nancy, 2nd Emmett
Motion carried without opposition.

3) Opening an account with SouthTrust Bank by polling the board was approved.
Action: Allan, 2nd Mark
Motion carried without opposition.

New Business

1) Craig D. presented information on a youth coffee house, sponsored by GALA to be held at the Church the 2nd and 4th Friday each month from 7 till 10pm.
Action: Nancy, 2nd Emmett
Motion carried without opposition.

2) Rev. Ragona requested starting a Bible Study in Northeast Alabama.
Action: Move Emmett, 2nd Nancy
Motion carried without opposition.

3) Two "Letters of intent" for the board of directors were received.

4) New signature cards will be signed for the bank after the congregational meeting by the new board.

5) Our gas stove (from storage) will be sold for $100.
Action: Emmett, 2nd Nancy
Motion carried without opposition.

6) Building Use policy was accepted as amended.
Action: Emmett, 2nd Nancy
Motion was carried without opposition.

7) An updated floor plan is to be done by Emmett
Action: Nancy, 2nd Allan
Motion carried without opposition.

8) Five Holy Unions were placed on the calendar.
Action : Allan, 2nd Emmett
Motion carried without opposition.

9) "Average annual pay" information was presented by the clerk from the district treasurer.

The meeting was adjourned with prayer.

Respectfully submitted,
William
William Berry

The Fund Raising Committee
Covenant Metropolitan Community Church
Report to the Congregation
January 14, 1996

The Finance Committee requested the formation of a special Fund Raising Committee to discuss and to coordinate church fund raising activities for the purpose of meeting the down payment amount for the building. This was done in September 1995. The following people were members of the committee: Richard Barham (Chairperson), Phillip Butler, Craig Daboin, Shirley Lambert, Mark Moore, Shannon O'Hara, and Nancy Underhill. Pastor Marge Ragona and Allan Francis served as Ex Officio members. Many others helped with the various fund raising projects.

The Fund Raising Committee met twice to discuss fund raising ideas for the Building Fund. Several ideas were presented but because of time limitations the following plan was adopted and implemented:

1. Continue the Building Fund requests from the pulpit. Continue keeping the congregation informed on the progress of the building fund.

2. Offer raffle opportunities for a paid trip to Washington D.C. for two. (This took place only with the great cooperation and effort from Paul Keech). Shirley Lambert coordinated this project.

3. Produce a direct mail fund raising letter. This letter was primarily designed to reach interested non-members of Covenant MCC. The letter was mailed to all on *The Covenant Times* mailing list.

After meeting the purposes for which it was created, the special Fund Raising Committee has been discharged.

Respectfully submitted,

J. Richard Barham
Chairperson

COVENANT METROPOLITAN COMMUNITY CHURCH

MINUTES
CONGREGATIONAL MEETING

SUNDAY, JANUARY 15, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Emmett Wright
Treasurer: Allan Francis

Clerk: Greg Adams
At-Large Member: Sally Belue
At-Large Member: Dennis Luft

The meeting was called to order at 1:35 p.m. and opened with prayer. All board members were present. A sign-in list containing the active membership roll of the church was made available for the members present to sign. Out of a possible 111 members on the roll, 46 members were present. The acting clerk certfied that a quorum had been achieved.

REPORTS

1. The minutes of the January, 16, 1994 congregational meeting were presented by the Clerk for approval:

ACTION Move-Berry,2nd-Cook: To accept minutes as submitted. Motion carried without opposition.

2. The minutes of the following meetings were presented by the Clerk for approval:

a) The twelve 1994 monthly Board of Directors meetings and
b) January 9, 1995 Board of Directors meeting.

ACTION Move-Cobb,2nd-Merrell: To accept the minutes of these meetings as presented. Motion carried without opposition.

3. The Treasurer's report was presented by the Treasurer. Discussion followed.

ACTION Move-Merrell,2nd-Cobb: To accept the Treasurer's report. Motion carried without opposition.

OLD BUSINESS

There were no items of old business carried over from the previous congregational meeting.

NEW BUSINESS

1. The proposed budget for 1995 was presented by the Treasurer. Discussion followed.

ACTION Move-Merrell, 2nd-Cobb: To approve the 1995 budget as proposed. Motion carried without opposition.

2. A proposal, which had been developed through a church goals workshop, to pursue Chartered Church status within UFMCC was brought forward by the Board of Directors.

ACTION Move-Merrell, 2nd-Fortner: To pursue Chartered Church status within UFMCC during 1995. Motion carried without opposition.

3. The remainder of the church goals for 1995, which were developed in the church goals workshop, and which will be included with the next GLAD church review packet, were presented for approval.

ACTION Move-Merrell, 2nd-Cook: To adopt the 1995 statement of church goals for 1995. Motion carried without opposition.

ELECTIONS

Elections for the following Board of Directors positions were conducted:

Clerk of the Board - expires January, 1997
Board Position 5 - expires January, 1997
Board Position 4 - expires January, 1996
Board Position 6 - expires January, 1996

Letters of intent to run for the Board were presented and read by the Moderator:

Dennis Luft - Clerk
Carol Cowley - any position
William Berry - any position
Sally Belue - any position
Mark Moore - any position
John Foust - 1-year positions only.

1. Election of the Clerk of the Board.

ACTION Move-Lambert, 2nd-Cook: To close nominations for Clerk and elect Dennis Luft by voice vote. Dennis Luft was elected by acclamation.

2. Election of Board Position 5. The voting members were instructed to vote for one of the nominees above. If no one received 50% plus 1 of the votes cast, the person receiving the lowest number of votes and anyone wishing to withdraw would be dropped, and another ballot would be taken.

ACTION Mark Moore was elected on the second ballot.

3. Election of Board Position 4. The voting proceded using the same process as in the Position 5 election with the remaining nominees.

ACTION Carol Cowley was elected on the third ballot.

4. Election of Board Position 6. The voting proceded using the same process as in the Position 4 election with the remaining nominees.

ACTION William Berry was elected on the first ballot.

5. The position of Lay Delegate #2 has been filled by Shirley Lambert by Board appointment since the membership of the church reached 100. Shirley indicated that she wished to continue in the postion.

ACTION Move-Luft, 2nd-Parker: To close nominations for Lay Delegate #2, and elect Shirley Lambert by voice vote, term to expire January, 1996. Motion carried by acclamation.

6. The following names were placed in nomination for the office of Alternate Lay Delegate (two positions to be elected, terms expire January, 1996):

Rob Roberts
William Berry
Kay Hendrix
Susan Walker
Sally Belue

The voting members were instructed to vote for any two of the above nominees with the understanding that the two persons receiving the most votes would be elected.

ACTION Rob Roberts and Kay Hendrix were elected the Alternate Lay Delegates.

Between ballots letters of apppreciation were read and presented to Greg Adams, Emmett Wright and Susan Walker.

The meeting was adjourned with prayer at 2:55 p.m.

Respectfully submitted,

Dennis Luft

Dennis Luft,
Clerk

Covenant Metropolitan Community Church

Minutes
Congregational Meeting August 20, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Frances
Clerk: William Berry
At-Large Member: Carol Cowley
At-Large Member: Emmett Wright

The Meeting was called to order by Rev. Marge and opened with prayer.

The roll was called and 52 members (42%) were present.

The purpose of the meeting was to decide whether to pursue the purchase of our present worship facility.
Motion-William, 2nd Emmett
A discussion of the pros and cons followed.
After the members were given an opportunity to speak, the question was called by Eddie M. And seconded by Philip B.
Action: 42 Yes, 7 No, and 1 abstention.

A straw poll was to be taken to see how much would be contributed to the building fund.
Motion-Steve P., 2nd Missy R.
Action: The people present said $27,887 would be contributed to the building fund by November 1st.

The meeting was adjourned and closed with prayer.
Motion: Carol, 2nd Gary H.

Respectfully submitted,

WB

William Berry
WB/ew

Covenant Metropolitan Community Church

Minutes
Church Congregational Meeting, November 12, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis

Clerk: William Berry
At-Large Member: Nancy Underhill
At-Large Member: Emmett Wright

The Meeting was brought to order and opened with prayer.

The clerk called the roll, with 58 members and one from Tuscaloosa present.

A budget for the mortgage and a lease was presented by the treasurer.

Other available spaces were presented by the Chairperson of the building and grounds committee.

After a question and answer period, the question was called by Wes F. and 2nd by Craig D.

Ballots were cast for mortgage.
Results: 55 for mortgage, 3 for lease and 2 abstentions.

Motion for adjournment was made by Eddie M. And 2nd by Dottie C.

The meeting was adjourned with prayer.

Respectfully submitted,

William Berry

William Berry
WB/ew

BOARD OF DIRECTORS MEETING
MONDAY APRIL 12, 1994
ORDER OF BUSINESS

✓ 1. Call to order

✓ 2. Roll Call : Allan , Cliff , Emmett , Greg , Jimmy , Lisa.

✓ 3. Reading of the Minutes

4. Reports Of Committees
   - ✓ A.Treasurer
   - ✓ B.Finance
   - ✓ C.Building & Grounds
   - ✓ D.Pastor
   - ✗ E.Personel
   - F.Special

✓ Piano:
Florist
Member + F of C
Spouse
Parent / Surrogate
Child
Decision made by Deacons
Call made by Deacons

5. Unfinished Business
   - A. Tabled - Money for Desk, Conf.
   - B. Prev. Vote

6. New business
   Rev. Mange stipend - housing?

7. Miscellaneous
   Deacon's take special ofg for CAF on 5th Sundays.
   Seder
   Move to level B.

8. Adjournment

Wall -

COVENANT METROPOLITAN COMMUNITY CHURCH
CLIFF MORRISON, PASTOR

PASTOR'S REPORT

April 11, 1994

I know I always begin these reports with thanks to you for one thing or another. This one is no exception. I am facing the most difficult time I have ever faced in my life and I admit that I am a little scared of the unknown, particularly how my body is reacting and will react to changes due to medical treatments. I am very shaky right now physically, but my spirit seems to be stronger than ever and you are a great part of that. I feel your prayers and I really feel your concern, love, and support. Please continue to bear with me as I adjust to new conditions. I may not get everything done that I should in the time that it needs to be done, but I promise to do my best to not neglect my pastorate.

The final letter of confirmation to Delores Berry for her visit on May 6, went out today. We will need to have her set mileage and per diem money available (total $75.00) when she arrives. I would suggest cash due to the fact that it is difficult for a person who is touring to cash checks. Of course there will be a separate love offering taken that evening. The pot luck familyship is being put together and we should have a wonderful time then.

As to the changes in worship, I was very pleased with the smoothness of both services yesterday. Remember that nothing has been set in stone and that we will make adjustments as needed. The biggest concern has been over the loss of the Children's Moment. We are endeavoring to put together, at another request, a small-group or similar ongoing program for week night meetings on "The Child Within Us" in the hope that such a group will help satisfy that need. Just give us a little time.

We need to decide tonight if we are going to have a booth at Pride Day and secure the space if we decide to do that. The Council of Ministries has been instructed to bring appropriate ideas to the next Council meeting concerning what we should offer. Your input would be most helpful to the Council. We will need to send the check for the space as soon as possible. I am also hoping, if health permits, to be able to speak that day at the park on behalf of the church and the need for the community to pull together under God if we are ever going to accomplish obtaining God-given civil rights for all people.

Worship services which will take place here the weekend of District Conference are being planned carefully so that there should be no problems even though Marge, John, and I will all be in Kingsport. Have no fear, God is in charge!

Regrettably, I have not been able to accurately keep up with my time log this past month so I can't give you a report on that. I hope to become better adjusted to everything soon. Thanks again for you prayers and support. This is a rough time for me, but we'll meet every new challenge together with God leading the way.

This report respectfully submitted,

Cliff Morrison, Pastor

BOARD OF DIRECTORS MEETING
MINUTES FROM FEBUARY 14, 199~~5~~ 4

The meeting was called to order. March

Prayer

Roll Call

Greg	Emmett	Cliff	Lisa	Allen	Jimmy
p	e	p	p	p	p

Reading of the Minutes

Greg read the minutes,approved.

Reports of Committees

A.Treasures Report- accepted

B. Finance Committee- no report

C. Building & Grounds- no report

D. Pastors Report- accepted

E. Personel Committee-Verbal- Purging & Mailing -accepted

F. Special Committees- conference- Steve Parker- accepted

Unfinished Business

A. Tabled - Finding the money for District Conference

B. Prev. Votes - for the Holy Union of Diane and Sharie.Allen,Jimmy Yes.

New Business

A. to Pay expenses of the pastor, assc.pastor and lay delagate to District conference. Greg,Jimmy;Yes-1 Opposed

B. to pay $300 for service contracts for copier.Jimmy,Lisa Yes.

C. tohave a memorial service wynn ~~Stafford~~ Greg,Lisa;Yes

D to have Deloris Berry Pay $50 travel & $25 food & Room w/ King size bed at University Inn. May 6th ,and a love offering. Jimmy, Lisa; Yes

E. To not lend the name to the softball team. Lisa,Allan;Yes

MISCELLANEOUS

A. to have Wedding on Sun. July 17th, 4:00 Sat rehersal, All for Forest and Cindy. Jimmy,Lisa YES

B. to have Neice Laura Norris to perform the cerimony Greg, Lisa Yes

C. Bathroom repairs- noted

ADJOURNMENT

Treasurer's Report - March, 1994

INCOME:
Tithable income was $5052 (A1) for the month. That pushed the budget funding to item 12 (A2).

EXPENSES:
The expenses of $4522 (B3) was still $462 (B4) under budget.

SAVINGS DEPOSITS:
$580 was transferred to savings (A5).

BUILDING FUND:
Contributions were $419 (F6) including the budget contribution of $200. Quarterly interest brings the total to $28,244 (F7). The average monthly pledge is $722 so we were over $500 behind.

BALANCE SHEET:
The liquid reserve (available funds in checking account) ended with $7431 (E8). We added $530 of cash over expenses (B9). The CAF is overdrawn (E10).

PLEDGES:
The general fund pledge is $381 behind (A11). Jan. & Feb. reports had contributions attributed to pledges that should have been in 'open plate'. The $449 is to make the total balance.

OTHER:
1. We received a check designated for a PIANO FUND. The money is being held. Need a board policy for handling.
2. Letters were sent to florists requesting quotes for a standardized memorial arrangement. We have two replies.
3. Tithable contributions during each month of the first quarter were $6415, $5138 and $5032, all above the base level of $4207 for the second quarter budget (copy attached). Recommend moving to basic level B budget.
4. Rev. Marge has asked that for the purposes of reporting her stipend, that it be designated as housing allowance. This takes a resolution of the Board.
5. Insurance payment is due. The Building Committee will have a recommendation.

Respectfully submitted,

_____

ALLAN FRANCIS, Treasurer

FINANCE COMMITTEE
Report of meeting March 21, 1994

Present: Allan F.; Cliff M.; Greg A.; Steve P.
Not Present: Dennis L.; Lisa C.
Shirley L. asked to be removed

Purpose: Budget impact of district conference expenses

1. The board on March 14, 1994, voted to pay all expenses of Cliff M., Steve P. and Marge R. for the Spring G.L.A.D. Conference.
2. The budget as passed by the congregation included only enough contribution to this fund to cover two people. This was originally proposed at $125 per month but was cut back to $50 per month with an additional $75 added if the collections reach about $4350 for the month.
3. Two people would have been about $630. Even with good collection plates, there would have been only $546 in the fund. Three people would need about $950 for expenses.
4. There are several funds that have under spent their budgets so far this year and there are suffieient funds in the cash and savings reserves.
5. The committee decided to allow the district conference fund to show a negative balance until the budget can be modified at a congregational meeting.

Respectfully submitted,

Allan Francis, Treasurer

Covenant MCC
Income and Expenses - Actual vs. Budget

	03/01/94-03/31/94 ACTUAL	03/01/94-03/31/94 BUDGET	DOLLAR VARIANCE
INCOME			
Income			
General Income			
Pledges - General (T)	$ 4221.54	$ 4603.00	$ -381.46 (11)
Plate & Envelopes (T)	810.66	449.20	361.46
Other Income (T)	20.00	0.00	20.00
Total General Income	(1) 5052.20	5052.20	0.00
Other Income			
Sales (NT)	0.00	0.00	0.00
Love Offerings (NT)	0.00	0.00	0.00
Gifts in Kind	0.00	0.00	0.00
Total Other Income	0.00	0.00	0.00
Reimbursments			
Xfr.Fm. CAF Saving	125.00	0.00	125.00
Xfr.Fm.Reserve Fund Save.	0.00	0.00	0.00
Xfr.Fm.Dist.Conf.Fnd.Save	105.00	0.00	105.00
Xfr.Fm.Gen.Conf.Fnd.Save	0.00	0.00	0.00
Xfr.Fm.Schol.Fund Save.	0.00	0.00	0.00
Xfr.Fm.Copier Fund Save.	412.00	0.00	412.00
Xfr.Fm.Cap.Proj.Fund.Save	325.70	0.00	325.70
Xfr. Fm. Bldg. Fund Save.	0.00	0.00	0.00
Xfr. Fm.Anniv.Saving	0.00	0.00	0.00
Total Reimbursments	~~967.70~~	0.00	967.70
Total Income	~~6019.90~~	5052.20	967.70
TOTAL INCOME	$ ~~6019.90~~ 5052.20	$ 5052.20	$ 967.70
EXPENSE			
Expense			
A.Staff			
Pastor Salary	$ 923.08	$ 1000.00	$ 76.92
Assoc. Pastor Salary	425.00	425.00	0.00
Music Staff	0.00	217.00	217.00
Admin. Assist. Staff	100.00	100.00	0.00
Total A.Staff	1448.08	1742.00	293.92
B.Worship			
Rent	500.00	500.00	0.00
Music Material	0.00	15.00	15.00
Worship Supplies	41.71	25.00	-16.71
Special Programs	0.00	75.00	75.00

Covenant MCC
Income and Expenses - Actual vs. Budget

	03/01/94-03/31/94 ACTUAL	03/01/94-03/31/94 BUDGET	DOLLAR VARIANCE
Total B.Worship	541.71	615.00	73.29
C.Operations			
Building Maintenance	123.46	50.00	-73.46
Admin/Office Supplies	14.97	25.00	10.03
Postage	29.00	35.00	6.00
Utilities	432.30	425.00	-7.30
Telephone	64.84	75.00	-10.16
Insurance	0.00	40.00	40.00
Bank Charges	5.32	5.00	-0.32
Total C.Operations	669.89	655.00	-14.89
D.Outreach/Benovol. Programs			
Evangelism Exp.	0.00	100.00	100.00
Regular Advertisment	36.00	36.00	0.00
BAO Contribution	80.00	80.00	0.00
CAF Contrib. to Savings	80.00	80.00	0.00
Clinic (1917) Contrib.	80.00	80.00	0.00
Info. Phone Line Contrib.	25.00	25.00	0.00
Other Contrib.	0.00	0.00	0.00
Total D.Outreach/Benovol. Programs	301.00	401.00	100.00
E.Congregational Care			
Fellowship	15.83	100.00	84.17
Newsletter	56.11	30.00	-26.11
Deacon's Fund	36.97	30.00	-6.97
Memorials	0.00	0.00	0.00
Total E.Congregational Care	108.91	160.00	51.09
F.Educational Programs			
Sun.Sch. Material	0.00	0.00	0.00
Bible Study Material	0.00	10.00	10.00
Study Courses (other)	0.00	10.00	10.00
Inquirer's Class	0.00	25.00	25.00
Youth Ministries	0.00	75.00	75.00
Total F.Educational Programs	0.00	120.00	120.00
G.Savings Fund Contributions			
Dist.Conf.Fund Contrib.	125.00	125.00	0.00
Gen.Conf.Fund Contrib.	125.00	125.00	0.00
Scholarship Fund Contrib.	0.00	0.00	0.00
Copier Svc. Fund Contrib.	50.00	50.00	0.00
Building Fund Contrib. (2)	200.00	200.00	0.00
Capital Proj.Fund Contrib	0.00	0.00	0.00
Anniv. Fund Contrib.	0.00	0.00	0.00
Total G.Savings Fund Contributions	500.00	500.00	0.00

(5)

(A)

Covenant MCC
Income and Expenses - Actual vs. Budget

	03/01/94- 03/31/94 ACTUAL	03/01/94- 03/31/94 BUDGET	DOLLAR VARIANCE
H.Tithes			
UFMCC Pension Contrib.	197.25	80.00	-117.25
UFMCC Tithe	503.22	503.22	0.00
GLAD Tithe	251.61	251.61	0.00
Total H.Tithes	952.08	834.83	-117.25
I.Expenses to be Reimbursed			
Chg.To.Bldg.Fund	0.00	0.00	0.00
Chg.To Reserve Fund	0.00	0.00	0.00
Chg.To Dist.Conf.Fund	105.00	0.00	-105.00
Chg.To.Gen.Conf.Fund	0.00	0.00	0.00
Chg.To Scholr.Fund	0.00	0.00	0.00
Chg.To.Copier Fund	412.00	0.00	-412.00
Chg.To Capital Proj.Fund	325.70	0.00	-325.70
Chg.To CAF	125.00	0.00	-125.00
Chg.To Anniv.	0.00	0.00	0.00
Total I.Expenses to be Reimbursed	~~967.70~~	0.00	-967.70
J.Misc. Unbudgeted Expenses			
Reserve Fund Contribution	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00
Value of Gifts in Kind	0.00	0.00	0.00
Love Gifts Collected	0.00	0.00	0.00
Total J.Misc. Unbudgeted Expenses	0.00	0.00	0.00
Total Expense (3)	4521.67 ~~5489.37~~	5027.83	-461.54 (4)
TOTAL EXPENSE	$ ~~5489.37~~	$ 5027.83	$ -461.54
NET INCOME (LOSS) (9)	$ 530.53	$ 24.37	$ 506.16

(B)

Covenant MCC
Income and Expenses - Actual vs. Budget

	01/01/94-03/31/94 ACTUAL	01/01/94-03/31/94 BUDGET	DOLLAR VARIANCE
INCOME			
Income			
General Income			
Pledges - General (T)	$ 14818.48	$ 14966.31	$ -147.83
Plate & Envelopes (T)	1563.67	983.74	579.93
Other Income (T)	223.00	0.00	223.00
Total General Income	16605.15	15950.05	655.10
Other Income			
Sales (NT)	31.00	0.00	31.00
Love Offerings (NT)	560.26	560.26	0.00
Gifts in Kind	0.00	0.00	0.00
Total Other Income	591.26	560.26	31.00
Reimbursments			
Xfr.Fm. CAF Saving	425.00	0.00	425.00
Xfr.Fm.Reserve Fund Save.	0.00	0.00	0.00
Xfr.Fm.Dist.Conf.Fnd.Save	105.00	0.00	105.00
Xfr.Fm.Gen.Conf.Fnd.Save	0.00	0.00	0.00
Xfr.Fm.Schol.Fund Save.	7.75	0.00	7.75
Xfr.Fm.Copier Fund Save.	412.00	0.00	412.00
Xfr.Fm.Cap.Proj.Fund.Save	511.47	0.00	511.47
Xfr. Fm. Bldg. Fund Save.	0.00	0.00	0.00
Xfr. Fm.Anniv.Saving	660.32	0.00	660.32
Total Reimbursments	2121.54	0.00	2121.54
Total Income	19317.95	16510.31	2807.64
TOTAL INCOME	$ 19317.95	$ 16510.31	$ 2807.64
EXPENSE			
Expense			
A.Staff			
Pastor Salary	$ 3000.01	$ 3000.00	$ -0.01
Assoc. Pastor Salary	1275.00	1275.00	0.00
Music Staff	0.00	651.00	651.00
Admin. Assist. Staff	300.00	300.00	0.00
Total A.Staff	4575.01	5226.00	650.99
B.Worship			
Rent	1500.00	1500.00	0.00
Music Material	35.06	60.00	24.94
Worship Supplies	73.36	75.00	1.64
Special Programs	10.58	225.00	214.42

Covenant MCC
Income and Expenses - Actual vs. Budget

	01/01/94-03/31/94 ACTUAL	01/01/94-03/31/94 BUDGET	DOLLAR VARIANCE
Total B.Worship	1619.00	1860.00	241.00
C.Operations			
Building Maintenance	142.02	200.00	57.98
Admin/Office Supplies	94.35	75.00	-19.35
Postage	79.20	105.00	25.80
Utilities	1552.02	1275.00	-277.02
Telephone	212.80	225.00	-12.20
Insurance	0.00	120.00	120.00
Bank Charges	16.48	15.00	-1.48
Total C.Operations	2096.87	2015.00	-81.87
D.Outreach/Benovol. Programs			
Evangelism Exp.	64.00	300.00	236.00
Regular Advertisment	108.00	108.00	0.00
BAO Contribution	240.00	240.00	0.00
CAF Contrib. to Savings	240.00	240.00	0.00
Clinic (1917) Contrib.	240.00	240.00	0.00
Info. Phone Line Contrib.	75.00	75.00	0.00
Other Contrib.	0.00	25.00	25.00
Total D.Outreach/Benovol. Programs	967.00	1228.00	261.00
E.Congregational Care			
Fellowship	15.83	300.00	284.17
Newsletter	98.37	135.00	36.63
Deacon's Fund	70.15	90.00	19.85
Memorials	52.87	25.00	-27.87
Total E.Congregational Care	237.22	550.00	312.78
F.Educational Programs			
Sun.Sch. Material	5.39	15.00	9.61
Bible Study Material	14.86	30.00	15.14
Study Courses (other)	10.00	30.00	20.00
Inquirer's Class	0.00	75.00	75.00
Youth Ministries	75.00	225.00	150.00
Total F.Educational Programs	105.25	375.00	269.75
G.Savings Fund Contributions			
Dist.Conf.Fund Contrib.	375.00	375.00	0.00
Gen.Conf.Fund Contrib.	375.00	375.00	0.00
Scholarship Fund Contrib.	100.00	100.00	0.00
Copier Svc. Fund Contrib.	150.00	150.00	0.00
Building Fund Contrib.	600.00	600.00	0.00
Capital Proj.Fund Contrib	300.00	300.00	0.00
Anniv. Fund Contrib.	100.00	100.00	0.00
Total G.Savings Fund Contributions	2000.00	2000.00	0.00

C

Covenant MCC
Income and Expenses - Actual vs. Budget

	01/01/94- 03/31/94 ACTUAL	01/01/94- 03/31/94 BUDGET	DOLLAR VARIANCE
H.Tithes			
UFMCC Pension Contrib.	197.25	240.00	42.75
UFMCC Tithe	1658.51	1658.51	0.00
GLAD Tithe	829.26	829.26	0.00
Total H.Tithes	2685.02	2727.77	42.75
I.Expenses to be Reimbursed			
Chg.To.Bldg.Fund	0.00	0.00	0.00
Chg.To Reserve Fund	0.00	0.00	0.00
Chg.To Dist.Conf.Fund	105.00	0.00	-105.00
Chg.To.Gen.Conf.Fund	0.00	0.00	0.00
Chg.To Scholr.Fund	7.75	0.00	-7.75
Chg.To.Copier Fund	412.00	0.00	-412.00
Chg.To Capital Proj.Fund	511.47	0.00	-511.47
Chg.To CAF	425.00	0.00	-425.00
Chg.To Anniv.	660.32	0.00	-660.32
Total I.Expenses to be Reimbursed	2121.54	0.00	-2121.54
J.Misc. Unbudgeted Expenses			
Reserve Fund Contribution	655.00	0.00	-655.00
Miscellaneous	74.00	0.00	-74.00
Value of Gifts in Kind	0.00	0.00	0.00
Love Gifts Collected	560.26	560.26	0.00
Total J.Misc. Unbudgeted Expenses	1289.26	560.26	-729.00
Total Expense	17696.17	16542.03	-1154.14
TOTAL EXPENSE	$ 17696.17	$ 16542.03	$ -1154.14
NET INCOME (LOSS)	$ 1621.78	$ -31.72	$ 1653.50

D

Covenant MCC
Balance Sheet - Actual
As of March 31, 1994

	ASSETS	
	Checking	
50	Checking	$ 7430.52
	Total Checking	7430.52
	Savings	
1039	Anniv.Savings	255.62
1031	Building Fund Savings	28244.60
1033	CAF Savings	-39.65
1032	Capital Savings	111.58
1034	Copier Svc. Savings	52.18
1035	Dist.Conf.Savings	319.08
1036	Gen.Conf.Savings	1439.30
1037	Reserve Savings	1399.63
1038	Scholarship Savings	118.26
	Total Savings	31900.60
	Other assets	
1598	Post Office Deposit	75.00
	Total Other assets	75.00
	TOTAL ASSETS	$ 39406.12
	LIABILITIES	
	Other liabilities	
5001	Love Offerings Escrow	$ 15.00
5000	Withholding to Transfer	0.00
	Total Other liabilities	15.00
	TOTAL LIABILITIES	$ 15.00
	EQUITY	
	Fund balance	
1009	Anniversary Fund	$ 255.62
1001	Building Fund	28244.60
1002	Capital Projects Fund	111.58
1003	Community Assist. Fund	-39.65
1004	Copier Fund	52.18
598	Deposits	75.00
1005	District Conf. Fund	319.08
1006	Gen. Conf. Fund	1439.30
1007	Reserve Fund	1399.63
1008	Scholarship Fund	118.26

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Covenant MCC
Balance Sheet - Actual
As of March 31, 1994

Total Fund balance	31975.60
Net	$ 7415.52
TOTAL EQUITIES	$ 39391.12
TOTAL LIABILITIES & EQUITY	$ 39406.12

E

Covenant MCC
Account Analysis
For Selected Accounts and All Transaction Types
March 01 through March 31, 1994

ANNIV.SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $		253.79	
03/31/94	1	Other Receipt Int.Income-Anniv.Fund	Interest		$	1.83	Y
03/31/94	1	Other Payment Anniversary Fund	Balance adjustment Reconciling adjustment		$	-1.83	Y
03/31/94	2	Other Receipt Int.Income-Anniv.Fund	Interest		$	1.83	Y
				ENDING BALANCE = $		255.62	
				Total Other Receipt : $		3.66	
				Total Other Payment : $		-1.83	

BUILDING FUND SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $		27422.59	
03/06/94	16	Deposit Pledges - Building (NT)	MemPlus Deposit M+: Pledges - Building (N		$	40.00	Y
03/06/94	17	Deposit Pledges - Building (NT)	MemPlus Deposit M+: Pledges - Building (N		$	25.00	Y
03/13/94	18	Deposit Pledges - Building (NT)	MemPlus Deposit M+: Pledges - Building (N		$	90.00	Y
03/20/94	19	Deposit Pledges - Building (NT)	MemPlus Deposit M+: Pledges - Building (N		$	95.00	Y
03/27/94	20	Deposit Pledges - Building (NT)	MemPlus Deposit M+: Pledges - Building (N		$	121.00	Y
03/27/94	21	Deposit Pledges - Building (NT)	MemPlus Deposit M+: Pledges - Building (N		$	10.00	Y
03/28/94	22	Deposit Pledges - Building (NT)	w/h xfr W/H xfr check 1533		$	38.48	Y
03/30/94	23	Deposit Xfr.Fm.Chking to Bldg.	xfr fm checking xfr check 1541		$	200.00	Y
03/31/94	1	Other Receipt Int.Income-bldg fnd	Interest		$	202.53	Y
				ENDING BALANCE = $		28244.60	
				Total Deposit : $		619.48	
				Total Other Receipt : $		202.53	

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Covenant MCC
Account Analysis
For Selected Accounts and All Transaction Types
March 01 through March 31, 1994

CAF SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $		5.35	
03/30/94	2	Withdrawal Xfr.Fm.CAF to Chk.	reimburse checking to cover caf disb		$	-125.00	Y
03/30/94	3	Deposit Xfr.Fm.Chking to CAF	xfr fm checking xfr 1541		$	80.00	Y
				ENDING BALANCE = $		-39.65	
				Total Deposit : $		80.00	
				Total Withdrawal : $		-125.00	

CAPITAL SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $		436.48	
03/30/94	2	Withdrawal Xfr.Fm.Capital to Chk.	reimburse checking tables;portable alter set		$	-325.70	Y
03/31/94	1	Other Receipt Int.Income-Capital Eq.	Interest		$	0.80	Y
				ENDING BALANCE = $		111.58	
				Total Other Receipt : $		0.80	
				Total Withdrawal : $		-325.70	

COPIER SVC. SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $		413.81	
03/30/94	1	Withdrawal Xfr.Fm.Copier to Chk	reimburse checking svc cntr;toner		$	-412.00	Y
03/30/94	3	Deposit Xfr.Fm.Chking To Copier	xfr fm checking xfr 1541		$	50.00	Y
03/31/94	1	Other Receipt Int.Income-Copier	Interest		$	0.37	Y
				ENDING BALANCE = $		52.18	
				Total Deposit : $		50.00	
				Total Other Receipt : $		0.37	
				Total Withdrawal : $		-412.00	

F

Covenant MCC
Account Analysis
For Selected Accounts and All Transaction Types
March 01 through March 31, 1994

SERVE SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $	1389.59	
/31/94	1	Other Receipt Int.Income-Resv.Fund	Interest		$	10.04	Y
					ENDING BALANCE = $	1399.63	
					Total Other Receipt : $	10.04	

.HOLARSHIP SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $	117.42	
3/31/94	1	Other Receipt Int.Income-Schl.Fund	Interest		$	0.84	Y
					ENDING BALANCE = $	118.26	
					Total Other Receipt : $	0.84	

Covenant MCC
Account Analysis
For Selected Accounts and All Transaction Types
March 01 through March 31, 1994

DIST.CONF.SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $	296.78	
03/30/94	1	Withdrawal Xfr.Fm.Dist.Conf.to Chk.	reimburse checking fees-cliff,marge,steve		$	-105.00	Y
03/30/94	3	Deposit Xfr.Fm.Chking To D.Conf.	xfr fm checking xfr 1541		$	125.00	Y
03/31/94	1	Other Receipt Int.Income-D.C.Fund	Interest		$	2.30	Y
					ENDING BALANCE = $	319.08	
					Total Deposit : $	125.00	
					Total Other Receipt : $	2.30	
					Total Withdrawal : $	-105.00	

GEN.CONF.SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $	1303.98	
03/30/94	3	Deposit Xfr.Fm.Chking to G.Conf.	xfr fm checking xfr 1541		$	125.00	Y
03/31/94	1	Other Receipt Int.Income-G.C.Fund	Interest		$	10.32	Y
					ENDING BALANCE = $	1439.30	
					Total Deposit : $	125.00	
					Total Other Receipt : $	10.32	

G

Covenant Metropolitan Community Church
1994 Budget adopted by the congregation on 1/16/94

	Basic Level A	Additions Level A	Basic Level B	Additions Level B	Basic Level C	Additions Level C	Basic Level D	Additions Level D
STAFF:								
Pastor Compensation	1000.00		1125.00		1250.00		1375.00	
Assoc. Pastor(22)	425.00		478.00		531.00		584.00	
Music Staff(a)(23)	217.00		217.00		217.00	217.00	217.00	217.00
Admin.Asst.(24)	100.00		150.00		150.00	50.00	150.00	100.00
WORSHIP:								
Rent-Sanctuary	500.00		500.00		500.00		500.00	
Worship Supplies	25.00		30.00		35.00		40.00	
Music Materials(18)	15.00	15.00	15.00	15.00	20.00	15.00	20.00	15.00
Special Programs(8)(b)		75.00		75.00		75.00		75.00
OPERATIONAL:								
Church Maintenance(17)	50.00	50.00	50.00	75.00	50.00	75.00	75.00	75.00
Cleaning Service	0.00		0.00		0.00		0.00	
Utilities	425.00		375.00		300.00		400.00	
Telephone	75.00		75.00		75.00		75.00	
Admin/Office Supplies	25.00		30.00		35.00		40.00	
Photocopier Purchase	0.00		0.00		0.00	0.00	0.00	0.00
Postage	35.00		10.00		25.00	25.00	25.00	25.00
Church Ins.	40.00		40.00		40.00		40.00	
Bank Charges	5.00		5.00		5.00		5.00	
OUTREACH & BENEVOL.PROGRAMS:								
Evangelism Expense(7)	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
Reg Alabama Forum Ad	36.00		36.00		38.00		38.00	
B'ham AIDS Outreach(1)		80.00		80.00		90.00		90.00
Comm. Assist Fund(2)(c)		80.00		80.00		90.00		90.00
1917 Clinic(3)		80.00		80.00		90.00		90.00
Community Info.Line(4)		25.00		25.00		25.00		25.00
Other(20)		25.00		25.00		25.00		25.00
CONGREGATIONAL CARE:								
F'ship Committee(10)	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
Newsletter(19)	30.00	45.00	30.00	45.00	50.00	50.00	50.00	50.00
Deacon's Fund(9)	30.00		30.00	10.00	30.00	20.00	30.00	20.00
Flowers/Memorials(14)		25.00		25.00	25.00	25.00	25.00	25.00
EDUCATION:								
Sun.Sch. Material(16)		15.00		15.00		15.00		15.00
Bible Study Materials	10.00		10.00		10.00		10.00	
Study Courses	10.00		10.00		10.00		10.00	
Inquirer's Classes	25.00		25.00		25.00		25.00	
Youth Ministries(11)		75.00		75.00	50.00	25.00	50.00	25.00
FUNDING:								
Dist. Conf. Fund(5)(d)	50.00	75.00	50.00	75.00	100.00	75.00	100.00	100.00
Gen. Conf. Fund(6)(d)	50.00	75.00	50.00	75.00	100.00	75.00	100.00	100.00
Scholarship(15)(d)		100.00		100.00		100.00		100.00
Copier Service	50.00		50.00		50.00		50.00	
Building Fund(12)		200.00		250.00	100.00	200.00	100.00	250.00
Capital Proj.(13)		150.00		200.00	50.00	200.00	100.00	200.00
Anniversary(21)		100.00		100.00		50.00		50.00
TITHE:(e)								
UFMCC Pension Fund	80.00		85.00		90.00		95.00	
UFMCC Tithe	400.94	163.53	420.71	179.41	477.76	201.41	521.06	219.06
GLAD Tithe	200.47	81.76	210.35	89.71	238.88	100.71	260.53	109.53
TOTAL:	4,009.41	1,635.29	4207.06	1794.12	4,777.65	2,014.12	5210.59	2190.59
TOTAL of expanded budget:		5,644.71		6,001.18		6,791.76		7,401.18

EXAMPLE USING MARCH CONTRIBUTIONS

BUDGET CALCULATION SECOND QUARTER 1994

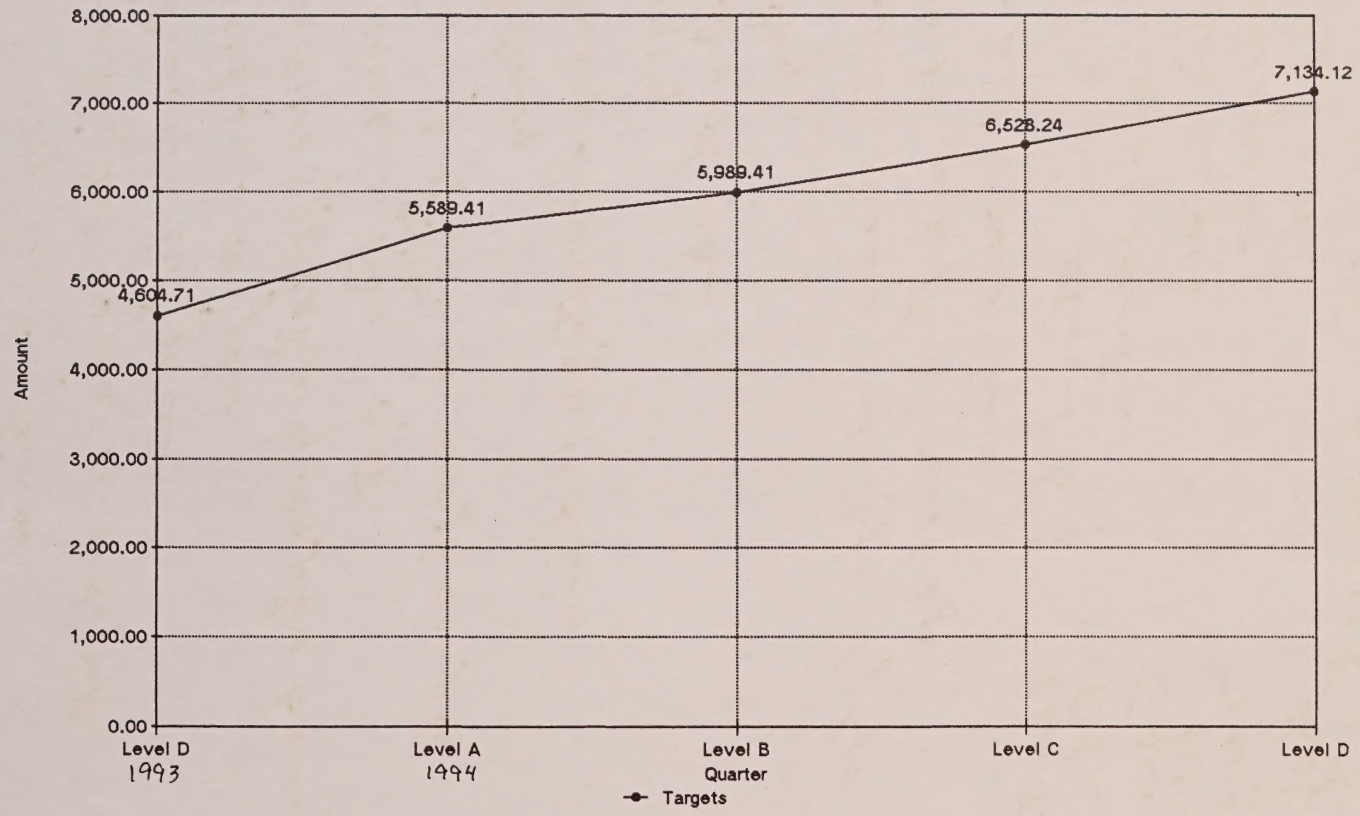
TOTAL REVENUE FOR BUDGET 5032.00 (FILL IN XXXX.XX)

	Basic Level A		NEW BUDGET Level A	Additions Level A	need to fund
STAFF:					
Pastor Compensation	1125.00		1125.00		
Assoc. Pastor(22)	478.00	0.00	478.00		
Music Staff(a)(23)	217.00	0.00	217.00		
Admin.Asst.(24)	150.00	0.00	150.00		
WORSHIP:					
Rent-Sanctuary	500.00		500.00		
Worship Supplies	30.00		30.00		
Music Materials(18)	15.00	0.00	15.00	15.00	5724.89
Special Programs(8)(b)		75.00	75.00	75.00	4848.34
OPERATIONAL:					
Church Maintenance(17)	50.00	0.00	50.00	75.00	5707.48
Cleaning Service	0.00		0.00		
Utilities	375.00		375.00		
Telephone	75.00		75.00		
Admin/Office Supplies	30.00		30.00		
Photocopier Purchase	0.00		0.00		
Postage	10.00		10.00		
Church Ins.	40.00		40.00		
Bank Charges	5.00		5.00		
OUTREACH & BENEVOL.PROGRAMS:					
Evangelism Expense(7)	50.00	50.00	100.00	50.00	4691.60
Reg Alabama Forum Ad	36.00		36.00		
B'ham AIDS Outreach(1)		80.00	80.00	80.00	4244.62
Comm. Assist Fund(2)(c)		80.00	80.00	80.00	4337.50
1917 Clinic(3)		80.00	80.00	80.00	4430.38
Community Info.Line(4)		25.00	25.00	25.00	4459.40
Other(20)		0.00	0.00	25.00	5806.16
CONGREGATIONAL CARE:					
F'ship Committee(10)	50.00	50.00	100.00	50.00	4848.34
Newsletter(19)	30.00	0.00	30.00	45.00	5777.14
Deacon's Fund(9)	30.00	10.00	40.00	10.00	4790.29
Flowers/Memorials(14)		0.00	0.00	25.00	5486.89
EDUCATION:					
Sun.Sch. Material(16)		0.00	0.00	15.00	5620.40
Bible Study Materials	10.00		10.00		
Study Courses	10.00		10.00		
Inquirer's Classes	25.00		25.00		
Youth Ministries(11)		75.00	75.00	75.00	4935.41
FUNDING:					
Dist. Conf. Fund(5)(d)	50.00	75.00	125.00	75.00	4546.48
Gen. Conf. Fund(6)(d)	50.00	75.00	125.00	75.00	4633.55
Scholarship(15)(d)		0.00	0.00	100.00	5602.99
Copier Service	50.00		50.00		
Building Fund(12)		0.00	0.00	250.00	5225.66
Capital Proj.(13)		0.00	0.00	200.00	5457.86
Anniversary(21)		0.00	0.00	100.00	5922.26
TITHE:(e)					
UFMCC Pension Fund	85.00		85.00		
UFMCC Tithe	503.20	503.20	503.20		
GLAD Tithe	251.60	251.60	251.60		
TOTAL:	4,330.80				

TOTAL of expanded budget: 5,005.80

CMCC 1994 BUDGET

Quarterly targets



Reflection on God's will for us.
Hints on how to attain us.
Something that inspires us to do better.
Puts us in a better place
Teaches us scripture
Practical application of scripture to everyday life.
Teaches on a topic - 3 pts.
Corrective gentle Criticism through example
Testimony
Inspired Message God wants you to deliver
History
Story - Parable
Play

---

mode Touch - move - identify - uplift - lead - teach - make think - challenge -
To lead to Jesus Christ

---

motive God's unconditional love
Universal salvation
Their need for X.
God's grace
Their worth
Unconditional love for one another
Self-love
Their need to be of service

Committment
To have hope
To be involved in social action
to seek a better way of life
God's grace continues throughout our lives.

AGENDA FOR BOARD OF
DIRECTORS MEETING

APRIL 10, 1995

OPENING PRAYER

REPORTS

- ✓MINUTES OF PREVIOUS MEETING(S)
- ✓TREASURER'S REPORT
- ✓PASTOR'S REPORT
- ✓FINANCE COMMITTEE
- ✓BUILDING & GROUNDS COMMITTEE
- ✓PERSONNEL COMMITTEE
- ✓PARISH EXTENSION
- OTHER

OLD BUSINESS

- HYMANL PROJECT
- WOMEN'S COUSELING GROUP ✓ 1st Sun each mo.
- TWELVE-STEP GROUP
- CATHEDRAL OF HOPE PROGRAM
- RESPONSE TO COUNCIL OF MINISTRIES DIRECTIVE

Call Greg re gay pride picnic.
Insert for what people like to do?

NEW BUSINESS

- INSURANCE
- CD PURCHASE
- Key Holders
- JOHN HANKINS - GC & DC
- CHURCH BLDG. X
- AGAPE HOUSE
- CARE TEAMS

CLOSING PRAYER

BUILDING COMMITTEE - 4/11/95

Activity Report
No meeting held

1. A 'Spruce-up Day' was held March 25. Half of the sidewalk along 52nd Street was trimmed. Shrubs were trimmed. A light bulb in the ceiling was changed.
2. Steve discussed with the landlord the possibility of moving the organ out of the choir loft. Answer was no.
3. Emmett added reinforcement to the sign.
4. The landlord bought a new fixture and we installed it over the front of the parking lot.
5. Steve found that the landlord has a wheelchair that we can use.
6. More attention needs to be made to cleaning up, locking up and resetting things after various committee and group activities. The idea is that when the owners come in the next morning, the space should be ready for them to do business as usual. Chairs, tables, book cart, video tape, books, papers, etc. need to be put back in place. Steve is going to formulate a guideline/reminder list for all key holders and activity leaders.
7. A church building is for sale in the East Lake area. Probable cost is $200-225,000 range, completely furnished. The building is in excellent shape. Marge wonders about the size of the sanctuary and multipurpose room. <u>Should the Building Committee do a further investigation?</u>

Repectfully submitted,

Allan Francis, Chair-person

COVENANT METROPOLITAN COMMUNITY CHURCH

REPORT OF FINANCE COMMITEE MEETING

TUESDAY, APRIL 4, 1995

The Finance Committee met at the request of the Treasurer. The meeting was opened with prayer at 6:07 p.m. Members present were Dennis Luft (Chair), Rev. Marge Ragona, Allan Francis and Harold Peavy.

1. Allan indicated that the church's liability policy expired on April 15, 1995 and that he had not been successful in making contact with the current insurance agency. A sample contract from Preferred Risk Insurance Company was circulated. This indicated an annual premium of $550.00. Allan was to meet with a broker from Church Mutual on April 5, 1995. No recommendation was sought or made.

2. Allan distributed a flyer that indicated that the Guiding Light church was for sale. After some discussion, this was referred to the Building & Grounds Committee.

3. Allan presented a suggestion to reissue the current $33,000 Building Fund certificate of deposit $33,000 because interest rates had increased. This would involve the forfeiture of one quarter's interest. Our calculations of the relative gain/loss indicated that this would generate an $83 loss of interest even if an additional $4,000 were added to the certificate of deposit. The Committee does recommend that an additional $4,000 one-year certificate of deposit and a $6,000 six-month certificate of deposit be purchased. The $4,000 are Building Funds monies and the $6,000 are Reserve Account monies.

4. Allan informed us that a $200 fee would be required in order to display a quilt square from the NAMES PROJECT at the Quilt dedication planned for June 3, 1995. No recommendation was made.

5. Actual tithes and offerings year-to-date are $261 behind the budgeted amount. However, there are many pledges that are behind. The reason that the budgeted income figure is as close as it is results from the fact that income from non-pledgers has made up the difference. Allan suggested that pledge reminders be sent out quarterly in the future. The Committee concurred.

6. The meeting concluded at 7:05 p.m.

Respectfully submitted,

Dennis Luft

Dennis Luft, Chair

QUILTING BEE REPORT
4/4/95
Allan Francis

About 25 people have picked up information kits for making a quilt panel for the NAMES Project AIDS Memorial Quilt. The plan is to display and dedicate the new panels on Saturday, June 3, as a part of CMCC participation in Pride activities. (Other parts of CMCC participation that day are a Bible & Homosexuality workshop and a cookout.) The Atlanta NAMES Chapter has agreed to assist with the event.

Two considerations have come up. I had planned to have the new panel display in the sanctuary and include two or four of the larger 12x12 sections.

1. The NAMES Project charges $200 each to "rent" the 12x12 sections. No money was budgeted nor were we expecting to have to 'raise' money for this.
2. The landlord indicated that that was a prime wedding rental day and the sanctuary may not be available. (The status of the workshop and cookout are also in question.)

Very few of the people that expressed interest in panel-making have participated in the open house quilting bee each Sunday afternoon. We don't even know if there will be any new panels to display and dedicate. For instance, nobody has expressed an interest in making a panel for Cliff Morrison.

The display hours and space will need to be scaled back.

Invite Joe Elmore June 4th -
✓ Include info sheet + sign up sheet in bulletin.

Agape $2500 initially + $5000 to maintain for 5 years.
Spiritual support
Cookouts - Gospel singing.

Memorial envelopes in Newsletter (700)

Quilt panel available + "give a check".

Publicity to T+G for memorial honoring Cliff.
Kaleidoscope

CMCC Cleanup & Close-up Responsibilities

April		Time	Event	Clean-up Responsible Coordinator	Close-up Responsible Key Holder
Mon	10	7 til	Board Mtg.	William	Dennis
Tue	11	7-830	Choir	Gene	Susan
Wed	12	7-830	Study Course	Marj	Marj
Thur	13	7-9	Seder	Greg	Greg
Fri	14	730-9	Tenebrae	Cliff T.	Marj
Sat	15		Choir	Gene	Susan
Sun	16	2-4	Quilt	Alan	Alan
Mon	17	7-9	usher Trng.	Marj	Marj
Tue	18	7-730	Choir	Gene	Susan
		8-9	Deacon Trng.	Marj	Marj
~~Wed~~	~~19~~				
Sun	23	2-4	Quilt	Alan	Alan
Mon	24	7-9	Deacon/Staff Mtg	Cliff T	Steve
Tue	25	6P	Newsletter	Mark M	Mark M.
		7P	Choir	Gene	Susan
		8P	Deacon Trng	Marj	Marj
Sun	30	2-4	Quilt	Alan	Alan
	May				
Tue	2	7P	Choir	~~Shirley C.~~ Gene	Susan
Wed	3	8-9	Council Ministries	Shirley C.	Marj
Thur	4	7-9	Study Course	Marj	Marj
Sun	7	2-4	Quilt	Alan	Alan

Covenant MCC
analysis - SEDER
For Account Event Escrow - 5051 and All Transaction Types
April 1, 1995 through April 30, 1995

EVENT ESCROW - 5051 : OTHER LIABILITIES

Date	Trans Type	Trans Number	Account Posted To	Payee/Description Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE =	$	0.00	
04/02/95	Amt Incr	1		seder admission charges		$	70.00	N
	Exp Incr	[1]	Event Fees Collected	seder				
04/09/95	Amt Decr	1		Marge Ragona		$	-91.74	N
	Check	[2091]	Checking	seder for purchases				
04/09/95	Amt Decr	2		Mark Brown		$	-23.26	N
	Check	[2089]	Checking	seder supplies reimb.				
04/10/95	Amt Incr	2		seder admission charges		$	55.00	N
	Exp Incr	[2]	Event Fees Collected	seder				
					ENDING BALANCE =	$	10.00	
					Total Increase amt. owed :	$	125.00	
					Total Decrease amt. owed :	$	-115.00	

Insurance – Exp. 4/5 – Contents + Liability $572.00 a year

✓ Preferred Risk $550.00
Church Mutual

CD $15,545 in savings 5%

CD $33,000 = 5%
CD now $6.5%

Res 6743 $415.00 quarterly

Bldg 4155 $37,000 $601 interest
10,898.

{4000 6.5 1Y
{6000 5.75 6 mo.

-400 400
+247 317
+170 83
$317.00

Church Bldg for Sale $215,000 {$110,000 needed by them)
off Oparto – Rental house

Marge
Emmett
Wm.

Tomorrow Reg. Names Project Panel. $200.00

Budget — YTD $261

Newsletter
April 14

April 17 - Commu. Server's training

Mark

Seder		Breakfast — Greg.
Lamb	3 legs	Crissant sandwiches
Potatoes	15 lbs	Grits —
Horse radish	3 jars	Coffee
Parsley	3 bunches	Juice
Apple	8	scrambled eggs
48 Matzos	3 boxes	apple sauce
Macaroons	100	
Grape juice	6 48 oz per larger	

Chicken broth
Matzoh Meal
Eggs.
lg. disp. roaster

Mark B

Carafe's (6)
Towels (6)

Greg to preach Sun AM Desc. Conf.
Mark B to consecrate

5/14 Mother's Day - oldest youngest most kids Roses

Greg Adams

Gay Pride - Building ?
Float - truck - float +
Fans

$40 for pavilion

Picnic at Tannehill - Retreat - September 30th (Booked -)

~~Retreat September~~ -

- Picnic at Cherokee Beach - July
- Holiday beach -
Resource List - Mark B.

(10)

Andy — Kay — - John F.
Greg Shirley - Peg
Cal Dennis.
Cliff
Mark
Eddie

Amanda –

Tues 11 a.m.

$4\overline{)48}$
12

Brenda –
933-0284

Frank Romanowicz - Agape House
May 1 - official opening
$1500 to furnish a room. [CMCC room]
Van (drivers needed)
(Activity coord. needed)
Partners/families can live there.

Parish Ext. -

Cathedral of Hope -
-Trailer for local church-

Insurance exp 4/15
Church Mutual = ~~Todd Harris~~
Preferred Risk = Todd Harris Ins $550.00

$4000 - 1yr CD -
$6000 6mo CD Reserve Acct.

Personnel Committee Meeting 6 p.m.
before Bd. Meeting -

Assist John Hankins - DC Gen. Conf.
Pay DC regist out of Tuscaloosa
Pay GC regist + expenses up to $750.00

Church Bldg -

June 4th - AIDS-related service
Invite Malcolm to preach evening svce.

Care Team training:

Write/call Frank

BOARD OF DIRECTORS MEETING
MONDAY MAY 9, 1994
ORDER OF BUSINESS

1. Call to order

Excused

2. Roll Call : Allan , Cliff , Emmett , Greg , Jimmy , Lisa.

3. Reading of the Minutes approved

4. Reports Of Committees
   - ✓A.Treasurer
   - ✓B.Finance
   - ✓C.Building & Grounds
   - ✗D.Pastor
   - ✓E.Personel – Purgeng – ✓Rick Vice, B. Palmer, Lawanna & Vanessa, Brian Demick, Michael May.
   - ✓F.Special

of ff at wshp.
✓Rev. M. Ragona
2nd ofg on 5th Sundays for CAF
✓Deacon's applic for CAF.
✓Steve Parker Bldg admin –

5. Unfinished Business
   - A. Tabled
   - B. Prev. Vote – Letters & call Cong. meeting.

6. New business

Clarification on Cong (tabled) $50.00 mo

7. Miscellaneous

District Cong & Gen'l Cong Pastor's Package } tabled.

5%

8. Adjournment

Evang. bumper stickers
"I am a whosoever"
Jn 3:16

✓CAF – 2nd ofg. 5th Sun.

Hire Robt Lindsay on mo to mo basis for 40.00 ~~mo~~ per visit to Clean Chch. ($160.00 mo)

Rug Cleaning B'ham Wdg chpl.
Jho HU.'s
Use of Bldg - Sun, Mon, Tues, Wed - (? Concerts)
June AD for - Forum - re move.

Move June 26th

CMCC will be resp for utilities & deposits; carpet cleaning of Sanct & fellowship hall 2x year; and ensure that wdgs HU for other than members, family, registered friends be referred to the Wdg Chapel.

BMoD.

Newsletter - Robbie Goobsby, Mark Moore, Bingham Vance.

Ask Mark Moore to write an article about move.

Ad in the Forum - re move. not to exceed $112.00

Phone Tree -

Catherine needs phone list. As provided by Allan - phone # only, no addresses.

Mail - Woodlawn branch, mail box & admin asst to pick up mail. $75.00. Reg to pick up & distribute.

Irondale!

Meeting following chair pp - bldg & grounds, Finance, Bd.

Decently & in good order.

5/15 - Lisa 5/29 Emmett (Lisa) 6/12 Allan.
5/22 - Greg 6/5 Jimmy

Treasurer's Report - April, 1994

INCOME:
Tithable income was $4549 (A1) for the month. That pushed the budget funding to part of item 5 (A2).

EXPENSES:
The expenses of $5597 (B3) was $36 (B4) over budget. We spend $36 more than we took in during the month including reimbursements from the savings accounts.

SAVINGS DEPOSITS:
$256 was transferred to savings (A5).

BUILDING FUND:
Contributions were $466 (F6) bringing the total to $28,711 (F7). We are way behind on the pledge.

BALANCE SHEET:
The liquid reserve (available funds in checking account) ended with $7416 (E8). We spent $36 of cash to cover expenses. The CAF is now in the black (E9) but the district conference fund is $300 overdrawn (E10).

PLEDGES:
The general fund pledge is $1347 behind this month (A11).

OTHER:
1. So far this year we have taken in $1585 more than we spent (D12). A new budget proposal will use some of that to cover some over spending but most of it is reserved in line items that have coming expenses.
2. If the pledges to the general fund were better, we'd have money to put into some of the savings accounts.
3. There is some confusion on my part as to the extent that the church is paying expenses for district conferences. Need resolution.
4. The Evangelism committee is selling bumper stickers to then finance their own t-shirts. Can be handled just as the Youth Group finances. Need resolution for OK.

Respectfully submitted,

_____

ALLAN FRANCIS, Treasurer

5/9/94

Covenant MCC
Income and Expenses - Actual vs. Budget

	04/01/94-04/30/94 ACTUAL	04/01/94-04/30/94 BUDGET	DOLLAR VARIANCE
INCOME			
Income			
General Income			
Pledges - General (T)	$ 2859.70	$ 4207.00	$ -1347.30
Plate & Envelopes (T)	1689.31	342.01	1347.30
Other Income (T)	0.00	0.00	0.00
Total General Income	4549.01	4549.01	0.00
Other Income			
Sales (NT)	0.00	0.00	0.00
Love Offerings (NT)	283.63	283.63	0.00
Gifts in Kind	0.00	0.00	0.00
Total Other Income	283.63	283.63	0.00
Reimbursments			
Xfr.Fm. CAF Saving	0.00	0.00	0.00
Xfr.Fm.Reserve Fund Save.	0.00	0.00	0.00
Xfr.Fm.Dist.Conf.Fnd.Save	695.00	0.00	695.00
Xfr.Fm.Gen.Conf.Fnd.Save	0.00	0.00	0.00
Xfr.Fm.Schol.Fund Save.	0.00	0.00	0.00
Xfr.Fm.Copier Fund Save.	0.00	0.00	0.00
Xfr.Fm.Cap.Proj.Fund.Save	32.58	0.00	32.58
Xfr. Fm. Bldg. Fund Save.	0.00	0.00	0.00
Xfr. Fm.Anniv.Saving	0.00	0.00	0.00
Total Reimbursments	727.58	0.00	727.58
Total Income	5560.22	4832.64	727.58
TOTAL INCOME	$ 5560.22	$ 4832.64	$ 727.58
EXPENSE			
Expense			
A.Staff			
Pastor Salary	$ 1038.48	$ 1125.00	$ 86.52
Assoc. Pastor Salary	478.00	478.00	0.00
Music Staff	0.00	217.00	217.00
Admin. Assist. Staff	150.00	150.00	0.00
Total A.Staff	1666.48	1970.00	303.52
B.Worship			
Rent	500.00	500.00	0.00
Music Material	0.00	15.00	15.00
Worship Supplies	79.23	30.00	-49.23
Special Programs	0.00	0.00	0.00

Covenant MCC
Income and Expenses - Actual vs. Budget

	04/01/94-04/30/94 ACTUAL	04/01/94-04/30/94 BUDGET	DOLLAR VARIANCE
Total B.Worship	579.23	545.00	-34.23
C.Operations			
Building Maintenance	7.35	50.00	42.65
Admin/Office Supplies	20.24	30.00	9.76
Postage	7.83	10.00	2.17
Utilities	354.87	375.00	20.13
Telephone	64.85	75.00	10.15
Insurance	572.00	40.00	-532.00
Bank Charges	0.00	5.00	5.00
Total C.Operations	1027.14	585.00	-442.14
D.Outreach/Benovol. Programs			
Evangelism Exp.	15.00	50.00	35.00
Regular Advertisment	36.00	36.00	0.00
BAO Contribution	80.00	80.00	0.00
CAF Contrib. to Savings	80.00	80.00	0.00
Clinic (1917) Contrib.	80.00	80.00	0.00
Info. Phone Line Contrib.	25.00	25.00	0.00
Other Contrib.	0.00	0.00	0.00
Total D.Outreach/Benovol. Programs	316.00	351.00	35.00
E.Congregational Care			
Fellowship	75.57	50.00	-25.57
Newsletter	49.72	30.00	-19.72
Deacon's Fund	13.74	30.00	16.26
Memorials	0.00	0.00	0.00
Total E.Congregational Care	139.03	110.00	-29.03
F.Educational Programs			
Sun.Sch. Material	0.00	0.00	0.00
Bible Study Material	0.00	10.00	10.00
Study Courses (other)	0.00	10.00	10.00
Inquirer's Class	0.00	25.00	25.00
Youth Ministries	0.00	0.00	0.00
Total F.Educational Programs	0.00	45.00	45.00
G.Savings Fund Contributions			
Dist.Conf.Fund Contrib.	75.65	75.65	0.00
Gen.Conf.Fund Contrib.	50.00	50.00	0.00
Scholarship Fund Contrib.	0.00	0.00	0.00
Copier Svc. Fund Contrib.	50.00	50.00	0.00
Building Fund Contrib.	0.00	0.00	0.00
Capital Proj.Fund Contrib	0.00	0.00	0.00
Anniv. Fund Contrib.	0.00	0.00	0.00
Total G.Savings Fund Contributions	175.65	175.65	0.00

A

Covenant MCC
Income and Expenses - Actual vs. Budget

	04/01/94- 04/30/94 ACTUAL	04/01/94- 04/30/94 BUDGET	DOLLAR VARIANCE
H.Tithes			
UFMCC Pension Contrib.	0.00	85.00	85.00
UFMCC Tithe	454.90	454.90	0.00
GLAD Tithe	227.45	227.45	0.00
Total H.Tithes	682.35	767.35	85.00
I.Expenses to be Reimbursed			
Chg.To.Bldg.Fund	0.00	0.00	0.00
Chg.To Reserve Fund	0.00	0.00	0.00
Chg.To Dist.Conf.Fund	695.00	0.00	-695.00
Chg.To.Gen.Conf.Fund	0.00	0.00	0.00
Chg.To Scholr.Fund	0.00	0.00	0.00
Chg.To.Copier Fund	0.00	0.00	0.00
Chg.To Capital Proj.Fund	32.58	0.00	-32.58
Chg.To CAF	0.00	0.00	0.00
Chg.To Anniv.	0.00	0.00	0.00
Total I.Expenses to be Reimbursed	727.58	0.00	-727.58
J.Misc. Unbudgeted Expenses			
Reserve Fund Contribution	0.00	0.00	0.00
Miscellaneous	0.00	0.00	0.00
Value of Gifts in Kind	0.00	0.00	0.00
Love Gifts Collected	283.63	283.63	0.00
Total J.Misc. Unbudgeted Expenses	283.63	283.63	0.00
Total Expense	5597.09	4832.63	-764.46
TOTAL EXPENSE 3	$ 5597.09	$ 4832.63	$ -764.46
NET INCOME (LOSS)	$ -36.87	$ 0.01	$ 4 -36.88

B

Covenant MCC
Income and Expenses - Actual vs. Budget

	01/01/94-04/30/94 ACTUAL	01/01/94-04/30/94 BUDGET	DOLLAR VARIANCE
INCOME			
Income			
General Income			
Pledges - General (T)	$ 17678.18	$ 19173.31	$ -1495.13
Plate & Envelopes (T)	3252.98	1325.75	1927.23
Other Income (T)	223.00	0.00	223.00
Total General Income	21154.16	20499.06	655.10
Other Income			
Sales (NT)	31.00	0.00	31.00
Love Offerings (NT)	843.89	843.89	0.00
Gifts in Kind	0.00	0.00	0.00
Total Other Income	874.89	843.89	31.00
Reimbursments			
Xfr.Fm. CAF Saving	425.00	0.00	425.00
Xfr.Fm.Reserve Fund Save.	0.00	0.00	0.00
Xfr.Fm.Dist.Conf.Fnd.Save	800.00	0.00	800.00
Xfr.Fm.Gen.Conf.Fnd.Save	0.00	0.00	0.00
Xfr.Fm.Schol.Fund Save.	7.75	0.00	7.75
Xfr.Fm.Copier Fund Save.	412.00	0.00	412.00
Xfr.Fm.Cap.Proj.Fund.Save	544.05	0.00	544.05
Xfr. Fm. Bldg. Fund Save.	0.00	0.00	0.00
Xfr. Fm.Anniv.Saving	660.32	0.00	660.32
Total Reimbursments	2849.12	0.00	2849.12
Total Income	24878.17	21342.95	3535.22
TOTAL INCOME	$ 24878.17	$ 21342.95	$ 3535.22
EXPENSE			
Expense			
A.Staff			
Pastor Salary	$ 4038.49	$ 4125.00	$ 86.51
Assoc. Pastor Salary	1753.00	1753.00	0.00
Music Staff	0.00	868.00	868.00
Admin. Assist. Staff	450.00	450.00	0.00
Total A.Staff	6241.49	7196.00	954.51
B.Worship			
Rent	2000.00	2000.00	0.00
Music Material	35.06	75.00	39.94
Worship Supplies	152.59	105.00	-47.59
Special Programs	10.58	225.00	214.42

Covenant MCC
Income and Expenses - Actual vs. Budget

	01/01/94-04/30/94 ACTUAL	01/01/94-04/30/94 BUDGET	DOLLAR VARIANCE
Total B.Worship	2198.23	2405.00	206.77
C.Operations			
Building Maintenance	149.37	250.00	100.63
Admin/Office Supplies	114.59	105.00	-9.59
Postage	87.03	115.00	27.97
Utilities	1906.89	1650.00	-256.89
Telephone	277.65	300.00	22.35
Insurance	572.00	160.00	-412.00
Bank Charges	16.48	20.00	3.52
Total C.Operations	3124.01	2600.00	-524.01
D.Outreach/Benovol. Programs			
Evangelism Exp.	79.00	350.00	271.00
Regular Advertisment	144.00	144.00	0.00
BAO Contribution	320.00	320.00	0.00
CAF Contrib. to Savings	320.00	320.00	0.00
Clinic (1917) Contrib.	320.00	320.00	0.00
Info. Phone Line Contrib.	100.00	100.00	0.00
Other Contrib.	0.00	25.00	25.00
Total D.Outreach/Benovol. Programs	1283.00	1579.00	296.00
E.Congregational Care			
Fellowship	91.40	350.00	258.60
Newsletter	148.09	165.00	16.91
Deacon's Fund	83.89	120.00	36.11
Memorials	52.87	25.00	-27.87
Total E.Congregational Care	376.25	660.00	283.75
F.Educational Programs			
Sun.Sch. Material	5.39	15.00	9.61
Bible Study Material	14.86	40.00	25.14
Study Courses (other)	10.00	40.00	30.00
Inquirer's Class	0.00	100.00	100.00
Youth Ministries	75.00	225.00	150.00
Total F.Educational Programs	105.25	420.00	314.75
G.Savings Fund Contributions			
Dist.Conf.Fund Contrib.	450.65	450.65	0.00
Gen.Conf.Fund Contrib.	425.00	425.00	0.00
Scholarship Fund Contrib.	100.00	100.00	0.00
Copier Svc. Fund Contrib.	200.00	200.00	0.00
Building Fund Contrib.	600.00	600.00	0.00
Capital Proj.Fund Contrib	300.00	300.00	0.00
Anniv. Fund Contrib.	100.00	100.00	0.00
Total G.Savings Fund Contributions	2175.65	2175.65	0.00

C

Covenant MCC
Income and Expenses - Actual vs. Budget

	01/01/94-04/30/94 ACTUAL	01/01/94-04/30/94 BUDGET	DOLLAR VARIANCE
H.Tithes			
UFMCC Pension Contrib.	197.25	325.00	127.75
UFMCC Tithe	2113.41	2113.41	0.00
GLAD Tithe	1056.71	1056.71	0.00
Total H.Tithes	3367.37	3495.12	127.75
I.Expenses to be Reimbursed			
Chg.To.Bldg.Fund	0.00	0.00	0.00
Chg.To Reserve Fund	0.00	0.00	0.00
Chg.To Dist.Conf.Fund	800.00	0.00	-800.00
Chg.To.Gen.Conf.Fund	0.00	0.00	0.00
Chg.To Scholr.Fund	7.75	0.00	-7.75
Chg.To.Copier Fund	412.00	0.00	-412.00
Chg.To Capital Proj.Fund	544.05	0.00	-544.05
Chg.To CAF	425.00	0.00	-425.00
Chg.To Anniv.	660.32	0.00	-660.32
Total I.Expenses to be Reimbursed	2849.12	0.00	-2849.12
J.Misc. Unbudgeted Expenses			
Reserve Fund Contribution	655.00	0.00	-655.00
Miscellaneous	74.00	0.00	-74.00
Value of Gifts in Kind	0.00	0.00	0.00
Love Gifts Collected	843.89	843.89	0.00
Total J.Misc. Unbudgeted Expenses	1572.89	843.89	-729.00
Total Expense	23293.26	21374.66	-1918.60
TOTAL EXPENSE	$ 23293.26	$ 21374.66	$ -1918.60
NET INCOME (LOSS)	$ 1584.91	$ -31.71	$ 1616.62

D

Covenant MCC
Balance Sheet - Actual
As of April 30, 1994

	ASSETS		
	Checking		
50	Checking	8	$ 7415.65
	Total Checking		7415.65
	Savings		
1039	Anniv.Savings		255.62
1031	Building Fund Savings		28711.10
1033	CAF Savings	9	40.35
1032	Capital Savings		79.00
1034	Copier Svc. Savings		102.18
1035	Dist.Conf.Savings	10	-300.27
1036	Gen.Conf.Savings		1489.30
7011	Piano Fund Savings		270.00
1037	Reserve Savings		1399.63
1038	Scholarship Savings		118.26
	Total Savings		32165.17
	Other assets		
1598	Post Office Deposit		75.00
	Total Other assets		75.00
	TOTAL ASSETS		$ 39655.82
	LIABILITIES		
	Other liabilities		
5001	Love Offerings Escrow		$ 37.00
5000	Withholding to Transfer		0.00
	Total Other liabilities		37.00
	TOTAL LIABILITIES		$ 37.00
	EQUITY		
	Fund balance		
1009	Anniversary Fund		$ 255.62
1001	Building Fund		28711.10
1002	Capital Projects Fund		79.00
1003	Community Assist. Fund		40.35
1004	Copier Fund		102.18
598	Deposits		75.00
1005	District Conf. Fund		-300.27
1006	Gen. Conf. Fund		1489.30
7001	Piano Fund		270.00

Covenant MCC
Balance Sheet - Actual
As of April 30, 1994

1007	Reserve Fund	1399.63
1008	Scholarship Fund	118.26
	Total Fund balance	32240.17
	Net	$ 7378.65
	TOTAL EQUITIES	$ 39618.82
	TOTAL LIABILITIES & EQUITY	$ 39655.82

E

Covenant MCC
Account Analysis
For Selected Accounts and All Transaction Types
April 01 through April 30, 1994

NMIV.SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $		255.62	
				ENDING BALANCE = $		255.62	

UILDING FUND SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $		28244.60	
4/03/94	24	Deposit Pledges - Building (NT)	MemPlus Deposit M+: Pledges - Building (N		$	50.00	N
4/03/94	25	Deposit Pledges - Building (NT)	MemPlus Deposit M+: Pledges - Building (N		$	100.00	N
4/10/94	26	Deposit Pledges - Building (NT)	MemPlus Deposit M+: Pledges - Building (N		$	20.00	N
4/10/94	27	Deposit Pledges - Building (NT)	MemPlus Deposit M+: Pledges - Building (N		$	45.00	N
4/17/94	28	Deposit Pledges - Building (NT)	MemPlus Deposit M+: Pledges - Building (N		$	90.00	N
4/24/94	29	Deposit Pledges - Building (NT)	MemPlus Deposit M+: Pledges - Building (N		$	50.00	N
4/24/94	30	Deposit Pledges - Building (NT)	MemPlus Deposit M+: Pledges - Building (N		$	111.50	N
				7 ENDING BALANCE = $		28711.10	
				6 Total Deposit : $		466.50	

AF SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $		-39.65	
4/24/94	4	Deposit Xfr.Fm.Chking to CAF	xfr fm checking xfr 1573		$	80.00	N
				ENDING BALANCE = $		40.35	
				Total Deposit : $		80.00	

APITAL SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $		111.58	
4/30/94	3	Withdrawal Xfr.Fm.Capital to Chk.	reimburse checking candle holders		$	-32.58	N

Covenant MCC
Account Analysis
For Selected Accounts and All Transaction Types
April 01 through April 30, 1994

CAPITAL SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
				ENDING BALANCE = $		79.00	
				Total Withdrawal : $		-32.58	

COPIER SVC. SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $		52.18	
04/24/94	4	Deposit Xfr.Fm.Chking To Copier	xfr fm checking xfr 1573		$	50.00	N
				ENDING BALANCE = $		102.18	
				Total Deposit : $		50.00	

DIST.CONF.SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $		319.08	
04/26/94	4	Deposit Xfr.Fm.Chking To D.Conf.	xfr fm checking xfr 1573		$	75.65	N
04/30/94	2	Withdrawal Xfr.Fm.Dist.Conf.to Chk.	reimburse checking conf exp		$	-695.00	N
				ENDING BALANCE = $		-300.27	
				Total Deposit : $		75.65	
				Total Withdrawal : $		-695.00	

GEN.CONF.SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $		1439.30	
04/24/94	4	Deposit Xfr.Fm.Chking to G.Conf.	xfr fm checking xfr 1573		$	50.00	N
				ENDING BALANCE = $		1489.30	
				Total Deposit : $		50.00	

PIANO FUND SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
				BEGINNING BALANCE = $		0.00	

F

Covenant MCC
Account Analysis
For Selected Accounts and All Transaction Types
April 01 through April 30, 1994

PIANO FUND SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
04/13/94	2	Deposit	xfr fm checking			$ 200.00	N
		Piano Fund (NT)	chk #1552				
04/17/94	1	Deposit	MemPlus Deposit			$ 25.00	N
		Piano Fund (NT)	M+: Piano Fund (NT)				
04/24/94	3	Deposit	MemPlus Deposit			$ 45.00	N
		Piano Fund (NT)	M+: Piano Fund (NT)				
					ENDING BALANCE = $	270.00	
					Total Deposit : $	270.00	

RESERVE SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $	1399.63	
					ENDING BALANCE = $	1399.63	

SCHOLARSHIP SAVINGS : SAVINGS

Date	Trans Number	Trans Type / Account Posted To	Payee/or / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $	118.26	
					ENDING BALANCE = $	118.26	

6

BOARD OF DIRECTORS MEETING
MINUTES FROM SEPTEMBER 13, 1993

The meeting was called to order.

Prayer

Roll Call

Greg	Emmett	Cliff	Lisa	Jess	Jimmy
p	p	p	p	p	p

Reading of the Minutes

Greg read the minutes,approved.

Reports of Committees

A.Treasures Report- excepted

B. Finance Committee- No Report

C. Building Coordinator- excepted

D. Pastors Report- excepted

E. Personel Committee- No Report

F. Special Committees- No Report

Unfinished Business

A. Tabled - The concerns Expressed in the the Aug. meeting were investigated and those objects of concern were removed.

B. Prev. Votes - to aprove the amended budget for proposed level D pending congrgational vote. Emmett, Jimmy.Vote Yes.

New Business

A. To approve the move of $5000.00 from the building fund to general fund account for the purpose of issuig a deposit check to the Methodist for purchase of WWM. Jimmy, Emmett; Vote Yes.

B. To Accept Cliff's Letter concerning the Building Fund & Pledge cards.Greg ,Lisa. Vote Yes.

C. To accept letter of resignation From Jesse. Greg, Lisa; Vote 5Yes, 1Abstain.

D. To approve the appointment of Allan F. as Treasurer and Cliff Tinny as Book Keeper. Vote All Yes.

E. To Help in placing prayer bears in the BAO Christmas boxes. Emmett, Lisa; Vote Yes.

F. To take a love offering for Rev. Marge then after 2nd offering write the check and pay remainder to 290.00. Greg Emmett Vote Yes.

MISCELLANEOUS

A. Sign the Contract.

ADJOURNMENT

STATEMENT OF EXPENSE
As of September 1993

Covenant Metropolitan Community Church
Birmingham, Al 35210

Tuesday, October 5th, 1993

ACCT	DESCRIPTION	YTD	MONTH
E10010	Rent - Sanctuary	4500.00	500.00
E10020	Worship Supplies	173.04	0.00
E10030	Music Materials	116.35	0.00
E20010	Church Maintenance	526.97	0.00
E20020	Utilities	2943.06	333.33
E20030	Telephone	585.34	63.42
E20040	Admin/Office Supplies	183.35	112.00
E20050	Misc. Postage	205.90	116.00
E20065	Equipment Purchase	2955.20	120.00
E20070	Church Liab/Content Insurance	572.00	0.00
E20080	Bank Charges	53.36	0.00
E30010	Evangelism	461.91	0.00
E30020	Regular Alabama Forum Ad	322.00	36.00
E30050	Birmingham A.I.D.s Outreach	520.00	70.00
E30070	1917 Clinic	529.45	70.00
E30080	Community Information Line	135.00	15.00
E30090	Miscellaneous/Other	50.00	0.00
E40010	Fellowship Committee	227.77	0.00
E40020	Newsletter	267.99	87.00
E40030	Deacon's Fund	7.00	0.00
E40040	Flowers/Memorials	178.02	0.00
E50010	Library	83.00	0.00
E50020	Sunday School Materials	9.63	0.00
E50030	Bible Study Materials	10.53	0.00
E50040	Inquirer's Class	76.38	0.00
E70010	Pastor Compensation	5624.97	692.32
E70020	Musician Compensation	2020.00	200.00
E70030	Administrator	100.00	0.00
E80010	UFMCC Tithe	4361.16	439.81
E80020	GLAD Tithe	2180.58	219.90
E80030	UFMCC Pension Fund	473.25	171.75
E90010	Miscellaneous Non-Budget Exp.	12457.40	5319.00
E90020	Anniversary	1487.92	0.00
E90030	GLAD District Conference	3312.89	0.00
TOTAL	EXPENSES	47711.42	8565.53 **

Books, Supplies

Covenant Metropolitan Community Church
Treasurer's Report
September, 1993

INCOME:
Tithable income of $4490.37 for the month fell above the budget requirement of $4360. Our tithes are over 26% above budget requirements for the year-to-date. We may not be able to completely move to budget level D of $4878.

EXPENSES:
The expenses were less than the budget to create a net of about $349.19. The $319 non-budgeted expenses included Marge's conference fee (off-set by $244.35 in love offerings) and $29.00 for Probate costs.

SAVINGS DEPOSITS:
Budgeted deposits were made to savings accounts totaling $770.00. Starting this month, I suggest a regular deposit of 10% of the addition to unallocated cash will be made to the contengency reserve. This fund should hold at least one month's raw budget requirements. The Anniversary Fund will cease regular funding this month. The Student Clergy Fund is still in the red and will get redder this month with another course and the budget contribution remains at $100 per month. I suggest putting 50% of the projected addition to unallocated cash in this fund to get it to zero by the end of the year.

BUILDING FUND:
Contributions to the Building Fund were $5814 with $5000 going to the building deposit bringing the fund total to $18,323.50 at the end of the month. If $15,000 of this were immediately needed for the rest of a down payment, we would have to move some money around to cover building start-up expenses. The Oct. 1 (new-revised Level D) budget has no line item contributions to the fund so only individual contributions plus prorata of what is not needed for Pastor Housing & extra Rent will be deposited (approximately $875).

PAPERWORK:
1. We need to sign new sets of signature cards. A resolution is needed for signature authorization.
2. Any purchase (charged or reimbursement) or donation toward a tithe needs documentation.
3. Anyone signing checks, look for my signature or initials or a reimbursement request form (except in an emergency, of course, when I'm not in town). This includes routine checks but especially for non-routine expenses.
4. We have forms, etc. needed for bulk mail application. Suggest $150 for this. Then it is $75 per year with postage at 11.1 cents per piece.
5. To build the budget for 1994, we need to schedule a budget building meeting jointly with the Council of Ministries. They have suggested Sat. Oct. 23.
6. Hymnals will be $483.30 (9.66 incl tax). Recommend charging to capital expense.

QUESTIONS: - about documents
1. Who all has the post office box keys?
2. Where is the insurance policy we bought last Spring?
3. What is status of filing cabinet lock?
4. Where, besides Mazer, do we have charge accounts?

Respectfully submitted.

_____
ALLAN FRANCIS, Treasurer

Covenant Metropolitan Community Church

Financial Statement

Through the month of SEPT.,1993

INCOME	Budget To-Date	Aug	Sep	Total	Var %
Offerings & Tithes	$34,518.00	$5,994.03	$4,490.37	$43,764.45	26.79
Special Income-Tithable	0.00	$0.00		$99.45	
Special Income-Nontithable	0.00	$11,599.11	$6,280.50	$22,462.83	
Total Income	$34,518.00	$17,593.14	$10,770.87	$66,326.73	

Budgeted Expenses	Budget To-Date	Aug	Sep	Total	Var %
STAFF:					
Pastor Compensation	$5,625.00	$865.40	$692.32	$5,624.97	0.00
Music Staff	$1,953.00	$250.00	$200.00	2,070.00	5.99
Administrative	$150.00	$50.00	$50.00	200.00	33.33
WORSHIP:					
Rent-Sanctuary	$4,500.00	$500.00	$500.00	4,500.00	0.00
Worship Supplies	225.00	$0.00	$0.00	173.04	(23.09)
Music Materials	230.00	$0.00	$0.00	116.35	(49.41)
OPERATIONAL:					
Church Maintenance	670.00	$22.74		526.97	(21.35)
Utilities	1,800.00	$299.88	$333.33	2,943.06	63.50
Telephone	585.00	$58.75	$63.42	585.34	0.06
Admin/Office Supplies	135.00	$0.00	$112.00	183.35	35.81
Equipment Purchase	2,645.00	$550.20	$120.00	2,955.20	11.73
Postage	150.00	$29.00	$116.00	205.90	37.27
Misc Photocopies	30.00	$0.00	$0.00	0.00	0.00
Church Liab/Content Insurance	135.00	$0.00	$0.00	572.00	323.70
Bank Charges	115.00			53.36	(53.60)

Covenant Metropolitan Community Church

Financial Statement

Through the month of Sept., 1993

Budgeted Expenses-cont'd	Budget To-Date	Aug	Sep	Total	Var %
OUTREACH & BENEVOL.PROGRAMS:					
Evangelism Expense	750.00	$0.00	$0.00	411.91	(45.08)
Regular Alabama Forum Ad	315.00	$36.00	$36.00	286.00	(9.21)
Clown Ministry	0.00	$0.00	$0.00	0.00	0.00
Prayer Bear Program	60.00	$0.00	$0.00	0.00	0.00
Birmingham AIDS Outreach	540.00	$70.00	$70.00	520.00	(3.70)
Community Assistance Fund	540.00	$70.00	$70.00	480.00	(11.11)
1917 Clinic	540.00	$70.00	$70.00	529.45	(1.95)
Community Info.Line	135.00	$15.00	$15.00	135.00	0.00
Other	125.00	$0.00	$0.00	36.00	(71.20)
CONGREGATIONAL CARE:					
Fellowship Committee	490.00	$0.00	$0.00	227.77	(53.52)
Newsletter	300.00	$130.50	$87.00	267.99	(10.67)
Deacon's Fund	167.00	$0.00	$0.00	7.00	(95.81)
Flowers/Memorials	0.00	$0.00	$0.00	178.02	100.00
EDUCATION:					
Library	150.00	$0.00	$0.00	83.00	(44.67)
Sunday School Materials	80.00	$0.00	$0.00	9.63	(87.96)
Bible Study Materials	80.00	$0.00	$0.00	10.53	(86.84)
Inquirer's Classes	165.00	$0.00	$0.00	76.38	(53.71)
FUNDING:					
District Conference/Lay Delegate	525.00	$75.00	$75.00	475.00	(9.52)
General Conference/Lay Delegate	525.00	$75.00	$75.00	475.00	(9.52)
Student Clergy	900.00	$100.00	$100.00	1,031.64	14.63
Photo Copier Service Contract	525.00	$75.00	$75.00	475.00	(9.52)
Building Fund	1,275.00	$175.00	$175.00	1,125.00	(11.76)
Capital Proj(Non-Bldg)	675.00	$100.00	$100.00	600.00	(11.11)
Anniversary	900.00	$100.00	$100.00	800.00	(11.11)
TITHE:					
UFMCC Tithe	3,453.00	$599.40	$439.81	4,361.16	26.30
GLAD Tithe	1,725.00	$299.70	$219.90	2,180.58	26.41
UFMCC Pension Fund	630.00	$0.00	$171.75	473.25	(24.88)
Total Budgeted Expenses	$34,518.00	$4,616.57	$4,066.53	$35,964.85	4.19

Covenant Metropolitan Community Church

Financial Statement
Through the month of Sept., 1993

Non-Budgeted Expenses	Aug	Sep	Total
Misc. Non-Budgeted Expenses		$319.00	$1,470.42
Pastor Appreciation Day			0.00
Easter Drama			755.16
Gay Pride Activities			15.50
Retreat	$202.41		202.41
Christmas in August Expenses			765.45
Evangelism			50.00
Air Conditioner			619.78
Non-Budget Advertising			36.00
Bible Tapes	$496.00		
Charge to Contingency Reserve			3.00
Charge to District Conference Fund	$170.64		333.71
Charge to General Conference Fund			485.00
Charge to Student Clergy Fund			1,524.00
Charge to Photocopy Svc Cont. Fund			300.00
Charge to Building Fund		$5,000.00	5,000.00
Charge to Community Assistance Fund	$350.00		400.00
Charge to Anniversary			1,487.92
District Conference Expenses			3,363.86
Total Non-Budgeted Expenses	$1,219.05	$5,319.00	$11,960.43
TOTAL EXPENSES	$5,835.62	$9,385.53	$53,287.06

Covenant Metropolitan Community Church

Financial Statement
Through the month of Sept., 1993

	Aug	Sep	Total
TOTAL INCOME	$17,593.14	$10,770.87	$66,326.73
TOTAL EXPENSES	$5,835.62	$9,385.53	$53,287.06
Preliminary Net Income(loss) For Month	$11,757.52	$1,385.34	13,039.67
Add Back Fund Transfers	$770.00	$770.00	5,461.64
Final Net Income(loss) For Month	$12,527.52	$2,155.34	18,501.31

Distribution Of Income(loss)	Aug	Sep
Cash-Unallocated	$1,247.05	$746.00
Cash-Allocated	$0.00	$0.00
Contingency Reserve	$3.52	$0.00
District Conference Fund	$78.39	$75.00
General Conference Fund	($89.00)	$75.00
Student Clergy Fund	$100.00	$100.00
Photocopier Svc Cont.Fund	$75.54	$75.00
Building Fund	$11,178.61	$814.34
Community Assistance Fund	($271.87)	$70.00
Capital Proj (Non-Bldg)	$101.96	$100.00
Anniversary	$103.32	$100.00
Total Distribution	$12,527.52	$2,155.34

ACCOUNT BALANCES	Dec	Aug	Sep
Cash-Allocated	$0.00	$0.00	$0.00
Cash-Unallocated	2,075.77	$5,067.75	$5,813.75
Contingency Reserve	523.02	$533.76	$533.76
District Conference Fund	353.37	$657.33	$732.33
General Conference Fund	860.32	$817.58	$892.58
Student Clergy Fund	(331.64)	($924.00)	($824.00)
Photocopier Svc Cont.Fund	132.12	$235.17	$310.17
Building Fund	5,113.62	$17,509.16	$18,323.50
Community Assistance Fund	984.46	$1,016.88	$1,086.88
Capital Proj (Non-Bldg)	0.00	$502.66	$602.66
Anniversary	0.00	$704.72	$804.72
District Conference	0.00	$0.00	$0.00
Financial Position At End Of Month	$9,711.04	$26,121.01	$28,276.35

Proposed 1993 Budget (Ammendment)
In Support of Building Purchase

	Current Level D	Proposed Level D
STAFF:		
Pastor Compensation	875.00	875.00
Pastor Housing		500.00
Music Staff	217.00	217.00
Administrative	75.00	100.00
WORSHIP:		
Rent-Sanctuary	500.00	850.00
Worship Supplies	25.00	25.00
Music Materials	30.00	30.00
OPERATIONAL:		
Church Maintenance	135.00	100.00
Utilities	250.00	250.00
Telephone	75.00	75.00
Admin/Office Supplies	25.00	25.00
Photocopier Purchase	120.00	120.00
Postage	25.00	25.00
Misc Photocopies	10.00	0.00
Church Liab/Content Insurance	15.00	90.00
Bank Charges	15.00	15.00
OUTREACH & BENEVOL.PROGRAMS:		
Evangelism Expense	100.00	50.00
Regular Alabama Forum Ad	35.00	37.00
Clown Ministry	0.00	0.00
Prayer Bear Program	20.00	0.00
Birmingham AIDS Outreach	80.00	70.00
Community Assistance Fund	80.00	70.00
1917 Clinic	80.00	70.00
Community Info.Line	15.00	15.00
Other	25.00	10.00
CONGREGATIONAL CARE:		
Fellowship Committee	100.00	75.00
Newsletter	100.00	100.00
Deacon's Fund	40.00	30.00
Flowers/Memorials	0.00	0.00
Education		
Library	20.00	0.00
Sunday School Materials	20.00	10.00
Bible Study Materials	20.00	10.00
Inquirer's Classes	25.00	25.00
FUNDING:		
District Conference/Lay Delegate	75.00	50.00
General Conference/Lay Delegate	75.00	50.00
Student Clergy	100.00	100.00
Photo Copier Service Contract	75.00	75.00
Building Fund	200.00	0.00
Capital Proj(Non-Bldg)	125.00	125.00
Anniversary	100.00	0.00
TITHE:		
UFMCC Pension Fund	80.00	80.00
UFMCC Tithe	468.47	352.82
GLAD Tithe	234.24	176.41
Total Budgeted Expenses	4,684.71	4,878.24
Difference		193.53

Passed by congregation on 9/12/93

Covenant Metropolitian Community Church

Financial Analysis

Tithe Income Analysis

	Tithe Income	Budget	+/- Percent
Jan	5,105.36	2,970.00	71.90%
Feb	5,171.54	3,047.00	69.73%
Mar	3,970.73	2,970.00	33.69%
Apr	4,835.30	3,402.00	42.13%
May	5,428.94	3,442.00	57.73%
Jun	4,917.59	3,472.00	41.64%
Jul	3,850.59	4,310.00	-10.66%
Aug	5,994.03	4,310.00	39.07%
Sep	4490.37	4310.00	4.00%

Month-End Cash

	Month-End Cash In-Hand
Jan	3,804.35
Feb	4,052.16
Mar	5,053.95
Apr	3,251.86
May	4,287.16
Jun	3,317.71
Jul	3,820.70
Aug	5,067.75
Sep	5813.75

EVANGELISM COMMITTEE MEETING

October 3 and November 28, 1993

Present: Robin Cardwell - Chairperson The Holy Spirit - CoChair
Bettie Brock
Katharine Hankins
Mark Nelson
Michael Raines
Peg Schoettlin

What "we" said we would do prior to next meeting of Dec 12, 1993:

I. Bar Ministry

-- Put up posters in bar "Friends For All" No decision

-- Matchbooks w/ church info "Come on Home" info attached

-- Class for those who want to inquire about CMCC (pre-inquirers class) No decision

-- Write article for Forum Mark

II. Aids/HIV Afflicted Community

-- Carpool for those wanting to attend church No decison (Talk with Shirley) To start 1st Feb - we hope

Waiting to hear from BAO

-- Can we advertise/submit info in BAO newsletter? No decision

-- Prayer Bear with church card attached. spoke with Shirley she's getting it worked will be put in Christmas pkg.

-- Decorate bags for AIDS Christmas dorations Childrens Sunday School- 12/6/93 Peg

III. Gay Parenting

-- Sunday School for Kids Not discussed

-- Lesbian Mothers Not discussed

IV. Gay and Gray

-- How do we reach them? Peg to invite Marge to come speak to us about this.

-- Offer sessions on a variety of aging issues in the gay community. Not discussed

V. Adolescents (Gay or children of Gays)

-- Offer sessions Not discussed

However, Peg will be starting a Youth Ministry as-Jan, 1994
This has been board approved!!

VI. INSIDE Evangelism Projects

-- Intercessary Prayer Group Not discussed

-- Home and Hospital Visitation Possibly to begin in Jan. 94. Need input from Congregational Care Committee and Pastoral Staff. Peg will ask Marge to speak to us about this too. Hopefully starting middle of Jan.

New Business:

Evangelism Committe will be giving away tickets until the Concert.

DECEMBER 16: Karen Ann Edwards Concert here at CMCC - everyone give out flyers.

DECEMBER 17: EVERYONE bring cookies -homemade or storemade.

IN THE PLANNING: Singles PotLuck Dinner Sometime around New Years. If you are Coupled, bring a single friend. (or 2)

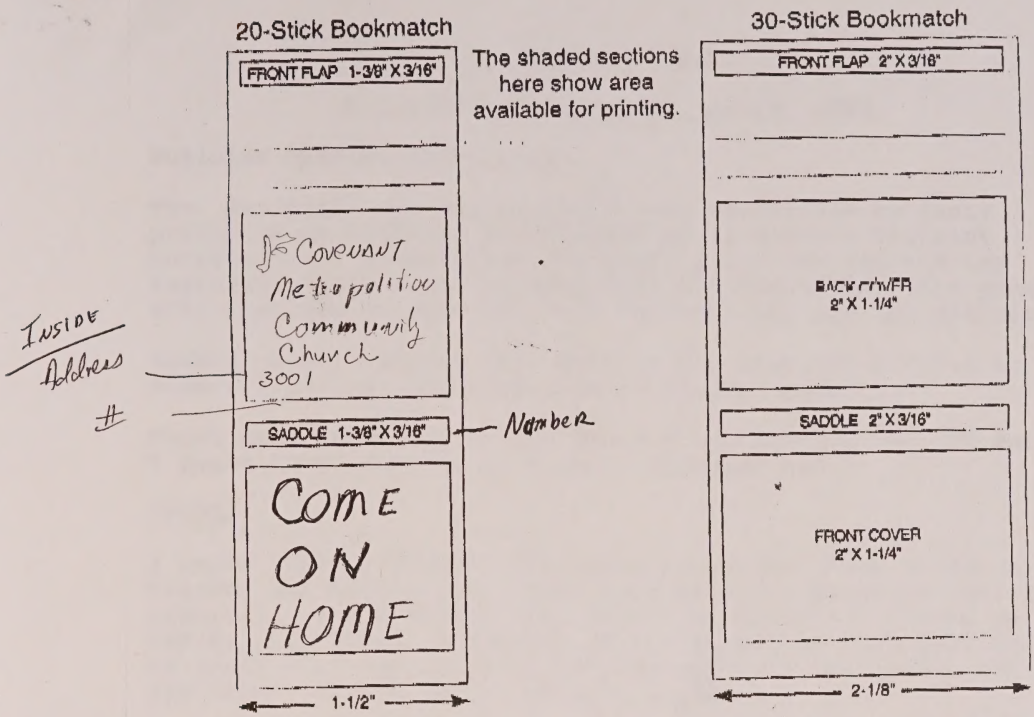
NEWS FLASH -

I just spoke to Robin and the News Release for the concert went out today to:
The Birmingham News
The Radio
The TV

If I have left anything out or if you remember any of this differently than I did call me, 987-1497. Next time I will take the minutes from the beginning of the meeting!!

Mechanical Specifications

The illustrations below show exact specifications for 20 and 30-stick bookmatches
Please follow these measurements when ordering.



Purple with white Type

Min - 2500 Match Books

65.84
12.00 Inside Cover ?
6.00 Shipping
83.84
3 wk - 4 wks.

Lay Delegate's Report

G.L.A.D.Conference, Nov. 12-14, 1993

Business Meeting Highlights:

Rev. Jay Neely and Cassie Wylie were re-elected to their positions as District Coordinator and Assistant District Coordinator. Wanda Floyd (Raleigh, N.C.) was elected Lay Representative. I am pleased with the elections, this group will continue to work together harmoniously for the district.

Several minor changes were made to the district S.O.P.s to ensure district representation on General Council.

There were elections to the Women's Secretariat and FFO but I can't find my notes so I don't remember who.

ETFSS:

I know, what is ETFSS? It stands for Elders Task Force on Systems and Structures. Your Alternate Lay Delegate (Shirley Lambert) and I attended Rev. Christine Oscar's workshop on ETFSS. The ETFSS is looking at how to better structure our fellowship to facilitate government that is accessible and inclusive, economically, physically, etc.

Say what? Let me get your attention. Anticipated General and District Conferences for the next two years will exceed 5% of our net budget. We already forward 15% of our tithe income to the fellowship and the district. When we count conference expenses, we are outlaying approximately 19% of our income. These numbers do not consider the expense of a General Conference in Australia. There has to be a better way, for us and for the many many churches that are less financially able than we.

I would encourage the Board of Directors to bring Rev. Oscar in sometime soon (like February). She can explain the ramifications of ETFSS to us and take your input back to the ETFSS.

Yours in Christ's Service,

Steve

COVENANT METROPOLITAN COMMUNITY CHURCH
CLIFF MORRISON, PASTOR

PASTOR'S REPORT

December 13, 1993

You will be pleased to know that I have finished all course work and exams for my clergy licensing. I still have four major papers to write and evaluation forms to distribute, etc. before March1, so bear with me just a little longer. The licensing application fee has been raised to $75.00 which is due before December 31. I request a check in that amount made out to the UFMCC. This whill be the last Student Clergy money I will need.

The arrangements for the Karen Ann Edwards concert are completed. I have been in touch with them today and will meet them here at the church Thursday afternoon. My sincere thanks to Robin and the whole Evnagelism Team for a wonderful publicity campaign for this event!

Plans for the upcoming Christmas Banquet are virtually complete though I am not sure about the food situation. As always, the food arrangements are in good hands so I'm not worried. The program should be a lot of fun with a mix of comedy, music and a traditional reading of the Christmas story.

I sincerely hope the holiday season goes well for each of you and I am praying for a wonderful new year for all of us and for CMCC.

Yours in Christ,

Cliff

January 1994

CMCC'94 Calendar (PRELIM)

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2 White 11:00a Worship Service 5:30p Youth choir 7:00p Worship Service	3 7:00p BAO Healing Service	4 6:00p Choir 7:30p Council of Ministries Meeting	5	6 7:00p Bible Study	7	8
9 White 11:00a Worship Service 1:00p Pot Luck 2:00p Cong. Meeting 5:30p Youth choir 7:00p Worship Service	10 7:00p Board Meeting	11 6:00p Choir 8:00p Overcomer's	12	13 7:00p Bible Study	14	15
16 ** Green BAO Food Collection 11:00a Worship Service 5:30p Youth choir 7:00p Worship Service	17 7:00p Deacon's Training	18 6:00p Choir 7:30p Communion training	19 7:00p Special Study Course	20 7:00p Bible Study	21 7:00p Fun Night	22
23 Green 11:00a Worship Service 5:30p Youth choir 7:00p Worship Service 8:30p Youth fundraiser	24 6:00p Deacon/ staff meeting 7:00p Deacon's Training	25 6:00p Choir 8:00p Overcomer's	26 7:00p Special Study Course	27 7:00p Bible Study	28	29
30 Green 11:00a Worship Service 5:30p Youth choir 7:00p Worship Service 7:00p Singing 8:30p Youth fundraiser	31					

(*)info

12/2/1993

BOARD OF DIRECTORS MEETING
MONDAY DECEMBER 13, 1993
ORDER OF BUSINESS

1. Call to order

2. Roll Call : Allen , Cliff , Emmett , Greg , Jimmy , Lisa.

3. Reading of the Minutes

4. Reports Of Committees
   A.Treasurer
   B.Finance
   C.Building & Grounds
   D.Pastor
   E.Personel
   F.Special

5. Unfinished Business
   A. Tabled
   B. Prev. Vote
6. New business

7. Miscellaneous

8. Adjournment

BOARD OF DIRECTORS MEETING
MINUTES FROM NOVEMBER 8, 1993

The meeting was called to order.

Prayer

Roll Call

Greg	Emmett	Cliff	Lisa	Allen	Jimmy
p	p	p	e	p	p

Reading of the Minutes

Greg read the minutes,approved.

Reports of Committees

A.Treasures Report- accepted

B. Finance Committee- accepted

C. Building & Grounds- no report

D. Pastors Report- accepted

E. Personel Committee- accepted

F. Special Committees- No Report

Unfinished Business

A. Tabled - nothing

B. Prev. Votes - 1. Resolution form for signature authorization.
2. Oct. 24th building budget. approved

New Business

A. Milage for associate pastor be paid from unallocated cash.
Jimmy,Emmett.YES

B. to shift excess reserves next month to bring student clergy fund to Zero and then start putting 50% of the excess to reserves into contingencey fund. Allen, jimmy.Yes

C. to insure computors from Safeware at 69.00 a year.
Allen,Emmett.YES

D. Rider to C. Cliff Tinney be approved and issued a building key.
Allen,Greg.Yes

E. to change phone service to include memory call at a 38.00 one time installation charge, also purging our other features.
Emmett,Greg.Yes

F. to make a check for 206.75 for the bears. Allen,Jimmy.Yes

G. the hireing of Steve Dunn as Choir Accompianist and Organist.
Jimmy,Emmett.Yes.

H. to purchase 2 bottles of toner from unallocated cash.
Emmett,Jimmy.Yes.

MISCELLANEOUS

A. to host Karen Ann Edwards Concert and providing the following Love offering- 1 Hotel room-pot luck- Forum advertising from Evagelism, not exceed in Budget. Jimmy,Greg.Yes

B. C. J. McKenzie- Dec. !st to Africa with aids Patiences with Dr. Lovick. She will be staying.Needs Sponsors .Check or Money orders to: Lovick Ministries- P.O. Box 775/Leeds,AL/35094 655-2404

C. For Allen to take Check Book to Conference. Greg,Emmett.Yes

D. Trailer from peg?

E. Tables for Church from Captitol Projects. Jimmy,Emmett.Yes

ADJOURNMENT

Marge

Covenant Metropolitan Community Church
Treasurer's Report
NOVEMBER, 1993

INCOME:
Tithable income of $3952.62 for the month fell below the budget requireme of $4605. Many regular contributors missed giving during the month.

EXPENSES:
The expenses were more than the budget to create a net loss of about $455. The non-budgeted expenses were as follows:
Bears (got $50 to cover them so far)
Copier toner

SAVINGS DEPOSITS:
Deposits were made only to contingency, CAF, district conference and clergy fund savings accounts totaling $755.28. From unallocated cash, we put $81.32 into contingency reserve and $418.96 extra in the clergy scholarship fund. We ended the month with $6,260 in liquid reserve.
The clergy fund is caught up to zero. The district conference fund is overdrawn but if funded next month will be in the black.

BUILDING FUND:
Contributions to the Building Fund were $215, bringing the fund to $25,220. No contribution was made from the budget.

OTHER:
1. The amount budgeted for the copy machine ($120 per month) was not the full amount needed. The finance company added tax and insurance. The tax we got exempted, but since our building insurance does not cover theft, they still required the insurance. <u>We will have to pay the $136.44 insurance (total) plus the one-time $45 documentation fee (interest).</u>
2. The computer donated by Rylee estate is in place. It's not a regular computer with a hard drive and we're still trying to figure out how to use it. The extra "computer" insurance probably won't be needed.
3. The computer program we can use for next year will cost about $40. The special program we are now using doesn't give that much more bang for the buck at $255.
4. The maintenance fee for the old copier came due ($300). <u>Recommend not paying this but continue to put money in a copier maintenance account for repairs for either copier as needed. The regular toner will need to be added to some budget line item or taken from this savings.</u>
5. Several projects underway this year have been approved for or have expressed an interest in funding from this year's budget but may not be "billed" until 1994. <u>Request permission to move money from their line 1993 budget to "allocated cash" for next year</u>. The projects are the drama light bar, music director's robe and some promotional material by the Evangelism committee.
6. Next year will make more use of this line of the report so that our cash position will show only what is available for general budget use. A line under miscellaneous expense will also be added for expenses that wre to be replenished by other sources than tithes/offerings.
7. The finance committee met Dec. 12. That report is separate.

Respectfully submitted.

_____

ALLAN FRANCIS, Treasurer

Covenant Metropolitan Community Church

Financial Statement

Through the month of NOV.,1993

INCOME	Budget To-Date	Oct	Nov	Total	Var %
Offerings & Tithes	$43,726.00	$5,790.96	$3,952.62	$53,664.79	22.73
Special Income-Tithable	0.00			$53.91	
Special Income-Nontithable	0.00	$1,937.55	$600.00	$24,889.16	
Total Income	$43,726.00	$7,728.51	$4,552.62	$78,607.86	

Budgeted Expenses	Budget To-Date	Oct	Nov	Total	Var %
STAFF:					
Pastor Compensation	7375.00	$980.76	$807.68	$7,413.41	0.52
Pastor Housing	0.00	$0.00	$0.00	$0.00	
Music Staff	2387.00	$250.00	$150.00	2,420.00	1.38
Administrative	350.00	$0.00	$0.00	150.00	(57.14)
WORSHIP:					
Rent-Sanctuary	5500.00	$500.00	$500.00	5,500.00	0.00
Worship Supplies	275.00	$27.76	$59.06	259.86	(5.51)
Music Materials	290.00	$0.00	$0.00	116.35	(59.88)
OPERATIONAL:					
Church Maintenance	1070.00	$0.00	$11.18	538.15	(49.71)
Utilities	2300.00	$228.08	$137.75	3,308.89	43.86
Telephone	735.00	$65.25	$68.77	719.36	(2.13)
Admin/Office Supplies	185.00	$36.85	$17.71	237.91	28.60
Equipment Purchase	2885.00	$120.00	$120.00	3,195.20	10.75
Postage	200.00	$0.00	$27.75	233.65	16.82
Misc Photocopies	30.00	$0.00	$0.00	0.00	0.00
Church Liab/Content Insurance	315.00	$0.00	$0.00	572.00	81.59
Bank Charges	145.00	$1.64	$0.00	55.00	(62.07)

Covenant Metropolitan Community Church

Financial Statement

Through the month of NOV., 1993

Budgeted Expenses-cont'd	Budget To-Date	Oct	Nov	Total	Var %
OUTREACH & BENEVOL.PROGRAMS:					
Evangelism Expense	950.00	$0.00	$95.00	556.91	(41.38)
Regular Alabama Forum Ad	389.00	$36.00	$36.00	394.00	1.29
Clown Ministry	0.00	$0.00	$0.00	0.00	0.00
Prayer Bear Program	60.00	$0.00	$0.00	0.00	0.00
Birmingham AIDS Outreach	700.00	$80.00	$80.00	680.00	(2.86)
Community Assistance Fund	700.00	$80.00	$80.00	640.00	(8.57)
1917 Clinic	700.00	$80.00	$80.00	689.45	(1.51)
Community Info.Line	165.00	$15.00	$15.00	165.00	0.00
Other	145.00	$0.00	$0.00	50.00	(65.52)
CONGREGATIONAL CARE:					
Fellowship Committee	690.00	$0.00	$325.02	552.79	(19.89)
Newsletter	500.00	$150.00	$13.50	431.49	(13.70)
Deacon's Fund	247.00	$0.00	$96.03	103.03	(58.29)
Flowers/Memorials	0.00	$63.67	$0.00	241.69	100.00
EDUCATION:					
Library	180.00	$0.00	$90.00	173.00	(3.89)
Sunday School Materials	110.00	$0.00	$0.00	9.63	(91.25)
Bible Study Materials	110.00	$51.00	$0.00	61.53	(44.06)
Inquirer's Classes	215.00	$25.41	$45.25	147.04	(31.61)
FUNDING:					
District Conference/Lay Delegate	675.00	$75.00	$75.00	625.00	(7.41)
General Conference/Lay Delegate	675.00	$75.00	$0.00	550.00	(18.52)
Student Clergy	1,100.00	$100.00	$100.00	1,231.64	11.97
Photo Copier Service Contract	525.00	$0.00	$0.00	475.00	(9.52)
Building Fund	1,675.00	$200.00	$0.00	1,325.00	(20.90)
Capital Proj(Non-Bldg)	925.00	$125.00	$0.00	725.00	(21.62)
Anniversary	900.00	$0.00	$0.00	800.00	(11.11)
TITHE:					
UFMCC Tithe	4,373.00	$579.48	$395.26	5,335.90	22.02
GLAD Tithe	2,185.00	$289.74	$197.63	2,667.95	22.10
UFMCC Pension Fund	790.00	$0.00	$0.00	473.25	(40.09)
Total Budgeted Expenses	$43,726.00	$4,235.64	$3,623.59	$43,824.08	0.22

Covenant Metropolitan Community Church

Financial Statement
Through the month of NOV., 1993

	Oct	Nov	Total
Non-Budgeted Expenses			
Misc. Non-Budgeted Expenses	$365.55	$318.75	$2,154.72
Pastor Appreciation Day	$350.00		350.00
Easter Drama			755.16
Gay Pride Activities			15.50
Retreat			202.41
Christmas in August Expenses			765.45
Evangelism			50.00
Air Conditioner			619.78
Non-Budget Advertising			36.00
Bible Tapes			496.00
Charge to Contingency Reserve	$0.00		3.00
Charge to District Conference Fund	$105.00	$809.14	1,247.85
Charge to General Conference Fund			485.00
Charge to Student Clergy Fund		$352.96	1,876.96
Charge to Photocopy Svc Cont. Fund			300.00
Charge to Building Fund	($5,000.00)		0.00
Charge to Capital Equipment Fund	$483.30	$192.10	675.40
Charge to Community Assistance Fund	$559.42	$178.00	1,137.42
Charge to Anniversary			1,487.92
District Conference Expenses			3,363.86
Total Non-Budgeted Expenses	($3,136.73)	$1,850.95	$11,170.65
TOTAL EXPENSES	$1,098.91	$5,474.54	$59,846.51

Covenant Metropolitan Community Church

Financial Statement
Through the month of NOV., 1993

	Oct	Nov	Total
TOTAL INCOME	$7,728.51	$4,552.62	$78,607.86
TOTAL EXPENSES	$1,098.91	$5,474.54	$59,846.51
Preliminary Net Income(loss) For Month	$6,629.60	($921.92)	18,761.35
Add Back Fund Transfers	$655.00	$255.00	6,371.64
Final Net Income(loss) For Month	$7,284.60	($666.92)	25,132.99

Distribution Of Income(loss)	Oct	Nov
Cash-Unallocated	$446.32	$0.00
Cash-Allocated	$0.00	$0.00
Cash-Deposits Fund	$75.00	$0.00
Contingency Reserve	$111.00	$81.32
District Conference Fund	$75.00	($839.14)
General Conference Fund	$75.00	$0.00
Student Clergy Fund	$658.00	$166.00
Photocopier Svc Cont.Fund	$0.00	$0.00
Building Fund	$6,682.00	$215.00
Community Assistance Fund	($479.42)	($98.00)
Capital Proj (Non-Bldg)	($358.30)	($192.10)
Anniversary	$0.00	$0.00
Total Distribution	$7,284.60	($666.92)

ACCOUNT BALANCES	Dec	Oct	Nov
Cash-Allocated	$0.00	$0.00	
Cash-Unallocated	2,075.77	$6,260.07	$6,260.07
Cash-Deposits Fund	0.00	$75.00	$75.00
Contingency Reserve	523.02	$644.76	$726.08
District Conference Fund	353.37	$807.33	($31.81)
General Conference Fund	860.32	$967.58	$967.58
Student Clergy Fund	(331.64)	($166.00)	$0.00
Photocopier Svc Cont.Fund	132.12	$310.17	$310.17
Building Fund	5,113.62	$25,005.50	$25,220.50
Community Assistance Fund	984.46	$607.46	$509.46
Capital Proj (Non-Bldg)	0.00	$244.36	$52.26
Anniversary	0.00	$804.72	$804.72
District Conference	0.00	$0.00	$0.00
Financial Position At End Of Month	$9,711.04	$35,560.95	$34,894.03

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COVENANT METROPOLITAN COMMUNITY CHURCH
Finance Committee Report for November, 1993

WORKSHOP - held October 23 with five people attending.
COMMITTEE - met October 31 with three people attending.
BUDGET - The attached budget was proposed by the workshop and approved by the committee for presentation to the Board for silent review.
PLEDGE DAY - was held Nov. 22. Some pledges have come in since then. Pledges amount to $3923 with commitments from 25 (of 80) members plus 7 friends. For 1993, 33 members and 7 friends pledged $3639 to a budget that at the time was to be $3380 per month.
COMMITTEE - met on Dec. 12 to finalize the budget proposal for Board action. (attached)

RECOMMENDATION - that the Board adopt, for approval by the membership, a budget that will utilize a base amount plus prioritized incremental additions for each month.

Respectfully submitted,

_____
ALLAN FRANCIS, Chairperson

Covenant Metropolitan Community Church
1994 Budget Proposed by Workshop on Oct. 23, and Finance Committee on December 12,1993
(see next page for notes)

	Basic Level A	Additions Level A	Basic Level B	Additions Level B	Basic Level C	Additions Level C	Basic Level D	Additions Level D
STAFF:								
Pastor Compensation	1000.00		1125.00		1250.00		1375.00	
Assoc. Pastor(22)	108.00		152.00		195.00		195.00	50.00
Music Staff(a)(23)	217.00		217.00		217.00	217.00	217.00	217.00
Admin.Asst.(24)	100.00		150.00		150.00	50.00	150.00	100.00
WORSHIP:								
Rent-Sanctuary	500.00		500.00		500.00		500.00	
Worship Supplies	25.00		30.00		35.00		40.00	
Music Materials(18)	15.00	15.00	15.00	15.00	20.00	15.00	20.00	15.00
Special Programs(8)(b)		75.00		75.00		75.00		75.00
OPERATIONAL:								
Church Maintenance(17)	50.00	50.00	50.00	75.00	50.00	75.00	75.00	75.00
Cleaning Service	0.00		0.00		0.00		0.00	
Utilities	425.00		375.00		300.00		400.00	
Telephone	75.00		75.00		75.00		75.00	
Admin/Office Supplies	25.00		30.00		35.00		40.00	
Photocopier Purchase	135.00		135.00		0.00	0.00	0.00	0.00
Postage	35.00		10.00		25.00	25.00	25.00	25.00
Church Ins.	40.00		40.00		40.00		40.00	
Bank Charges	5.00		5.00		5.00		5.00	
OUTREACH & BENEVOL.PROGRAMS:								
Evangelism Expense(7)	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
Reg Alabama Forum Ad	36.00		36.00		38.00		38.00	
B'ham AIDS Outreach(1)		80.00		80.00		90.00		90.00
Comm. Assist Fund(2)(c)		80.00		80.00		90.00		90.00
1917 Clinic(3)		80.00		80.00		90.00		90.00
Community Info.Line(4)		25.00		25.00		25.00		25.00
Other(20)		25.00		25.00		25.00		25.00
CONGREGATIONAL CARE:								
F'ship Committee(10)	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
Newsletter(19)	30.00	45.00	30.00	45.00	50.00	50.00	50.00	50.00
Deacon's Fund(9)	30.00		30.00	10.00	30.00	20.00	30.00	20.00
Flowers/Memorials(14)		25.00		25.00	25.00	25.00	25.00	25.00
EDUCATION:								
Sun.Sch. Material(16)		15.00		15.00		15.00		15.00
Bible Study Materials	10.00		10.00		10.00		10.00	
Study Courses	10.00		10.00		10.00		10.00	
Inquirer's Classes	25.00		25.00		25.00		25.00	
Youth Ministries(11)		75.00		75.00	50.00	25.00	50.00	25.00
FUNDING:								
Dist. Conf. Fund(5)(d)	50.00	75.00	50.00	75.00	100.00	75.00	100.00	100.00
Gen. Conf. Fund(6)(d)	50.00	75.00	50.00	75.00	100.00	75.00	100.00	100.00
Scholarship(15)(d)		100.00		100.00		100.00		100.00
Copier Service	50.00		50.00		50.00		50.00	
Building Fund(12)		200.00		250.00	100.00	200.00	100.00	250.00
Capital Proj.(13)		150.00		200.00	50.00	200.00	100.00	200.00
Anniversary(21)		100.00		100.00		50.00		50.00
TITHE:(e)								
UFMCC Pension Fund	80.00		85.00		90.00		95.00	
UFMCC Tithe	379.53	163.53	398.24	179.41	438.24	201.41	475.29	224.94
GLAD Tithe	189.76	81.76	199.12	89.71	219.12	100.71	237.65	112.47
TOTAL:	3,795.29	1,635.29	3982.35	1794.12	4,382.35	2,014.12	4752.94	2249.41
	========	========	========	========	========	========	========	========
TOTAL of expanded budget:		5,430.59		5,776.47		6,396.47		7,002.35

* NOTES:
(a)add director
(b)drama,cantata
(c)need bylaws change
(d)need Board policy
(e)10% & 5% of total

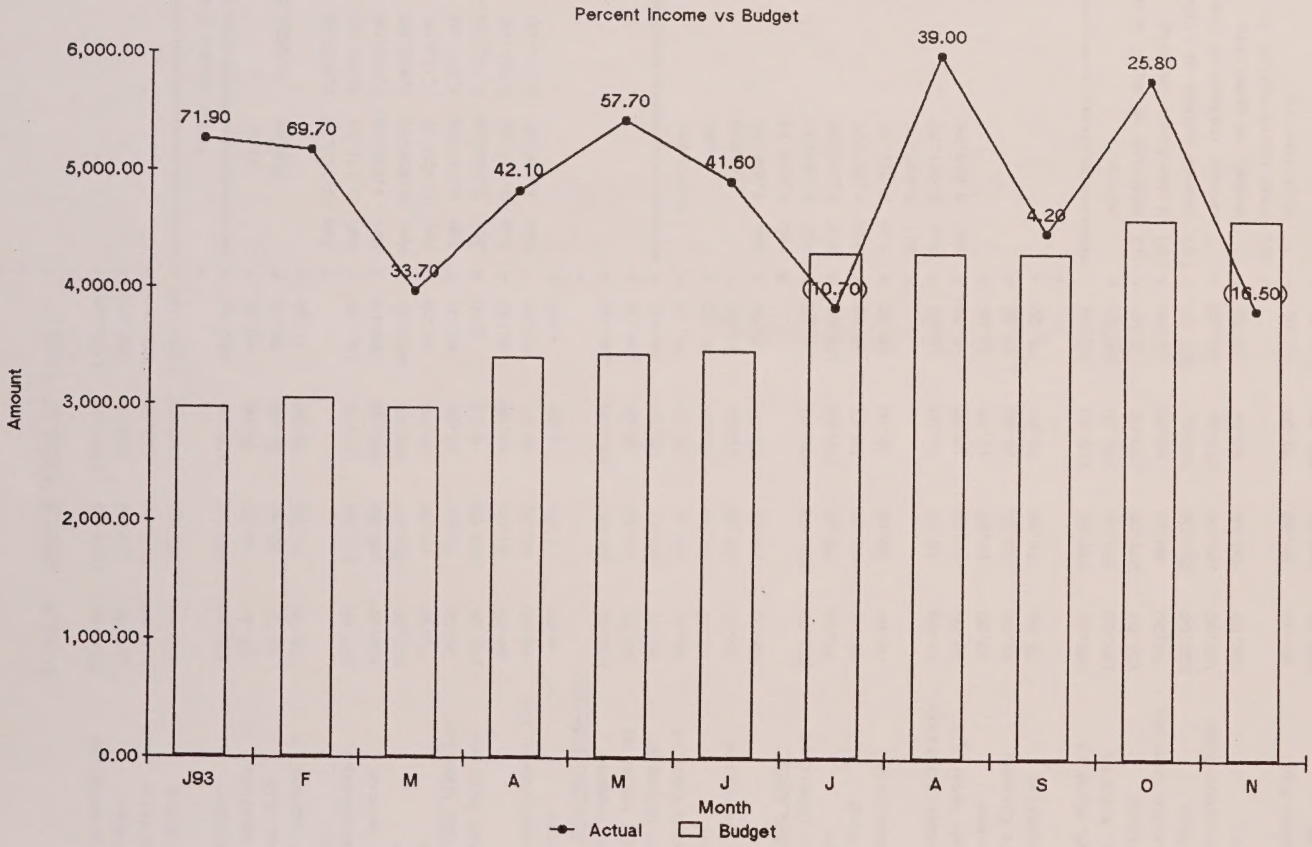
OVERALL EXPLAINATION
The minimum needed each month for the first quarter is:
$3,795.29
If the income exceeds that by $80, then item {1} gets funds, by $160, then items {1} and {2} get funds.
This continues until the available income is absorbed by items {1} thru {24}.
Only then will excess income be put into the reserve fund.

Tithe Income Analysis

	Tithe Income	Budget	+/- Percent
Jan	5,105.36	2,970.00	71.90%
Feb	5,171.54	3,047.00	69.73%
Mar	3,970.73	2,970.00	33.69%
Apr	4,835.30	3,402.00	42.13%
May	5,428.94	3,442.00	57.73%
Jun	4,917.59	3,472.00	41.64%
Jul	3,850.59	4,310.00	-10.66%
Aug	5,994.03	4,310.00	39.07%
Sep	4,490.37	4,310.00	4.18%
Oct	5,790.96	4,605.00	25.75%
Nov	3,952.62	4,605.00	-14.17%
Dec			
Avg	4,864.37	3,767.55	29.11%

	Month-end cash reserve In-Hand	Reserve Fund In Savings
Jan	3,804.35	526.56
Feb	4,052.16	526.56
Mar	5,053.95	530.24
Apr	3,251.86	530.24
May	4,287.16	530.24
Jun	3,317.71	530.24
Jul	3,820.70	530.24
Aug	5,067.75	533.76
Sep	5,813.75	533.76
Oct	6,260.07	644.76
Nov	6,260.07	726.08
Dec		

CMCC MONTHLY TITHES 1993



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Proposed 1994 Budget

	Level A	Level B	Level C	Level D
STAFF:				
Pastor Compensation	1000.00	1125.00	1250.00	1375.00
Assoc. Pastor	100.00	150.00	200.00	250.00
Music Staff(1)	217.00	217.00	433.00	433.00
Administrative	100.00	150.00	200.00	250.00
WORSHIP:				
Rent-Sanctuary	500.00	500.00	500.00	500.00
Worship Supplies	25.00	30.00	35.00	40.00
Music Materials	30.00	30.00	35.00	35.00
Special Programs(2)	75.00	75.00	75.00	75.00
OPERATIONAL:				
Church Maintenance	100.00	125.00	125.00	150.00
Cleaning Service	108.00	108.00	108.00	108.00
Utilities	425.00	375.00	300.00	400.00
Telephone	75.00	75.00	75.00	75.00
Admin/Office Supplies	25.00	30.00	35.00	40.00
Photocopier Purchase	120.00	120.00	0.00	0.00
Postage	50.00	25.00	50.00	50.00
Church Liab/Content Ins	40.00	40.00	40.00	40.00
Bank Charges	5.00	5.00	5.00	5.00
OUTREACH & BENEVOL.PROGRAMS:				
Evangelism Expense	100.00	100.00	100.00	100.00
Reg Alabama Forum Ad	36.00	36.00	38.00	38.00
B'ham AIDS Outreach	80.00	80.00	90.00	90.00
Comm. Assist Fund(3)	80.00	80.00	90.00	90.00
1917 Clinic	80.00	80.00	90.00	90.00
Community Info.Line	25.00	25.00	25.00	25.00
Other	25.00	25.00	25.00	25.00
CONGREGATIONAL CARE:				
Fellowship Committee	100.00	100.00	100.00	100.00
Newsletter	75.00	75.00	100.00	100.00
Deacon's Fund	40.00	40.00	50.00	50.00
Flowers/Memorials	50.00	50.00	50.00	50.00
EDUCATION:				
Sunday School Materials	15.00	15.00	15.00	15.00
Bible Study Materials	10.00	10.00	10.00	10.00
Study Courses	10.00	10.00	10.00	10.00
Inquirer's Classes	25.00	25.00	25.00	25.00
Youth Ministries	75.00	75.00	75.00	75.00
FUNDING:				
Dist. Conf. Fund(4)	125.00	150.00	175.00	200.00
Gen. Conf. Fund(4)	125.00	150.00	175.00	200.00
Student Clergy	100.00	100.00	100.00	100.00
Copier Service Contract	50.00	50.00	50.00	50.00
Building Fund	200.00	250.00	300.00	350.00
Capital Proj(Non-Bldg)	150.00	200.00	250.00	300.00
Anniversary	100.00	100.00	50.00	50.00
TITHE:				
UFMCC Pension Fund	80.00	85.00	90.00	95.00
UFMCC Tithe	558.94	598.94	652.82	713.41
GLAD Tithe	279.47	299.47	326.41	356.71
TOTAL:	5,589.41	5989.41	6,528.24	7134.12

Tithe Income Analysis

	Tithe Income	Budget	+/- Percent
Jan	5,105.36	2,970.00	71.90%
Feb	5,171.54	3,047.00	69.73%
Mar	3,970.73	2,970.00	33.69%
Apr	4,835.30	3,402.00	42.13%
May	5,428.94	3,442.00	57.73%
Jun	4,917.59	3,472.00	41.64%
Jul	3,850.59	4,310.00	-10.66%
Aug	5,994.03	4,310.00	39.07%
Sep	4,490.37	4,310.00	4.18%

	Month-End Cash In-Hand
Jan	3,804.35
Feb	4,052.16
Mar	5,053.95
Apr	3,251.86
May	4,287.16
Jun	3,317.71
Jul	3,820.70
Aug	5,067.75
Sep	5,813.75

Notes:

(1) Addition of music director

(2) Drama:Music Cantata

(3) Change bylaws to allow deacon instead of board member on committee

(4) Pass board policy on distribution

CONGREGATIONAL MEETING
SUNDAY JANUARY 16, 1994
ORDER OF BUSINESS

1. Call to order

2. Roll Call

3. Reading of the Minutes

4. Board Meeting Minutes

5. Budget

6. By-Laws Change

7. Election of Treasure.....

8. Adjournment

CONGREGATIONAL MEETING
MINUTES FROM AUG. 15, 1993

The meeting was called to order by prayer.

Roll Call- 36 members present.

Steve Parker gave General Conference Report

Steve parker was Elected as Lay Delegate
Shirley Lambert was elected as Alternate Lay Delegate

Two at large Board Positions were elected
Lias Crook and Jimmy N. Elected
Actions of the board were aprovedby the Congregation
Motion Mark, 2nd Steve. Yes
Presentation of the results of the relocation Questionaire
Cliff's Pastoral Comment
We had a non-binding opinion vote on whether to pursue property purchase- unanimous YES
We adjourned with prayer from marge

****

CALLED MEETING
SEPT. 12, 1993

THERE were 40 members Present

To accept buget - Motion Mark- 39 Yes, 1 No

To pro bono atorney- Motion Shirely- 31 Yes, 4no

To purchase the Building- Motion Gary, 2nd Dottie

Vote- 38 Yes, 1 No, 1 Abstain

Empowerment of the Board to Affirm the building
Motion Steve, Shirely. Yes.

BOARD OF DIRECTORS MEETING
MINUTES FROM SEPTEMBER 13, 1993

The meeting was called to order.

Prayer

Roll Call

Greg	Emmett	Cliff	Lisa	Jess	Jimmy
p	p	p	p	p	p

Reading of the Minutes

Greg read the minutes,approved.

Reports of Committees

A.Treasures Report- accepted

B. Finance Committee- No Report

C. Building Coordinator- accepted

D. Pastors Report- accepted

E. Personel Committee- No Report

F. Special Committees- No Report

Unfinished Business

A. Tabled - The concerns Expressed in the the Aug. meeting were investigated and those objects of concern were removed.

B. Prev. Votes - to aprove the amended budget for proposed level D pending congrgational vote. Emmett, Jimmy.Vote Yes.

New Business

A. To approve the move of $5000.00 from the building fund to general fund account for the purpose of issuig a deposit check to the Methodist for purchase of WWM. Jimmy, Emmett; Vote Yes.

B. To Accept Cliff's Letter concerning the Building Fund & Pledge cards.Greg ,Lisa. Vote Yes.

C. To accept letter of resignation From Jesse. Greg, Lisa; Vote 5Yes, 1Abstain.

D. To approve the appointment of Allan F. as Treasurer and Cliff Tinny as Book Keeper. Vote All Yes.

E. To Help in placing prayer bears in the BAO Christmas boxes. Emmett, Lisa; Vote Yes.

F. To take a love offering for Rev. Marge then after 2nd offering write the check and pay remainder to 290.00. Greg Emmett Vote Yes.

MISCELLANEOUS

A. Sign the Contract.

ADJOURNMENT

BOARD OF DIRECTORS MEETING
MINUTES FROM OCTOBER 11, 1993

The meeting was called to order.

Prayer

Roll Call

Greg	Emmett	Cliff	Lisa	Allen	Jimmy
p	p	p	p	p	p

Reading of the Minutes

Greg read the minutes,approved.

Reports of Committees

A.Treasures Report- accepted

B. Finance Committee- No Report

C. Building Coordinator- accepted

D. Pastors Report- accepted

E. Personel Committee- accepted

F. Special Committees- No Report

Unfinished Business

A. Tabled -

B. Prev. Votes

New Business

A. A regular deposit of 10% of unallacated cash at the end of the month will be made to the contengency reserve account. Lisa, Emmett. Yes

B. A regular deposit of 50% of unallacated cash at the end of the month will be made to the student clergy fund. Allen, Greg. Yes.

C. Resolved, that the undersigners be duly authorized signatories for all depository accounts of Covenant MCC, B'ham, AL at National BAnk of Commerce, B'ham, AL, and

Resolved that two signatures are required for any debit instrument(s) to said accounts.Allen, Lisa. Yes

D. To spend $150.00 for bulk mail application and permit.Allen, Emmett.Yes

E. To charge hymnals to capatal expense account.Jimmy, Emmett.Yes

F. To make john Hankins as a staff member as student clergy canidate.Emmett, Lisa.5Yes, 1 Abstain.

G. To transfer $50 a month from Fellowship to church maintaince for duration of '93 for the purpose of offering $25 a week toward church clean-up.Greg, Lisa. Yes.

H. Cliff Point $350. Greg,Lisa. Yes.

Miscellaneous

A. to pay Marge Ragona's conference fee plus 50% of room. Allen, Lisa. Yes

B. To pay cliff's extra hotel out of student clergy fund. Jimmy, Lisa Yes

C. To order 50 bears to be sold to congregation. Lisa Jimmy. Yes

D. Pay Greg for flowers. 63.67. Lisa, Emmett. Yes.

E. To give Peg keys. Lisa, Greg. Yes

ADJOURNMENT

BOARD OF DIRECTORS MEETING
MINUTES FROM NOVEMBER 8, 1993

The meeting was called to order.

Prayer

Roll Call

Greg	Emmett	Cliff	Lisa	Allen	Jimmy
p	p	p	e	p	p

Reading of the Minutes

Greg read the minutes,approved.

Reports of Committees

A.Treasures Report- accepted

B. Finance Committee- accepted

C. Building & Grounds- no report

D. Pastors Report- accepted

E. Personel Committee- accepted

F. Special Committees- No Report

Unfinished Business

A. Tabled - nothing

B. Prev. Votes - 1. Resolution form for signature authorization.
2. Oct. 24th building budget. approved

New Business

A. Milage for associate pastor be paid from unallocated cash.
Jimmy,Emmett.YES

B. to shift excess reserves next month to bring student clergy fund to Zero and then start putting 50% of the excess to reserves into contingencey fund. Allen, jimmy.Yes

C. to insure computors from Safeware at 69.00 a year.
Allen,Emmett.YES

D. Rider to C. Cliff Tinney be approved and issued a building key.
Allen,Greg.Yes

E. to change phone service to include memory call at a 38.00 one time installation charge, also purging our other features.
Emmett,Greg.Yes

F. to make a check for 206.75 for the bears. Allen,Jimmy.Yes

G. the hireing of Steve Dunn as Choir Accompianist and Organist.
Jimmy,Emmett.Yes.

H. to purchase 2 bottles of toner from unallocated cash.
Emmett,Jimmy.Yes.

MISCELLANEOUS

A. to host Karen Ann Edwards Concert and providing the following Love offering- 1 Hotel room-pot luck- Forum advertising from Evagelism, not exceed in Budget. Jimmy,Greg.Yes

B. C. J. McKenzie- Dec. !st to Africa with aids Patiences with Dr. Lovick. She will be staying.Needs Sponsors .Check or Money orders to: Lovick Ministries- P.O. Box 775/Leeds,AL/35094 655-2404

C. For Allen to take Check Book to Conference. Greg,Emmett.Yes

D. Trailer from peg?

E. Tables for Church from Captitol Projects. Jimmy,Emmett.Yes

ADJOURNMENT

BOARD OF DIRECTORS MEETING
MINUTES FROM DECEMBER 13, 1993

The meeting was called to order.

Prayer

Roll Call

Greg	Emmett	Cliff	Lisa	Allen	Jimmy
p	p	p	p	p	p

Reading of the Minutes

Greg read the minutes,approved.

Reports of Committees

A.Treasures Report- accepted

B. Finance Committee- accepted

C. Building & Grounds- no report

D. Pastors Report- accepted

E. Personel Committee- accepted-verbal-Peg as secretary

F. Special Committees- Lay delegates report-accepted

Unfinished Business

A. Tabled - Trailer from Peg? Not at Present.Jimmy, Allen.4Yes,1Abs.

B. Prev. Votes -

New Business

A. recommened to discontinue maintence fee $300 for old copier. Emmett,Lisa. Yes

B. to increase allocted cash by an amount equal to money approved for special projects,but not spent out during 1993.Allen,Emmett.Yes.

C. to pay A Baby's Place $50 . Allen Emmett. Yes

D. To approve Peg as secretary. Greg Lisa. Yes

E. Christin Oscar..... Tabled

F. To pay Florist $122.48. Emmett. Jimmy. Yes

G. to pay off copier. Emmett jimmy Yes

H. Approve budget as copied(with drop of copier).Lisa Emmett Yes

MISCELLANEOUS

A. move congregational meeting from Jan. 9 to Jan. 16. Jimmy, Emmett. Yes

B. republish the phone list

ADJOURNMENT

BOARD OF DIRECTORS MEETING
MINUTES FROM JANUARY 10, 1993

The meeting was called to order.

Prayer

Roll Call

Greg	Emmett	Cliff	Lisa	Allen	Jimmy
p	p	p	p	p	p

Reading of the Minutes

Greg read the minutes,approved.

Reports of Committees

A.Treasures Report- accepted

B. Finance Committee- no report

C. Building & Grounds- accepted

D. Pastors Report- accepted

E. Personel Committee- no report

F. Special Committees- none

Unfinished Business

A. Tabled - Christine Oscar -moved to council of ministries - Yes

B. Prev. Votes - vaccum purchase -yes

New Business

A. to take a love offering for MCC Charlott,NC on Jan. 16th Allen, Lisa. Yes.

B. Revised Budget Approved Jimmy, Lisa.Yes

MISCELLANEOUS

A. to pay for flowers, 52.87 ,Jimmy, Emmett.Yes

B. to aprove by-laws change Allen, Greg. Yes

C. to approve agenda for congregational meeting
Call to order, Roll call, Reading of the Minutes,Board meeting minutes, Budget, By-Laws Change, Election of Treasure....., Adjjounment. Greg, Lisa. Yes.

D. 1994 Calenders (Prelim) Greg Emmett, Yes

E. to change active status on Laura Leigh Fowlkes,Susan Scott, and Micheal May to in-active status. Jimmy, Emmett. Yes

ADJOURNMENT

Covenant Metropolitan Community Church

1994 Budget Proposed by Workshop on Oct. 23, Finance Committee on December 12,1993 and Board of Directors on 12/13/93 (see next page for notes)

	Basic Level A	Additions Level A	Basic Level B	Additions Level B	Basic Level C	Additions Level C	Basic Level D	Additions Level D
STAFF:								
Pastor Compensation	1000.00		1125.00		1250.00		1375.00	
Assoc. Pastor(22)	108.00		152.00		195.00		195.00	50.00
Music Staff(a)(23)	217.00		217.00		217.00	217.00	217.00	217.00
Admin.Asst.(24)	100.00		150.00		150.00	50.00	150.00	100.00
WORSHIP:								
Rent-Sanctuary	500.00		500.00		500.00		500.00	
Worship Supplies	25.00		30.00		35.00		40.00	
Music Materials(18)	15.00	15.00	15.00	15.00	20.00	15.00	20.00	15.00
Special Programs(8)(b)		75.00		75.00		75.00		75.00
OPERATIONAL:								
Church Maintenance(17)	50.00	50.00	50.00	75.00	50.00	75.00	75.00	75.00
Cleaning Service	0.00		0.00		0.00		0.00	
Utilities	425.00		375.00		300.00		400.00	
Telephone	75.00		75.00		75.00		75.00	
Admin/Office Supplies	25.00		30.00		35.00		40.00	
Photocopier Purchase	0.00		0.00		0.00	0.00	0.00	0.00
Postage	35.00		10.00		25.00	25.00	25.00	25.00
Church Ins.	40.00		40.00		40.00		40.00	
Bank Charges	5.00		5.00		5.00		5.00	
OUTREACH & BENEVOL.PROGRAMS:								
Evangelism Expense(7)	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
Reg Alabama Forum Ad	36.00		36.00		38.00		38.00	
B'ham AIDS Outreach(1)		80.00		80.00		90.00		90.00
Comm. Assist Fund(2)(c)		80.00		80.00		90.00		90.00
1917 Clinic(3)		80.00		80.00		90.00		90.00
Community Info.Line(4)		25.00		25.00		25.00		25.00
Other(20)		25.00		25.00		25.00		25.00
CONGREGATIONAL CARE:								
F'ship Committee(10)	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00
Newsletter(19)	30.00	45.00	30.00	45.00	50.00	50.00	50.00	50.00
Deacon's Fund(9)	30.00		30.00	10.00	30.00	20.00	30.00	20.00
Flowers/Memorials(14)		25.00		25.00	25.00	25.00	25.00	25.00
EDUCATION:								
Sun.Sch. Material(16)		15.00		15.00		15.00		15.00
Bible Study Materials	10.00		10.00		10.00		10.00	
Study Courses	10.00		10.00		10.00		10.00	
Inquirer's Classes	25.00		25.00		25.00		25.00	
Youth Ministries(11)		75.00		75.00	50.00	25.00	50.00	25.00
FUNDING:								
Dist. Conf. Fund(5)(d)	50.00	75.00	50.00	75.00	100.00	75.00	100.00	100.00
Gen. Conf. Fund(6)(d)	50.00	75.00	50.00	75.00	100.00	75.00	100.00	100.00
Scholarship(15)(d)		100.00		100.00		100.00		100.00
Copier Service	50.00		50.00		50.00		50.00	
Building Fund(12)		200.00		250.00	100.00	200.00	100.00	250.00
Capital Proj.(13)		150.00		200.00	50.00	200.00	100.00	200.00
Anniversary(21)		100.00		100.00		50.00		50.00
TITHE:(e)								
UFMCC Pension Fund	80.00		85.00		90.00		95.00	
UFMCC Tithe	363.65	163.53	382.35	179.41	438.24	201.41	475.29	224.94
GLAD Tithe	181.82	81.76	191.18	89.71	219.12	100.71	237.65	112.47
TOTAL:	3,636.47	1,635.29	3823.53	1794.12	4,382.35	2,014.12	4752.94	2249.41
TOTAL of expanded budget:		5,271.76		5,617.65		6,396.47		7,002.35

* NOTES:
(a)add director
(b)drama,cantata
(c)need bylaws change
(d)need Board policy
(e)10% & 5% of total

OVERALL EXPLAINATION
The minimum needed each month for the first quarter is:
$3,795.29
If the income exceeds that by $80, then item {1} gets funds, by $160, then items {1} and {2} get funds.
This continues until the available income is absorbed by items {1} thru {24}.
Only then will excess income be put into the reserve fund.

12/31/93
Financial Position
$35,604.08 (incl.Bldg.Fund)

Tithe Income Analysis

	Tithe Income	Budget	+/- Percent
Jan	5,105.36	2,970.00	71.90%
Feb	5,171.54	3,047.00	69.73%
Mar	3,970.73	2,970.00	33.69%
Apr	4,835.30	3,402.00	42.13%
May	5,428.94	3,442.00	57.73%
Jun	4,917.59	3,472.00	41.64%
Jul	3,850.59	4,310.00	-10.66%
Aug	5,994.03	4,310.00	39.07%
Sep	4,490.37	4,310.00	4.18%
Oct	5,790.96	4,605.00	25.75%
Nov	3,952.62	4,605.00	-14.17%
Dec	4405.75	4,605.00	-4.33%
Avg	4,826.15	3,837.33	25.77%

	Month-end cash reserve In-Hand	Reserve Fund In Savings	Other Funds In Savings
Jan	3,804.35	526.56	
Feb	4,052.16	526.56	
Mar	5,053.95	530.24	
Apr	3,251.86	530.24	
May	4,287.16	530.24	
Jun	3,317.71	530.24	
Jul	3,820.70	530.24	
Aug	5,067.75	533.76	
Sep	5,813.75	533.76	
Oct	6,260.07	644.76	
Nov	6,260.07	726.08	
Dec	5,908.80	734.59	2,721.45

MAZER'S

MAZER'S DISCOUNT HOME CENTER
P.O. BOX 321546
1ST AVENUE SOUTH AND 41ST STREET
BIRMINGHAM, ALABAMA 35232 - 1546
205 - 591 - 6565

CHARGE

095637

SPECIAL INSTRUCTIONS

DATE	SALESPERSON	LOADED BY
6/8/94		
CUST. P.O.	CREDIT OK	CHECKED BY

Sold To: Covenant Metropolitan Church.

Ship To: #8402.

Quantity Ordered	Quantity Shipped	Description	Quantity	Unit Price	Total
1		Can nybco spray paint		1	0.99
1		50 bag 30 gallon trash		1	3.99
					4.98
					0.40
		Total.			5.38.

Allan Francis

It is agreed and understood that the title of goods listed ABOVE shall remain in the name of Mazer Lumber and Supply Company, Inc., until this account is paid, or Mazer Lumber and Supply Company, Inc., may elect to claim a lien. The buyer hereby waives as to this debt, all rights to claim exemptions under the constitution and laws of the State of Alabama or of any other State as to personal property, and agrees to pay all costs of collection or securing or attempting to secure this debt, including a reasonable attorney's fee. Merchandise may be returned only on the prior permission of the Mazer Lumber and Supply Company, Inc. "Past due accounts subject to late charge of 1 ½ per cent (1 ½%) per month. The undersigned agrees to the terms and conditions set forth in the agreement."

OFFICE COPY

Signed _____

MAZER LUMBER & SUPPLY CO., INC
#2 SOUTH 41ST ST
POST OFFICE BOX 32
BIRMINGHAM, ALABAMA 35232-1540

BIRMINGHAM
JUN 15 '94
ALA.

U.S. POSTAGE
0.29
METER
2220324

Covenant M.C.C.
P.O. Box 101473
Bham, Alabama 35210

First
Metropolitan Community Church
of Atlanta

January 26, 1993

Covenant MCC
P.O. Box 101473
Birmingham, Al. 35210

Dear Mr. Morrison,

This is to advise you that the following people listed below are being ~~begin~~ transferred from the official membership roles of First Metropolitian Community Church of Atlanta to the official membership roles of Covenant MCC.

Shirley Lambert
Marge Ragona

We entrust them into your care. May God continue to bless your ministry.

Faithfully yours,
Reid L. Christensen
Reid L. Christensen
Senior Pastor

800 NORTH HIGHLAND AVENUE, N.E. • ATLANTA, GEORGIA 30306-0356 • TELEPHONE (404) 872-2246

June 27, 1994

Howard Watkins
2765 Hanover Circle
Birmingham, Alabama 35205

Board of Directors
Covenant MCC Church
5117 First Avenue North
Birmingham, Alabama 35212

Dear Members of the Board:

Please accept this as my notice of resignation as Music Coordinator for Covenant MCC Church. Also, remove my name from the membership role and the church mailing list.

For the past eighteen months Covenant has been a vital part of my life. The first time I attended a service, I saw beyond the fifty or so in attendance and envisioned a sanctuary filled with individuals from our community worshiping God. All of my efforts since that time have focused toward the fulfillment of that vision. We have invited at least twenty-five friends to church who have attended at least once and some for an extended period of time; unfortunately, none of them have continued to attend. All of my efforts for reform have focused on the reasons that were given by these individuals for not continuing to worship at Covenant. I have had a constant battle with a small group of individuals in leadership positions in the church as I have endeavored to initiate what I considered positive changes, particularly in the music program. The church cannot continue to function as it did when a handful of individuals were involved and expect to experience its potential growth. A few members are more concerned with their personal agendas than they are reaching a large segment of our community. I do not feel that I can continue working toward reforms that will enhance church growth when a few individuals are fighting so hard to impede that growth.

The final blow came last Sunday night when I was verbally attacked by Shirley Cooper and Kay Hendrix. Shirley approached me in the sanctuary as I was waiting for the service to begin and Kay continued that attack as she threatened me at the conclusion of the service. Their anger was so strong toward me that I honestly felt physically threatened. It is beyond my comprehension that two individuals in a "spiritual" leadership role in the church could conduct themselves in this manner.

I know that these two individuals have worked for some time behind the scene to undermine the leadership in the church and to hinder the church from reaching its full potential. A prime example was illustrated last week when Marge wanted to initiate changes in the worship service that she considered necessary and in the best interest of the church. Shirley and Kay activated their telephone network and were instrumental in Marge reversing her decision for fear that her chances of becoming pastor were in danger. As Kay phrased it, "I think Marge has shot herself in the foot". It is sad that the deacons led by Kay could have this kind of influence on the clergy.

I have enclosed a stamped, self-addressed envelope for Allan to mail me a statement of my contributions through June.

I sincerely regret that I have been forced to take this step; however, for the good of the church and my mental, spiritual and physical health, I have no choice.

Sincerely,

Howard Watkins

HW/hw

cc: Marge Ragona

June 27, 1994

2765 Hanover Circle
Birmingham, Alabama 35205-1705

Rev. Marge Ragona
Board of Directors
Covenant Metropolitan Community Church
5117 First Avenue, North
Birmingham, Alabama 35217

Dear Marge and Members of the Board:

The purpose of this letter is to submit my resignation as Worship Coordinator and Board Member at Large effective June 30, 1994. I have mixed emotions regarding my resignation; however, I will not submit myself to the type of lies and treatment I have endured during the past week. I have nothing to hide nor do I have anything for which I need to defend myself.

My Christian training, mores, and self-imposed values dictate that I conduct myself in public as a gentleman, demonstrating compassion and love for everyone. I tried to maintain that posture on Sunday evening but I was accosted by an ordained official of the church. This occurred even after I told the individual that I did not want to discuss the matter. I felt and still feel that the church should be a true sanctuary, free from strife, threats, violence, and stress where people can congregate to worship God and not jockey for control. Obviously my beliefs are not shared by a denomination which would allow things to get completely out of control as they have during the past week. The happenings Sunday evening have served to open my eyes to previous acts and events which I had heard but in which I had put no stock.

All my actions in my rolls as board member, building search committee person, and Worship Coordinator have been carried out with the full approval and understanding of the individual clergy person in charge at the time. However, the telephone network (which is in continuous operation) has in most instances beaten me to the punch and usually has done a very thorough job in thwarting any efforts to accomplish any changes, particularly in the worship services. Any changes I have tried to implement were intended to enhance the worship services and thereby attract and hold more people from the community who need a place to worship. The network worked extremely efficiently last week when an effort to streamline and shorten the morning worship service turned into a precise, controlled affront to church leadership and a threat to Marge's candidacy for the position of pastor. My prayer is that no one was "shot in the foot" by an effort designed to ensure a larger outreach to our community. Approximately ten (10) people in the church are opposed to any growth and continue to control the leadership and operation of the church as if it had twenty (20) members. Continued growth and maturation of the congregation is not possible under existing circumstances.

The gathering on the front steps following the evening service and the certain, quick operation of the telephone network have surely, by now, exonerated the other party involved in Sunday evening's skirmish and I am, most probably, the villain. My crimes are being new in the church (eighteen months), being elected to a leadership position, and wanting the very best for Covenant. I cannot and will not fight the established control system in the church; my Christian faith is at stake if I do so and, quite frankly, no church is worth that to me. In view of past experiences and the foregoing, I feel that my position in the church has been compromised beyond redemption.

Please remove my name from the membership roll and mailing list. I have enclosed a stamped, self-addressed envelope for Allan to mail me a statement of my contributions through the Month of June.

Sincerely,

Jimmy Nicholson

FOR BIRMINGHAM NEWS RELIGION MOMENT

LYNN FULLMAN - 822-1402 FAX: ~~823-3511 (BEFORE 3 P.M. WEEKDAYS (TO FAX AFTER 3, CALL ME FIRST)~~ 822-6880 -FAX
THE BIRMINGHAM NEWS
2446 MONTE VISTA DRIVE
BIRMINGHAM, ALA 35216-4104

Name of Congregation: Covenant Metropolitan Community Church

Address: 5117 FIRST AVENUE NORTH, BIRMINGHAM; meeting at the BIRMINGHAM WEDDING CHAPEL.

Year founded: 1982

Average attendance at main weekly service (Specify if this is other than Sunday morning): 100 Sunday morning, 60-70 Sunday evening

Denomination or affiliation: UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES.

Clergy on staff (Give name and title of each):
Rev. Marge RAGONA, SENIOR PASTOR
MR. JOHN HANKINS, STUDENT CLERGY

Worship times (Specify Sunday, Wednesday, etc.):
SUNDAY 11 AM, 7 PM

Theological distinctives of congregation: a christian church where no one is excluded; ministering in the gay/lesbian community and to all people who have felt unwelcome in other churches. We do not feel that a person's sexuality excludes them from the love of God or the life of the church. We do not try to change people but know that God loves us where we are. →

Ministries of your church:
Worship, Sunday school for children of gay parents, young adults and adults; children's church, ministry to people & HIV-AIDS, recovery groups (currently loss + grief).

Worship style and dress code for main service:
Morning service is formal + dignified; evening service is informal. Dress code is relaxed, blue jeans to business suits; come as you feel comfortable.

Name and title of person furnishing information: (This will appear in The News): Rev. Marge Ragona

We affirm every person as a child of God, welcoming women + men in ministry and people of every age, race + background. We are a growing church, having nearly doubled in the last year. We believe that "through the grace of God through faith in Jesus Christ <u>everyone</u> is saved from loneliness, despair + degradation" inflicted upon them by an uncaring society.

Allan:

I have placed the following on inactive membership, pending their desires about that membership:

John H.
Sharon H.
Andy Mullins

Phil Tidwell
Barry Nash
Johnny Heath
Mark Fountain

Donna Blethen 12/11/94
Michael Raines
Kim Little

I am waiting a month to do the same for Donna Blethen. I do not have an address for Michael Raines or Kim Little and am willing to do the same for them. Kim Harville and Lisa Rhodes attend sporadically, and I see them in the parking lot often and do speak with them. Lisa is in nursing school with a heavy program and often cannot attend. Kim has attended recently, so has Lisa. Gerry Moates has attended recently. Carol Bagwell is severely ill and I do not think we should remove her from membership. She cannot attend because of her physical condition. Her spouse, Brenda Armstrong, is her primary caregiver and cannot attend for that reason. Robbie Goolsby was here about three weeks ago and attends sporadically with her new lover. I am planning to do their holy union when they have been together a year and I will be discussing this with them at that time.

Danny Gallups attends from time to time. I have not seen Tim Mitchell in attendance, and think we need to put him on inactive in December. Tamela Turner attended quite regularly up until recently and requires because of a custody dispute that her address be secret. I have it and can communicate with her. (I did her holy union, and recently undid her holy union!) Amanda Parsons attends fairly regularly, lives at home with her parents and does not wish her address known. I can, however, get in touch with her as needed. Jeff Woods may not have a permanent address, and I am not sure he even lives in Birmingham, but has been here recently.

Brenda + Carol
we've been missing
you + thinking of you.

Tim Mitchell

Ray Lambert

Chg. address on
Sally Belue

Dennis Henderson
no mail.

Tamela Turner

Covenant Metropolitan Community Church

Minutes
Church Board Meeting, September 11, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis
Clerk: William Berry
At-Large Member: Carol Cowley
At-Large Member: Emmett Wright

The Meeting was called to order and opened with prayer.

REPORTS

1) The minutes of August 14, 1995 were accepted.
Action: Move Carol, 2nd Emmett
Motion carried without opposition.

2) The Treasurer's report was presented by the Treasurer, Allan Francis
Action: Move Mark, 2nd Emmett
Motion carried without opposition.

3) The Pastor's report was presented by Rev. Ragona.
Action: Move Emmett, 2nd Carol.
Motion carried without opposition.

4) The Finance Committee report was presented by Allan Francis Chairperson.
Action: Move Emmett, 2nd William
Motion carried without opposition.

5) The report of the Building & Grds committee was presented by Emmett Wright Chr.
Action: move Mark, 2nd Carol
Motion carried without opposition.

6) The personnel Committee presented an "Oral Report", Mark Moore Chr.
Action: Move Carol, 2nd William
Motion carried without opposition.

7) The Pastor presented an "Oral report" from the Tuscaloosa Parish Ext.
Action: Move Mark, 2nd Carol
Motion carried without opposition.

OLD BUSINESS

1) Allan to purchase microphone.
Action: Move Emmett, 2nd Mark
Motion carried without opposition.

2) The conditional purchase of the building was included in other reports.

3) Rev. Marge said that the Deacons did not feel that it was their responsibility to be in charge of raising money for Agape House. A discussion followed, with the Agape house to become part of the budget, with a chairperson to be named at a later date.

4) A form is available and has been used for the Community Assistance Fund.

NEW BUSINESS

1) Opening a charge account with Birmingham Trophy was declined.
Action: Move Emmett, 2nd Carol

A discussion of charge accounts that the Church has was held.

2) Board Member of the Service was filled through November 1995.

Respectfully submitted,

William

William Berry
WB/ew

COVENANT METROPOLITAN COMMUNITY CHURCH
(205)599-3363 5117 First Avenue, North P.O. Box 101473 Birmingham, AL 35210

Rev. Marge Ragona
Pastor

September 4, 1994

MEMO: Members of CMCC Finance Committee
Dennis
Marge
Carol
Johnny
William

FM: Allan F. , Chairperson, CMCC Treasurer AF

RE: Budget Building Workshop
Other preparatory items

On October 1, 1994, there will be a workshop at the church for all the program chair-people to present their calendar and budget needs for 1995.

From that workshop, the Finance committee formulates a 'soft' budget that will be a goal for the Tithe Commitment Day on November 20. We will have one meeting between 10/1 and 11/20 to do this.

After the Tithe Commitment Day, we will meet again to adjust the 'soft' budget for presentation to the Board of Directors on January 9. The Board will then present the budget at the Congregational Meeting on January 15, 1995 for adoption.

Attached is a copy of the year-to-date finance report (Aug.) so that you can see how the budget is formatted.

Covenant MCC
Inc.& Exp. - Actual vs. Budget - YTD

Preliminary

		01/01/94-08/31/94 ACTUAL	01/01/94-08/31/94 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	General Income			
503	Other Income (T)	$ 283.00	$ 0.00	$ 283.00
502	Plate & Envelopes (T)	12043.95	7523.13	4520.82
501	Pledges - General (T)	30695.28	34844.00	-4148.72
	Total General Income	43022.23	42367.13	655.10
	Other Income			
577	Gifts in Kind	35.00	0.00	35.00
576	Love Offerings (NT)	868.89	843.89	25.00
575	Sales (NT)	205.25	0.00	205.25
	Total Other Income	1109.14	843.89	265.25
	Reimbursements Fm Savings (NT)			
2547	Xfr. Fm. Bldg. Fund Save.	0.00	0.00	0.00
2548	Xfr. Fm.Anniv.Saving	660.32	660.32	0.00
2540	Xfr.Fm. CAF Saving	754.00	754.00	0.00
2541	Xfr.Fm.Reserve Fund Save.	0.00	0.00	0.00
2542	Xfr.Fm.Dist.Conf.Fnd.Save	800.00	800.00	0.00
2543	Xfr.Fm.Gen.Conf.Fnd.Save	0.00	0.00	0.00
2544	Xfr.Fm.Schol.Fund Save.	7.75	7.75	0.00
2545	Xfr.Fm.Copier Fund Save.	599.89	599.89	0.00
2546	Xfr.Fm.Cap.Proj.Fund.Save	754.65	754.65	0.00
	Total Reimbursements Fm Savings (NT)	3576.61	3576.61	0.00
	Total Income	47707.98	46787.63	920.35
	TOTAL INCOME	$ 47707.98	$ 46787.63	$ 920.35
	EXPENSE			
	Expense			
	A.Staff			
2553	Admin. Assist. Staff	$ 750.00	$ 1050.00	$ 300.00
2551	Assoc. Pastor Salary	3297.00	3665.00	368.00
2552	Music Staff	0.00	1736.00	1736.00
2550	Pastor Salary	6721.21	8625.00	1903.79
	Total A.Staff	10768.21	15076.00	4307.79
	B.Worship			
2611	Music Material	35.06	135.00	99.94
2610	Rent	3154.50	3200.00	45.50
2613	Special Programs	568.49	450.00	-118.49
2612	Worship Supplies	265.85	225.00	-40.85

Covenant MCC
Inc.& Exp. - Actual vs. Budget - YTD

		01/01/94-08/31/94 ACTUAL	01/01/94-08/31/94 BUDGET	DOLLAR VARIANCE
	Total B.Worship	4023.90	4010.00	-13.90
	C.Operations			
2602	Admin/Office Supplies	227.12	225.00	-2.12
2607	Bank Charges	16.48	40.00	23.52
2601	Building Maintenance	469.05	562.52	93.47
2606	Insurance	572.00	320.00	-252.00
2603	Postage	181.66	155.00	-26.66
2605	Telephone	556.08	600.00	43.92
2604	Utilities	3661.01	4390.00	728.99
	Total C.Operations	5683.40	6292.52	609.12
	D.Outreach/Benovol. Programs			
2509	BAO Contribution	640.00	640.00	0.00
2510	CAF Contrib. to Savings	640.00	640.00	0.00
2511	Clinic (1917) Contrib.	640.00	640.00	0.00
2507	Evangelism Exp.	768.77	700.00	-68.77
2512	Info. Phone Line Contrib.	200.00	200.00	0.00
2513	Other Contrib.	25.00	25.00	0.00
2508	Regular Advertisment	288.00	288.00	0.00
	Total D.Outreach/Benovol. Programs	3201.77	3133.00	-68.77
	E.Congregational Care			
2516	Deacon's Fund	232.88	270.00	37.12
2514	Fellowship	224.28	700.00	475.72
2517	Memorials	52.87	75.00	22.13
2515	Newsletter	354.92	285.00	-69.92
	Total E.Congregational Care	864.95	1330.00	465.05
	F.Educational Programs			
2519	Bible Study Material	29.11	80.00	50.89
2521	Inquirer's Class	71.93	200.00	128.07
2520	Study Courses (other)	48.36	80.00	31.64
2518	Sun.Sch. Material	10.39	45.00	34.61
2522	Youth Ministries	301.57	450.00	148.43
	Total F.Educational Programs	461.36	855.00	393.64
	G.Savings Fund Contributions			
2532	Anniv. Fund Contrib.	100.00	100.00	0.00
2530	Building Fund Contrib.	1217.91	1218.41	0.50
2531	Capital Proj.Fund Contrib	700.00	700.00	0.00
2529	Copier Svc. Fund Contrib.	400.00	400.00	0.00
2526	Dist.Conf.Fund Contrib.	950.65	950.65	0.00
2527	Gen.Conf.Fund Contrib.	917.92	917.92	0.00
2528	Scholarship Fund Contrib.	300.00	300.00	0.00
	Total G.Savings Fund Contributions	4586.48	4586.98	0.50

Covenant MCC
Inc.& Exp. - Actual vs. Budget - YTD

		01/01/94-08/31/94 ACTUAL	01/01/94-08/31/94 BUDGET	DOLLAR VARIANCE
	H.Tithes			
2525	GLAD Tithe	2150.11	2150.11	0.00
2523	UFMCC Pension Contrib.	402.75	665.00	262.25
2524	UFMCC Tithe	4300.22	4300.23	0.01
	Total H.Tithes	6853.08	7115.34	262.26
	I.Expenses to be Reimbursed			
3008	Chg.To CAF	754.00	754.00	0.00
3001	Chg.To.Bldg.Fund	0.00	0.00	0.00
3002	Chg.To Reserve Fund	0.00	0.00	0.00
3003	Chg.To Dist.Conf.Fund	800.00	800.00	0.00
3004	Chg.To.Gen.Conf.Fund	0.00	0.00	0.00
3005	Chg.To Scholr.Fund	7.75	7.75	0.00
3006	Chg.To.Copier Fund	599.89	599.89	0.00
3007	Chg.To Capital Proj.Fund	754.65	754.65	0.00
3009	Chg.To Anniv.	660.32	660.32	0.00
	Total I.Expenses to be Reimbursed	3576.61	3576.61	0.00
	J.Misc. Unbudgeted Expenses			
4002	Love Gifts Collected	868.89	843.89	-25.00
3000	Miscellaneous	917.49	0.00	-917.49
2533	Reserve Fund Contribution	655.00	0.00	-655.00
4001	Value of Gifts in Kind	35.00	0.00	-35.00
	Total J.Misc. Unbudgeted Expenses	2476.38	843.89	-1632.49
	Total Expense	42496.14	46819.34	4323.20
	TOTAL EXPENSE	$ 42496.14	$ 46819.34	$ 4323.20
	NET INCOME (LOSS)	$ 5211.84	$ -31.71	$ 5243.55

Covenant MCC
Inc.& Exp. - Actual vs. Budget - Aug
Preliminary

		08/01/94-08/31/94 ACTUAL	08/01/94-08/31/94 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	General Income			
503	Other Income (T)	$ 50.00	$ 0.00	$ 50.00
502	Plate & Envelopes (T)	1799.42	403.49	1395.93
501	Pledges - General (T)	2761.07	4207.00	-1445.93
	Total General Income	4610.49	4610.49	0.00
	Other Income			
577	Gifts in Kind	35.00	0.00	35.00
576	Love Offerings (NT)	0.00	0.00	0.00
575	Sales (NT)	0.00	0.00	0.00
	Total Other Income	35.00	0.00	35.00
	Reimbursements Fm Savings (NT)			
2547	Xfr. Fm. Bldg. Fund Save.	0.00	0.00	0.00
2548	Xfr. Fm.Anniv.Saving	0.00	0.00	0.00
2540	Xfr.Fm. CAF Saving	0.00	0.00	0.00
2541	Xfr.Fm.Reserve Fund Save.	0.00	0.00	0.00
2542	Xfr.Fm.Dist.Conf.Fnd.Save	0.00	0.00	0.00
2543	Xfr.Fm.Gen.Conf.Fnd.Save	0.00	0.00	0.00
2544	Xfr.Fm.Schol.Fund Save.	0.00	0.00	0.00
2545	Xfr.Fm.Copier Fund Save.	0.00	0.00	0.00
2546	Xfr.Fm.Cap.Proj.Fund.Save	0.00	0.00	0.00
	Total Reimbursements Fm Savings (NT)	0.00	0.00	0.00
	Total Income	4645.49	4610.49	35.00
	TOTAL INCOME	$ 4645.49	$ 4610.49	$ 35.00
	EXPENSE			
	Expense			
	A.Staff			
2553	Admin. Assist. Staff	$ 0.00	$ 150.00	$ 150.00
2551	Assoc. Pastor Salary	110.00	478.00	368.00
2552	Music Staff	0.00	217.00	217.00
2550	Pastor Salary	1125.00	1125.00	0.00
	Total A.Staff	1235.00	1970.00	735.00
	B.Worship			
2611	Music Material	0.00	15.00	15.00
2610	Rent	65.00	100.00	35.00
2613	Special Programs	238.00	0.00	-238.00
2612	Worship Supplies	1.76	30.00	28.24

Covenant MCC
Inc.& Exp. - Actual vs. Budget - Aug

		08/01/94-08/31/94 ACTUAL	08/01/94-08/31/94 BUDGET	DOLLAR VARIANCE
	Total B.Worship	304.76	145.00	-159.76
	C.Operations			
2602	Admin/Office Supplies	24.38	30.00	5.62
2607	Bank Charges	0.00	5.00	5.00
2601	Building Maintenance	2.99	75.00	72.01
2606	Insurance	0.00	40.00	40.00
2603	Postage	15.75	10.00	-5.75
2605	Telephone	78.62	75.00	-3.62
2604	Utilities	664.44	685.00	20.56
	Total C.Operations	786.18	920.00	133.82
	D.Outreach/Benovol. Programs			
2509	BAO Contribution	80.00	80.00	0.00
2510	CAF Contrib. to Savings	80.00	80.00	0.00
2511	Clinic (1917) Contrib.	80.00	80.00	0.00
2507	Evangelism Exp.	213.54	50.00	-163.54
2512	Info. Phone Line Contrib.	25.00	25.00	0.00
2513	Other Contrib.	25.00	0.00	-25.00
2508	Regular Advertisment	36.00	36.00	0.00
	Total D.Outreach/Benovol. Programs	539.54	351.00	-188.54
	E.Congregational Care			
2516	Deacon's Fund	27.19	30.00	2.81
2514	Fellowship	13.22	50.00	36.78
2517	Memorials	0.00	0.00	0.00
2515	Newsletter	82.91	30.00	-52.91
	Total E.Congregational Care	123.32	110.00	-13.32
	F.Educational Programs			
2519	Bible Study Material	0.00	10.00	10.00
2521	Inquirer's Class	57.68	25.00	-32.68
2520	Study Courses (other)	0.00	10.00	10.00
2518	Sun.Sch. Material	0.00	0.00	0.00
2522	Youth Ministries	84.32	0.00	-84.32
	Total F.Educational Programs	142.00	45.00	-97.00
	G.Savings Fund Contributions			
2532	Anniv. Fund Contrib.	0.00	0.00	0.00
2530	Building Fund Contrib.	0.00	0.00	0.00
2531	Capital Proj.Fund Contrib	0.00	0.00	0.00
2529	Copier Svc. Fund Contrib.	50.00	50.00	0.00
2526	Dist.Conf.Fund Contrib.	125.00	125.00	0.00
2527	Gen.Conf.Fund Contrib.	117.92	117.92	0.00
2528	Scholarship Fund Contrib.	0.00	0.00	0.00
	Total G.Savings Fund Contributions	292.92	292.92	0.00

Covenant MCC
Inc.& Exp. - Actual vs. Budget - Aug

		08/01/94-08/31/94 ACTUAL	08/01/94-08/31/94 BUDGET	DOLLAR VARIANCE
	H.Tithes			
2525	GLAD Tithe	230.52	230.52	0.00
2523	UFMCC Pension Contrib.	0.00	85.00	85.00
2524	UFMCC Tithe	461.05	461.05	0.00
	Total H.Tithes	691.57	776.57	85.00
	I.Expenses to be Reimbursed			
3008	Chg.To CAF	0.00	0.00	0.00
3001	Chg.To.Bldg.Fund	0.00	0.00	0.00
3002	Chg.To Reserve Fund	0.00	0.00	0.00
3003	Chg.To Dist.Conf.Fund	0.00	0.00	0.00
3004	Chg.To.Gen.Conf.Fund	0.00	0.00	0.00
3005	Chg.To Scholr.Fund	0.00	0.00	0.00
3006	Chg.To.Copier Fund	0.00	0.00	0.00
3007	Chg.To Capital Proj.Fund	0.00	0.00	0.00
3009	Chg.To Anniv.	0.00	0.00	0.00
	Total I.Expenses to be Reimbursed	0.00	0.00	0.00
	J.Misc. Unbudgeted Expenses			
4002	Love Gifts Collected	0.00	0.00	0.00
3000	Miscellaneous	182.00	0.00	-182.00
2533	Reserve Fund Contribution	0.00	0.00	0.00
4001	Value of Gifts in Kind	35.00	0.00	-35.00
	Total J.Misc. Unbudgeted Expenses	217.00	0.00	-217.00
	Total Expense	4332.29	4610.49	278.20
	TOTAL EXPENSE	$ 4332.29	$ 4610.49	$ 278.20
	NET INCOME (LOSS)	$ 313.20	$ 0.00	$ 313.20

Covenant MCC
Balance Sheet - Actual
As of August 31, 1994

Prel'm

ASSETS

	Checking	
50	Checking	$ 11027.58
	Total Checking	11027.58
	Savings	
1039	Anniv.Savings	257.44
1031	Building Fund Savings	31603.75
1033	CAF Savings	483.39
1032	Capital Savings	268.89
1034	Copier Svc. Savings	114.94
1035	Dist.Conf.Savings	199.73
1036	Gen.Conf.Savings	1994.60
7011	Piano Fund Savings	533.35
1037	Reserve Savings	1409.59
1038	Scholarship Savings	319.81
	Total Savings	37185.49
	Other assets	
1598	Post Office Deposit	75.00
	Total Other assets	75.00
	TOTAL ASSETS	$ 48288.07

LIABILITIES

	Other liabilities	
5001	Love Offerings Escrow	$ 22.00
5000	Withholding to Transfer	0.00
	Total Other liabilities	22.00
	TOTAL LIABILITIES	$ 22.00

EQUITY

	Fund balance	
1009	Anniversary Fund	$ 257.44
1001	Building Fund	31603.75
1002	Capital Projects Fund	268.89
1003	Community Assist. Fund	483.39
1004	Copier Fund	114.94
598	Deposits	75.00
1005	District Conf. Fund	199.73
1006	Gen. Conf. Fund	1994.60
7001	Piano Fund	533.35

Covenant MCC
Balance Sheet - Actual
As of August 31, 1994

1007	Reserve Fund	1409.59
1008	Scholarship Fund	319.81
	Total Fund balance	37260.49
	Net	$ 11005.58
	TOTAL EQUITIES	$ 48266.07
	TOTAL LIABILITIES & EQUITY	$ 48288.07

Get retreat
Baptism.

Putt-Putt
Bowling
East Lake Park Picnic

AGENDA FOR BOARD OF
DIRECTORS MEETING

MARCH 13, 1995

(June 3rd - Picnic on the mound).

CoM investigate fun social activities not tied to church calendar.

OPENING PRAYER

REPORTS

- ✓MINUTES OF PREVIOUS MEETING(S)
- ✓TREASURER'S REPORT
- ✓PASTOR'S REPORT
- ✓FINANCE COMMITTEE
- ✓BUILDING & GROUNDS COMMITTEE
- ✓PERSONNEL COMMITTEE
- ✓PARISH EXTENSION
- ✓OTHER

Talk to Police
Commu. affairs.

Ask Shannon to ask Ted abt security people.
Bill's security??
Rent-a-cop

OLD BUSINESS

- ✓DEBATE
- ✓BELL
- ✓FAST FUND -

NEW BUSINESS

- ✓HYMNAL -
- ~~CABINET?~~
- ✓CHRISTOPHER - (~~[illegible]~~ Marge) wk
- ✓TUSCALOOSA - 75.00 vs. 55.00
- ✓COH. ~~$250~~ $330.00
- Picnic - $100.00

✓Kathy + Lisa - atty -
✓12th Step Program -
✓Women's Group
(2-4 - bldg open)

talk to Rick + Lynn
Re bell.

CLOSING PRAYER

624.00 Regist Gen conf
176.00 Rm. Rental.
120.00 glad Dist conf.

Express concern that we were not contacted. ? Mention local church and drawing resources away.
Who person is. Is he Xtian?

Court costs - $150.00

Tuse.

4- 25-35

4 Peer listening

15 Bible Study

82 50
+
200
328
330,00

Covenant Metropolitan Community Church
Groups Detail with Members

COUNCIL OF MINISTRIES

Name: Alter Guild — Frequency: Monthly
Leader A: Foust, John
Attendance: Summary
Notes:
communion & alter

Membership:	Phone:
Foust, John	(205) 591-3492
Francis, Allan	(205) 933-6627
Merrell, Eddie	(205) 252-0478
Rose, Christopher	(205) 836-2805

Name: Children's Church — Mtg Time: 11:00am
Leader A: Armstrong, Dianne — Frequency: Weekly
Attendance: Summary

Membership:	Phone:
Armstrong, Dianne	(205) 425-8692
Hankins, Sharai	(205) 939-3505
Merrell, Eddie	(205) 252-0478
Mullins, Andy	(205) 939-3505
Zwetzig, Chari	(205) 916-0396

Name: Cong. Care — Frequency: Monthly
Leader A: Francis, Allan
Attendance: Summary

Membership:	Phone:
Cooper, Shirley	(205) 956-6418
Francis, Allan	(205) 933-6627
Hendrix, Kay	(205) 956-6418
McCloskey, Calvin (Cal)	(205) 854-1177

Name: *Council of Ministries — Frequency: Monthly
Leader A: Ragona, Marjorie (Marge)
Attendance: Detailed

Subgroups	Leader(s)	Phone
Alter Guild	Foust, John	(205) 591-3492
Children's Church	Armstrong, Dia	(205) 425-8692
Cong. Care	Francis, Allan	(205) 933-6627
Deacons	Ragona, Marjor	(205) 802-7714
Delegates	Parker, Steven	(205) 833-1114
	Lambert, Shirl	(205) 802-7714
Education Team	Ragona, Marjor	(205) 802-7714
Music & Drama	Walker, Susan	(205) 425-2812
Public Relations	Moore, Mark	(205) 985-1320
S.H.O.E. Committee	Adams, Greg	(205) 444-9859
Staff - General	Ragona, Marjor	(205) 802-7714

Covenant Metropolitan Community Church
Groups Detail with Members

Name: Deacons
Frequency: Monthly
Leader A: Ragona, Marjorie (Marge)
Attendance: Summary
Notes:

Including deacons in training

Membership:		Phone:
	Brown, Steven M (Mark)	(205) 854-1561
	Cooper, Shirley	(205) 956-6418
	Hendrix, Kay	(205) 956-6418
	McCloskey, Calvin (Cal)	(205) 854-1177
	Merrell, Eddie	(205) 252-0478
	Tinney, Clifford E	(205) 591-7762

Name: Delegates
Frequency: Semiannually
Leader A: Parker, Steven (Steve)
Leader B: Lambert, Shirley
Attendance: Summary

Membership:		Phone:
	Hendrix, Kay	(205) 956-6418
	Lambert, Shirley	(205) 802-7714
	Parker, Steven (Steve)	(205) 833-1114
	Roberts, Rob	(205) 939-0509

Name: Education Team
Frequency: Monthly
Leader A: Ragona, Marjorie (Marge)
Attendance: Summary
Notes:

Sunday school team
inquirer class team
study course team
Bible Study team

Membership:		Phone:
	Bigelow, Honey	(205) 985-8893
	Gaines, Malcolm	(205) 251-4923
	Hankins, Sharai	(205) 939-3505
	Lowe, Susan	(205) 836-1492
	Parker, Steven (Steve)	(205) 833-1114
	Ragona, Marjorie (Marge)	(205) 802-7714
	Tinney, Clifford E	(205) 591-7762

Covenant Metropolitan Community Church
Groups Detail with Members

Name: Music & Drama Frequency: Monthly
Leader A: Walker, Susan
Attendance: Summary
Notes:
music director, children's choir, drama

Membership:		Phone:
	Bailey, Michael L (Lynn)	(205) 979-9115
	Cobb, Mark Allen	(205) 595-0456
	Walker, Susan	(205) 425-2812
	Williams, John	(205) 836-9007

Name: Public Relations Frequency: Monthly
Leader A: Moore, Mark
Attendance: Summary
Notes:
newsletter
outside media
brochure

Membership:		Phone:
	Foust, John	(205) 591-3492
	Moore, Mark	(205) 985-1320

Name: S.H.O.E. Committee Frequency: Monthly
Leader A: Adams, Greg
Attendance: Summary
Notes:
outreach
special programs & concerts

Membership:		Phone:
	Adams, Greg	(205) 444-9859
	Cardwell, Robin	(205) 833-4545
	Cooper, Shirley	(205) 956-6418
	Hendrix, Kay	(205) 956-6418
	Moore, Mark	(205) 985-1320
	Swims, Dorothy	(205) 985-4042
	Tinney, Clifford E	(205) 591-7762

Covenant Metropolitan Community Church
Groups Detail with Members

Name:	Staff - General	Frequency:	Monthly
Leader A:	Ragona, Marjorie (Marge)		
Attendance:	Summary		
Notes:			
	student clergy		
	deacons		
	building administrator		
	executive assistant		
	chamberlain		
Membership:	Cooper, Shirley	Phone:	(205) 956-6418
	Hankins, John		(205) 939-3505
	Mullins, Andy		(205) 939-3505
	Parker, Steven (Steve)		(205) 833-1114
	Ragona, Marjorie (Marge)		(205) 802-7714
	Rose, Christopher		(205) 836-2805
	Walker, Susan		(205) 425-2812

* Denotes Group of Groups

* * * END OF REPORT * * *

COVENANT METROPOLITAN COMMUNITY CHURCH

MINUTES
BOARD OF DIRECTORS MEETING

MONDAY, FEBRUARY 13, 1995

Moderator: Rev. Marge Ragona
Vice-Moderator: Mark Moore
Treasurer: Allan Francis
Clerk: Dennis Luft
At-Large Member: Carol Cowley
At-Large Member: William Berry

The meeting was called to order at 7:05 p.m. and opened with prayer. All board members were present.

REPORTS

1. The minutes of the January Board meeting were presented by the Clerk.
ACTION Move-William, 2nd-Mark: To accept minutes as submitted. Motion carried without opposition.

2. The Treasurer's report was presented by the Treasurer.
ACTION Move-Mark, 2nd-Carol: To accept Treasurer's report. Motion carried without opposition.

3. No reports were received from the Finance Committee or the Building & Grounds Commuttee, which have not met since the last Board meeting.

4. Rev. Marge presented the Pastor's report verbally.
ACTION Move-Dennis, 2nd-William: To accept Pastor's report. Motion carried without opposition.

5. The report of the Personnel Committee meeting held on February 6, 1995 was presented by the Clerk.
ACTION Move-Mark, 2nd-Carol: To accept the Personnel Committee report. Motion carried without opposition.

6. A report on the progress of the Tuscaloosa Parish Extension was presented by Andy Mullins.
ACTION Move-Dennis, 2nd-Allan: To accept the Parish Extension report. Motion carried without opposition.

OLD BUSINESS

1. Allan reported that the photcopier service that had been approved at the last meeting had been performed and that a 10,000-copy per month service contract costing $183.00 had been purchased.

2. All Board members now have keys.

3. A letter of thanks to Sally Belue for her service on the Board which had been signed by the Board on February 5, 1995, was read into the minutes.

NEW BUSINESS

1. Allan indicated in the Treasurer's report that the budget had been made in January and solicited suggestions for the expenditure of the $25.00 "Other Contribution" line item. Marge suggested World Community Builders be considered for this contribution.
ACTION Move-Dennis, 2nd-Allan: To send $25.00 for the line item "Other Contribution" to World Community Builders. Motion carried without opposition.

2. Allan solicited from the Board approval for the Anniversary budget which was included in the Treasurer's report.
ACTION Move-Allan, 2nd-Dennis: To approve the Anniversary budget which was included in the Treasurer's report. Motion carried without opposition.

3. Dennis presented a letter from the Clerk of M.C.C. Huntsville requesting the transfer of membership of Terri Shereer and Elin King. Let the membership records be updated to reflect these transfers.

4. Marge presented information concerning the possibiltiy of Covenant hosting a debate between Student Clergy Greg Bullard and Pat Donahue on the subject of "Homosexuality and the Bible." This would take place in the sanctuary on Monday April 3, 1995, 6:00-9:00.
ACTION Move-Carol, 2nd-William: To approve the use of church facilities for this debate at the stated place and time. Motion carried without opposition.

5. Marge presented information concerning the possible donation of a bell to the church by a congregation member. Preliminary discussions had been initiated by the member with a member of the Building & Grounds Committee concerning the bell's installation. After discussion, the Board concluded and emphasized that the use of all financial resources and property of the church is decided by the Board through the authority delegated by the congregation and the by-laws.
ACTION Move-Dennis, 2nd-Carol: To direct the Building & Grounds Committee to meet at 6:00 p.m. on Monday, February 27, 1995, to

consider the feasibility and possible utility of a bell which a congregation member wishes to donate to the church. The member is to be advised of the time of this meeting. Motion carried without opposition.

6. Kay Hendrix presented to the Board a request that it investigate ways in which the literature of the church(i.e., tracts, UFMCC pamphlets, books, etc.) might be made available in the lobby or elsewhere before and after services. This request included looking at the possibility of making the church lending library more accessible or opening a church bookstore.

7. *ACTION* Move-William, 2nd-Carol: To adjourn. Motion carried without opposition.

The meeting was closed with prayer at 8:30 p.m.

Respectfully submitted,

Dennis Luft

Dennis Luft,
Clerk

Mayr

Treasurer's Report - February, 1995

INCOME:
Tithable income was $5671 (A1) for this month which was $815 under budget (A2).

EXPENSES:
The expenses of $5650 (A3) was $836 (A4) under budget giving us a net of $20 for the month (A5). Spending was stopped when the amount of income for the month was reached. Items not funded were Parish Extension, Global Outreach, General Conference Fund, Scholarship Fund and Anniversary Fund.

SAVINGS DEPOSITS:
$505 was transferred to savings (A6) for just the basic funds for District Conference, Building, Capital Equipment and Community Assistance.

BUILDING FUND:
Direct pledge and open plate contributions were $275 (D7) bringing the total including interest to $36,466 (B8). The monthly pledge to the building fund is $547 and only $275 of that was noted.

COMMUNITY ASSISTANCE FUND:
Direct and open plate contributions were $5.50 (D9). The balance is now $809 (B10).

BALANCE SHEET:
The liquid reserve (available funds in checking account) is at $8187 in regular and $822 for Tuscaloosa (B11).

TUSCALOOSA PARISH EXTENSION:
The Tuscaloosa Parish Extension added $1064 (F12) and had $693 (F13) in expenses for a balance of $822.

OTHER:
1. The budget line item of $25 for OTHER CONTRIBUTION was sent to the Rev. Mel White 'Fast Fund' per board poll. Need to confirm for the record.
2. A Finance Committee will be needed between March 27 and April 7 to study quarterly results and adjustments.

Respectfully submitted,

ALLAN FRANCIS, Treasurer

Covenant MCC
Regular Fund - Actual vs Budgeted -

		02/01/95-02/28/95 ACTUAL	02/01/95-02/28/95 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	Income - Tithable			
3001	Pledges - General (T)	$ 4580.95	$ 5675.00	$ -1094.05
3002	Plate & Envelopes (T)	1089.93	811.00	278.93
3003	Other Income (T)	0.00	0.00	0.00
	Total Income - Tithable	1 5670.88	6486.00	-815.12 2
	Non-Tithe Income			
5020	Love Offerings (NT)	12.50	0.00	12.50
5040	Gifts in Kind	0.00	0.00	0.00
5050	Sales (NT)	0.00	0.00	0.00
	Total Non-Tithe Income	12.50	0.00	12.50
	Total Income	5683.38	6486.00	-802.62
	TOTAL INCOME	$ 5683.38	$ 6486.00	$ -802.62
	EXPENSE			
	Expense			
	Budgeted Expense			
2100	Rent	$ 67.00	$ 67.00	$ 0.00
2102	Worship Supplies	88.55	50.00	-38.55
2103	Music Ministry	182.19	200.00	17.81
2110	Maintenance	0.00	125.00	125.00
2111	Utilities	607.35	700.00	92.65
2112	Telephone	54.65	78.00	23.35
2113	Admin/Office Supplies	78.92	35.00	-43.92
2114	Postage	64.84	25.00	-39.84
2115	Insurance	0.00	50.00	50.00
2116	Bank Charges	0.00	5.00	5.00
2120	Evangelism Exp.	217.32	125.00	-92.32
2121	Advertisments	36.00	150.00	114.00
2122	Newsletter	105.08	100.00	-5.08
2123	Special Programs	0.00	25.00	25.00
2124	Parish Extension	0.00	25.00	25.00
2130	BAO Contribution	80.00	80.00	0.00
2131	Clinic (1917) Contrib.	80.00	80.00	0.00
2132	Info. Phone Line Contrib.	25.00	25.00	0.00
2133	Global Outreach	0.00	50.00	50.00
2134	Other Contrib.	50.00	25.00	-25.00
2140	Social & Hospitality	99.10	100.00	0.90
2141	Deacon's Fund	30.08	40.00	9.92
2142	Memorials	0.00	50.00	50.00
2150	Sunday School	0.00	20.00	20.00
2151	Bible Study Material	0.00	10.00	10.00

Covenant MCC
Regular Fund - Actual vs Budgeted -

		02/01/95-02/28/95 ACTUAL	02/01/95-02/28/95 BUDGET	DOLLAR VARIANCE
2152	Study Courses	0.00	10.00	10.00
2153	Inquirer's Class	0.00	20.00	20.00
2154	Youth Ministries	0.00	40.00	40.00
2155	Children's Ministry	0.00	20.00	20.00
2156	Library	12.95	20.00	7.05
2160	Building Fund Contrib.	100.00	100.00	0.00
2162	CAF Contrib. to Savings	80.00	80.00	0.00
2163	Dist.Conf.Fund Contrib.	150.00	150.00	0.00
2164	Gen.Conf.Fund Contrib.	0.00	50.00	50.00
2165	Scholarship Fund Contrib.	0.00	25.00	25.00
2166	Copier Svc. Contract	185.00	110.00	-75.00
2167	Capital Proj.Fund Contrib	100.00	100.00	0.00
2168	Anniv. Fund Contrib.	0.00	100.00	100.00
2170	Pension Contrib.	0.00	100.00	100.00
2171	UFMCC Tithe	567.09	649.00	81.91
2172	GLAD Tithe	283.54	324.00	40.46
2180	Admin. Assist. Staff	120.00	120.00	0.00
2181	Chamberlain	100.00	108.00	8.00
2190	Pastor Comp.	930.00	930.00	0.00
2192	Pastor Housing	800.00	800.00	0.00
2193	Pastor Travel	75.00	75.00	0.00
2194	Pastor Insurance	110.00	110.00	0.00
2195	Pastor Conf.Fnd.Contrib.	75.00	75.00	0.00
2196	Pastor Retirement	96.00	130.00	34.00
	Total Budgeted Expense	3 5650.66	6486.00	835.34 4
	Unbudgeted Expense			
2161	Reserve Fund Contribution	0.00	0.00	0.00
5021	Love Gifts Collected	12.50	0.00	-12.50
5041	Value of Gifts in Kind	0.00	0.00	0.00
5500	Miscellaneous-Unbudgeted	0.00	0.00	0.00
	Total Unbudgeted Expense	12.50	0.00	-12.50
	Total Expense	5663.16	6486.00	822.84
	TOTAL EXPENSE	$ 5663.16	$ 6486.00	$ 822.84
	NET INCOME (LOSS)	5 $ 20.22	$ 0.00	$ 20.22

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A

Covenant MCC
Balance Sheet - Total All Funds
February 28, 1995

	ASSETS		
	Checking		
50	Checking	$	8186.57 11
8050	Checking-Tuscaloosa		822.03
	Total Checking		9008.60
	Savings		
1802	Anniv.Savings		461.22
1002	Building Fund Savings		3466.49
1202	CAF Savings		10 808.95
1702	Capital Savings		780.88
1602	Copier Svc. Savings		0.00
1302	Dist.Conf.Savings		500.00
1402	Gen.Conf.Savings		2501.24
1902	Piano Fund Savings		541.05
1102	Reserve Savings		6743.17
1502	Scholarship Savings		550.94
	Total Savings		16353.94
	Other investments		
1009	Certif. of Deposit-Bldg.		33000.00
	Total Other investments		33000.00
	Other assets		
9598	Post Office Deposit		75.00
	Total Other assets		75.00
	TOTAL ASSETS	$	58437.54
	LIABILITIES		
	Other liabilities		
5022	Love Offering Escrow	$	600.00
8999	T'loosa Parish Escrow		0.00
5030	W'holding to Transfer		0.00
5010	Youth Offering Escrow		22.16
	Total Other liabilities		622.16
	TOTAL LIABILITIES	$	622.16
	EQUITY		
	Fund balance		
1801	Anniversary Fund	$	461.22

Covenant MCC
Balance Sheet - Total All Funds
February 28, 1995

1001	Building Fund		8 36466.49
1701	Capital Projects Fund		780.88
1201	Community Assist. Fund		808.95
1601	Copier Fund		0.00
598	Deposits		75.00
1301	District Conf. Fund		500.00
1401	Gen. Conf. Fund		2501.24
1901	Piano Fund		541.05
1101	Reserve Fund		6743.17
1501	Scholarship Fund		550.94
	Total Fund balance		49428.94
	Net	$	8386.44
	TOTAL EQUITIES	$	57815.38
	TOTAL LIABILITIES & EQUITY	$	58437.54

B

Covenant MCC
Regular Fund - Actual vs Budgeted

		01/01/95-02/28/95 ACTUAL	01/01/95-02/28/95 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	Income - Tithable			
3001	Pledges - General (T)	$ 10596.83	$ 11350.00	$ -753.17
3002	Plate & Envelopes (T)	2267.80	1622.00	645.80
3003	Other Income (T)	0.00	0.00	0.00
	Total Income - Tithable	12864.63	12972.00	-107.37
	Non-Tithe Income			
5020	Love Offerings (NT)	12.50	0.00	12.50
5040	Gifts in Kind	0.00	0.00	0.00
5050	Sales (NT)	11.00	0.00	11.00
	Total Non-Tithe Income	23.50	0.00	23.50
	Total Income	12888.13	12972.00	-83.87
	TOTAL INCOME	$ 12888.13	$ 12972.00	$ -83.87
	EXPENSE			
	Expense			
	Budgeted Expense			
2100	Rent	$ 134.00	$ 134.00	$ 0.00
2102	Worship Supplies	188.64	100.00	-88.64
2103	Music Ministry	265.70	400.00	134.30
2110	Maintenance	1.71	250.00	248.29
2111	Utilities	1400.52	1400.00	-0.52
2112	Telephone	111.56	156.00	44.44
2113	Admin/Office Supplies	149.81	70.00	-79.81
2114	Postage	77.64	50.00	-27.64
2115	Insurance	0.00	100.00	100.00
2116	Bank Charges	0.00	10.00	10.00
2120	Evangelism Exp.	218.63	250.00	31.37
2121	Advertisments	117.00	300.00	183.00
2122	Newsletter	204.88	200.00	-4.88
2123	Special Programs	0.00	50.00	50.00
2124	Parish Extension	25.00	50.00	25.00
2130	BAO Contribution	160.00	160.00	0.00
2131	Clinic (1917) Contrib.	160.00	160.00	0.00
2132	Info. Phone Line Contrib.	50.00	50.00	0.00
2133	Global Outreach	50.00	100.00	50.00
2134	Other Contrib.	50.00	50.00	0.00
2140	Social & Hospitality	157.38	200.00	42.62
2141	Deacon's Fund	43.34	80.00	36.66
2142	Memorials	0.00	100.00	100.00
2150	Sunday School	159.04	40.00	-119.04
2151	Bible Study Material	0.00	20.00	20.00

Covenant MCC
Regular Fund - Actual vs Budgeted

		01/01/95-02/28/95 ACTUAL	01/01/95-02/28/95 BUDGET	DOLLAR VARIANCE
2152	Study Courses	0.00	20.00	20.00
2153	Inquirer's Class	0.00	40.00	40.00
2154	Youth Ministries	0.00	80.00	80.00
2155	Children's Ministry	0.00	40.00	40.00
2156	Library	12.95	40.00	27.05
2160	Building Fund Contrib.	200.00	200.00	0.00
2162	CAF Contrib. to Savings	160.00	160.00	0.00
2163	Dist.Conf.Fund Contrib.	300.00	300.00	0.00
2164	Gen.Conf.Fund Contrib.	50.00	100.00	50.00
2165	Scholarship Fund Contrib.	25.00	50.00	25.00
2166	Copier Svc. Contract	185.00	220.00	35.00
2167	Capital Proj.Fund Contrib	200.00	200.00	0.00
2168	Anniv. Fund Contrib.	100.00	200.00	100.00
2170	Pension Contrib.	0.00	200.00	200.00
2171	UFMCC Tithe	1286.47	1298.00	11.53
2172	GLAD Tithe	643.23	648.00	4.77
2180	Admin. Assist. Staff	240.00	240.00	0.00
2181	Chamberlain	225.00	216.00	-9.00
2190	Pastor Comp.	1860.00	1860.00	0.00
2192	Pastor Housing	1600.00	1600.00	0.00
2193	Pastor Travel	150.00	150.00	0.00
2194	Pastor Insurance	220.00	220.00	0.00
2195	Pastor Conf.Fnd.Contrib.	150.00	150.00	0.00
2196	Pastor Retirement	207.00	260.00	53.00
	Total Budgeted Expense	11539.50	12972.00	1432.50
	Unbudgeted Expense			
2161	Reserve Fund Contribution	0.00	0.00	0.00
5021	Love Gifts Collected	12.50	0.00	-12.50
5041	Value of Gifts in Kind	0.00	0.00	0.00
5500	Miscellaneous-Unbudgeted	0.00	0.00	0.00
	Total Unbudgeted Expense	12.50	0.00	-12.50
	Total Expense	11552.00	12972.00	1420.00
	TOTAL EXPENSE	$ 11552.00	$ 12972.00	$ 1420.00
	NET INCOME (LOSS)	$ 1336.13	$ 0.00	$ 1336.13

C

Covenant MCC
Building Fund - Actual vs Budgeted - prelim

		02/01/95-02/28/95 ACTUAL	02/01/95-02/28/95 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	Building Fund Pledges			
1007	Pledges - Building (NT)	275.00	$ 547.00	$ -272.00
	Total Building Fund Pledges	275.00	547.00	-272.00
	Other Income - Building Fund			
1003	Int.Income-bldg fnd	0.00	0.00	0.00
1004	Xfr.Fm.Chking to Bldg.	100.00	0.00	100.00
1006	Special Bldg.Fund (NT)	0.00	0.00	0.00
	Total Other Income - Building Fund	100.00	0.00	100.00
	Total Income	375.00	547.00	-172.00
	TOTAL INCOME	$ 375.00	$ 547.00	$ -172.00
	EXPENSE			
	Expense			
	Building Fund Expenses			
1005	Xfr.Fm.Bldg.Fund to Chk.	$ 0.00	$ 0.00	$ 0.00
	Total Building Fund Expenses	0.00	0.00	0.00
	Total Expense	0.00	0.00	0.00
	TOTAL EXPENSE	$ 0.00	$ 0.00	$ 0.00
	NET INCOME (LOSS)	$ 375.00	$ 547.00	$ -172.00

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Covenant MCC
Transaction Analysis
For Selected Accounts and All Transaction Types
February 1, 1995 through February 28, 1995

ANNIV.SAVINGS - 1802 : SAVINGS

Date	Account Number	Trans Number	Trans Type / Account Posted To	Payee/Description / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		461.22	
					ENDING BALANCE = $		461.22	

BUILDING FUND SAVINGS - 1002 : SAVINGS

Date	Account Number	Trans Number	Trans Type / Account Posted To	Payee/Description / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		3091.49	
02/05/95		101	Deposit	MemPlus Deposit		$	30.00	N
	1007		Pledges - Building (NT)	M+: Pledges - Building (N				
02/05/95		102	Deposit	MemPlus Deposit		$	2.50	N
	1007		Pledges - Building (NT)	M+: Pledges - Building (N				
02/12/95		103	Deposit	MemPlus Deposit		$	2.50	N
	1007		Pledges - Building (NT)	M+: Pledges - Building (N				
02/19/95		107	Deposit	MemPlus Deposit		$	97.50	N
	1007		Pledges - Building (NT)	M+: Pledges - Building (N				
02/26/95		105	Deposit	MemPlus Deposit		$	62.50	N
	1007		Pledges - Building (NT)	M+: Pledges - Building (N				
02/26/95		106	Deposit	MemPlus Deposit		$	45.00	N
	1007		Pledges - Building (NT)	M+: Pledges - Building (N				
02/27/95		104	Deposit	w/h xfr		$	35.00	N
	1007		Pledges - Building (NT)	xfr check 1990				
02/27/95		108	Deposit	xfr fm checking		$	100.00	N
	1004		Xfr.Fm.Chking to Bldg.	xfr check 1992				
					ENDING BALANCE = $		3466.49	
					Total Deposit : $		375.00	

CAF SAVINGS - 1202 : SAVINGS

Date	Account Number	Trans Number	Trans Type / Account Posted To	Payee/Description / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		723.45	
02/26/95		34	Deposit	MemPlus Deposit		$	5.50	N
	1206		CAF Contributions (NT)	M+: CAF Contributions (NT				
02/27/95		35	Deposit	xfr fm checking		$	80.00	N
	1204		Xfr.Fm.Chking to CAF	xfr 1992				
					ENDING BALANCE = $		808.95	
					Total Deposit : $		85.50	

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D

Covenant MCC
Transaction Analysis
For Selected Accounts and All Transaction Types
February 1, 1995 through February 28, 1995

CAPITAL SAVINGS - 1702 : SAVINGS

Date	Account Number	Trans Number	Trans Type / Account Posted To	Payee/Description / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		1093.70	
02/27/95		6	Withdrawal	reimburse checking		$	-412.82	N
	1705		Xfr.Fm.Capital to Chk.	copier repairs				
02/27/95		11	Deposit	xfr fm checking		$	100.00	N
	1704		Xfr.Fm.Chking to Cap.	xfr 1992				
					ENDING BALANCE = $		780.88	
					Total Deposit : $		100.00	
					Total Withdrawal : $		-412.82	

COPIER SVC. SAVINGS - 1602 : SAVINGS

Date	Account Number	Trans Number	Trans Type / Account Posted To	Payee/Description / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		165.70	
02/27/95		6	Withdrawal	reimburse checking		$	-165.70	N
	1605		Xfr.Fm.Copier to Chk	toner & repairs				
					ENDING BALANCE = $		0.00	
					Total Withdrawal : $		-165.70	

DIST.CONF.SAVINGS - 1302 : SAVINGS

Date	Account Number	Trans Number	Trans Type / Account Posted To	Payee/Description / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		275.00	
02/27/95		16	Deposit	xfr fm checking		$	75.00	N
	1304		Xfr.Fm.Chking To D.Conf.	xfr 1992				
02/27/95		17	Deposit	xfr fm checking		$	150.00	N
	1304		Xfr.Fm.Chking To D.Conf.	xfr 1992				
					ENDING BALANCE = $		500.00	
					Total Deposit : $		225.00	

Covenant MCC
Transaction Analysis
For Selected Accounts and All Transaction Types
February 1, 1995 through February 28, 1995

GEN.CONF.SAVINGS - 1402 : SAVINGS

Date	Account Number	Trans Number	Trans Type / Account Posted To	Payee/Description / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		2501.24	
					ENDING BALANCE = $		2501.24	

PIANO FUND SAVINGS - 1902 : SAVINGS

Date	Account Number	Trans Number	Trans Type / Account Posted To	Payee/Description / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		541.05	
					ENDING BALANCE = $		541.05	

RESERVE SAVINGS - 1102 : SAVINGS

Date	Account Number	Trans Number	Trans Type / Account Posted To	Payee/Description / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		6743.17	
					ENDING BALANCE = $		6743.17	

SCHOLARSHIP SAVINGS - 1502 : SAVINGS

Date	Account Number	Trans Number	Trans Type / Account Posted To	Payee/Description / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		550.94	
					ENDING BALANCE = $		550.94	

E

Covenant MCC
Tuscaloosa Fund - Actual vs Budgeted

		02/01/95-02/28/95 ACTUAL	02/01/95-02/28/95 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	Tuscaloosa Income			
8001	Tuscaloosa Income (T)	$ 1064.27	$ 576.00	$ 488.27
	Total Tuscaloosa Income	1064.27	576.00	488.27
	Tuscaloosa Non-Tithe Income			
8002	To Tusc. FM B'ham	0.00	0.00	0.00
	Total Tuscaloosa Non-Tithe Income	0.00	0.00	0.00
	Total Income	1064.27	576.00	488.27
	TOTAL INCOME	12 $ 1064.27	$ 576.00	$ 488.27
	EXPENSE			
	Expense			
	Tuscaloosa Expenses			
8075	Tusc. Phone	$ 77.39	$ 8.00	$ -69.39
8076	Tusc. Rent	220.00	239.00	19.00
8077	Tusc. Leader Travel	200.00	208.00	8.00
8078	Tusc. Tithes	159.64	85.00	-74.64
8079	Tusc. Supplies	0.00	0.00	0.00
8080	Tusc. Promotion	36.00	36.00	0.00
	Total Tuscaloosa Expenses	693.03	576.00	-117.03
	Total Expense	693.03	576.00	-117.03
	TOTAL EXPENSE	13 $ 693.03	$ 576.00	$ -117.03
	NET INCOME (LOSS)	$ 371.24	$ 0.00	$ 371.24

Covenant MCC
Tuscaloosa Fund - Actual vs Budgeted

		01/01/95-02/28/95 ACTUAL	01/01/95-02/28/95 BUDGET	DOLLAR VARIANCE
	INCOME			
	Income			
	Tuscaloosa Income			
8001	Tuscaloosa Income (T)	$ 1625.90	$ 1152.00	$ 473.90
	Total Tuscaloosa Income	1625.90	1152.00	473.90
	Tuscaloosa Non-Tithe Income			
8002	To Tusc. FM B'ham	25.00	0.00	25.00
	Total Tuscaloosa Non-Tithe Income	25.00	0.00	25.00
	Total Income	1650.90	1152.00	498.90
	TOTAL INCOME	$ 1650.90	$ 1152.00	$ 498.90
	EXPENSE			
	Expense			
	Tuscaloosa Expenses			
8075	Tusc. Phone	$ 85.34	$ 16.00	$ -69.34
8076	Tusc. Rent	440.00	478.00	38.00
8077	Tusc. Leader Travel	450.00	416.00	-34.00
8078	Tusc. Tithes	243.88	170.00	-73.88
8079	Tusc. Supplies	0.00	0.00	0.00
8080	Tusc. Promotion	72.00	72.00	0.00
	Total Tuscaloosa Expenses	1291.22	1152.00	-139.22
	Total Expense	1291.22	1152.00	-139.22
	TOTAL EXPENSE	$ 1291.22	$ 1152.00	$ -139.22
	NET INCOME (LOSS)	$ 359.68	$ 0.00	$ 359.68

F

PASTOR'S REPORT

March 13, 1995

Since January 9, 1995 I have done the following:

Attended meetings:	6
Attended Worship	19
Preached:	9
Consecrated communion	7
Taught classes	7
Led groups	5
Funeral/Memorial Services	2
Counseling Sessions	8
Supervision meetings	5 (student clergy and deacons)

ANNIVERSARY: Everything for the anniversary went as planned, attendance was good, and most people enjoyed David and Jane and Buddy Truluck. I have heard excellent comments about both Buddy's workshops and preaching.

5TH SUNDAY SERVICES: April's 5th Sunday will be centered around contemporary Christian music. Mark Cobb is enlisting the singers. These Sunday evening programs are well received, and seem to be meeting with people's approval.

EASTER PROGRAMMING: Lent began with an Ash Wednesday program which was attended by 32 people (two more than last year). The plans are to have a Seder, with an article in the newsletter particularly inviting families with youngsters to attend as an educational experience. Good Friday evening service will be a traditional Tenebrae, with dramatic reading of the Passion narrative from Luke. Eight readers will be enlisted for this program. The Easter Sunday dawn service will be staffed by John and Andy, with breakfast at the church to follow. The morning service will have special choir music, and that evening the choir will have a special Easter presentation. Susan and the choir are already working on this. I will be working with the people involved in the Tenebrae later this month.

PUBLIC APPEARANCES: I represented the church at the Methodist Church of the Reconciler for its study of homosexuality, and appeared last month on Channel 13 to answer Jeff Sessions cosponsoring of Colorado's anti-gay rights appeal to the Supreme Court.

NEW MEMBERS: We had eleven people at the first Monday night Inquirer's class. We have three people who will be coming in transfer from other MCCs, two from Paducah and one from Huntsville (Greg Bullard). The Saturday class may add to the number joining. We have lost seven members, but gained back three who had received removal letters.

SHOE COMMITTEE: Greg Adams is to be commended for his work in getting this committee functioning. Our latest church dinners have been superlatively coordinated and the food has been excellent. Next Sunday's Friends' potluck is being coordinated by SHOE and the Seder and Easter breakfast will also be coordinated by them.

CHILDREN'S MOMENT: A microphone for the Children's Moment is beyond being a necessity. Since Eddie has been coordinating Children's moment we have not had to do any last minute switches.

SUNDAY SCHOOL: The adult and young adult classes have joined into one class. I have a prospective teacher for the Youth group, and Sharai has been doing very well with the younger children. I think Sunday School may well have its problems solved.

THE BELL: I have heard nothing more about the gift of the bell to the church. Susan Lowe and I had a long talk, in which she agreed she is being very stubborn in not speaking to the Building Committee. Nothing more has been done.

FUN NIGHT: A sizeable group seems to be interested in attending the Gay Comedy Jam "Freedom Tour" as a fun activity. Shirley and I are attending.

HYMNAL PROJECT: Do we have money in the budget set aside for the Hymnal Project. I have a copy with me today of Huntsville's hymnal which is the Hymnal Project and would like the Board to take a look at it. Hymns would have to be inserted into the bulletin, as we often do now anyway. It would not take the place of our bound hymnals, but would supplement them with MCC-oriented hymns and hymns in inclusive language. It would also give us some additional hymns not in the hymnal from other than evangelical tradition, and some new choruses (written in last 10-15 years). If we have it in the budget, I propose getting prices from MCC San Francisco, and begin the purchasing in time for Easter.

New business

DEBATE SECURITY: It has been suggested that we might need some kind of security in the parking lot the night of the debate, April 3rd. Someone suggested asking the bar owners if we could borrow their security persons for the 2 1/2 hours of the debate. The security persons would need to be skilled at nonconfrontational peace keeping, i.e. the Quakers' or other nonescalating systems.

TROY PERRY: Troy is interested in being here next February, and we would need to begin that planning well in advance. I am writing Troy (and/or Frank Zerilli) to begin those plans, so that Troy will have plenty of notice. I spoke with him in Mobile about this.

Respectfully submitted,
Rev. Marge Ragona

BUILDING COMMITTEE - 3/13/95

Report of meeting 2/27/95
Opened with prayer.
Members present were: Allan F., Chair., William B., Emmett W., Steve P., and Christopher R. Others present were: Rev. Marge and Mark C.

Items discussed:

1. Set a 'Spruce-up Day' for March 25. Participants will join with the Inquirers Class for lunch. Emphasis will be on outside beautification.
2. *Wireless mike was discussed. Chair urged that a Technical Ministries committee or staff be created to work with the Council of Ministries and that they seek and select the mike. The money has been appropriated.
3. Steve will discuss with the landlord the possibilitiy of a garbage dumpster.
4. *Steve will discuss with the landlord the possibility of moving the organ out of the choir loft.
5. Emmett will add reinforcement to the sign.
6. Steve will assist the landlord with light bulb changing.
7. *Foyer congestion and a name badge cabinet was discussed. Steve will look for a badge cabinet. The prayer book can be moved to just inside the door.
8. *Steve will check some donation sources for a wheel chair.
9. *Rev. Marge reported that a bell had been donated. Nobody was present to discuss how or where the bell was to be mounted or used. Chair pointed out that all items relating to the building physical structure (whether it impacts church finances or not) must come before the Board via this committee. All discussion of same then channels from the Board to the landlord through the building administrator, Steve P.
10. *Set-up and take-down for worship and special events was discussed. The committee was urged to automatically jump in to help. As more 'things' are added (noted with * in this report), more people and time are needed for set-up and take-down. Chair urged Rev. Marge to discuss this with staff, deacons and Council.

Closed with prayer.

Rsepectfully submitted,
Allan Francis, Chairperson

PASTOR'S REPORT
March 11, 1996

Since ~~December 11, 1995~~ January 8th, I have done the following:

Attended meetings:	8
Attended Worship	18
Preached:	8
Consecrated communion	9
Taught classes	15
Led groups	7
Counseling Sessions	6
Holy Union Counseling	6
Holy Unions	4
Supervision meetings	4 (student clergy and deacons)
Community Outreach	5

BUILDING UPDATE: Congregation met and ratified loan agreement on January 14th, papers were signed and money exchanged hands on January 19th. We have painted the upstairs hall and Samaritan Studies room. Most of the trash has been cleared out and the library has been moved. We have held classes in the Samaritan room and in the library.

MEMBERSHIP: Membership is now 127 after adds and drops.

NEW MEMBERS: We took in 6 members and a friend. Two people have attended the first membership class.

STUDENT CLERGY: I signed candidacy papers for Andy Mullins, making this his last year in formation before applying for ordination. Greg Bullard applied for ordination, but has asked to have that put off for a year. John Hankins comes up for ordination this spring. No other student clergy have applied for formation. Greg Bullard was installed as pastoral leader at Memphis by the District Coordinator.

MUSIC COMMITTEE: The choir has been providing excellent music for the morning service under the direction of Mark Cobb. Two people have applied for the Music Director position. That is still being held open until a personnel committee meeting next month. Kathy Martin is working with ~~two~~ three instrumentalists to provide special music, as well. The division of labor is working well.

CHRISTIAN EDUCATION: I have been teaching Old Testament in the Winter term for Samaritan. We have four paid students, one from Atlanta, three from Birmingham, and a church member sitting in on the class. New Testament will be taught in the Spring Term for Samaritan. Church History class is ongoing with some steady attenders and a few drop ins. We will be watching the film *The Name of the Rose* at the next class and others are invited to attend. We will also watch *Luther* and *A Man for All Seasons* as part of this class, with any of those open to church members.

AIDS MINISTRY: Phillip Evatt has been offered meal assistance and some other kinds of assistance through the Care Teams. Another church member (nameless) has been offered a buddy through the church, and one of our women with AIDS has also gotten a Care Team.

HOLY UNIONS: I have done four Holy Unions (Pat/Renee, Eddie/Roger, Chris/Chris, and Robby/Susann), have two more currently working (David/Gordon, Joanna/Diana [Tuscaloosa]) and have a request for one more (Dale/Jerry). All the attention to "gay marriages" seems to be affecting this.

ANNIVERSARY: The Anniversary is now history, with the largest attendance ever (182) at the morning dedication service, 120 at the dinner, and 78 at the concert. All events went smoothly and as planned. We have a deficit of approximately $550 dollars, some of which is tied up in tee shirts. We have 120 tee shirts for sale, some children's sizes, most adult sizes. The shirts are being offered for $12.00 and we should make up the deficit before Pride Day, when we expect more of the shirts to be sold. We received a very warm letter from the people who attended from First MCC, Atlanta, wishing their congregation was as involved as ours is.

EASTER WEEK PLANS: Maundy Thursday there will be the traditional seder, with all food being provided for $5.00 per person. We have set a limit of 100 due to lack of ability to cook for more. Three people will be cooking lamb this year. The menu will be matzoh ball soup, lamb, potatoes, and green beans, with macaroons for desert. We have a number of people willing to help with the cooking.

On Good Friday there will be a Tenebrae service, and the parts have already been assigned. Mark Cobb will be Jesus, Richard/Simon, John Foust/Judas, and I will be the narrator.

Easter dawn service will be preached by Mark Brown with Randall providing music, and the morning service will have music by the choir.

The cantata will be *The Day He Wore My Crown*, and rehearsals are already under way for this. This was chosen because we already had the music for it. (First MCC, Atlanta, will be doing the same cantata.)

FIRST CHURCH ATLANTA'S PASTOR'S ILLNESS: I have offered First MCC, Atlanta, any assistance they may need during the illness of their pastor. Reid Christensen has lung cancer (not AIDS related) and will be undergoing chemotherapy. I offered to guest preach for them, if necessary, on a moment's notice and will get Richard to back me here. I have also offered them the services of any of our preachers if they find themselves unable to meet the need there. If I were ill, I would hope they would do the same. I have also offered to work with them in preplanning (and offered our experience during Cliff's illness), if they have any questions.

Southern Women's Sports Association

2217 6th Avenue South Birmingham, Al. 35233 Phone: (205) 252-3423 Fax: (205) 323-1181

SWSA

SOUTHERN WOMEN'S Classic SPORTS ASSOCIATION BIRMINGHAM 1995

Rev. Marge Ragona
Covenant Metropolitian Church
5117 First Avenue North
Birmingham, AL 35212

January 5, 1995

Dear Rev. Ragona,

Enclosed you will find some information about the SWSA softball league and the SWSA softball "Classic". As an advertiser in the *Alabama Forum*, we are looking for just such business contacts as yourself to help support the continuing growth of "our community".

Please take an opportunity to look at the information and see what programs we are offering that may be of interest. I will contact you within the next few weeks, and hopefully further discuss and update you on our activities.

I look forward to talking with you soon.

Sincerely,

Sandy Thompson
SWSA Board Member

SWSA Southern Women's Sports Association
2217 6th Avenue South Birmingham, Al. 35233 Phone: (205) 252-3423 Fax: (205) 323-1181

Rev. Marge Ragona
Covenant Metropolitian Church
5117 First Ave. North
Birmingham, AL 35212

Jan. 3rd, 1995

Dear Rev. Ragona,

As some of you well know, the SWSA, formerly the New South Softball League Women's Division, will be starting our 1995 NAGAAA season the first week in April. Teams are forming as we speak, and our starting time is just around the corner.

Our '95 season brings with it quite a few changes from last year. Not only do we have a new name change but also some new and exciting activities planned in addition to our regular season play. One of these is our kick off tournament now called the SWSA "Classic". This will be held Easter weekend at our new tournament location near the Hoover Met, with our tournament headquarters being The Wynfrey Hotel. We are expecting a total of twenty women's , representing cities from across the country, along with teams from within our own area.

Our local league is shaping up to hopefully have nine teams. This is where you come in. We are hoping to involve businesses from within our community, to help support new teams in our league. As of right now we have as many as six established teams that are organized and have the financial support from their sponsors. The group our league officials want to involve are those individuals that are interested in playing but yet have no ties to these established teams. We want to provide a way for these players to be involved without it being a financial struggle to participate. In other words, we have the players that want to play but not the money to do it!

We know that we can field three more teams if we can find interested sponsors willing to donate money toward the continuing growth of our league. The following is a proposal to you, and there several ways that you can become involved.

*__Full Sponsorship__- $500.00 will entitle you to sponsor a team with your choice of the team name, a half page ad in the tournament program, name listed on sponsor board which will displayed at the tournament site, team entry to '95 league, team entry to SWSA "Classic", and any post season play the team would qualify for.

*__Partial Sponsorship__- $250.00 will entitle you to all the above with shared team name with another sponsor. The exception being a quarter page size ad in the program.

*__Sponsor__- any donation you would like to make will entitle you to a listing in our tournament program of "community patrons", along with a discount on program advertising.

Each individual player will be responsible fro paying a $35.00 league fee, $20.00 going to cover their NAGAAA player fees, and the remaining money to pay for a team jersey and miscellaneous items such as balls, umps, etc. *This money is to be paid to the league before any player is placed on a team.*

We are expecting more teams and participants than ever before and we want to involve as many businesses in our community as possible. We hope you take the opportunity to read this information, and we will keep our fingers crossed that you will choose to become involved.

Since our season starts in the not too distant future, we hope you won't mind us contacting you within the next few weeks. If you have any questions before that time, please don't hesitate to call us at the above listed number.

Best wishes for the New Year and hope to talk to you soon.

Sincerely,

Sandy Thompson

Tonia

Tonia Whatley

BOARD OF DIRECTORS MEETING
MINUTES FROM JANUARY 10, 1994

The meeting was called to order.

Prayer

Roll Call

Greg	Emmett	Cliff	Lisa	Allen	Jimmy
p	p	p	p	p	p

Reading of the Minutes

Greg read the minutes,approved.

Reports of Committees

A.Treasures Report- accepted

B. Finance Committee- no report

C. Building & Grounds- accepted

D. Pastors Report- accepted

E. Personel Committee- no report

F. Special Committees- none

Unfinished Business

A. Tabled - Christine Oscar -moved to council of ministries - Yes

B. Prev. Votes - vaccum purchase -yes

New Business

A. to take a love offering for MCC Charlott,NC on Jan. 16th
Allen, Lisa. Yes.

B. Revised Budget Approved Jimmy, Lisa.Yes

MISCELLANEOUS

A. to pay for flowers, 52.87 ,Jimmy, Emmett.Yes

B. to aprove by-laws change Allen, Greg. Yes

C. to approve agenda for congregational meeting
Call to order, Roll call, Reading of the Minutes,Board meeting minutes, Budget, By-Laws Change, Election of Treasure....., Adjjounment. Greg, Lisa. Yes.

D. 1994 Calenders (Prelim) Greg Emmett, Yes

E. to change active status on Laura Leigh Fowlkes,Susan Scott, and Micheal May to in-active status. Jimmy, Emmett. Yes

ADJOURNMENT

BOARD OF DIRECTORS MEETING
MINUTES FROM FEBUARY 14, 1993

The meeting was called to order.

Prayer

Roll Call

Greg	Emmett	Cliff	Lisa	Allen	Jimmy
p	p	p	e	p	p

Reading of the Minutes

Greg read the minutes,approved.

Reports of Committees

A.Treasures Report- accepted

B. Finance Committee- no report

C. Building & Grounds- accepted

D. Pastors Report- accepted

E. Personel Committee- no report

F. Special Committees- none

Unfinished Business

A. Tabled -

B. Prev. Votes -

New Business

A. to take 100.00 from offeringand send to New Life, the rest to MCC LA .Allen, Greg. Yes.

B. to hold a memorial service for Don Smith, Sunday Feb. 27 at 3:00. Emmett, Jimmy.Yes

MISCELLANEOUS

A. to purdhase 2 tables and 20 chairs for familyship. Jimmy, Emmett.Yes

B. to give churrch keys to Kendall Black,John Hankins, and Katherin Hankins. Jimmy, Greg.Yes

ADJOURNMENT

BOARD OF DIRECTORS MEETING
MINUTES FROM ~~FEBUARY~~ MARCH 14, 1993

The meeting was called to order.

Prayer

Roll Call

Greg	Emmett	Cliff	Lisa	Allen	Jimmy
p	e	p	p	p	p

Reading of the Minutes.

Greg read the minutes,approved.

Reports of Committees

A.Treasures Report- accepted

B. Finance Committee- no report

C. Building & Grounds- no report

D. Pastors Report- accepted

E. Personel Committee-Verbal- Purging & Mailing -accepted

F. Special Committees- conference- Steve Parker- accepted

Unfinished Business

A. Tabled - Finding the money for District Conference

B. Prev. Votes - for the Holy Union of Diane and Sharie.Allen,Jimmy Yes.

New Business

A. to Pay expenses of the pastor, assc.pastor and lay delagate to District conference. Greg,Jimmy;Yes-1 Opposed

B. to pay $300 for service contracts for copier.Jimmy,Lisa Yes.

C. tohave a memorial service Wm Stallard .Greg,Lisa;Yes

D to have Deloris Berry Pay $50 travel & $25 food & Room w/ King size bed at University Inn. May 6th ,and a love offering. Jimmy, Lisa; Yes

E. To not lend the name to the softball team. Lisa,Allan;Yes

MISCELLANEOUS

A. to have Wedding on Sun. July 17th, 4:00 Sat rehersal, All for Forest and Cindy. Jimmy,Lisa YES

B. to have Neice Laura Norris to perform the cerimony Greg, Lisa Yes

C. Bathroom repairs- noted

ADJOURNMENT

BOARD OF DIRECTORS MEETING
MINUTES FROM APRIL 12, 1998

The meeting was called to order.

Prayer

Roll Call

Greg	Emmett	Cliff	Lisa	Allen	Jimmy
p	p	p	p	p	p

Reading of the Minutes

Greg read the minutes,approved.

Reports of Committees

A.Treasures Report- accepted

B. Finance Committee- accepted

C. Building & Grounds- accepted

D. Pastors Report- accepted

E. Personel Committee- no report

F. Special Committees- no report

Unfinished Business

A. Tabled - recomendation to allow conference fund to show red. Lisa, Jimmy. Yes

B. Prev. Votes - no votes

New Business

A. to establish a fund for a replacement piano for the sancuary. Jimmy, Emmett. Yes.

B. to send flowers to members, their spouse or child(ren), and friends of the church. Greg, Lisa. Yes

C. to move to budget level B, 5 yes, 1 no.

D. to fix bathroom walls for $300. 5 Yes ,1 No

E. to have a booth at pride day for $15, out of evangelism. Greg, Emmett. Yes.

F. Resolution - see attached

MISCELLANEOUS

Whereas, the Reverend Marge Ragona, an ordained minister, has accepted an appointment to serve Covenant Metropolitian Community Church in the performance of sacerdotal functions and in the conduct of religious worship as Associate Pastor, and,

Whereas, Covenant Metropolitian Community Church does not provide a residence for any of its ministerial staff;

It is Hereby Resolved that the total compensation paid to the Reverend Ms Ragona for the period beginning January 1, 1994, and ending December 31, 1994, as set by the budget passed by the Congregation on January 16, 1994, is designated as a rental allowance within the meaning of that term as used in Section 107 of the Internal Revenue Code of 1986.

ADJOURNMENT

Passed by the Board: Allen Emett Yes

CLERK OF THE BOARD

BOARD OF DIRECTORS MEETING
MINUTES FROM MAY 9, 1993

The meeting was called to order.

Prayer

Roll Call

Greg	Emmett	Cliff	Lisa	Allen	Jimmy
p	p	e	p	p	p

Reading of the Minutes

Greg read the minutes,approved.

Reports of Committees

A.Treasures Report- accepted

B. Finance Committee- no report

C. Building & Grounds- accepted

D. Pastors Report- no report

E. Personel Committee- accepted

F. Special Committees- no report

Unfinished Business

A. Tabled -

B. Prev. Votes - 5-4-94 to send attached letter to the congregation Allan, Lisa; Yes

New Business

A. to excuse Rev. Cliff Morrison. Allan,Emmett/Yes

B. for evangelism to sell bumper stickers for T-shirts.Allan,Greg/yes

C. to transfer to inactive the following people (Rick, Bridget, Luwanna, Vanessa, Brian, Michael); Greg,Lias/Yes.

D. Due to the pastors illness Rev. marge will officiat worship services. Greg, Lisa /Yes.

E. 2nd offering on the fith sunday for CAF. Greg, Allan/ Yes

F. Steve p. as building coordinator. Greg, Jimmy/ Yes

G. accept the deacons application and terms for CAF (see attached) Greg ,Emmett/Yes

H. to hire robert for $40 per visit ,on month to month Basis. Allan ,Lisa/Yes

I. that this church move to Birmingham wedding Chappel and hold first service on June 26th, CMCC will be responsible for utilities and deposit; carpet claening sancuary and fellowship hall twice a year and insure that weddings/holy unions for other than members/family members/ registered friends /... be refered to wedding chapel. Jimmy,Lias/Yes.

MISCELLANEOUS

* to run ad in the forum tell of the new building not to exceed $112. Jimmy, Lisa/ Yes.
* that fellowship recieves phone numbers of members and friends. Lisa, Jimmy/Yes.
* that mail be funneled to adminastrative Ass. Allan,Jimmy/Y.

ADJOURNMENT

BOARD OF DIRECTORS MEETING
MINUTES FROM JUNE 13, 1994

The meeting was called to order.

Prayer

Roll Call

Greg	Emmett	Cliff	Lisa	Allen	Jimmy
p	p	e	p	p	p

Reading of the Minutes

Greg read the minutes,approved.

Reports of Committees

A.Treasures Report- accepted

B. Finance Committee- no report

C. Building & Grounds- accepted

D. Pastors Report- no report

E. Personel Committee- accepted

F. Special Committees- vice modirator-call for election of new pastor

Unfinished Business

A. Tabled - conference cost, pastors package- defered to later.

B. Prev. Votes - * to accept proposed budget changes* yes
* to get steve Parker to move us doing whatever is necessary* yes
* to accept the contract with changes indicated *
*to have Marsha Steves July 15 at .25 per mile and a plug for her trailer and a love offering *

New Business

A. to buy a music copywright license for $85 to be unbugeted charge. Allen, Jimmy. Yes

B. to leave a/c unless David Thomas wants them. Lisa, Emmett. Yes 1 abstane.

C. to have copier Company to move copier for $75. Jimmy, Lisa. Yes

D. to donate old copier to any Gay/Aids/related organization. Greg, Allen Yes.

E. to sell the piano, organ, grey desk, couch & chair , but must remove from building fund to CAF. Greg, Emmett. Yes

MISCELLANEOUS

* to send a letter to BAO regarding omission from annual report*
* to pay for an ad for Marsha Stevens Concert a quarter page from Evangelism*
* to Repeat vows of Kay & Shirley on Oct. 21, subget to calander approval *

BOARD OF DIRECTORS MEETING

MINUTES FROM JULY 11, 1994

The meeting was called to order by prayer. Roll was called; Allan, Emmett, Greg, and Lisa were present. Jimmy was absent. The minutes were approved as read.

The Board accepted reports from the following:

Treasurer
Personel
Vice Moderator

The board regretably accepted the resignation from Jimmy as a Director from the Board. Dennis Luft was voted in to fill the position.

The board had previously voted to call a congregational meeting to elect the Rev. Marge Ragona as Paster for CMCC.

Under New Business the Board voted for Dennis to resume mail distribution . We Agreed that no membership or contribution be kept in this building in any format, electronic or paper. Our policy on building use; We will refer to the Building Coordinator (Steve Parker). Due to oversight on power bill arrangement part of June's power went to Freeman. Steve Parker will settle with Mr. Andress.

Under miscellaneous the Board accepted Mark Moores proposal for an ad in the 'Black and White' Magazine for $240. We also agreed to have a sign made for the front of the church with a limit of $200. There will be a new brochure for the church.

The meeting was adjourned with prayer.

BOARD OF DIRECTORS MEETING

MINUTES FROM AUGUST 8, 1994

The meeting was called to order by prayer. Roll was called; Allan, Dennis, Emmett, Greg, and Marge were present. Lisa was an excused absent
The minutes were approved as read.

The Board accepted reports from the following:

Pastor
Treasurer
Building and Grounds
Personel

The Board had previously voted to Change the banking signatures to issue checks. See attached;

Under new buisness, the borad voted to take a second offering on the third Sunday for the building fund.

Under miscellaneous, We agreed to buy a standard 5 ft. table for communion. Also to purchase a lecktern of our own. We also agreed to purchase a chime We will spend about $150 for food on the church retreat.

The meeting was adjourned with prayer.

BOARD OF DIRECTORS MEETING

MINUTES FROM SEPTEMBER 12, 1994

The meeting was called to order by prayer. Roll was called; Allan, Dennis, Emmett, Greg, Marge and Sally were present. The minutes were approved as read.

The Board accepted reports from the following:

Treasurer
Personnel

The Board had previously voted to have Greg Bullard accepted as Student Clergy assigned to Huntsville's MCC.

Under new buisness, We voted to open our doors to the Gay Parents Group They will meet in fellowship hall. We will open an account at Office Depot, Allan as signature.

The meeting was adjourned with prayer.

BOARD OF DIRECTORS MEETING

MINUTES FROM October 10, 1994

The meeting was called to order by prayer. Roll was called; Allan, Dennis, Emmett, Greg, Marge and Sally were present. The minutes were approved as read.

The Board accepted reports from the following:

Treasurer
Building and Grounds
Pastor
Personnel- See Attached

Personnel Report Sept. 26, 1994

We accepted Andy Mullins as student clergy. Shirley was moved to second Lay delegate position. Alternates will be appointed closer to conference. The following were removed from to inactive status: Carlos Brown, Brian Smith, Larry Guy, and W.M. Bracey.

The Board had nothing tabled and no prev. votes.

We agreed to purchase a lecturn not to exceed $300 and $50 for a cover. Also, we agreed to spend $1 50 to place sound system in the back of the church. Price is for wires.

Under Miscellaneous, we agreed to pay delegates portion of the room up to 1 /2 , travel miles .28 and perdeumof $20 per day for meals for Thurs, Fri, Sat, and Sunday. We agreed to allow our lay delegates to appoint their own Alternate at conference.

Also , we agreed to inform the congregation of the vacancies to the Board in January.

The meeting was adjourned with prayer.

BOARD OF DIRECTORS MEETING

MINUTES FROM NOVEMBER 14, 1994

The meeting was called to order by prayer. Roll was called; Allan, Dennis, Emmett, Greg, Marge and Sally were present. The minutes were approved as read.

The Board accepted reports from the following:

Treasurer
Finance
Building and Grounds
Pastor
Personnel

The Board had previously voted to put savings of $33,000 into a year CD

Under new buisness, We voted to establish a Parish Exstinsion in Tuscaloosa Alabama and underwrite initial start up cost of $250 for two months and approved John Hankins as ~~worship~~ leader. We also allocated aan extra $100 to finish the wiring.

We agreed to form a committee to organize a program called Covenant 2000(a goal setting ,500 seat sancuary, increase prgrams, increase staff, to make CMCC a 500 charter member church) to invision our five year plan.

The meeting was adjourned with prayer.

MINUTES FROM DECEMBER 12, 1994

The meeting was called to order by prayer. Roll was called; Allan, Dennis, Emmett, Greg, and Marge were present. The minutes were approved as read.

The Board accepted reports from the following:

Treasurer
Finance
Pastors
Special-
Tuscaloosa Parish Extension

The Board had no unfinished buisness.

Under new buisness, we agreed to contribute $25 to Aids and Minorities. We Moved unspent cash from salary accounts to bring District Conference fund to a plus balance.We put $500 in Capital equipment Fund for a wireless mike.

We approved of a $50 Stipen for John Hankins, to come out of Tucaloosa Parish Money.

We approved the 1995 Budget presented by the Fiance Committee

Board Policey : That We keep in our checking account a liquid reserve of one month's budget and two months budget in our savings account,any and all cash at end of the year be alloted as soon as possible.

Under Miscellaneous, for Anniversery Weekend , we agreed to have David and Jane for $75 , Place to stay and a love offering also on ann..., Buddy Trueluck to give workshops and preach Sunday Morning for Milage, place to stay , meals and a Honorarium
TROY PERRY at CMCC Thursday in March for a Love offering and gas money. YES YES YES

Letters recieved;

From Dennis Lutt an intension for running for the board and from Emmett to end his service as greetter and usher coordinator.

An agenda was set for the Congregational meeting on 1-15-94

The meeting was adjourned with prayer.

	Building Fund	Piano Fund
Total Funds	$70,000	$553
Pledge		2500
move fund	-6947	6947
	63053	$10,000
tied up in CD		
use for repair savings	-4000	
	59053	
down payment	-51000	
	8053	
closing??	-4100	
	3953	
furnishings	-1000	
	3953	

8.5 – 10.5
½ – 1½ point
NBC – HIGHLAND –

51 people = 5423

255
20
$5100

1633 38 5yr b
1521 28 5yr b

9% – 2069 10 = 180 MONTHS

CHARGE CARD
OFFICE MAX

– SURVEY – get one – NEED PHAT info.

October 1, 1995 — When I was away.

CAN WE HAVE A QUICK Personnel meeting

Covenant Metropolitan Community Church
Financial Statement
Through the month of June, 1993

Covenant Metropolitan Community Church

INCOME	Budget To-Date	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	Var
Offerings & Tithes	$21,531.00	$5,105.36	$5,171.54	$3,970.73	$4,835.30	$5,428.94	$4,917.59							$29,429.46	36.68
Special Income-Tithable	0.00	99.45	0.00	0.00	0.00	$0.00	$0.00							$99.45	
Special Income-Nontithable	0.00	255.92	1,580.67	62.97	414.00	$1,766.21	$330.26							$4,410.03	
Total Income	$21,531.00	$5,460.73	$6,752.21	$4,033.70	$5,249.30	$7,195.15	$5,247.85							$33,938.94	

Budgeted Expenses	Budget To-Date	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	Var
STAFF:															
Pastor Compensation	$3,375.00	576.90	461.52	461.52	576.92	$721.15	$721.15							$3,519.16	4.27
Music Staff	1,302.00	0.00	120.00	0.00	550.00	500.00	200							1,370.00	5.22
Administrative	0.00	0.00	0.00	0.00	0.00	0.00	0							0.00	0.00
WORSHIP:															
Rent-Sanctuary	3,000.00	500.00	500.00	500.00	500.00	500.00	500.00							3,000.00	0.00
Worship Supplies	150.00	0.00	74.01	8.03	81.00	0.00	10.00							173.04	15.36
Music Materials	140.00	0.00	116.35	0.00	0.00	0.00	0.00							116.35	(16.89)
OPERATIONAL:															
Church Maintenance	675.00	88.14	24.79	0.00	41.37	108.40	0.00							262.70	(61.08)
Utilities	1,125.00	412.28	392.41	402.53	362.03	250.40	246.27							2,065.92	83.64
Telephone	375.00	80.96	60.29	59.58	69.92	71.10	59.17							401.02	6.94
Admin/Office Supplies	150.00	0.00	28.18	0.00	0.00	18.67	0.00							46.85	(68.77)
Equipment Purchase							2,285.00								
Postage	150.00	29.00	5.80	5.80	0.00	20.30	0.00							60.90	(59.40)
Misc Photocopies	120.00	0.00	0.00	0.00	0.00	0.00	0.00							0.00	0.00
Church Liab/Content Insurance	90.00	0.00	150.00	0.00	422.00	0.00	0.00							572.00	535.56
Bank Charges	90.00	9.93	0.00	11.00	4.91	9.89	17.63							53.36	(40.71)

Covenant Metropolitan Community Church

Financial Statement

Through the month of June, 1993

Covenant Metropolitan Community Church

Budgeted Expenses	Budget To-Date	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	Var
OUTREACH & BENEVOL.PROGRAMS:															
Evangelism Expense	600.00	$0.00	0.00	231.41	0.00	0.00	180.50							411.91	(31.35)
Regular Alabama Forum Ad	210.00	35.00	35.00	0.00	36.00	36.00	36.00							178.00	(15.24)
Clown Ministry	0.00	0.00	0.00	0.00	0.00	0.00	0.00							0.00	0.00
Prayer Bear Program	150.00	0.00	0.00	0.00	0.00	0.00	0.00							0.00	0.00
Birmingham AIDS Outreach	330.00	50.00	50.00	50.00	50.00	60.00	60.00							320.00	(3.03)
Community Assistance Fund	330.00	50.00	50.00	0.00	50.00	60.00	60.00							270.00	(18.18)
1917 Clinic	330.00	59.45	50.00	$50.00	50.00	60.00	60.00							329.45	(0.17)
Community Info.Line	90.00	0.00	30.00	15.00	15.00	15.00	15.00							90.00	0.00
Other	150.00	0.00	0.00	0.00	0.00	0.00	50.00							36.00	(76.00)
CONGREGATIONAL CARE:															
Fellowship Committee	330.00	0.00	0.00	3.88	182.67	1.22	40.00							227.77	(30.98)
Newsletter	525.00	0.00	0.00	0.00	0.00	0.00	21.49							21.49	(95.91)
Deacon's Fund	210.00	0.00	0.00	0.00	7.00	0.00	0.00							7.00	(96.67)
Flowers/Memorials	0.00	134.82	0.00	0.00	0.00	0.00	43.20							178.02	100.00
EDUCATION:															
Library	220.00	25.00	0.00	58.00	0.00	0.00	0.00							83.00	(62.27)
Sunday School Materials	150.00	0.00	0.00	0.00	9.63	0.00	0.00							9.63	(93.58)
Bible Study Materials	150.00	0.00	0.00	0.00	10.53	0.00	0.00							10.53	(92.98)
Inquirer's Classes	150.00	0.00	0.00	0.00	47.88	0.00	28.50							76.38	(49.08)
FUNDING:															
District Conference/Lay Delegate	300.00	50.00	50.00	0.00	50.00	50.00	50.00							250.00	(16.67)
General Conference/Lay Delegate	300.00	50.00	50.00	0.00	50.00	50.00	50.00							250.00	(16.67)
Student Clergy	600.00	100.00	331.64	0.00	100.00	100.00	100.00							731.64	21.94
Photo Copier Service Contract	300.00	50.00	50.00	0.00	50.00	50.00	50.00							250.00	(16.67)
Building Fund	750.00	100.00	100.00	0.00	100.00	150.00	150.00							600.00	(20.00)
Capital Proj(Non-Bldg)	375.00	50.00	50.00	0.00	50.00	75.00	75.00							300.00	(20.00)
Anniversary	600.00	100.00	100.00	0.00	100.00	100.00	100.00							500.00	(16.67)
TITHE:															
UFMCC Tithe	2,157.00	$510.54	$517.25	$390.92	$483.53	542.89	491.76							2,936.89	36.16
GLAD Tithe	1,077.00	255.27	258.63	195.46	223.76	289.45	245.88							1,468.45	36.35
UFMCC Pension Fund	405.00	0.00	0.00	143.25	0.00	0.00	158.25							301.50	(25.56)
Total Budgeted Expenses	$21,531.00	$3,317.29	$3,655.87	$2,586.38	$4,274.15	$3,839.47	$6,104.80	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$21,478.96	(0.24)

Covenant Metropolitan Community Church

Financial Statement
Through the month of June, 1993

Covenant Metropolitan Community Church

Non-Budgeted Expenses													
Misc. Non-Budgeted Expenses	$65.00	$1,086.42											$1,151.42
Pastor Appreciation Day													0.00
Easter Drama				$755.16									755.16
Gay Pride Activities						15.50							15.50
Retreat													0.00
Christmas in August Expenses	245.95	30.22	273.33	215.95									765.45
Evangelism	50.00												50.00
Air Conditioner				619.78									619.78
Non-Budget Advertising					36.00								36.00
Charge to Contingency Reserve					3.00								3.00
Charge to District Conference Fund				105.00	58.07								163.07
Charge to General Conference Fund		193.00	130.00										323.00
Charge to Student Clergy Fund						1,524.00							1,524.00
Charge to Photocopy Svc Cont. Fund				300.00									300.00
Charge to Building Fund													0.00
Charge to Community Assistance Fund						$50.00							50.00
Charge to Anniversary		1,487.92											1,487.92
District Conference Expenses	0.00	50.97	109.23	1266.35	1,937.31								3,363.86
Total Non-Budgeted Expenses	$360.95	$2,848.53	$512.56	$3,262.24	$2,034.38	$1,589.50	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$5,756.38
TOTAL EXPENSES	$3,678.24	$6,504.40	$3,098.94	$7,536.39	$5,873.85	$7,694.30	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$34,386.12

Covenant Metropolitan Community Church

Financial Statement
Through the month of June, 1993

Covenant Metropolitan Community Church

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
TOTAL INCOME	$5,460.73	$6,752.21	$4,033.70	$5,249.30	$7,195.15	$5,247.85							$33,938.94
TOTAL EXPENSES	3,678.24	6,504.40	3,098.94	7,536.39	5,873.85	7,694.30							$34,386.12
Preliminary Net Income(loss) For Month	1,782.49	247.81	934.76	(2,287.09)	1,321.30	(2,446.45)							(447.18)
Add Back Fund Transfers	550.00	781.64	0.00	550.00	635.00	635.00							3,151.64
Final Net Income(loss) For Month	2,332.49	1,029.45	934.76	(1,737.09)	1,956.30	(1,811.45)							2,704.46

Distribution Of Income(loss)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Cash-Unallocated	$1,728.58	$247.81	$1,001.79	($1,802.09)	$1,035.30	($972.45)						
Cash-Allocated	0.00	0.00	0.00	0.00	0.00	0.00						
Contingency Reserve	3.54	0.00	3.68	0.00	0.00	0.00						
District Conference Fund	52.39	50.00	3.18	(55.00)	50.00	50.00						
General Conference Fund	55.82	50.00	(122.56)	(80.00)	180.00	50.00						
Student Clergy Fund	100.00	331.64	0.00	100.00	100.00	(1,424.00)						
Photocopier Svc Cont.Fund	50.89	50.00	1.62	(250.00)	50.00	50.00						
Building Fund	134.60	100.00	37.33	150.00	270.00	250.00						
Community Assistance Fund	56.67	50.00	7.62	50.00	60.00	10.00						
Capital Proj (Non-Bldg)	50.00	50.00	0.70	50.00	75.00	75.00						
Anniversary	100.00	100.00	1.40	100.00	100.00	100.00						
Total Distribution	$2,332.49	$1,029.45	$934.76	($1,737.09)	$1,920.30	($1,811.45)						

Account Balances	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Cash-Allocated	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						
Cash-Unallocated	2,075.77	3,804.35	4,052.16	5,053.95	3,251.86	4,287.16	3,314.71						
Contingency Reserve	523.02	526.56	526.56	530.24	530.24	530.24	530.24						
District Conference Fund	353.37	405.76	455.76	458.94	403.94	453.94	503.94						
General Conference Fund	860.32	916.14	966.14	843.58	763.58	943.58	993.58						
Student Clergy Fund	(331.64)	(231.64)	100.00	100.00	200.00	300.00	(1,124.00)						
Photocopier Svc Cont.Fund	132.12	183.01	233.01	234.63	(15.37)	34.63	84.63						
Building Fund	5,113.62	5,248.22	5,348.22	5,385.55	5,535.55	5,805.55	6,055.55						
Community Assistance Fund	984.46	1,041.13	1,091.13	1,098.75	1,148.75	1,208.75	1,218.75						
Capital Proj (Non-Bldg)	0.00	50.00	100.00	100.70	150.70	225.7	300.70						
Anniversary	0.00	100.00	200.00	201.40	301.40	401.4	501.40						
District Conference	0.00	0.00	0.00	0.00	0.00	0.00	0.00						
Financial Position At End Of Month	$9,711.04	$12,043.53	$13,072.98	$14,007.74	$12,270.65	$14,190.95	$12,379.50						

Covenant Metropolitan Community Church

FUNDS STATUS
Through the month of June, 1993

Contingency Reserve

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Beginning Balance	$523.02	$526.56	$526.56	$530.24	$530.24	$530.24						
Income:												
Interest	3.54		3.68						3.55			
TOTAL INCOME	$3.54	$0.00	$3.68	$0.00	$0.00	$0.00						
EXPENSES:												
TOTAL EXPENSES	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						
ENDING BALANCE	$526.56	$526.56	$530.24	$530.24	$530.24	$530.24						

District Conference Fund

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Beginning Balance	$353.37	$405.76	$455.76	$458.94	$403.94	$453.94						
Income:												
Interest	2.39		3.18									
Contributions from General Budget	50.00	50.00		50.00	50.00	50.00						
Miscellaneous Contributions												
TOTAL INCOME	$52.39	$50.00	$3.18	$50.00	$50.00	$50.00						
EXPENSES:												
Conference Expenses - Lay Delegate				35.00								
Conference Expenses - Pastor				70.00								
TOTAL EXPENSES	$0.00	$0.00	$0.00	$105.00	$0.00	$0.00						
ENDING BALANCE	$405.76	$455.76	$458.94	$403.94	$453.94	$503.94						

Covenant Metropolitan Community Church

Covenant Metropolitan Community Church

Covenant Metropolitan Community Church

FUNDS STATUS
Through the month of June, 1993

General Conference Fund

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Beginning Balance	$860.32	$916.14	$966.14	$843.58	$893.58	$943.58						
Income:												
Interest	5.82		7.44									
Contributions from General Budget	50.00	50.00		50.00	50.00	50.00						
TOTAL INCOME	$55.82	$50.00	$7.44	$50.00	$50.00	$50.00						
EXPENSES:												
Conference Expenses - Lay Delegate			130.00									
Conference Expenses - Pastor												
TOTAL EXPENSES	$0.00	$0.00	$130.00	$0.00	$0.00	$0.00						
ENDING BALANCE	$916.14	$966.14	$843.58	$893.58	$943.58	$993.58						

Student Clergy Fund

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Beginning Balance	($331.64)	($231.64)	$100.00	$100.00	$200.00	$300.00						
Income:												
Interest												
Contributions from General Budget	100.00	331.64		100.00	100.00	100.00						
TOTAL INCOME	$100.00	$331.64	$0.00	$100.00	$100.00	$100.00						
EXPENSES:												
Orientation Programs						1,524.00						
TOTAL EXPENSES	$0.00	$0.00	$0.00	$0.00	$0.00	$1,524.00						
ENDING BALANCE	($231.64)	$100.00	$100.00	$200.00	$300.00	($1,124.00)						

Covenant Metropolitan Community Church

FUNDS STATUS
Through the month of June, 1993

Photocopier Service Contract Fund

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Beginning Balance	$132.12	$183.01	$233.01	$234.63	($15.37)	$34.63						
Income:												
Interest	0.89		1.62									
Contributions from General Budget	50.00	50.00		50.00	50.00	50.00						
TOTAL INCOME	$50.89	$50.00	$1.62	$50.00	$50.00	$50.00						
EXPENSES:												
Maintenance Contract				300.00	0.00							
TOTAL EXPENSES	$0.00	$0.00	$0.00	$300.00	$0.00	$0.00						
ENDING BALANCE	$183.01	$233.01	$234.63	($15.37)	$34.63	$84.63						

Covenant Metropolitan Community Church

Building Fund

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Beginning Balance	$5,113.62	$5,248.22	$5,348.22	$5,385.55	$5,535.55	$5,805.55						
Income:												
Interest	34.60		37.33									
Contributions from General Budget	100.00	100.00		100.00	150.00	150.00						
Gifts/Donations				50.00	120.00	100.00						
TOTAL INCOME	$134.60	$100.00	$37.33	$150.00	$270.00	$250.00						
EXPENSES:												
TOTAL EXPENSES	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						
ENDING BALANCE	$5,248.22	$5,348.22	$5,385.55	$5,535.55	$5,805.55	$6,055.55						

Covenant Metropolitan Community Church

FUNDS STATUS
Through the month of June, 1993

Covenant Metropolitan Community Church

Community Assistance Fund

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Beginning Balance	$984.46	$1,041.13	$1,091.13	$1,098.75	$1,148.75	$1,208.75						
Income:												
Interest	6.67		7.62									
Contributions from General Budget	50.00	50.00		50.00	60.00	60.00						
TOTAL INCOME	$56.67	$50.00	$7.62	$50.00	$60.00	$60.00						
EXPENSES:												
Benefits paid						50.00						
TOTAL EXPENSES	$0.00	$0.00	$0.00	$0.00	$0.00	$50.00						
ENDING BALANCE	$1,041.13	$1,091.13	$1,098.75	$1,148.75	$1,208.75	$1,218.75						

Capital Proj (Non-Bldg)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Beginning Balance	$0.00	$50.00	$100.00	$100.70	$150.70	$225.70						
Income:												
Interest	0.00		0.70									
Contributions from General Budget	50.00	50.00		50.00	75.00	75.00						
TOTAL INCOME	$50.00	$50.00	$0.70	$50.00	$75.00	$75.00						
EXPENSES:												
Benefits paid												
TOTAL EXPENSES	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						
ENDING BALANCE	$50.00	$100.00	$100.70	$150.70	$225.70	$300.70						

Covenant Metropolitan Community Church

FUNDS STATUS
Through the month of June, 1993

Anniversary

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Beginning Balance	$0.00	$100.00	$200.00	$201.40	$301.40	$401.40						
Income:												
Interest												
Contributions from General Budget	100.00	100.00	1.40	100.00	100.00	100.00						
TOTAL INCOME	$100.00	$100.00	$1.40	$100.00	$100.00	$100.00						
EXPENSES:												
Expenses												
TOTAL EXPENSES	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00						
ENDING BALANCE	$100.00	$200.00	$201.40	$301.40	$401.40	$501.40						

Covenant Metropolitan Community Church

Covenant MCC
Account Analysis
For Account T'loosa Parish Escrow - 8999 and All Transaction Types
January 1, 1994 through December 31, 1994

T'LOOSA PARISH ESCROW - 8999 : OTHER LIABILITIES

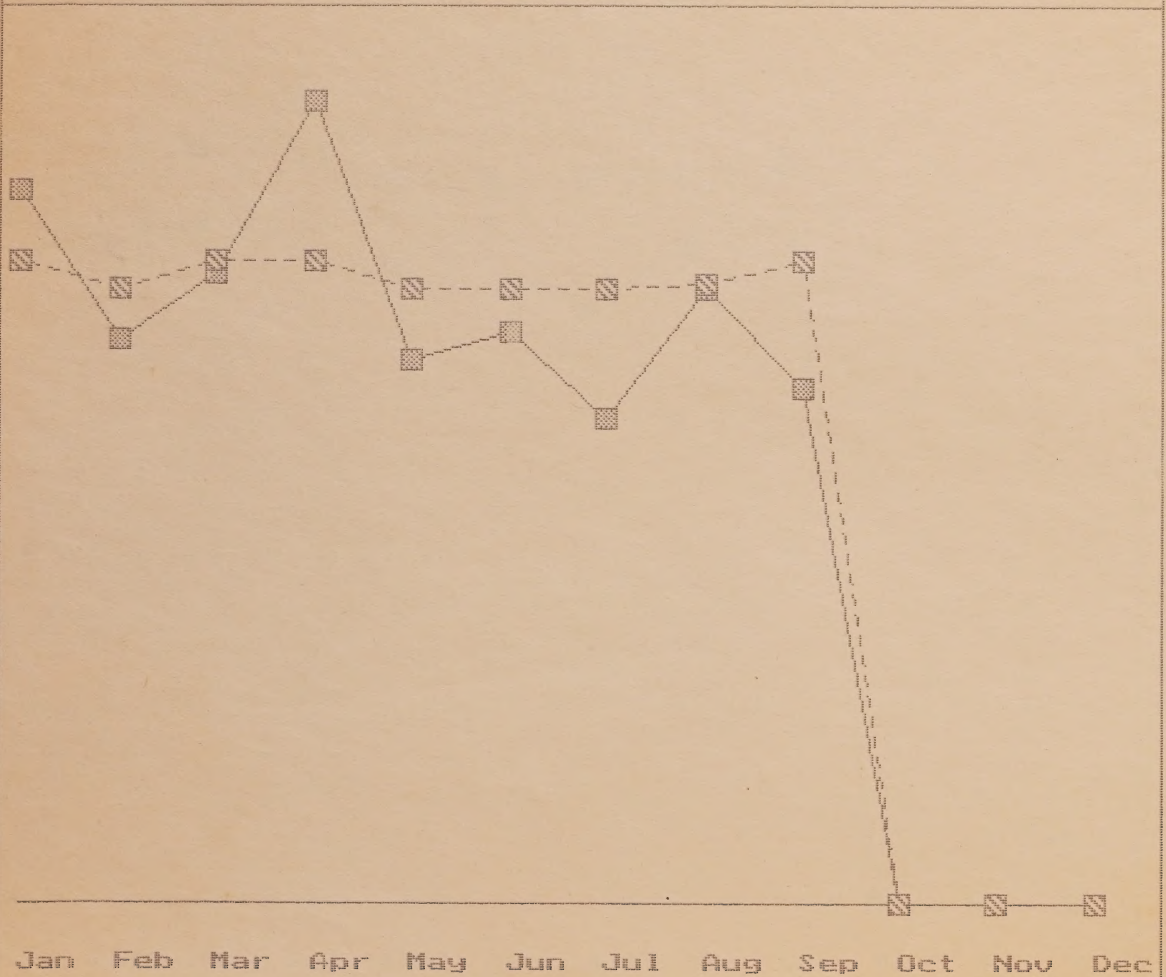
Date	Account Number	Trans Number	Trans Type / Account Posted To	Payee/Description / Memo	Units	Split Amount	Amount	Clr
					BEGINNING BALANCE = $		0.00	
10/16/94		1	Decrease amt. owed	Alabama Forum		SPLIT/DETAIL $	-36.00	N
10/23/94		5	Increase amt. owed	xfr. from checking		$	120.00	N
	9996		Xfr. Tusc.Parish Escrow					
10/31/94		2	Decrease amt. owed	UFMCC		SPLIT/DETAIL $	-12.00	N
10/31/94		3	Decrease amt. owed	GLAD		SPLIT/DETAIL $	-6.00	N
11/06/94		8	Decrease amt. owed	material in-kind		$	-20.12	N
	5040		Gifts in Kind	dennis				
11/06/94		11	Increase amt. owed	material, in-kind		$	20.12	N
	5041		Value of Gifts in Kind	dennis for tuscaloosa				
11/13/94		7	Increase amt. owed	xfr fm checking		$	60.00	N
	9996		Xfr. Tusc.Parish Escrow	tithe by member				
11/20/94		5	Decrease amt. owed	Alabama Forum		SPLIT/DETAIL $	-36.00	N
11/20/94		8	Increase amt. owed	service 11/20/94 in tusca		$	288.85	N
	9996		Xfr. Tusc.Parish Escrow	xfr fm checking				
11/20/94		14	Decrease amt. owed	cash out for room 11/20		$	-55.00	N
	50		Checking					
11/27/94		9	Decrease amt. owed	Dennis Luft		$	-55.00	N
	50		Checking	reimb-tusc room				
11/28/94		9	Increase amt. owed	xfr fm checking		$	114.00	N
	9996		Xfr. Tusc.Parish Escrow	service 11/27				
11/28/94		10	Decrease amt. owed	UFMCC Services		SPLIT/DETAIL $	-14.25	N
11/29/94		6	Decrease amt. owed	UFMCC		SPLIT/DETAIL $	-48.30	N
11/29/94		7	Decrease amt. owed	GLAD		SPLIT/DETAIL $	-24.15	N
12/04/94		11	Decrease amt. owed	Dennis Luft		$	-55.00	N
	50		Checking	reimb-tusc room				
12/05/94		12	Increase amt. owed	xfr fm checking		$	205.00	N
	9996		Xfr. Tusc.Parish Escrow	service 12/4				
12/11/94		10	Increase amt. owed	xfr fm checking		$	174.33	N
	9996		Xfr. Tusc.Parish Escrow	12/11/94 service				
12/11/94		16	Decrease amt. owed	South Central Bell		$	-23.48	N
	50		Checking	tuscaloosa bill-nov				
12/11/94		17	Decrease amt. owed	Dennis Luft		$	-55.00	N
	50		Checking	reimb-tusc room				
12/18/94		13	Increase amt. owed	xfr fm checking		$	95.00	N
	9996		Xfr. Tusc.Parish Escrow	12/18/94 service				
12/19/94		18	Decrease amt. owed	Alabama Forum		SPLIT/DETAIL $	-36.00	N
12/27/94		12	Decrease amt. owed	cash out for room 12/25		$	-25.00	N
	50		Checking					
12/27/94		13	Decrease amt. owed	John Hankins		$	-85.00	N
	50		Checking	tusc room				
12/27/94		14	Increase amt. owed	xfr fm checking		$	50.00	N
	9996		Xfr. Tusc.Parish Escrow	12/25/94 service				
12/27/94		15	Decrease amt. owed	UFMCC		SPLIT/DETAIL $	-52.43	N
12/27/94		19	Decrease amt. owed	GLAD		SPLIT/DETAIL $	-26.22	N
						12/31/94 ENDING BALANCE = $	462.35	

INCOME Total Increase amt. owed : $ 1127.30
EXPENSES Total Decrease amt. owed : $ -664.95

Covenant MCC - Total Income

for period 01/01/1995 - 09/30/1995

Actual vs. Budget



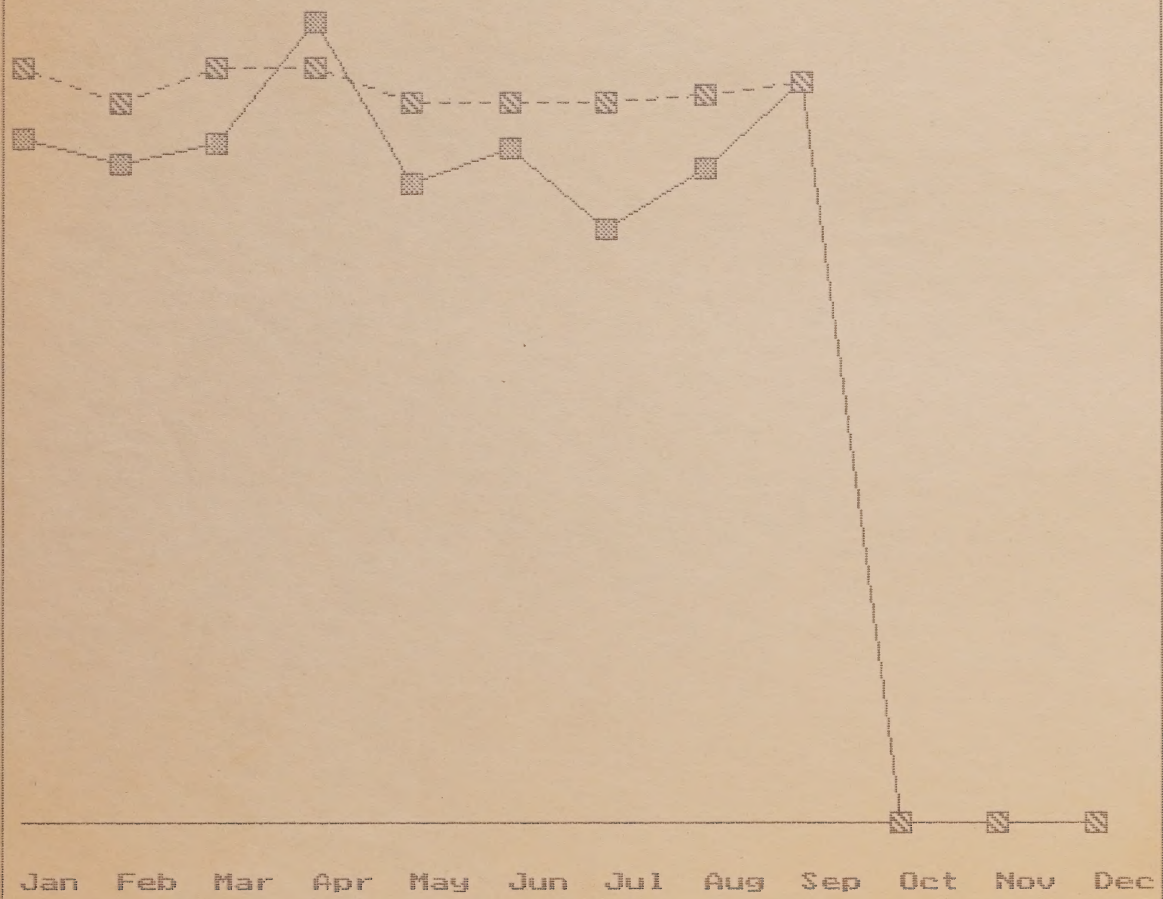
ACTUAL	Jan	7204.75
	Feb	5683.38
	Mar	6350.19
	Apr	8087.83
	May	5485.91
	Jun	5754.46
	Jul	4898.88
	Aug	6199.44
	Sep	5206.31
	Oct	0.00
	Nov	0.00
	Dec	0.00

BUDGET	Jan	6486.00
	Feb	6191.00
	Mar	6486.00
	Apr	6486.00
	May	6191.00
	Jun	6191.00
	Jul	6191.00
	Aug	6241.00
	Sep	6486.00
	Oct	0.00
	Nov	0.00
	Dec	0.00

Covenant MCC - Expenses

for period 01/01/1995 - 09/30/1995

Actual vs. Budget



A	Jan	5888.84
	Feb	5663.16
	Mar	5848.07
	Apr	6888.55
	May	5489.89
	Jun	5792.78
	Jul	5097.36
	Aug	5634.24
	Sep	6363.10
	Oct	0.00
	Nov	0.00
	Dec	0.00

B	Jan	6486.00
	Feb	6191.00
	Mar	6486.00
	Apr	6486.00
	May	6191.00
	Jun	6191.00
	Jul	6191.00
	Aug	6246.00
	Sep	6366.00
	Oct	0.00
	Nov	0.00
	Dec	0.00